ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI – 110 029
Web: www.aiims.edu

Advt. No.AIIMS/New Delhi/Fac.Rect/2025/2

Dated: 30.09.2025

Opening date of Online application is 16.10.2025
Closing date of Online application is 14.11.2025

VACANCY NOTICE FOR FACULTY POSTS IN AIIMS, NEW DELHI.

Applications for the post of Assistant Professor of various disciplines and Associate Professor (College of Nursing) at AIIMS, New Delhi

All India Institute of Medical Sciences (AIIMS) New Delhi, an institute of national importance, invites applications from Indian and other citizens, as permissible under the applicable Act/Rules, for faculty posts on a direct recruitment basis in various centers, departments, and blocks at AIIMS New Delhi. The details of the vacant faculty posts are listed below:

Post Code	Post Sub-Code	Specialty	No. of post (New)					Total
			SC	ST	OBC	UR	EWS	
01		Anesthesiology/Onco-Anesthesiology*						
	1-A	Anesthesia, Pain Medicine & Critical Care						
	1-A (i)	Main deptt.	--	--	01	01	--	02
	1-A (ii)	(Surgical Block)	--	--	01	--	--	01
	1-B	Onco- Anesthesiology (NCI, Jhajjar)	01	--	01	03	01	06
02		Emergency Medicine,						
	2-A	NCI, Jhajjar	--	--	01	01	--	02
	2-B	JPNATC	01	--	--	--	--	01
03		Geriatric Medicine (Main)	--	--	--	01	--	01
04		Hemato-Pathology (Hematology)				01		01
05		Hospital Administration (Main)	01	--	--	--	--	01
06		Laboratory Oncology, NCI, Jhajjar	01	--	--	--	01	02
07		Medical Oncology, NCI, Jhajjar	01	01	02	02	01	07
08		Microbiology						
	08-A	Microbiology, NCI, Jhajjar	--	--	--	02	--	02
	08-B	Ocular Microbiology (Dr. RPC)	--	--	--	01	--	01
09		Neurosurgery						
	09-A	Main deptt.	--	--	--	01		01
	09-B	NCI, Jhajjar	--	--	01	01	--	02
10		Nuclear Medicine, NCI, Jhajjar	--	--	01	01	--	02
11		Otrhinolarynology (ENT)	--	--	--	01	--	01
12		Palliative Medicine, NCI, Jhajjar	01	--	--	01	--	02
13		Pathology/Neuropathology *						
	13-A	NCI, Jhajjar	--	--	01	01	01	03
	13-B	Neuropathology (NSC)	--	--	--	01	---	01
14		Physical Medicine & Rehabilitation (Main)	--	--	--	01 (PwBD)	--	01

Post Code	Post Sub-Code	Specialty	No. of post (New)					Total
			SC	ST	OBC	UR	EWS	
15		Preventive Oncology, NCI, Jhajjar	--	--	01	01	--	02
16		Radiation Oncology, NCI, Jhajjar	01	--	02	03 (Out of 03, 01PwBD)	01	07
17		Radiology						
	17-A	Radiology, NCI, Jhajjar	01	--	01	02	--	04
	17-B	Radiology, Surgical Block	--	--	--	--	01	01
18		Surgical Oncology, NCI, Jhajjar	01	01	01	01	01	05
19		Transfusion Medicine, NCI, Jhajjar	--	--	01	--	01	02
20		Transplant Immunology & Immunogenetics	--	--	01	--	--	01
21		Associate Professor (College of Nursing)	--	--	--	01	--	01
		Total	09	02	16	28	08	63

* For these posts only nomenclature is different. Recruitment Rules for these posts are the same

(Please note that these vacancies are provisional and may change depending on the requirement. The Director, AIIMS, New Delhi reserves the right to amend, cancel, or modify this advertisement, in whole or in part, if deemed necessary.)

- Only **ONE** application form should be filled for all posts listed under **ONE POST-CODE**.
- For posts in the same specialty grouped under one post code, the applicant should submit one application only. If there are sub post-codes for a specialty, the applicant should give his/her order of preference for appointment at the various sub post-codes; e.g. if applying for Anesthesiology (Post Code 1), the applicant should specify order of preference for the sub-codes as under:

    1. 1st preference – 1A -Main Deptt. (Surgical Block)

    2. 2nd preference – 2A- Onco-Anaesthesiology (NCI, Jhajjar)

- An applicant will be considered for appointment ONLY against post sub-codes that have been given in the order of preference, subject to eligibility and order of merit (if such sub-codes exist in the applied Post Code).
- If an applicant fails to give even one preference for specialties with sub-codes, the candidate will not be considered for those post/s.
- Applicants for the reserved category posts, who are also eligible to apply for UR/EWS posts, can include post sub-codes for vacancies that exist only in the UR/EWS posts while making their preferences.

- There are some posts which have been created with different nomenclature but have the same recruitment rules as other similar specialties. Such posts have been clubbed together.
- There are posts which have same recruitment rules and nomenclature but have been created for different department, block/s and centres. These posts also have been clubbed together.
- Applicants satisfying the eligibility criteria in all respect can submit their application only through ON-LINE mode. The Online applications can be done through the website www.aiimsexams.ac.in up to 5:00 P.M. of closing dates as specified in this advertisement. No documents, including the Registration Slip of the online application form, are required to be sent in Physical form. All the applicants are advised to keep a copy of the registration slips with them, along with proof of payment, for their records.

- Correction in registration details will not be considered through any mode i.e. Email/letter. Hence candidates are advised to fill their registration form carefully as no correction will be allowed after online submission of the form.
- The candidature of applicants who fail to complete the online application by the stipulated date and time will not be considered. No correspondence in this regard will be entertained.
- Those applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must fulfill all the eligibility criteria as on or before the closing date of online submission of applications. Required educational qualification/ experience should be completed on or before the last date of the online submission of the application. In the case of educational qualification, the candidate should have completed the residency period for the desired educational qualification as well as have been declared successful in the final examination, on or before the last date of online application submission. Likewise, the candidate must have completed the duration of desired experience wherever applicable on or before the cut-off date, i.e. last date of submission of the online application.

