MINUTES OF THE 194TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON WEDENSDAY, THE 14TH OCTOBER, 2008 AT 11.00 A.M. IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The followings attended the meeting:-

 Shri Naresh Dayal, Secretary to the Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, NEW DELHI – 110 011

Chairman

 Shri R.P. Agarwal, Secretary to the Govt. of India, Deptt. of Secondary & Higher Education, Ministry of Human Resource Development, Shastri Bhawan, NEW DELHI – 110 001

Member

Dr. R.K. Srivastava,
 Director General of Health Services,
 Nirman Bhawan,
 NEW DLEHI – 110 011

Member

4) Shri Naved Masood,
Addl. Secretary & Financial Adviser,
Government of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
NEW DELHI – 110 011

Member

Dr. T.D. Dogra,
 Director,
 A.I.I.M.S., Ansari Nagar,
 NEW DELHI – 110 029

Member-Secretary

6) Mrs. Shalini Prasad,
Joint Secretary to the Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
NEW DELHI – 110 011

Special Invitee

7) Dr. D.K. Sharma, Medical Superintendent, AIIMS, Ansari Nagar, NEW DELHI-110 029

Special Invitee

Shri R.K. Dhawan, MP (Rajya Sabha); Prof. Vijay Kumar Malhotra, MP (Lok Sabha); Dr. S.S. Agarwal, Ex-Director, SGPGIMS, Lucknow; Dr. K.M. Shyama Prasad, Vice-President, National Board of Examination and Dr. R.C. Deka, Dean (Academic), AIIMS could not attend the meeting.

Shri Shailesh Kumar Yadav, Dy. Director (Admn.) and Dr. D.N. Pathak, Chief Controller of Accounts, Ministry of Health & Family Welfare as Sr. Financial Adviser, AIIMS also attended the meeting.

At the outset, the Director welcomed the Hon'ble Chairman, the respected Members and the special invitees to the meeting. The Chairman welcomed the members to the 194th meeting of the Standing Finance Committee of the Institute.

The Committee deliberated on the agenda items as under:-

Item No. FC/1 CONFIRMATION OF THE MINUTES OF THE STANDING FINANCE COMMITTEE MEETING HELD ON 7TH MAY, 2008 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Director apprised the members that the minutes were circulated to all the members and no comments were received from any of the members.

Director (Admn.) informed that the Governing Body in its meeting held on 13th August, 2008 while considering the minutes of the 193rd meeting of the Standing Finance Committee, overrode the decision of the SFC to the extent enhancing the ceiling of financial assistance to Rs.1 crore.

In view of above, the Committee confirmed the minutes of its 193rd meeting held on 7th May, 2008.

Item No.FC/2

ACTION TAKEN ON THE MINUTES OF THE STANDING FINANCE COMMITTEE MEETING HELD ON 7TH MAY, 2008 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Chairman raised the point about preparation of a list of the cases on which decision had been taken which were within the jurisdiction of the Standing Finance Committee.

The AS&FA also enquired whether the procurement of equipment & machinery were within the power of the Director. It was informed by the Director that the purchase of up to Rs.5 crore was within the powers of the Director. The Director also informed that the list was under preparation and would be placed before the committee in its next meeting.

Accordingly, the action taken were noted.

Item No.FC/3

TO CONSIDER THE PROPOSAL FOR CREATION OF TWO POSTS OF SCIENTIST-I IN THE PAY-SCALE OF RS.10,000-15200/- FOR THE DEPARTMENT OF HAEMATOLOGY AT AIIMS, NEW DELHI.

The Director briefed the committee that the Department of Haematology had developed in a fullfledged department and had also started DM programme in Clinical and Haematopathology for which the techniques like Molecular Diagnosis of Hemophilia, Platelet function disorders and coagulation Hemoglobionopathies; Molecular Genetics and disorders, Immunophenotyping of acute and chronic leukemia; Molecular tests for prenatal diagnosis of hemophilia are essential. Since these techniques at the moment were being handled by the employees working under research project and once the research project come to an end, such trained manpower on these techniques would leave and it would be a great set back for the Institute for running these facilities and the DM Programmes in the Deptt. of Haematology. The AS&FA pointed out that no proper justification for creation of these posts with regard to workload, research data etc. were given.

