

Recruitment for Research Staff under ICMR Extramural Projects

AIIMS Delhi Project Code: I-1787

ICMR Project Code: IIRPSG-2024-01-03638

Project Title: Implementing Communication Strategies to Improve the Quality of Life of Cancer Survivors and Caregivers.

Principal Investigator: Abhishek Shankar, Assistant Professor, Department of Radiation Oncology, Dr BR Ambedkar Institute Rotary Cancer Hospital, All India Institute of Medical Sciences, Delhi, India

Contractual Arrangement: Temporary appointment

Contract Duration (Years, Months, Days): 36 months with satisfactory performance.

Job Posting: January 11, 2025

Closing Date: January 26, 2025

Primary Location: Delhi, India

Organization: All India Institute of Medical Sciences, Delhi, India

Schedule: Full-time


Research Staff Details

Sr No	Post Name	No of Post	Salary
1.	Project Research Scientist I (non-medical)	2	56000 plus 30% HRA per Month
A.	Integrated Care and Research Lead	1	
B.	Specialist, Communications & Counselling	1	
2.	Project Technical Support – III (Psychologist)	4	28000 plus 30% HRA per Month
3.	Project Technical Support – I (Data Manager)	1	18000 plus 30% HRA per Month
4.	Project Nurse - I	1	18000 plus 30% HRA per Month
	Total Posts	8	

OBJECTIVE OF THE PROJECT

This requisition is for employment in the Department of Radiation Oncology, Dr BR Ambedkar Institute Rotary Cancer Hospital, All India Institute of Medical Sciences, Delhi, India under the extramural grant by the Indian Council of Medical Research (ICMR).

Abhishek Shankar

 **डॉ० अभिषेक शंकर/Dr. Abhishek Shankar**
सह आचार्य/Assistant Professor
विकिरण अयुर्विज्ञान विभाग/Deptt. of Radiation Oncology
डॉ०बी०आर०ए०, आई०आर०सी०एच०, अ०भा०आ०स०
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Caregivers, typically family members or friends, provide more than half of the care needed for cancer survivors, often with negative health consequences. At least 30% of survivors and their caregivers report psychological distress (depression and anxiety) and such distress may interfere with optimal symptom management.

This project will support both members of the survivor-caregiver dyad in the management of the survivor's cancer- and treatment-related symptoms and the dyad's psychological distress. SMART design will be used for this study over alternative designs (e.g., implementation designs) because the SMART design allows a precision or personalized approach to determine the right treatment at the right dose with the right sequence for the right survivor-caregiver dyad.

We will use two evidence-based interventions: Symptom Management Toolkit (SMT) and Telephone Interpersonal Counseling (TIP-C) with an objective to compare two communication strategies alone or in combination and to see how it impacts the quality of life of cancer survivors and caregivers.

DESCRIPTION OF DUTIES & REQUIRED QUALIFICATIONS

Under the general supervision of the Principal Investigator (PI) and Co-PIs, the incumbent is responsible for, but not necessarily limited to the following assigned duties:

1- A. Project Research Scientist I (non-medical) - Integrated Care and Research Lead

- **Project Coordination:** Oversee administrative, clinical, and operational aspects of the project to ensure smooth implementation and alignment with objectives.
- **Clinical Oversight:** Collaborate with clinical teams to design and implement interventions targeting the improved quality of life for cancer survivors and caregivers.
- **Strategic Planning:** Develop and execute the tools for effective communication strategies.
- **Data Collection and Analysis:** Lead the design and management of data collection tools, monitor data quality, and perform analyses to evaluate project outcomes.
- **Stakeholder Engagement:** Facilitate coordination between healthcare providers, researchers, survivors, caregivers, and community organizations to ensure stakeholder involvement.
- **Communication Strategy Implementation:** Develop and test evidence-based communication tools and materials tailored to the needs of survivors and caregivers.
- **Training and Capacity Building:** Organize workshops, training sessions, and resources for cancer survivors and caregivers along with healthcare professionals on effective communication and survivor-caregiver support.
- **Monitoring and Reporting:** Track project milestones and deliverables, and prepare comprehensive progress reports.

- **Other Responsibilities:** Undertake additional tasks as required to support the project's success.

Education:

Essential: MBBS, BDS, BAMS or BHMS with Post Graduate Degree

Desirable: Training in project management using emerging technologies would be an asset.

Experience:

Desirable: Experience working in the area of research projects, research track, scientific research publications in oncology, Data analysis, Project writing, and article writing.

1- B. Project Research Scientist I (non-medical) - Specialist, Communications & Counselling

- **Communications Strategy and Advocacy:** Facilitate the development and implementation of communication strategies and enhanced methods for information sharing. Lead communication and advocacy initiatives, assist in creating educational and advocacy materials, and provide strategic support to streamline and unify communication efforts in alignment with project objectives.
- **Strategic Communication and Evaluation:** Design, implement, and assess communication strategies in collaboration with project team members. Support the development of an integrated management approach for communication and publication policies/guidelines to promote technical cooperation projects, and produce project-specific technical and promotional materials.
- **Cancer Survivorship and Caregiver Campaigns and Seminars:** Contribute to the planning and execution of communication campaigns and seminars focused on cancer survivors and their caregivers.
- **Assessment Tools and Evidence-Based Support:** Utilize different tools to monitor and gather information. Assist technical staff in collecting evidence-based data for program implementation and policy formulation. Provide support and individualized training for technical staffs, survivors and caregivers on using communication tools.
- **Editorial Oversight:** Offer editorial services for scientific, technical, and promotional materials, ensuring accuracy, quality, and consistency.
- **Other Responsibilities:** Undertake additional tasks as required to support the project's success.

