# MINUTES OF 197<sup>TH</sup> MEETING OF THE STANDING FINANCE COMMITTEE OF A.I.I.M.S., HELD ON 11.11.2010 AT 02.00 P.M. IN THE MINIS TRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

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The 197<sup>th</sup> meeting of the Standing Finance Committee was held on 11.11.2010 at Nirman Bhawan.

The followings were present:-

 Ms. K. Sujatha Rao, Secretary to the Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011

Chairperson

 Shri Naved Masood, Addl. Secretary & Financial Adviser, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011

Member

3) Dr. R.K. Srivastava, Director General of Health Services, Directorate General of Health Services, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011

Member

 Dr.. S.P. Agarwal, Secretary General, Red Cross Society of India, Red Cross Road, New Delh-110 011

Member

Dr. R.C. Deka,
 Director,
 All India Institute of Medical Sciences,
 Ansari Nagar,
 New Delhi – 110 029

Member-Secretary

6) Shri Debasish Panda, Joint Secretary to the Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi – 110 029

Special Invitee

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Smt. Vibha Puri Das, Secretary, Deptt. of Secondary & Higher Education, govt. of India, could not attend the meeting. She was represented by Sh. Sunil Kumar, Addl. Secretary.

Dr. Rani Kumar, Dean (Academic), AIIMS; Shri Vineet Chawdhry, Dy. Director (Admn.), AIIMS; Dr. D.K. Sharma, Medical Superintendent, AIIMS and Shri Sandeep Lall, Sr. Financial Adviser, AIIMS also attended the meeting.

The Chairperson called the meeting to order and welcomed the members and other invitees.

It was noted that five members were present. Therefore, the quorum was complete.

Initiating the discussion, the Director thanked the Chairperson for convening the meeting. He acknowledged that a significant portion of the agenda pertained to creation of additional posts. These proposals were yet to be harmonized with the approvals already conveyed for implementing 27% reservation in various academic courses as per the recommendations of the Over Sight Committee.

AS&FA expressed his concern over proposals to create 1713 posts including those proposed to be outsourced, without any corresponding provision in the XI Five Year Plan of AIIMS. He observed that the non-plan budget of AIIMS was already stretched to capacity. He, therefore, suggested that all proposals for creation of posts should be factored into the 11<sup>th</sup> Five Year Plan of AIIMS and there should not be any diversion of Plan funds for "Non Plan" activities.

It was finally agreed that all proposals for creation of posts would be deferred for reformulation as advised by AS&FA unless otherwise decided by the SFC against a specific item. As regards creation of posts of Sister Gr.II, it was observed that all such proposals if put together required 762 posts to be created. The SFC agreed to consider creation of 550 posts of Sister Gr.II on the condition that there should be no duplication of approvals already conveyed for implementing the recommendations of the Oversight Committee and further that funds for these posts are available within the existing allocation of AIIMS.

Thereafter, the agenda items were taken up for discussion.

Confirmation of the minutes of the Standing Finance Committee meeting held on 24<sup>th</sup> August, 2010 at Dr. V.Ramalingaswami Board Room, AIIMS, New Delhi.

The minutes of the 196<sup>th</sup> meeting of the SFC had been circulated on 9<sup>th</sup> September, 2010. No comments were received from the members of the Standing Finance Committee on the minutes.

The minutes were, therefore, confirmed.

## **Item No.FC-197/2**

Action Taken on the minutes of the Standing Finance Committee meeting held on 24<sup>th</sup> August, 2010 at Dr. V. Ramalingaswami Board Room, AIIMS, New Delhi.

It was explained that the decisions of the SFC were subject to ratification by the Governing Body. However, approval of the President, AIIMS had been obtained to implement the decisions and ex-post-facto approval of the Governing Body would subsequently be obtained. Accordingly, action had been initiated to implement the decisions of the SFC.

Shri Sandeep Lall, Sr. FA, AIIMS informed the committee that pursuant to the decision taken by the Standing Finance Committee, a Sub-Committee had been constituted to examine the issues of Packagte Charges in NS Centre, Revolving Funds, Cumulative funds etc. The Committee had accordingly examined such issues and recommended as under:-

S.No	Issue	Decisions
1.	Decision on the pending proposal(s) requiring ex-post- facto sanction of the Standing Finance Committee	It was decided that ex-post-facto approval to the proposal for packagek charges introduced by Neurosciences Centre may be accorded to meet the audit requirement.
2.	User Charges:-  (a) How the user charges will be determined? Whether these will be on actual cost basis or whether there will be an element of resource generation also involved while determining the user charges?  (b) Whether the user charges will be different for	Sh. Vineet Chawdhry, Dy. Director (Admn.) suggested that the user charges at the the All India Institute of Medical Sciences kmay be revised on the lines of Central Government Health Scheme (CGHS). AIIMS should, howver, fix these charges at 25% less than what has been approved for CGHS. The AS&FA suggested that it is a bigger issue and, therefore, needs to be discussed in the Standing Finance Committee.