After discussion, two posts of Scientist-I in the pay scale of Rs.8000-13500/were approved subject to the concurrence of the Department of Expenditure
and the Institute would also provide the detailed justification in this regardbefore processing the matter for the concurrence of the Deptt. of Expenditure.

Item No.FC/4

TO CONSIDER THE PROPOSAL FOR IMPLEMENTATION OF NON-PRIVATE SCALE OF RS.8000-13500/-TO THE FUNCTIONAL **PATTERN** ON OF THE SECRETARIES AT AIIMS SECRETARIAT STENOGRAPHERS SERVICE (CSSS), GOVERNMENT OF INDIA.

Item No.FC/5

TO CONSIDER THE PROPOSAL FOR UPGRADATION OF PAY-SCALE OF THE POST OF PERSONAL ASSISTANT FROM RS.5500-9000/- TO RS.6500-10500/- ON THE ANALOGY OF ICMR AND OTHER MINISTRIES AT THE AIIMS.

FC/5 were meant for CSSS only and expressed his apprehension that since implementation of both these schemes mutadis-mutandis needed approval of the Deptt. of Expenditure, the latter would not agree to these proposals. The Chairman was of the opinion that effect of both these issues would have been taken care of by the 6th Central Pay Commission.

The Dy. Director (Admn.) informed that the general perception among the incumbents of Private Secretary and the Personal Assistants was that they have been working under immense workload pressure and they would feel deprived of the benefits under both the schemes while the benefits under both the schemes have been extended to their counterparts working in other autonomous organizations on the analogy of CSSS.

In view of above, the Committee approved Item No.FC/4 & FC/5 both based on CSSS pattern mutatis-mutandis at the Institute subject to concurrence of the Deptt. of Expenditure.

Item No.FC/6

TO CONSIDER THE PROPOSAL FOR GRANT OF FINANCIAL BENEFITS TO THE INCUMBENTS TO THE POST OF OPERATION THEATRE ASSISTANT W.E.F. 01.01.1996 INSTEAD OF 05.03.2001 AT AIIMS.

Expenditure twice, but, the same was rejected on both the occasions and now the proposal was placed for reiteration from retrospective effect.

In view of above, consideration of the item was deferred.

Item No.FC/7

TO CONSIDER THE PROPOSAL FOR UPGRADATION OF PAY-SCALE OF THE POST OF SR. TECHNICAL OFFICER (RADIOLOGY/RADIOTHERAPY) FROM RS.7450-11500/- TO RS.8000-13500/- ON THE ANALOGY OF PAY-SCALE OF THE POSTS OF SR. TECHNICAL OFFICER (LABORATORY) AND (CENTRAL WORKSHOP) AT THE AIIMS.

ESE AS & FA informed that no Recruitment Rules were mentioned in the agenda item for comparative study of all the posts in order to bring them on par with each other with regard to the pay-scale.

Accordingly, the committee decided to postponed the matter for further examination in view of Recruitment Rules of all such similar posts.

Item No.FC/8

TO CONSIDER THE PROPOSAL FOR UPGRADATION OF PAY SCALE OF THE POST OF TRANSPLANT CO-ORDINATOR FROM RS.6500-10500/-AT PAR WITH SR. TECHNICAL OFFICER (LAB.) IN THE PAY-SCALE OF RS.8000-13500/- AT THE AIIMS, NEW DELHI.

Approved subject to the concurrence by the Deptt. of Expenditure.

Item No.FC/9

TO CONSIDER THE PROPOSAL FOR CREATION OF 14 VARIOUS ADDITIONAL POSTS FOR THE DEPARTMENT OF ENDOCRINOLOGY AND METABOLISM AT THE AIIMS, NEW DELHI.

The proposal was approved with the stipulation that the relative data regarding workload etc. be provided for processing the matter for concurrence of the Deptt. of Expenditure.

Item No.FC/10

TO CONSIDER THE PROPOSAL FOR CREATION OF 71 POSTS OF HOSPITAL ATTENDANTS FOR THE MAIN HOSPITAL AND 52 POSTS OF SANITARY ATTENDANTS FOR THE VARIOUS DEPARTMENTS AT AIIMS, NEW DELHI.