Education:

Essential: Post Graduate Degree, including the integrated PG degrees in Clinical Psychology.

Desirable: Training in emerging technologies and methodologies for knowledge management and communication would be an asset.

Experience:

Desirable: Experience working in the area of information and knowledge management and/or communication projects in oncology, Data analysis, Project writing, scientific research publication, and article writing.

Under the general supervision of the **Integrated Care and Research Lead and Specialist, Communications & Counselling**, the incumbent is responsible for, but not necessarily limited to the following assigned duties:

2. Project Technical Support – III - Psychologist

- **Clinical and Communication Strategy Development:** Design and implement evidence-based communication interventions and psychological support programs tailored to enhance the quality of life of cancer survivors and caregivers.
- **Psychosocial Assessment and Support:** Conduct assessments to understand the psychosocial needs of survivors and caregivers, providing individualized counseling and support as part of the project interventions.
- **Training and Capacity Building:** Develop and deliver training sessions for healthcare teams, cancer survivors and caregivers on integrating psychological care and effective communication strategies into cancer survivorship programs.
- **Research and Evaluation:** Lead qualitative and quantitative research activities, including data collection, analysis, and reporting, to assess the impact of implemented strategies on survivor and caregiver well-being.
- **Other Responsibilities:** Undertake additional tasks as required to support the project's success.

Education:

Essential: Post Graduate Degree, including the integrated PG degrees in Clinical Psychology.

Desirable: Training in emerging technologies and methodologies for knowledge management and communication would be an asset.

Experience:

Desirable: Experience working in the area of information and knowledge management and/or communication projects in oncology.

3. Project Technical Support – I (Data Manager)

- **Data Entry and Monitoring:** Ensure timely data entry, ensuring with accuracy, consistency, and completeness.
- **Other Responsibilities:** Undertake additional tasks as required to support the project's success.

Education:

Essential: Post Graduate Degree, including the integrated PG degrees in Clinical Psychology.

4. Project Nurse – I

- **Patient Care and Support:** Provide nursing care to cancer survivors and caregivers whenever required.
- **Health Education:** Educate survivors and caregivers on self-care practices, and symptom management.

Education:

Essential: Two years Auxiliary Nurse & Midwife (ANM) course.

COMPETENCIES**Professional Integrity and Work Ethic**

Upholds integrity and demonstrates ethical conduct. Aligns actions with the project's mission and values, ensuring accountability in all tasks. Builds trust and shows respect toward colleagues and stakeholders.

Teamwork and Collaboration

Fosters cooperation and teamwork to achieve project objectives. Encourages open communication, resolves conflicts effectively, and promotes mutual understanding among team members. Appreciates diverse viewpoints and collaboratively works toward common goals.

Cultural and Individual Sensitivity

Treats all individuals with respect and dignity, valuing their unique backgrounds and perspectives. Avoids stereotypes and considers cultural, gender, and other diversities when engaging with others.

Effective Communication

Adapts verbal and written communication to suit different people. Delivers clear and impactful messages through presentations, reports, and strategies. Actively listens, promotes knowledge sharing, and ensures mutual understanding in discussions.

Self-Awareness and Stress Management

Maintains productivity under challenging conditions and remains resilient during setbacks. Responds to feedback constructively and continuously seeks opportunities for self-improvement. Pursues personal and professional development through formal and informal learning.

Producing Results

Delivers high-quality outputs that meet project requirements and cancer survivors and caregivers need. Demonstrates accountability for tasks and proactively contributes to process improvements. Embraces new challenges with a positive attitude and takes ownership of successes and setbacks.

Technical Expertise

In-depth understanding of communication and knowledge management principles. Possesses analytical, technical, and conceptual skills, including the preparation of reports, presentations, and persuasive documents for decision-making.

Languages

Proficient in Hindi and English, with the ability to communicate effectively in both languages.

IT Skills

Skilled in using modern software and tools, including Microsoft Excel, PowerPoint, Teams, SharePoint, and OneDrive. Familiarity with emerging communication technologies and their application in project settings.

APPLICATION PROCESS

- Email your application to **researchproject.abhishek@gmail.com**
- For vacancy 1 & 2: Kindly mail your **CV/Resume/Biodata with one page letter of interest** mentioning the post you have applied in the subject line.
- For vacancy 3 & 4: Kindly mail your **CV/Resume/Biodata** mentioning the post you have applied in the subject line.

ADDITIONAL INFORMATION

- Only candidates shortlisted for consideration will be called for Interview.
- Reservation policies, including age relaxation, will be applied in accordance with the prevailing Government of India guidelines.
- NO TA/DA will be given to the shortlisted candidates to appear in the interview.