- Applicant may apply for more than one post code if they meet the eligibility criteria for the post/s.
- An applicant applying for a post which has a sub post-code must select at least one preferred post sub-code to be eligible for selection. If an applicant fails to **select any of the available choice(s) of post sub-code, he/she will not be considered for any post sub-code.** No correspondence in this regard will be entertained.
- Cut-off date to determine eligibility in terms of the age of candidates will be the last date for Online submission of applications.
- All applicant must note that *it is assumed that you are in possession of all required certificates to substantiate your eligibility on the day of the online application/day by which is required to be submitted at the Institute as per validity published in this notice. These include category certificate/ employer*

NOC, certificates of education qualification and experiences as applicable, Candidates will submit these as and when asked for.

- The schedule of the interviews will be uploaded on the Institute website at least two weeks in advance.
- **List of shortlisted candidates who are eligible to be called for interview will be uploaded on the website along with their order of preference (filled by the candidates at the time of online registration). Candidate/s should keep on visiting website for updated information.** They should make necessary arrangements for attending the interview as per the given schedule.
- The interview dates uploaded on the Institute's website will normally remain unchanged. However, if due to any unforeseen circumstances, there is a change, this will be notified on the AIIMS website.
- All communication will be made through your MyPage, Email and SMS. No physical letter will be sent for any activity related to this recruitment.
- Candidates are not to send physical copies of application form/document. All correspondence related to this recruitment should be made via e mail .
- If only UR posts are available, candidates of any category can apply (provided they meet the age criterion and experience criterion as applicable to UR candidates).
- Unfilled EWS Posts: If there is/are no eligible or suitable candidate from the EWS category for any of these post/s, such EWS post/s will not be carried forward as backlog vacancies. These will be filled as Unreserved (UR) posts. Candidates who are otherwise eligible to apply for UR post (including those from reserved categories), can apply for EWS posts.
- Application Fee: The application fee paid by these candidates to apply for EWS posts will not be refunded under any circumstances.
- In accordance with Government of India guidelines, 4% of posts are reserved to persons with Benchmark disabilities (PWBD).
- For positions mandating prior experience, the experience should have been acquired after successfully completing the essential qualification specified in the Recruitment Rules for the respective post. Moreover, the desired duration of experience must have been completed on or before the last date of online application.

- Required teaching/research experience should have been acquired from an institution recognized by NMC/MCI/DCI/Indian Nursing Council/State Nursing Council or UGC as applicable. For any experience to be considered valid other than these, the Screening Committee's decision will be final.

    - The Institute will use a set of objective criteria for short listing candidates to be called for interview for this recruitment (Copy of objective criteria is enclosed) :-

    All prospective candidates should go through these criteria before submission of online application for the post/s.

(i)   Stage 1 of Screening: All applications meeting the age criteria, essential educational qualifications and experience requirements for the post will be shortlisted in first stage.

(ii)   Screening and Short-listing of applicants : Further screening using objective criteria will be done in those cases where the number of valid applicants after 1st stage screening for any one post is more than ten.

iii)   Mandatory Supporting Documents: Candidates must upload supportive documents as proof of meeting the criteria which they have filled in online application. Failure to upload supportive documents will result in scoring for that criteria to be NIL.

iv)   Based on information provided & supportive documents provided for various criteria, each candidate will be assigned a score. All applicants will be ranked as per total score and candidates scoring top 10 score for each post (if more than one post is there, multiple of ten scores will be used for e.g. – for 02 posts, 20 top scores and so on) will be shortlisted. If more than 1 candidates have same score, they will be shortlisted even if the total no. of shortlisted candidates exceeded 10 or multiple of 10.

v)   **Screen score will be used for short listing of candidates to be called for interview only.**

vi)   Final selection of candidates who are shortlisted and called for interview, will be based on the assessment of Standing Selection Committee of the candidates during the interview.

Abbreviation used

EWS :   Economically Weaker Section,

UR :   Unreserved

OBC: Other Backward Caste

SC: Schedule Caste

ST: Scheduled Tribes

NCI: National Cancer Institute , Jhajjar

Opening date of Online application is   16.10.2025

Closing date of Online application is 14.11.2025

ESSENTIAL QUALIFICATIONS & EXPERIENCE FOR THE ADVERTISED POSTS OF ASSISTANT PROFESSOR ON REGULAR BASIS VIDE ADVERTISEMENT NO.AIIMS/NEW DELHI/FAC.RECT/2025/1 ARE AS UNDER:-

Post Code	Name of the post	Essential Qualification & Experience for the post
01	Assistant Professor of Anesthesiology/Onco-Anesthesiology	i. A Medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956 {candidates possessing the qualification included in Part-II of the third Schedule should also fulfill the condition specified in Section 13 (3) of the Act.} ii. A postgraduate qualification i.e. M.D in Anesthesiology or a recognized qualification equivalent thereto. iii. Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Anesthesiology or a qualification recognized equivalent thereto.
02	Assistant Professor of Emergency Medicine	i. Same as Assistant Professor of Anesthesiology at post code-1 ii. A postgraduate qualification, i.e. M.D. in Emergency Medicine or MD in Medicine or MS in General Surgery or a recognized qualification equivalent thereto. iii. Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD/MS in aforesaid specialties or a qualification recognized equivalent thereto. However, candidates having experience of working in casualty/emergency departments will be preferred.
03	Assistant Professor of Geriatric Medicine	i. Same as Assistant Professor of Anesthesiology at post code-1 ii. A post graduate qualification, i.e. M.D. in Geriatric Medicine or a recognized qualification equivalent thereto. iii. Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Geriatric Medicine or a qualification recognized equivalent thereto.
04	Assistant Professor of Hemato-Pathology	i. Same as Assistant Professor of Anesthesiology at post code-1 ii. M.D. in Pathology/ Laboratory Medicine or a qualification recognized equivalent thereto followed by D.M. in Hemato-Pathology (02 years or 03 years recognized course) or a qualification recognized equivalent thereto. iii. One year teaching and/or research experience in a recognized Institution in the subject of specialty after

