

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(Coordination Cell)**


No. F. 35-2/2018-Coord. Cell-ESTT-I

Dated: ~~the~~ 15/01/2018

17 JAN 2018

CIRCULAR

Please find enclosed herewith letter No. F19 (85)/DSACS/AD(N)/2012/SGRC/2758-2799 dated 02/01/2018 issued by Dr. Parveen Kumar, Addl. Project Director, Delhi State AIDS Control Society on the above mentioned subject for information and further necessary action.



**(DEO NATH SAH)
SENIOR ADMINISTRATIVE OFFICER**

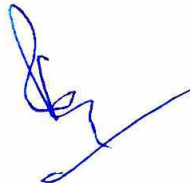
Distribution:

- (1) All Chief of Centres
- (2) All Head of Departments/Sections/Units
- (3) All Administrative Officer
- (4) All Establishment Section- (DO)/ Hospital/ RPC/CNC/Dr. BRA, IRCH/ JPNA Trauma Centre/ NDDTC Ghaziabad.

Copy to:

- PPS to Director
- PS to DDA
- Computer Facility – For uploading on AIIMS Website

Mr. Samjeev Kumar
for N.A Pdz



D/NO 57A
DCK-19/1/2018



DELHI STATE AIDS CONTROL SOCIETY

(Govt. of NCT of Delhi)
Dharanbala Block, Dr. B.S.A. Hospital, Sect-6, Rohini, Delhi-110085
Phone No - 27055722, 724, Fax : 27055720
E-mail: delhisacs@gmail.com



DSACS/AD(N)/2012/ISGRG / 2758 - 2799

Dated : 21/1/2018

To
The Director ✓
All India Institute of Medical Sciences,
Ansari Nagar, Ring road,
Dehli-110029.

जनसंचार विभाग/अ.भा.आ.सं.	
GENERAL SECTION/A.I.I.M.S.	
एफ.टी.एस्.नं./F.T.S. No.	403291
दिनांक/DATED	21/1/18

180
09/01/18

Subject regarding prohibition of Stigma/discrimination with HIV positive individuals in your

Hospital/Institute.

Sir/Madam,

1. May kindly refer to the minutes of meeting of State Grievance Redressal Committee held on 17.02.2016 (minutes of the meeting circulated through e mail dated March 10, 2016, Copy of minutes enclosed for ready reference).
2. You may be aware that (HIV Prevention and Control) Act 2017 has been enacted by the parliament. The act prohibits discrimination of an HIV positive person in availing any service or at work place and carries provision of penal action.

Directions may please be reiterated to all Medical and Para medical staff working in your Hospital/Institute to ensure that there is no discrimination/refusal on account of HIV status of any individual

This is for your information and necessary action.

Yours faithfully,

(Dr. Parveen Kumar)
Addl. Project Director

06 JAN 2018

For info AIA PE circulate it all department / sections / wings

Adm/office
MS

21/1/18

21/1/18

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(Govt. of NCT of Delhi)

Dharamshala Block, Dr. B.S.A. Hospital, Sect-6, Rohini, Delhi-110085

Phone No - 27055720, 2724. Fax : 27055720

E-mail: delhisacs@gmail.com

Ref: DSACS/AD(Nursing)/2012/SGRC /5489-5469 Dated: 10/3/16

Minutes of the Meeting of State Grievance Redressal Committee held on Feb 17' 2016 At Delhi Secretariat

The meeting of State Grievance Redressal Committee (formerly known as ART Review Committee Meeting) was held on 17.02.2016 at 1500 hrs under the Chairpersonship of Secretary (H&FW), Govt. of NCT of Delhi, since Secretary was engaged in urgent assignment, the meeting was chaired by Dr. Mrinalini Darwal, Special Secretary (H&FW), Govt. of NCT of Delhi and Project Director, DSACS at conference hall no. 3, C wing, 2nd Floor, Delhi Secretariat.