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		patients in the General Ward from the patients in the Private Ward?	9
3.	(a)	Whether the resources generated owing to suer charges will be accounted as a general "Receipt" of the Institute or whether these will go to the concerned department responsible for its generation in full or a portion thereof as an incentive?  What use these accumulated resources can be put to.	After long deliberation with the Chiefs of Neurosciences and Cardio-Thoracic Centres and then again amongst the Committee members, the Committee decided that all the Centres will prepare their own sub-budget (from the next financial year onwards) before the consolidated budget for the Institute is prepared. In this budget, C.N. Centres may propose to use the accumulated balance for their planned developmental activities (under "Plan" head).
4.	(a) (b)	Decision on the pending proposals involving package system; and Decision on the pending proposals for revolving funds.	The Committee recommended that new revolving funds may be allowed to be operated with the following conditions:-  (a) The balance from the fund may be used only for (i) consumables (ii) Spares & (iii) maintenance of service.  (b) After the close of the financial year, a "Start-up" amount sufficient to cater to two months requirement may be kept with the department concerned and the excess fund be transferred to respective main account of the Institute as a normal "Receipt".

With the aforesaid deliberations, the action taken was noted.

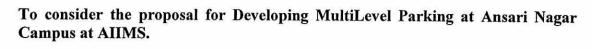
# Item No.FC-197/3

To consider the proposal for creation of 5 posts of Senior Residents (Non-M.Ch.) in the Department of E.N.T., AIIMS, New Delhi.

Approved as Director AIIMS explained that Deptt. of ENT had inadvertently not been included in the proposal submitted for implementing 27% reservation for OBCs in various courses.



<u>11em No.FC-19//4</u>
To consider the proposal for creation of various additional posts for the Department of Transplant Immunology and Immunogenetics at AIIMS, New Delhi.
Deferred.
Item No.FC-197/5
To consider the proposal for implementation various enhanced allowances to the faculty of the AIIMS, New Delhi.
Shri Sunil Kumar, AS, HRD pointed out that allowances could only be given with prospective effect. However, as Govt. of India had revised the allowances (6 <sup>th</sup> Pay Commission Recommendations) w.e.f. 01.09.2008, the effective date of revising the academic allowance could be 01.09.2008. The SFC approved that the revised academic allowance may be given from 01.09.2008. In respect of all other allowances recommended for revision by the SFC in its meeting held on 20.07.2010, the effective date would remain 01.07.2010 as these were essentially re-imbursments of expenditure incurred.
Item No.FC-197/6  To consider the proposal to accord in-principle approval of "XI Five Year Plan' proposed for sub-scheme-wise outlay for allocation for Rs.1461.00 crore at AIIMS, New Delhi.
The SFC observed that proposals for creation of posts needed to be included in the XIth Five Year Plan. If necessary, higher allocation could be asked for. The revised XIth Five Year Plan should be e-mailed to all members by 19 <sup>th</sup> November, 2010.
<u>Item No.FC-197/7</u>
To consider the proposal for outsourcing of Landscaping and horticulture services at AIIMS.
Approved in principle and subject to following the General Financial Rules.



Approved in principle. HSCC to prepare detailed project report along with Bill of Quantities, Pre-qualification of contractors should also be taken up simultaneously.

# Item No.FC-197/9

To consider the proposal for providing additional accommodation at National Institute of Biologicals, Noida.

It was agreed that AIIMS should take over the vacant space offered to it by NIB. Secretary, H&FW further explained that NIB, M/o H&FW and AIIMS would enter into an MoU for entrusting the management of NIB to AIIMS. It was agreed that a reference may be made to MoH&FW on the above lines. Thereafter, it was for the GB of NIB and the MoH&FW to take a view in the matter.

# Item No.FC-197/10

To consider the proposal for Renovation/Modifications in Old Private Wards, Wards Block at AIIMS.

Approved. The SFC noted that 60 rooms would have to be closed down. Chairperson advised that the renovation should be completed in the shortest time possible. It was clarified that a sample room was being set up which would enable all stake holders to assess the magnitude of the work involved.

# Item No.FC-197/11

To consider the proposal for revision of room rent and procedure charges (diagnostic & therapeutic) of Private Ward and creation of additional posts at the AIIMS, New Delhi.