			obtaining the Degree of D.M. in Hemato- Pathology (02 years recognized course) following M.D. in Pathology/Laboratory Medicine or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years recognized Degree of D.M.in Hemato- Pathology.
05	Assistant Professor of Hospital Administration	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification i.e. MD in Hospital Administration or a recognized qualification equivalent thereto.
			OR
			Master's in Hospital Administration from an MCI recognized Institution/University or a recognized qualification equivalent thereto.
		iii.	Three years teaching and/or research experience in Hospital Administration in a recognized Institution after obtaining the qualifying postgraduate degree of MD in Hospital Administration or Master's in Hospital Administration (MHA) or a recognized qualification equivalent thereto.
06	Assistant Professor Laboratory Oncology	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification i.e. M.D. in Pathology or a recognized qualification equivalent thereto.
		iii.	Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Pathology or a qualification recognized equivalent thereto. Out of three years requisite experience, at least one year experience should be exclusively in Haemato-Onco-Pathology
07	Assistant Professor of Medical Oncology	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	D.M. in Medical Oncology (2 years or 3 years or 5 years or 6 years recognized course after MBBS) or recognized qualification equivalent thereto.
		iii.	One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of D.M. in Medical Oncology (2 years or 5 years recognized course after MBBS) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing three years or six years recognized Degree of D.M. in Medical Oncology.
08	Assistant Professor of Microbiology / Ocular Microbiology	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification i.e. M.D. in Microbiology or a recognized qualification equivalent thereto in the discipline/subject.
		iii.	Three years teaching and/or research experience in a

			recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D. in Microbiology or a qualification recognized equivalent thereto.
09	Assistant Professor of of Neurosurgery	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	M.Ch. in Neuro-Surgery(2 years or 3 years or 5 years or 6 years recognized course)or a qualification recognized equivalent thereto.
		iii.	One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of M.Ch. in Neuro-Surgery (2 years or 5 years recognized course) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years recognized Degree of M.Ch. in Neuro-Surgery.
10	Assistant Professor of Nuclear Medicine	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification i.e. M.D. in Nuclear Medicine or a qualification recognized equivalent thereto.
		iii.	Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Nuclear Medicine or a qualification recognized equivalent thereto.
11	Assistant Professor of Otorhinolaryngology (ENT)	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A post graduate qualification i.e. M.S. in E.N.T. or a recognized qualification equivalent thereto.
		iii.	Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Qualifying degree of M.S. in E.N.T. or a qualification recognized equivalent thereto.
12	Assistant Professor of Palliative Medicine	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification, i.e. MD/MS or a recognized qualification equivalent thereto in respective disciplines/ Subject.
		iii.	Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD/MS or a qualification recognized equivalent thereto.
13	Assistant Professor of Pathology /Neuropathology	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification i.e. M.D. in Pathology or a recognized qualification equivalent thereto.
		iii.	Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Pathology or a qualification

			recognized equivalent thereto.
14	Assistant Professor of Physical Medicine & Rehabilitation	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification, i.e. MS in General Surgery and or Orthopedic Surgery or MD in Physical Medicine & Rehabilitation or Diplomate in Physical Medicine and Rehabilitation of National Board of Examination or a recognized qualification equivalent thereto.
		iii.	Three years teaching and /or research experience in a recognized Institution in the field of Physical Medicine and Rehabilitation after obtaining the qualifying degree of MS/MD or Diplomate qualification.
15	Assistant Professor of Preventive Oncology	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A Postgraduate qualification i.e. M.D. /M.S. in Community Medicine or Preventive & Social Medicine/ Medicine/Surgery/ Obstetrics & Gynecology/ ENT/Paediatrics/Radiotherapy or a recognized qualification equivalent thereto.
		iii.	Three years teaching and/or research experience in the subject of aforesaid specialties after obtaining the qualifying degree of MD/MS in one of the above subjects.
16	Assistant Professor of Radiation Oncology	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification, i.e. M.D. in Radiotherapy or a recognized qualification equivalent thereto.
		iii.	Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Radiotherapy or a qualification recognized equivalent thereto. Experience in operating Linear Accelerator is desirable.
17	Assistant Professor of Radiology	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	A postgraduate qualification, i.e. M.D. in Radio-Diagnosis or a recognized qualification equivalent thereto.
		iii.	Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Radio Diagnosis or a qualification recognized equivalent thereto.
18	Assistant Professor of Surgical Oncology	i.	Same as Assistant Professor of Anesthesiology at post code-1
		ii.	M.Ch. in Surgical Oncology (2 years or 3 years or 5 years or 6 years recognized course) or a qualification recognized equivalent thereto.
		iii.	One year teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the Degree of M.Ch. in Surgical Oncology (2 years or 5 years recognized course) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates

