

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI
ANSARI NAGAR, NEW DELHI – 29**

No.F.40-110/2025-Estt.I (3317774)

Dated the: 06.03.2026

OFFICE MEMORANDUM

Subject: Observance of Court Directions and CCS (Conduct) Rules, 1964 – Restriction of any activity in violation of Hon'ble Court orders and CCS (Conduct) Rules, 1964.

It has come to the notice that Officers' Association of AIIMS have proposed a "Peaceful Protest/demonstration" on 10.03.2026 at 1:00 P.M. at the Campus/Premises of AIIMS, New Delhi seeking implementation of long pending Cadre Review.

Resorting to any demonstrations or collective gatherings is not necessary, as the Institute remains committed to address the matter through due process. In this regard, it is further informed that:

(a) The Hon'ble High Court of Delhi, vide Division Bench Order dated 20.05.2002 in CWP No. 5166/2001 (Court on its Own Motion v. AIIMS), has laid down a binding "CODE OF CONDUCT" for all employees of AIIMS, which continues to remain in force. The said Code of Conduct, reproduced below, is once again notified for information and strict adherence by all employees and by all Unions/Associations representing them:

CODE OF CONDUCT:

1. No employee, staff, or faculty member shall cease work for any reason whatsoever, disrupt work, or aid/abet such disruption or cessation.
2. No use of loudspeakers, shouting of slogans, demonstrations, or dharna within the campus.
3. No gate meetings or protest meetings of any kind shall be held within a radius of 500 meters from the Institute boundary.
4. No interference in any official work.
5. No resort to any disruptive activity.
6. All trade union activities shall be conducted outside the campus.
7. Any violation will result in disciplinary and other actions.

(b) The Hon'ble Supreme Court of India, in Surjeet Singh v. State of Punjab & Others, has categorically held that:

"Right to life enshrined under Article 21 of the Constitution of India would include the right against denial of treatment or even from being prevented from availing the services of any doctor or any other member of the staff from attending to patients and rendering medical assistance to them."

In addition, the provisions of the Central Civil Services (Conduct) Rules, 1964 are binding on all employees of AIIMS. Any conduct unbecoming of an Institute employee, any demonstration or activity in violation of Hon'ble Court orders, or any action prejudicial to patient care shall be considered as gross misconduct.

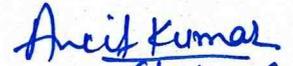
It is emphasized that AIIMS, New Delhi, is a premier healthcare institution of national importance. Any such action of individual employees and/or their associations/unions not only violates Court directions and Conduct Rules but also adversely impacts patients who rely on AIIMS for critical medical care.

Anil Kumar
6/3/2026

In view of the above, it is hereby informed that no permission has been granted by the Institute for the said event on 10.03.2026 organised by the Officers Association of AIIMS, and participation in the said event shall be in violation of the Court Order and provisions of the CCS (Conduct) Rules, 1964. It is, therefore, directed to strictly observe the **CODE OF CONDUCT** prescribed by the Hon'ble High Court of Delhi, refrain from any demonstration, dharna, or protest activity within the campus or within 500 meters of its boundary. Any demands or representations may be submitted only through the established grievance redressal mechanism.

This may kindly be brought to the notice of all concerned officials working under your control, and it may be ensured that there is no violation of the Code of Conduct as prescribed by the Hon'ble High Court of Delhi and the CCS (Conduct) Rules, 1964, as applicable to the employees of this Institute. In case of any violation and participation in the proposed event, the same may be reported to the Administration accordingly.

This issues with the approval of the Competent Authority.


6/3/2026
[Ankit Kumar]

Administrative Officer

Distribution:-

1. The Dean (Academic)/Examination/Research)
2. All Chief of Centres
3. All the Head of the Departments/Units/Sections
4. The Medical Superintendent (Main Hospital & Dr. R.P. Centre)
5. The Sr. Financial Advisor
6. The Deputy Secretary/Chief Admn. Officer
7. The PIC (Faculty Cell)/(General Admn.)
8. The Faculty-Incharge, CF – With the request to upload this OM on the AIIMS website and also send the same through the content provider.
9. The Sr. Hindi Officer – With the request to provide the Hindi version of this OM for uploading on AIIMS website.
10. The Chief Security Officer – With the request to ensure that the orders of the Hon'ble Court regarding Code of Conduct by the Institute Employee be followed strictly at the AIIMS, New Delhi and any violation be reported to the authorities / Administration immediately. It is also requested to ensure removal of all such posters from the premises of the Institute.

Copy for information to:-

PPS to the Director/Addl. Director (Admn.)/Dy. Secretary/CAO, AIIMS, New Delhi