The various issues involved in this proposal were discussed in detail. The revision of private ward room rent, inclusive of admission charges and creation of additional posts as mentioned below were approved:-

A]	(i)	Room Rent	Rs.3000/- (for 'A' class/delux rooms)
			Rs.2000/- (for 'B' class/ordinary rooms)
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	(ii)	Diet charges	Rs.200/- per day (for patients – optional)
			Rs.300/- per day (for attendant - if specifically requested)
B}	(i)	Sister Grade – II (Staff Nurse) Rs.9300-34800 + Grade Pay of Rs.4600/-	45 posts (1 for each 10 nursing stations in each shift viz. 10x3 and 10 off duty + 5 leave reserve)
	(ii)	Pharmacist Grade-II (Pharmacist) Rs.5200-20200 + Grade Pay of Rs.2800/-	15 posts (2 for hospital stores, 8 for Private Ward @ 1 for 20 rooms, 2 for deployment in odd hours & holidays and 3 for off duty & leave reserve)
	(iii)	Assistant (N.S) (Accounts Clerk) R.9300-34800 + Grade Pay of Rs.4200/-	6 posts for the billing section (1 @ 25 rooms).

#### The following was also decided:

- 1) Private Ward's hospitalized patients would be charged as per the approved package rates of CGHS for various diagnostic/therapeutic procedures.
- 2) No Private Ward hospitalized patient would be asked to bring any medicine, consumable, surgical items etc. from the market and all such items would be provided by the hospital itself.
- 3) Patients whose treatment is not covered under the CGHS package rates would be billed individually regarding medicines, investigations, room rent etc.
- 4) Hospital would supply medicines and other consumables to the patients and whenever required, it will procure the same through the local chemists.
- 5) For CGHS hospitalized patients (whether serving or retired) whose treatment expenses are reimbursed by Deptt. Of Health, Ministry of Health & Family Welfare, Govt. of India, AIIMS would directly seek reimbursement from the Director CGHS. Arrangements for reimbursement will be made through UTI Technological Services Limited as is being done by CGHS at present for expeditious reimbursements, in case, any difficulty is encountered, CGHS would place suitable corpus at the disposal of AIIMS, which shall be recouped from time to time.
- 6) The expenditure for above additional posts would be met out of additional earnings as a result of enhanced room rents and implementation of CGHS package rates.

MS, AIIMS pointed out certain difficulties in supplying all drugs and consumables. Finally, it was decided as under:-

- (i) Room tariff may be enhanced with immediate effect;
- (ii) Maintenance of the rooms would be the first charge on revenue generated on account of enhanced rates.; and
- (iii) for adopting CGHS rates, a detailed exercise may be done to understand the various components of package rates and the capacity of AIIMS to supply all drugs and consumables to the patient. The proposal was, however, approved in principle.

To consider the proposal for appointment of Consultant to compile the decision of Institute Body, Governing Body, Standing Finance Committee, Job Descriptions and Developing Monitoring Sysgtem for Legal matter etc. at AIIMS.

Approved with the condition that remuneration to be faced by AIIMS plus pension would not exceed the last pay drawn.

# Item No.FC-197/13

To consider the proposal for creation of various 133 additional posts for the Centre for Dental Education and Research at AIIMS, New Delhi.

Deferred.

# Item No.FC-197/14

To consider the proposal for outsouring 125 various posts for the AIIMS Cafegteria at AIIMS, New Delhi.

Deferred.

# Item No.FC-197/15

To consider the proposal for the creation of Nursing Staff and other Supportive Staff in the C-II ICU, Department of Medicine at AIIMS.

Approved.

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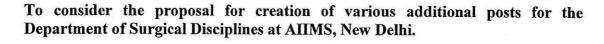
<u>Item No.FC-197/16</u>
To consider the proposal for creation of 9 posts for the embalming services/facilities provided by Department of Anatomy, AIIMS for transportation of dead bodies within the country and outside.
Approved with the condition that posts of Lab. Technician and Sanitary Attendant would be outsourced.
<u>Item No.FC-197/17</u>
To consider the proposal for revision of the Recruitment Rules, Pay Scale and Age of Superannuation of the post of Registrar, AIIMS at par with other Institutions/Universities.
Deferred.
Item No.FC-197/18
To consider the proposal for procurement of 1.5 Tesla MRI machine for Neurosurgery Department at AIIMS, New Delhi.
Approved subject to the condition that no additional funds would be sought from MoH&FW.
Item No.FC-197/19
To consider the proposal for creation of various 81 posts for starting of 10 Bedded Neonatal Cardiac Intensive Care Unit at C.T. Centre at AIIMS.
Deferred.
<u>Item No.FC-197/20</u>

To consider the proposal for creation of various posts for the Department of Laboratory Medicine at AIIMS.