			possessing 03 years or 06 years recognized Degree of M.Ch. in Surgical Oncology.
19	Assistant Professor of Transfusion Medicine	i. ii. iii.	Same as Assistant Professor of Anesthesiology at post code-1 A postgraduate qualification i.e. MD in Transfusion Medicine or Blood Banking or a recognized qualification equivalent thereto. Three years teaching and/or research experience in Blood Bank with special training in Immunology, Haematology, Fractionation techniques and clinical aspects of Blood Transfusion from a recognized Institution after obtaining the qualifying degree of MD in Transfusion Medicine or Blood Banking or a qualification recognized equivalent thereto.
20	Assistant Professor of Transplant Immunology & Immunogenetics		**FOR MEDICAL CANDIDATE** (i) M.B.B.S. (ii) A post graduate qualification, i.e. M.D./M.S. in Anatomy / Biochemistry/ Microbiology / Pathology/Immunology / Genetics. (iii) Three years teaching and/or research experience in a recognized institution on the subject of specialty after qualifying the degree of MD/MS in Anatomy/Biochemistry/ Microbiology/Pathology / Immunology/Genetics or a qualification recognized equivalent thereto. **FOR NON-MEDICAL CANDIDATE** (i) A postgraduate qualification, i.e. Masters Degree in the Discipline of Anatomy/ Biochemistry/ Microbiology/Pathology/Immunology or Genetics. (ii) A Doctorate Degree of recognized University. (iii) Three years teaching and/or research experience in a recognized institution in the discipline/Subject concerned after obtaining the Doctorate Degree or qualification recognized equivalent thereto.
21	Associate Professor (College of Nursing)	(i) (ii) (iii)	Masters' Degree in Nursing from a recognized Institution/ University. Registered Nurse and Midwife. Five years experience with a minimum of two years teaching experience in Nursing.

Short-listing of applications for the post of Assistant Professor

The Institute will do initial eligibility check followed by screening of applications before inviting candidates for interviews on the basis of objective criteria framed for the purpose.

1. Initial Eligibility Check: All applications that meet the essential age, educational qualifications and experience requirements for the post will undergo screening.

2. Screening process: The screening will be done for all candidates, however, shortlisting will be applicable for the posts where number of applicant for any post are more than 10 after initial eligibility check.

3. Objective Criteria for screening applicants for the Assistant Professor posts are as below:

OBJECTIVE SCREENING SCORE - MEDICAL STREAM

S. No.	OBJECTIVE SCREENING SCORE	Scoring method	Max score
	SECTION 1: ACADEMIC & PROFESSIONAL ACHIEVEMENTS (medical): 10 MARKS		
1	NTSC Scholarship winner in school	1	1
2	International Fellowship from non-LMIC country: 1to<2 months =1 mark; 2 to <3 months =2 marks; 3 to <4 months=3 marks, 4 to <6months=4 marks; ≥6 months=5 marks	1-5 as mentioned	5
3	Served in Armed Forces- 1 mark for each completed year (Max 2)	1 per	2
4	BCLS (Basic Cardiac Life Support)/ course	1	1
5	NELS (National Emergency Life Support)/ ACLS (Advanced Cardiac Life Support) course.	1	1
	Subtotal:		10
	SECTION 2: RESEARCH AND PUBLICATIONS: 35 MARKS		
1	Pubmed Indexed publication (2 marks for each original research article, 1 mark for each case report/review/letter to editor (upload PMID number and PDF of paper)	1-2 as per	8
2	Thesis publication (MD/MS/DM/MCh/PhD); 3 marks for each published thesis, (upload PDF of paper)	3 per	6
3	Google Scholar h-index number (all time; upload printout)	Actual	5
4	Book Chapter published (2 mark for each, upload chapter PDF)	2 per	4
5	Funded project from ICMR/ DST/SERB/DBT/CSIR/international (4 marks for project as principal investigator (PI) or CoPI; 2 mark for project as coinvestigator)	2-4 as per	6
6	Accepted Patent (3 marks per patent)	3 per	6
	Subtotal:		35
	SECTION 3: TEACHING AND PRESENTATIONS: 30 MARKS		
1	Oral Presentation/lecture in National Conference/Workshop (2 marks	2 per	6

	per presentation)		
2	Poster Presentation in National Conferences (1 mark per poster)	1 per	3
3	Oral Presentation/Lecture in International Conferences organized by scientific association	4	4
4	Poster Presentation in International Conference organized by scientific association (3 marks per poster)	3 per	6
5	Attended Basic Course Workshop in Medical Education Technologies (NMC)	2	2
6	Attended Advanced Course in Medical Education (ACME) (NMC)	2	2
7	NMC course in Biomedical Research	2	2
8	Attended Curriculum Implementation Support Program (CISP) (NMC)	2	2
9	International (e.g. FAIMER) / advanced course in research methodology15 days to 1 month (1 mark); 1-3 months (2 marks); more than 3 months (3 marks)	1-3 as mentioned	3
	Subtotal:		30
	TOTAL:		75

OBJECTIVE SCREENING SCORE FOR NON-MEDICAL STREAM

S. No.	OBJECTIVE SCREENING SCORE	Scoring method	Max score
	SECTION 1: ACADEMIC & PROFESSIONAL ACHIEVEMENTS:(Non-medical) 10 MARKS		
1	NTSC Scholarship winner in school	1	1
2	Funded fellowship from DST/CSIR/ICMR/Newton Bhabha/Indo US	4	4
3	Post Doc Fellowship received (National Award CSIR/ ICMR/ DHR/ DST/ Ramanujam/ Ramalingaswamy/ International fellowship for independent Research)	6	5
	Subtotal:		10
	SECTION 2: RESEARCH AND PUBLICATIONS: 35 MARKS		
1	Pubmed Indexed publication (2 marks for each original research article, 1 mark for each case report/review/letter to editor (upload PMID number and PDF of paper)	1-2 as per	8
2	Thesis publication (MSc/PhD); 3 marks for each published thesis, upload PDF of paper)	3 per	6
3	Google Scholar h-index number (all time; upload printout)	Actual	5
4	Book Chapter published (2 mark for each, upload chapter PDF)	2 per	4
5	Funded project from ICMR/ DST/SERB/DBT/ CSIR/international (4 marks for project as principal investigator (PI) or CoPI; 2 mark for project as coinvestigator)	2-4 as per	6
6	Accepted Patent (3 marks per patent)	3 per	6
	Subtotal:		35
	SECTION 3: TEACHING AND PRESENTATIONS: 30 MARKS		
1	Oral Presentation/lecture in National Conference/Workshop (2 marks per presentation)	2 per	6