The Medical Superintendent informed that the workload in the hospital was increased manifold and in order to cope up with the workload, requirement of manpower was mandatory.

The Committee resolved that creation of new post cannot be approved. But services can be outsourced.

TO CONSIDER THE PROPOSAL TO INTRODUCE INTERPHASE `FISH' FOR MICRODELETION SYNDROME IN THE DEPARTMENT OF REPRODUCTIVE BIOLOGY AT AIIMS, NEW DELHI.

The Director informed that Interphase FISH for microdeletion syndrome was a new facility to be started in AIIMS and the said facility was not available anywhere in Delhi. He also informed that this facility would be started with the resources available at the Institute level. The AS&FA was of the opinion that if the funds were to be generated by the Institute from this facility, then there was no need to refer this matter for approval of the Deptt. of Expenditure.

In view of above, the item was approved.

Item No.FC/12

TO CONSIDER THE PROPOSAL FOR CREATION OF 10 ADDITIONAL POSTS IN THE STORES CADRE AT AIMS, NEW DELHI.

AS&FA was of the opinion that a work study should be carried out in this regard, in the first instance.

Dr. D.N. Pathak informed that there was no Stores cadre available in the Institute and the Institute was facing lots of problem in procuring equipment & machinery, drugs etc. The Dy. Director (Admn.) informed that the work of store purchase was being carried at the Institute with the help of various committees consisting of 10-15 members from amongst the Institute's officers and each Centre/Department in the Institute was craving for the posts of Stores Keeper.

The Committee approved the agenda item in principle but desired that work study would be carried out to accord final approval.

Item No.FC/13

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS ADDITIONAL POSTS FOR THE B.B. DIKSHIT LIBRARY AT AIIMS, NEW DELHI.

The Director informed that the Library was being run round the clock under tremendous pressure of workload on the personnel working in the library as no additional posts was created for the past 10 years compared to the increase in number of students, faculty and other technical staff availing the library facilities. He furture mentioned that with the increase in the in-take capacity following reservation in admission fur the OBCs it will be come visitually impossible to cope with added responsibilities.

The AS&FA opined that this issue was within the jurisdiction of Oversight Committee and also there was no data available in the Agenda as to the number of books being issued, number of persons availing the library facilities etc.

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In the light of 1½ times increase of students and the enhanced workload, the item was approved subject to concurrence of Debut the Exbendieur

Item No.FC/14

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS POSTS FOR THE FINANCE DIVISION AT THE AIIMS, NEW DELHI.

AS&FA apprised the committee that this proposal was already approved by the SFC earlier and it was pending in the Ministry for obtaining the approval of the Deptt. of Expenditure. The Dy. Director (Admn.) informed that due to increased practical difficulties and work load in the finance division this agenda was repeated. The Chairman assured that this issue would be taken up with the Deptt. of Expenditure at the earliest and agenda item should be withdrawn.

In view of above, the agenda item was withdrawn.

Item No.FC/15

TO CONSIDER THE PROPOSAL FOR CREATION OF TWO ADDITIONAL POSTS OF LABORATORY ATTENDANT GRADE-II FOR GENETICS UNIT, DEPARTMENT OF PAEDIATRICS, AIIMS, NEW DELHI.

Approved.

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Item No.FC/16

TO CONSIDER THE PROPOSAL FOR CONSTRUCTION OF UNDERGROUND CONNECTIVITY BETWEEN AIMS AND JPN TRAUMA CENTRE.

The Dy. Director (Admn.) informed that DMRC had agreed to take up project and they had been paid Rs.15.00 lac + service tax for initial activities. The Chairman desired that the Institute should ensure that provisions for escalators the tunnel at both the end and other areas of the Institute wherever possible. The Dy. Director (Admn.) informed that the provision of escalators was already available with the tunnel and due to the scarcity of space,

installation of escalators would not be possible in the Institute. He however, assured that wherever possible, escalators would be installed in the Institute.

The item was accordingly approved.

Item No.FC/17

TO CONSIDER THE PROPOSAL FOR REVISION OF POWERS OF DIRECTOR, AIIMS FOR ACCORDING ADMINISTRATIVE APPROVAL AND EXPENDITURE SANCTION FOR WORKS UNDER THE HEAD "PLAN" UNDERTAKEN BY THE ENGINEERING SERVICE DEPARTMENT.