Deferred.

To consider the proposal for creation of 82 various posts for Dr. Rajendra Prasa Centre for Ophthalmic Sciences, AIIMS, New Delhi.
Deferred.
Item No.FC-197/22  To consider the proposal for creation of 15 various posts for the Chil Development Services for the Disabled Children visiting AIIMS.
Deferred.
Item No.FC-197/23
To consider the proposal for creation of various additional posts for JPN Ape Trauma Centre at AIIMS, New Delhi.
Deferred.
Item No.FC-197/24
To consider the proposal for creation of various additional posts for the Rehabilitation Unit of Audiology and Speech Therapy for the Department of Otorhinolaryngology at the AIIMS, New Delhi.
Deferred.
Item No.FC-191/25
To consider the proposal for creation of various additional posts for th Department of Radio-Diagosis at AIIMS, New Delhi.
Deferred.
Item No.FC-197/26
To consider the proposal for creation of 21 various additional posts for th Department of Biotechnology at AIIMS.
Deferred.

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Deferred.

## Item No.FC-197/28

To consider the proposal for permitting the Scientists, Technical, Paramedical, Nursing and other Administrative Staff members for grant of permission to attend various conferences/meetings/seminars/workshops etc. and other academic activities in India and abroad on duty terms with financial assistance from the Institute.

It was explained that formal guidelines had been approved only for the faculty. For non-faculty that included both Scientists and Administrative Staff, there were no guidelines. The SFC felt that AIIMS should prepare formal guidelines. Director, AIIMS suggested that Scientists could be treated at par with Asstt. Professors for purpose of entitlement. Cases of other staff would be decided on a case to case basis by the Director/DD(A). The SFC approved the formulation proposed by the Director.

# Item No.FC-197/29

To consider the proposal for creation of various posts for the Electron Microscope Facility, Department of Anatomy, AIIMS.

Deferred.

# Item No.FC-197/30

To consider the proposal for creation of additional Nursing manpower for the Hospital Patient Care Services at AIIMS, New Delhi.

Shri Debasish Panda, JS, MoH&FW pointed out that a large number of posts of Sister Gr.II had already been approved for creation under the recommendations of the Oversight Committee. It was clarified that posts created for implementing 27% reservation for OBCs pertained to teaching departments. No additional posts of Sister Gr.II had been created for the hospital.

MS, AIIMS clarified that he had asked for 550 Staff Nurses only and the splitting up was inadvertent. The SFC observed that if various agenda items were clubbed together, 762 posts of Sister Gr.II were proposed to be created. Acknowledging the need for creation of these posts, SFC approved the creation of 550 posts of Sister Gr.II with the condition that no additional funds would be provided by MoH&FW and further that out of these 550 posts, 16 posts would be provided to CDER.

To consider the proposal for creation of various posts (150) for upgradin Pediatric Cardiac Care Ward in CT-6 of CT Centre at AIIMS.
Deferred.
<u>Item No.FC-197/32</u>
To consider the proposal for creation of various posts (77) for upgrading Cardia Care Unit (CCU) in CT-2 Ward of C.T. Centre at AIIMS.
Deferred.
Item No.FC-197/33
To consider the proposal for waiver of revenue loss to the tune of Rs.5.63 Lakl per month in front of Raj Kumari Amrit Kaur OPD at AIIMS.
Deferred.
<u>Item No.FC-197/34-A</u>
Consultancy proposal for Traffic Circulation and Parking Management for AIIMS, New Delhi.
Approved in principle subject to costing details being obtained.

# Item No.FC-197/34

Any other item with the permission of the Chair

- (i) The SFC observed that AIIMS should start its own Pharmacy.
- (ii) <u>Implementation of decision of GB to start a DM (Pulmonary Medicine)</u> Course

It was agreed that Director would convene a meeting with HOD Medicine and other faculty of the Deptt for ensuring compliance with the GB decision.

# (iii) Strengthening of ICUs

ICUs needed to be strengthened in AIIMS. A status note on all ICUs should be prepared for the consideration of the SFC.

# (iv) Honorarium to Faculty under UGC Scheme

The SFC considered the request of Dr. S.K. Sharma, HOD of Medicine for payment of special Honorarium @ Rs.15,000/- p.m. to teachers who are fellows of at least two of the following four academies identified by the UGC:-

- a) National Academy of Science, Allahabad.
- b) Indian Science Academy, Bangalore.
- c) Indian National Science Academy, New Delhi.
- d) Indian National Academy of Engineering, New Delhi.

The SFC approved the payment of the honorarium subject to verification that the same honorarium was being paid by ICMR out of its own resources.

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The meeting ended with a vote of thanks to all present.

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