2	Poster Presentation in National Conferences (1 mark per poster)	1 per	3
3	Oral Presentation/Lecture in International Conferences organized by scientific association	4	4
4	Poster Presentation in International Conference organized by scientific association (3 marks per poster)	3 per	6
5	Attended Basic Course Workshop in Medical Education Technologies (NMC)	2	2
6	Attended Advanced Course in Medical Education (ACME) (NMC)	2	2
7	NMC course in Biomedical Research	2	2
8	Attended Curriculum Implementation Support Program (CISP) (NMC)	2	2
9	International (e.g. FAIMER) / advanced course in research methodology 15 days to 1 month (1 mark); 1-3 months (2 marks); more than 3 months (3 marks)	1-3 as mentioned	3
	Subtotal:		30
	TOTAL:		75

Candidate must provide clear and compelling evidence to support their claims.

To ensure accurate scoring, please follow these guidelines:

- Upload relevant Documents: Failure to upload necessary supporting documents will result in a score of zero for the respective criterion.
- Final Score Calculation: Overall short-listing score will be calculated based on the documents uploaded with your application.

Please note: Incomplete documentation will negatively impact evaluation. Thoroughly review the selection criteria and provide all required proof to support your credentials.

- The Screening Committee may call/hold virtual meetings with the candidates wherever any clarification regarding essential qualifications, experience, age, category or objective criteira scoring is required.

Short-listing process:

i. Screening Committee Review: During application screening, the committee may identify areas requiring further clarification.

ii. Virtual Meeting Invitation: The candidate will receive a virtual meeting invitation to discuss specific details in their MyPage/Email.

iii. Open Communication: The virtual meeting will provide a platform for transparent dialogue, allowing candidates to provide additional information or explanations as needed.

The candidate will be expected to come prepared to attend virtual meeting as per communicated date and time. Failure to attend this meeting will be treated as candidate

being "non-responsive" The candidate's cooperation will facilitate a smoother screening process and accurate assessment of their credentials.

iv. **Screening Scores: The scores obtained during the screening stage will not be used for the final selection.**

v. Interview Invitations: Shortlisted candidates with top 10 scores for one post will be shortlisted to be called for interview (if 02 or more candidates have same score, all of them will be invited.) Thus in such cases, number of candidate to be called for interview for one post may be more than 10. If, no. of post are more than one in any category, the number of top scores which will be used for shortlisting will be in multiple of ten i.e. 20 for 02 posts, 30 for 03 posts and so on.

iv. The list of shortlisted candidates to be called for interview will be posted on the website. Shortlisted candidates must attend their interviews according to the schedule which will also be published on the website.

4. <u>Screening for the post of Associate Professor (College of Nursing):</u>

Exam for Associate Professor (College of Nursing) Positions:

- A written exam will be conducted as part of the screening process for Associate Professor 's recruitment (College of Nursing).
- Details regarding the exam, i.e. date, time, and location, will be uploaded on the website in due course.
- All applicants will be notified directly about the exam through email or notification on the website.

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GENERAL CONDITIONS

1. ## APPLICATION PROCESS:-

i) All aspects of the selection for these posts will be conducted in a transparent manner using online block-chain technology with inbuilt security checks. The screening process is based on objective parameters. Individual candidates will be informed on its outcomes through the online portal. Block Chain Technology will be used for the award of marks /grading and generation of result. The entire process of the interview will be video recorded.

All candidates are hereby instructed to refrain from engaging in behaviors that could be perceived as intrusive, persistent, or actively seeking to unfairly influence any authority, officials of the Institute, or members of the Selection Committee, whether directly or indirectly, with respect to their candidature for the advertised post. Any applicant found to engage in such behavior, canvassing or trying to unfairly influence the decision may be disqualified from the Selection process with cancellation of candidature.

ii) Applicants who satisfy the eligibility criteria in all respects can submit their applications through online mode only, in the prescribed format. The online registration of applications will be available on the AIIMS New Delhi official websites, www.aiimsexams.ac.in and www.aiims.edu from 16.10.2025 to 14.11.2025 up to 5:00 PM.

iii) Upload clear and legible documents to support your application as per the following guidelines:

   a. Upload separate documents in support of your Date of Birth, Experience, Essential Qualification(s), Caste Certificate / EWS Certificate / Disability Proof and any other relevant information, as applicable.
   b. Upload each document in PDF format with a file size not exceeding 2 MB
   c. Scan documents at 200 dpi grey scale for optimal print clarity
   d. Avoid Uploading Unnecessary Documents: Refrain from uploading Pay Slips, Resumes, Appointment Letters, Relieving Letters, Unsigned Experience Certificates, or any other documents not specifically asked for.

iv) <u>To verify age, upload one of the following as proof, check following</u>:

    a. Matriculation/10th Standard certificate (or equivalent) issued by a Central/State Board, clearly indicating your date of birth.

    b. Mark sheet of Matriculation /10th Standard (or equivalent) issued by a Central/State Board, clearly indicating your date of birth.

    c. If the date of birth is not available on certificates or mark sheets issued by the concerned Educational Boards (specifically in the states of Tamil Nadu and Kerala), please upload your School Leaving Certificate indicating your date of birth.

v. <u>Education Qualification Certificates</u>

To ensure educational qualifications align with the Recruitment Rules, please upload the following:

    a. Certificates for Required Qualification: Upload relevant Educational Qualification Certificates as specified in the Recruitment Rules for the post.

    b. Certificates of Equivalent Qualifications: If you have equivalent educational qualifications, provide an order or letter certifying the equivalence. This certificate should clearly state:
    -The Authority (with name, number, and date) under which the equivalence is declared.
    -The specific Educational Qualifications in the Recruitment Rules to which your qualifications are equivalent.

vi.   **Experience** : Only experience acquired after obtaining the essential qualifications for the applied post will be considered as eligible as per the Recruitment Rules.

vii.   Experience Certificate Requirements To validate your claim about experience, please ensure that your Experience Certificate meets the following criteria.