The meeting was attended by the following members:

1. Dr. Mrinalini Darwal, Special Secretary (Health & FW), Govt of NCT of Delhi and Project Director, DSACS...In Chair
2. Dr. Pooni Singh Nayyar, Additional Project Director, DSACS
3. Dr. Nisha Diwan, Nodal Officer, ART center LN hospital
4. Dr. R. Aggarwal, Additional Director, DHS
5. Dr. Birender, Nodal Officer, ART Centre, Dr. BSA Hospital
6. Dr. Lameer Gulati, Nodal Officer, ART Centre, Safdarjung Hospital
7. Dr. Anil Kumar Garg, Nodal Officer, ART Centre, DDU Hospital
8. Dr. Kalyani Mishra, Medical Officer, ART Centre, DDU Hospital
9. Dr. Pankaj Joshal, Assistant Professor, AIIMS Hospital
10. Dr. Navoen, Junior Resident, ART center, AIIMS
11. Dr. Upasna Agarwal, Nodal Officer, ART Centre, NITBRD (LRS) Hospital
12. Dr. Alul Anand, SMO, ART Centre, Dr. RML Hospital
13. Dr. Hoopur Baijal, SMO, ART Centre, KSC Hospital
14. Dr. Ashish Goyal, Nodal Officer, ART Centre, GTB Hospital
15. Dr. Suman Sam, Medical Officer, ART Center, GTB Hospital
16. Mr. Miraj Dubey, Counsellor, ART center, NITRD
17. Mr. Jitendra Nirmali, Alliance India.
18. Mr. Paul, Project Coordinator, CSC, DNP+
19. Ms. Vandana Dabra, Deputy Director, CST, DSACS
20. Mr. Sahyasachi Chakravarty, ACP, DSACS
21. Mr. Ishwar Singh, Divisional Assistant, CST, DSACS

Special Secretary (Health & FW), Govt. of NCT of Delhi and Project Director, DSACS initiated the meeting with welcoming the participants and officers present in the meeting of the State Grievance Redressal Committee (ART Review Committee) meeting. The chairperson first reviewed grievances of PLHAs and then

discussed issues pertaining to ART centers hampering provision of care support and treatment services to PLHIV registered with them. The same were discussed one by one.

Following actions were suggested.

1. HD, DSACS took a serious view on discrimination due to HIV status of any individual in any respective manner example availability of healthcare facilities or employment opportunity/ discrimination in the ongoing employment. Any discrimination on these grounds or others of due to HIV positive status is completely discouraged by DSACS and appropriate action will be taken as deemed fit against the organization/ individual found doing so.
2. The high attrition rate among Doctors and nurses at ART centers due to low remuneration was highlighted by all the committee members. The maximum attrition was seen among doctors. It was observed that DSACS had published central advertisement twice in one year apart from walk-in interviews in hospitals with ART centers, but unable to fill all vacant positions. Delhi's first FIART center has experienced its three Medical Officer resigning from their position within a short span of six months. DSACS has sent a representation to NACO to enhance the salary of its Medical staff at par with DSHM scale to manage the issue which was not accepted. At present, out of 27 sanctioned positions of SMO/MO at ART centers, only 18 are filled.

Also, DSACS raises the concern over difficulties faced by patients and center staff for less number of doctors available in the ART clinic. It was highlighted by all the nodal officers present that repeated complaints has been received from PLHIV Community regarding long waiting hours at ART Centers for medical checkup by Medical Officers. Since a large number of PLHIV patients visiting ART Centers of Delhi come from neighboring states and long waiting hours at the center create great inconvenience to these patients.

PD, DSACS suggested to send the issue to NACO again for their review and approval for providing remuneration equivalent to DSHM scale.