The committee approved enhancement of financial power of the Director form Rs. 50 Lacs to Rs. 1 Crore for engineering work. The committee also desired that action to amend the AIIMS Regulation should be initiated accordingly.

Item No.FC/18

TO CONSIDER THE PROPOSAL TO EQUIP "ALL INDIA INSTITUTE OF MEDICAL SCIENCES" WITH A HUMAN PATIENT SIMULATIONS SYSTEM.

Approved.

Item No.FC/19

TO CONSIDER THE PROPOSAL FOR UPGRADATION OF AB-8 ICU IN THE DEPARTMENT OF ANAESTHESIOLOGY AT THE AIIMS.

Approved.

Item No.FC/20(A) TO CONSIDER THE PROPOSAL REGARDING CREATION OF ONE POST OF ASSTT. PROFESSOR IN THE DEPARTMENT OF CARDIAC RADIOLOGY AT THE AIIMS, NEW DELHI.

> The Director informed that the proposal for creation of one post of Asstt. Professor in the Deptt. of Cardiac Radiology was approved by the Academic Committee.

The Committee approved the proposal for final concurrence of the Deptt. of Expenditure.

TO CONSIDER THE PROPOSAL FOR IMPLEMENTATION OF RECOMMENDATIONS OF 6TH CENTRAL PAY COMMISSION REGARDING REVISED PAY SCALE OF VARIOUS CATEGORIES OF POSTS VIZ. GROUP 'A' (NON-FACULTY), GROUP 'B', 'C' & 'D'

The Committee approved the proposal in terms of the Govt. of India's instructions as contained in their letter dated 29th September, 2008 in respect of Autonomous Bodies.

Item No.FC/20(C) TO CONSIDER THE PROPOSAL FOR AUGMENTATION OF ADMINISTATIVE POSTS FOR THE VARIOUS DEPARTMENTS AT THE AIIMS, NEW DELHI.

THE Dy. Director (Admn.) informed the members that the SFC in its last meeting raised the issue for strengthening the Administration of AIIMS and enhancement of number of Administrative posts as well.

The AS&FA pointed out that the proposal was lacking the work study report and desired that a work study should be carried out in the first instance before the proposal was to be brought up for consideration of the SFC.

Consideration of the proposal was accordingly postponed.

Item No.FC/20(D)

TO CONSIDER THE PROPOSAL FOR CREATION OF THREE POSTS OF ASSISTANT PROFESSOR IN THE DEPARTMENT OF HOSPITAL ADMINISTRATION (MAIN HOSPITAL) AT THE AIIMS, NEW DELHI.

The Director informed that the issue of creation of three posts of Asstt. Professors in the Deptt. of Hospital Administration was approved by the Academic Committee.

The AS&FA pointed out that as per the decision of the Academic Committee, the item regarding amendment of Recruitment Rules for the faculty posts in the Deptt. of Hospital Administration was deferred and the Medical Superintendent had to submit a fresh proposal in this regard, before the Academic Committee.

Dr. D.K. Sharma clarified that there were two proposals before the Academic Committee viz. (i) creation of three posts of Asstt. Professor for the Deptt. of Hospital Administration (Main Hospital) and (ii) amendment of Recruitment Rules for the posts of Professor, Addl. Professor, Assoc. Professor and Assistant Professor in the Deptt. of Hospital Administration.; and the Academic Committee approved the proposal for creation of three posts of Asstt. Professor while the proposal for amendment of Recruitment Rules for the faculty posts in the Deptt. of Hospital Administration was deferred.

The proposal for creation of three posts of Asstt. Professor in the Deptt. of Hospital Administration for Main Hospital was approved with the existing Recruitment Rules subject to further concurrence of the Deptt. of Expenditure.

ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR

Shri R.P. Agarwal pointed out that there was a need of Executive Check-up facility for the Government Servants to be made available in the Institute since facilities of various diagnosis were available in the various departments of the Institute for the patients.

It was unanimously decided that a comprehensive proposal in this regard be placed before the Committee in its next meeting.

The meeting came to an end with a vote of thanks to the Chair.