It has been Issued by: Head(s) of the Organization where the experience was acquired.

The certificate should have following details

    - Duration of experience: Indicate the exact "from" and "to" dates of your employment.

- Nature of experience: Whether your experience involved teaching, research, or both.

    - Recognized organization: The organization is recognized by the relevant authority i.e.

        ▪   Medical: MCI/NMC

- Dental : DCI

- Non medical: UGC

- INC/State Nursing Council

vii. **DNB Equivalence Requirements:**

Applicants holding DNB in broad specialties or Dr NB in super specialties as their essential qualifying education, must provide documentary evidence of its equivalence with MD/MS/DM/M.Ch. as applicable This evidence must meet the following criteria:

DNB/Dr NB training should had been done in a medical institution with an attached hospital or in a hospital with 500 or more beds recognized by the National Board of Examinations.

OR

Candidate has done one year of senior residency in a medical college or institution recognized by NMC as teaching institution for that specialty/superspecialty after passing DNB/Dr NB in the concerned specialty / super-specialty.

viii. **Ensuring Clear Photo and Signature:**

For successful application submission, please carefully follow these guidelines while you upload your photo and signature:

a) Preview Clarity:

Before uploading, verify that your photo and signature are clearly visible in the preview section of the application form as per the instructions given by Exam Section.

If either of these appear small or unclear in the preview, it won't meet the prescribed requirements.

b) Rejection of Inadequate Images:

Applications with illegible or non-compliant photos or signatures will be rejected.

ix. **SC/ST/OBC/PWBD/EWS Certificate:**

Candidates applying for positions reserved for SC /ST / OBC / PwBD / EWS categories must submit a valid Caste / PwBD / EWS certificate issued by the appropriate authority in the prescribed format.

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Failure to declare your category as SC / ST / OBC / PWBD / EWS or failure to upload the relevant certificate in support of the same at the time of online registration will result in your application not being considered for that category. Your application will be considered under the UR (Unreserved) category provided vacancies in this category exist and one is eligible to be considered as UR candidate. Requests to change category status after registration will not be entertained. Illustration; if a candidate belongs to SC category, if he/she fails to declare this in application form, he can be considered under UR category. Likewise If he/she declares his/her category but fails to upload any supportive documents for the same , he/she can be considered under UR category.

x. **OBC Candidates:**

a. Candidates applying under the OBC category must submit a valid caste certificate in the format prescribed by the DoPT vide OM No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further clarified by OM No. 36.036/2/2013-Estt (Res-I) dated 31.03.2016.

b. The certificate must mention the non-creamy layer status of the applicant (Non- Creamy layer status by an authority mentioned in DOPT Office Memorandum no. 36012/22/93-Estt. (SCT) dated 15.11.1993). The OBC applicants who belong to the 'Non-Creamy layer ' and whose caste appears in the Central List of the OBCs (notified by the Minister of Social Justice and Empowerment on the recommendations of the National Commission for Backward Classes available at the website http://ncbc.nic.in), shall be eligible to be considered under the OBC category.

c. Non-creamy layer certificate issued in year 2025-26 will be valid for this recruitment.

d. If the applicant does not have the non-creamy layer Certificate issued during 2025-26 at the time of online registration, the applicant must upload the previously issued (older) OBC certificate & non-creamy layer certificate or the acknowledgement slip issued by the authority where the applicant has submitted an application for the issue of a OBC and/or Non-Creamy Layer certificate for FY 2025-26.

e. Those candidates who submit proof of belonging to OBC category & certificate of belonging to **Non-Creamy Layer (which has not been issued in FY 2025-26)**,will be provisionally allowed to appear in the interview as OBC candidate (if they are otherwise eligible to be shortlisted).

f. These candidates will be allowed to join only on production of valid NCL certificate which has been issued in year 2025-26. NCL certificate must have a reference of his /her original caste certificate.

xi. **Eligibility for Persons with Benchmark Disabilities (PwBD):**

Reservation for PWBD will be as per the guidelines/instruction contained in DopT OM No. 36035/02/2017-Estt (Res) dated 15.01.2018 regarding reservation for persons with disabilities. Only such persons would be eligible for reservation under PwBD quota in service/posts who have not less than 40% physical disability. Person who wants to avail the benefits of reservation should submit a Disability Certificate issued by a Competent Authority in prescribed format. The appointment of PwBD applicants will be subject to evaluation by a Medical Board constituted by the Director, AIIMS, New Delhi. This Medical Board will evaluate functional suitability of candidates for the advertised posts he/she is being considered for. Only those candidates who are found to be functionally suitable for the post, despite the disability will be considered for appointment to the post.

xiii. **EWS (Economically Weaker Section) Candidates:**

a. The vacancies advertised under EWS Category will be filled as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India , vide OM No. 36039/1/2019-Estt. (Res), dated 31.01.2019. Applicant under EWS Category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuineness of the certificate by the issuing authority.

b. In pursuance to DoP&T OM No. 36039/1/2019-Estt. (Res), 31.01.2019, EWS Certificate valid for FY 2025-26 are to be issued based on the income in FY 2024-25

c. If the applicant does not have the EWS category certificate issue in the financial year 2025-2026 , at the time of registration , the applicant must upload the previously issued (older) EWS Certificate or the acknowledgment slip which indicates that he/she has applied for the issue of the EWS Certificate in FY 2025-26 Those candidates who provide old certificate (other than certificate issued in FY 2025-26), will be provisionally allowed to appear in the interview as EWS candidate provided, they are otherwise eligible to be shortlisted.

d. These candidate will be allowed to join against such post only on the production of EWS certificate issued in the FY 2025-26

xiv **No Objection Certificate (NOC):**

Mandatory NOC for Employed Candidates:

Regular candidates currently employed in Government, Semi-Government, Quasi-Government, Government enterprises, or Government-funded autonomous institutions must submit a No Objection Certificate (NOC) from their present employer.