3. Sensitization of medical practitioners and healthcare staff was reviewed essential on knowledge of national guidelines on post exposure prophylaxis (PEP). The treatment under PEP must be available at all healthcare facilities. Advisory issued in this regard earlier by Directorate of Health Services will be circulated again to emphasis the relevance of PEP. Also, instructions were that Universal Precaution kit should be available round the clock in all the hospitals and healthcare facilities to avoid any delay in treatment where such kits are required.
4. Emphasis was laid on the availability of drugs required for the treatment of opportunistic infections (OI). It was brought into the notice of committee that OI drugs like Gancyclovir/ Valgancyclovir is often required by the ART center is neither supplied by NACO nor provided by the respective institutions. PD, DSACS suggested that since such drugs are essential for treatment of OIs related to fatal health consequences to HIV patient if not immediately provided; health institutions are instructed to procure the medicine at their own level for HIV patients.
5. Space constraint at ART center DDU hospital was again reviewed. Although one room has already been allotted to the ART center for counselors, additional space is requested for pharmacy since it is located far away from the ART center at the other building of the hospital. PD, DSACS requested Medical Superintendent, DDU hospital to consider the request again.

A handwritten signature in black ink, located at the bottom right of the page, below the final list item.

6. Nodal Officer, ART center, National Institute of TB & RD (NITRD, formerly known as LRS hospital) informed that ARTC was provided approval for refurbishment fund of Rs. 2.5 Lakhs from NACO in June 2014 for its new ART center infrastructure. Earlier, the center was working from a single room. The ARTC took loan from the hospital and new building was made. However, the funds are not yet released by NACO. Since Institute has provided loan for the benefit of HIV programme and thus, PLHIVs. Director of NITRD has also requested PD, DSACS for reimbursement of the amount. PD, DSACS agreed to provide fund to hospital from any savings in CST component budget. DD(Finance), DSACS to take initiate action for release of funds.

The meeting ended with a vote of thanks to the Chair.



(Dr P S Nayyar)

Additional Project Director (DSACS)

H. No. 19(15)/DSACS/AD(Nursing)/2012/SGRC / 5489-5469 Dated: 10/3/16

Copy for kind information to:-

1. The PS to SS & DG, NACO, 6th floor, Chandralok Building, 36, Janpath, New Delhi.
2. The PS to Secretary (H&FW), 9th Floor, I.P. Estate, Delhi Sachivalaya.

Copy to:

1. The PS to Secretary (H&FW), Govt. of NCT of Delhi, 9th Level, A wing, Delhi Secretariat, I.P. Estate, New Delhi
2. The Director, Directorate of Health Services, Govt. NCT of Delhi, F-17, Karkardoona, Delhi-110092.
3. The Dean, Maulana Azad Medical College, Bahadur Shah Zafar Marg, New Delhi-110002.
4. The Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029 and National Institute of TB & Respiratory Diseases (NITBRD), Sri Aurbindo Marg, New Delhi -110030.
5. The Medical Superintendent Dr. BSA Hospital, GTB Hospital, DDU Hospital, Dr. RML Hospital, LN Hospital, KSC Hospital, Safdarjung Hospital, Deep Chand Bandhu Hospital.
6. The Nodal Officer, ART Center, Dr. BSA Hospital, AIIMS, GTB Hospital, DDU Hospital, Dr. RML Hospital, LN Hospital, KSC Hospital, NITBRD, Safdarjung Hospital.
7. The Nodal Officer, FI ART Center, Deep Chand Bandhu Hospital
8. Dr. A.S. Rathore, DDG, CST, National AIDS Control Organization
9. Dr. B.B. Rewari, NPO (ART), National AIDS Control Organization (NACO).
10. Dr. Jiban Jyoti Baishya, Regional Coordinator (CST), Delhi, NACO.
11. Director, Care and Support, India HIV/AIDS Alliance, 6 Community Centre, Zamrudpur Kailash Colony Extension, New Delhi 110048
12. Mr. Loon Gangete, PLHA Representative, Delhi Network of Positive People, H. No. 64, Neb Sarai, Gali No.3, New Delhi -110049.
13. P.A. to Project Director, DSACS



(Dr P S Nayyar)

Additional Project Director (DSACS)