

Record of Discussion of meeting held on 20.10.2021 at Committee Room, Office of the Dean (Academic), AIIMS, New Delhi to discuss the proposals submitted by stakeholders/Associations/Union for Cadre Review of various cadres by Internal Cadre Review Committee under the chairpersonship of Dean (Academic) at AIIMS, New Delhi.

Meetings of Internal Cadre Review Committee were held on 20.10.2021 to discuss the proposals submitted by stakeholders/Associations/Union for Cadre Review of various cadres at AIIMS, New Delhi. The composition of the committee is as under:-

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|----|--|---|------------------|
| 1. | Dr. Anita Saxena
Dean (Academic) | : | Chairperson |
| 2. | Shri Vishal Chauhan
Deputy Director (Admn.) | : | Member |
| 3. | Dr. D.K. Sharma
Medical Superintendent | : | Member |
| 4. | Sh. Neeraj Kumar Sharma
Sr. Financial Advisor | : | Member |
| 5. | Dr. Sanjay Kumar Arya
Prof. In-Charge, Recruitment Cell | : | Member |
| 6. | Sh. Deo Nath Sah
Chief Administrative Officer | : | Member |
| 7. | Sh. B.S. Gill
Sr. Administrative Officer | : | Member Secretary |

The proposal of Nursing Cadre and Office Attendant were discussed for cadre review during the meeting. The details of the discussion are as under:-

1. Cadre of Nursing

- It was considered that the matter may be looked into by considering the requirement of pay upgradation at the level of Sr. Nursing Officer and also to remove the pay anomaly at the level of Assistant Nursing Superintendent and Deputy Nursing Superintendent (Presently both posts are at same level i.e Level-10) and the following cadre structure will be considered for Nursing Cadre:

S. No	Existing	To be considered for revision	Remarks
1.	Nursing Officer Level 7	Nursing Officer Level 7	There will be no change in extant recruitment rule / eligibility criteria for the post.
2.	Sr. Nursing Officer Level 8	Sr. Nursing Officer Level-9	Pay level in proposed to be upgraded by one level. There will be no change in extant recruitment rule/eligibility criteria for the post
3.	Assistant Nursing Superintendent Level 10	Asstt. Nursing Supdt. Level 10	There will be no change in extant recruitment rule/eligibility criteria for the post.

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4.	Deputy Nursing Supdt. Level 10	The post of Deputy Nursing Superintendent will be considered to merge with Nursing Superintendent. Nursing Supdt. Level 11	Recruitment rules/eligibility criterion is to be decided in case of merger of posts of DNS & Nursing Superintendent.
5.	Nursing Superintendent Level 11		
6.	Chief Nursing Officer Level 12	Chief Nursing Officer Level 12	No change

- Further, rationalization for the posts at the level of Nursing Officer and Sr. Nursing Officer will be looked into at the ratio of 3:1 considering that the incumbents of the posts of Nursing Officer and Sr. Nursing Officer will continue to perform same job profile for both posts so that patient care services may not be affected.
- In view of the above the Internal Cadre Review Committee recommended the following structure for Nursing Cadre at AIIMS, New Delhi:-

Existing cadre of Nursing				Changes proposed in cadre of Nursing		
S. No	Name of Posts	Pay Scales	No. of Post	Name of Post	No. of Post	Pay Scales
1	Nursing Officer	Level-7	4259	Nursing Officer	3983	Level-7
2	Sr. Nursing Officer	Level-8	1052	Sr. Nursing Officer	1328	Level-9
3	Assistant Nursing Superintendent	Level-10	202	Assistant Nursing Superintendent	202	Level-10
4	Deputy Nursing Superintendent	Level-10	39	The post of Deputy Nursing Superintendent merged with Nursing Superintendent		
5	Nursing Superintendent	Level-11	6	Nursing Superintendent	45	Level-11
6	Chief Nursing Superintendent	Level-12	2	Chief Nursing Superintendent	2	Level-12
		Total	5560		5560	

2. Cadre of Office Attendant:-

- It was considered that the matter may be looked into by considering the requirement of pay upgradation at the higher level of the posts in the cadre of Office Attendant on the line of recommendations in Coordination Committee for the Cadre of Hospital Attendant and Cadre of Sanitary Attendant with the following pay scales:-

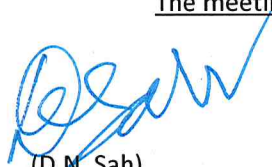
S.No	Name of Post	Existing Pay Scale	Considered for up-gradation of Pay Scale
1.	Office Attendant Gd.II	Level-1 in the Pay Matrix (PB-1 G.P of Rs. 1800)	Level-1 in the Pay Matrix (PB-1 G.P of Rs. 1800)
2.	Office Attendant Gd.I	Level-1 in the Pay Matrix (PB-1 G.P of Rs. 1800)	Level-3 in the Pay Matrix (PB-1 G.P of Rs. 2000)
3.	Sr. Office Attendant	Level-1 in the Pay Matrix (PB-1 G.P of Rs. 1900)	Level-4 in the Pay Matrix (PB-1 G.P of Rs. 2400)

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- Further, the number of posts at each level provided by Karamchari Union for renationalization of the cadre of Officer Attendant was also considered by the Committee and it has been observed that the Karamchari Union curtailed 17 posts from the total strength of the cadre of Officer Attendant. The committee was in view that no need to curtail the live posts as proposed by Karamchari Union and these post i.e 17 posts may be included at the entry level posts of Office Attendant.
- In view of the above the Internal Cadre Review Committee recommended the following structure for Office Attendant at AIIMS, New Delhi:-

Existing cadre of Office Attendant				Changes proposed in cadre of Office Attendant		
S.No	Name of Posts	Pay Scales	No. of Post	Name of Post	No. of Post	Pay Scales
1	Office Attendant Gd.II	Level-1	93	Office Attendant Gd.II	Level-1	83
2	Office Attendant Gd.I	Level-1	41	Office Attendant Gd.I	Level-3	43
3	Sr. Office Attendant	Level-2	14	Sr. Office Attendant	Level-4	22
		Total	148		Total	148

The meeting ended with a vote of thanks to the Chair.



(D.N. Sah)
Chief Admn. Officer
(Member)



(Dr. Sanjay Kumar Arya)
Professor-Incharge, Rectt. Cell
(Member)



(Neeraj Kumar Sharma)
Sr. Financial Advisor
(Member)



(Dr. D.K. Sharma)
Medical Superintendent
(Member)



(Vishal Chauhan)
Deputy Director (Admn.)
(Member)



(B.S. Gill)
Sr. Admn. Officer
(Member-Secretary)



(Dr. Anita Saxena)
Dean (Academic)
Chairperson