Failure to produce an NOC will result in disqualification from the interview process.

Upload NOC with Application:

To avoid any delays, candidates are advised to upload NOC at the time of online registration.

xv **Ensuring Complete and Fee-Paid Applications:**

Strict Adherence to Requirements:

Incomplete applications or applications without the application fee will be rejected automatically without any further communication.

To ensure a successful application, candidates are strongly urged to confirm the following before uploading their application:

- Payment of the application fee has been successful.

- Application is complete & all fields have been filled .

- All documents have been uploaded.

- Photograph & signature are meeting the specifications given in the instructions.

Double-Check for Accuracy:

It's highly recommended to carefully review your application for completeness and accuracy before submission to avoid potential rejection.

xvi   Resolving Technical Issues and Application Finality:

a). Technical Assistance:

For any technical difficulties encountered during online application submission, candidates can seek assistance through the following channels:

"RAISE A QUERY" option accessible on "My Page" after logging inAIIMS Exam website (www.aiimsexams.ac.in) under "Contact Us"

You may call on Toll free numbers given on the above-mentioned website. Contact hours for phone support: Monday to Friday, 10:00 AM to 4:30 PM, and Saturday, 10:00 AM to 12:30 PM (except gazatted holidays).

b) No Alterations Permitted after Submission:

Candidates will not be permitted to make any changes or alterations to their application after submission.

All information provided in the application will be considered final and binding.

2.PAY SCALES:

1.	Assistant Professor	Level 12 - Rs. 101500-167400/- as per 7th CPC (plus NPA for those medical posts for which a recognized medical qualification has been prescribed as an essential qualification).
2.	Associate Professor, College of Nursing	Entry Level Pay Matrix 11 - Rs. 67,700-2,08,700/- as per 7th CPC

Allowances and perks will be paid as per their entitlement.

3. Maximum Age Limit and Age Relaxation:

i. General Upper Age Limit: 50 (Fifty) years for all posts.

ii. Cutoff date for determining eligibility in terms of Age: The cut-off date for determining age eligibility will be the last date of online application submission, which is 14.11.2025

iii. Age Relaxation:

Age relaxation is permitted for following categories :

Sl.No.	Category	Age relaxation permissible beyond the upper age limit.
1.	SC/ST	05 years
2.	OBC	03 years
3.	PWBD	05 years
4.	Government Servant	05 years
5.	Ex-Servicemen*	05 years

iv) Eligibility for Age Relaxation :

    a.   Age relaxation is granted exclusively to regular employees working under the Central Government. It does not apply to employees of autonomous bodies (e.g., AIIMS), State Governments, or Public Sector Undertakings (PSUs).

    b.   SC/ST/OBC candidates applying for unreserved vacancies or being considered against UR posts on merit will not be eligible for age relaxation.

c. Persons with Benchmark Disabilities (PwBD) are eligible for age concession irrespective of whether the post is specifically reserved for PwBD or not.

*Definition of 'Ex-serviceman' :

An 'ex-serviceman' means a person—

(i) who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union, and

(a) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or

(b) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

(c) who has been released from such service as a result of reduction in establishment.

(ii) Personnel of the Territorial Army: Pension holders for continuous embodied service or broken spells of qualifying service;

(iii) Personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension;

(iv) Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987;

(v) Gallantry award winners of the Armed Forces including personnel of Territorial Army;

(vi) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

v. Maximum Age Limit after Relaxation:

The upper age limit, even after availing age relaxation, shall not surpass 55 years on the cut-off date.

4. Application Fees:

Application fees vary according to the candidate's category

Category	Application Fee
General/OBC Candidates	Rs. 3000
EWS Candidates	Rs. 2400
SC/ST Candidates	Rs. 2400 (Refundable for those who appear in the interview)
PWBD Candidates	Exempted

Important Notes:

Applications submitted without the prescribed fee will be rejected outrightly.

Application fees, once paid, will not be refunded under any circumstances. Application fee is refundable only for those SC/ST candidates who appear in the interview)

5. Experience Requirement Relaxation for SC/ST Candidates:

SC/ST candidates may be granted relaxation of up to one year in the required experience for the advertised posts at the discretion of the competent authority.

6. Clarification:

- Mandatory Document Verification at Interview:

i) Attention Shortlisted Candidates:

All original certificates and documents will undergo mandatory verification at the time of the interview.

Candidates called for the interview must bring the following:

- Printout of the online application form/s as the case may be .
- 1 set of self-attested photocopies of all uploaded documents (please bring set/s according to applied post, if applied against 02 different post code , bring 02 sets)

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(ii) Mandatory Original Certificates:

Candidates shortlisted for the interview must produce the following original certificates for verification:

a. Proof of Age

  - 10th/Matriculation Certificate from a recognized board OR school leaving certificate

b. Essential Educational Qualifications:

  - Degree certificates as per Recruitment Rules
  - For DNB/DrNB Holders:

    Certificate of bed strength in the hospital/institution where DNB/DrNB was pursued (if applicable)

    Note: DNB equivalence to MD/MS or DrNB equivalence to DM /M.Ch. is subject to NMC New Delhi notification dated 14.02.2022.

c. Professional Registration:

  - Certificate of Registration with Medical Council of India (MCI), Dental Council of India (DCI) or INC/State Nursing Council/as applicable.

d. Reserved Category Certificate (if applicable):

  - Certificate of belonging to SC/ST/OBC/EWS/PWBD category in the prescribed format issued by the competent authority

e. Experience Certificate:
  - Certificate indicating possession of the required duration of teaching and/or research experience on or before the last date of online application.
  - Certificate should be from MCI/DCI/INC/UGC recognized institution(s) as applicable
  - Specific Requirements for Assistant Professor Posts:

    Teaching/research experience acquired only after postgraduate qualification/Ph.D. in the specialty will be considered.

DNB/Dr NB holders will need 1-year extra experience from an MCI-recognized/permitted institution for equivalence if DNB/Dr NB training was in a hospital with less than 500 beds.

Teaching experience must be in the specialty concerned from an MCI/DCI-recognized medical college/Institution.

Postgraduate experience must be acquired in an NMC/MCI-recognized institution (recognized for MBBS course or PG course in the specialty).

Failure to produce any of these certificates will lead to cancellation of candidature and exclusion from the interview.

Failure to produce the required original certificates/documents on the day of verification may result in immediate cancellation of candidature. Candidates who fail to produce these may not be permitted to participate in the interview.

7.Additional Certificates:

Candidates must bring copies of all those documents which they have mentioned in their application form in support of their claim to be meeting various objective criteria.

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OTHER IMPORTANT INFORMATION FOR CANDIDATES

1. **About AIIMS New Delhi:**

   The All India Institute of Medical Sciences, New Delhi, is an autonomous institution established by an Act of Parliament.

   Service under AIIMS is governed by this Act and its regulations.

2. **Probation Period:**

   All faculty positions have a two-year probation period.

3. **Employment Conditions:**

   These are full-time positions, and private practice is strictly prohibited.

4. **Qualification and Experience:**

   Applicants must meet the essential qualifications and have the required experience by cutoff date i.e. last date of online registration.

   Any application with inaccurate or false information will be rejected.

5. **Experience Calculation:**

   Experience is counted only after obtaining the required educational qualifications.

6. **Complete Applications:**

   Incomplete applications will be rejected without further consideration.

7. **Selection Process:**

   Shortlisted candidates will be interviewed by the Institute's Standing Selection Committee.

   Interview results will be posted on the AIIMS website.

8. **Important Reminders:**

All candidates are hereby instructed to refrain from engaging in behaviors that could be perceived as intrusive, persistent, or actively seeking to unfairly influence any authority, officials of the Institute, or members of the Selection Committee, whether directly or indirectly, with respect to their candidature for the advertised post. Any applicant found to engage in such behavior, canvassing or trying to unfairly influence the decision may be disqualified from the Selection process with cancellation of candidature.

9. **Fee Transaction Reference:**

Bring your Fee Transaction Reference Number to the interview.

10. **Application Reference Number:**

You'll receive a unique reference number after successful online application submission. Keep it for future reference.

11. **Short listing:**

The Departmental Screening Committee will shortlist candidates based on objective criteria, wherever applicable.

12. **Document Verification for Shortlisted Candidates:**

Bring all original documents related to your application for verification on the interview day.

Failure to produce documents, providing false information, or any violation of laws

May result in disqualification.

13. **Interview Reporting:**

Arrive at the interview venue by 8:30 AM on the scheduled date.

14. **Bring:**

- Printout of online application
- 1 set of self-attested photocopies of all uploaded documents (please bring set/s according to applied post, if applied against 02 different post code , bring 02 sets)

- Original certificates/documents (10th class, essential educational qualifications, experience certificates, Caste/EWS/PWBD certificate if applicable)
- All other documents mentioned in the application form

Failure to produce these documents may lead to cancellation of candidature and exclusion from the interview.

15. **Criminal Background Check:**

Candidates must not have been convicted for any criminal act.

16. **Joining Time and Post Selection:**

Joining time is 30 days from date of issue of the appointment letter.

If selected for multiple posts, you must clearly indicate the post you want to join. Once you join, other posts against which you were selected will stand released and will be offered to the next selected candidates as per order of merit given by Standing Selection Committee.

Requests to shift to a different post after joining a post at a later date will not be entertained.

17. **Residential Accommodation:**

Faculty members are eligible for residentialaccommodation, but immediate availability cannot be guaranteed due to limited capacity.

If accommodation is unavailable, House Rent Allowance (HRA) will be payable as per rules.

18. **Transferability of Service:**

Selected candidates may be transferred to:

- Rural Project (Ballabhgarh, Haryana)
- National Drug Dependence Treatment Centre (Ghaziabad)
- AIIMS Jhajjar Campus
- Any other Campus/ Centre / Block of AIIMS New Delhi

All faculty members may have to serve at any campus of AIIMS New Delhi, irrespective of their initial appointment in any department/centre/block, in the interest of patient care.

20. **Vacation Eligibility:**

All faculty members become eligible for vacation after completing six months of regular service at AIIMS New Delhi.

Important Note:

Vacation (summer or winter) will be granted only after completing six months of service from the date of joining. If one is completing 6 month of service after the start of vacation period, he/she will not be eligible for that vacation. Illustration: If one completes 6 months of service on or after the day of start of vacation period e.g. 23rdDecember 2025, one will not be eligible for winter vacation.

21. **Vacancy Adjustment:**

AIIMS New Delhi reserves the right to increase/decrease the number of vacancies.

22. **Amendment and Cancellation:**

The Competent Authority reserves the right to amend, cancel, or change this advertisement in its entirety or in part.

23. **Legal Jurisdiction:**

All disputes arising from this advertisement shall be subject to the jurisdiction of the Court of Law at New Delhi.

24. **For Online Application Form Queries:**

Please visit "My Page" after logging in and click on "RAISE A QUERY" for any clarifications or inquiries.

25. **Contact Information:**

Toll-free numbers are available on the AIIMS Exam website:www.aiimsexams.ac.in (under "Contact us")

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