

# ALL INDIA INSTITUTE OF MEDICAL SCIENCES TABLE AGENDA

# FOR THE 161<sup>ST</sup> MEETING OF THE BOUGHSTANDER BODY

TO BE HELD ON

Monday, 11th March, 2024

TIME

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**PLACE** 

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TABLE AGENDA FOR THE 161<sup>ST</sup> GOVERNING BODY MEETING TO BE HELD ON 11.03.2024 OF AIIMS, NEW DELHI.

#### TABLE AGENDA

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GB-161/13	TO CONSIDER THE MINUTES OF THE 121st ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI.	339 – 356
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GB-161/15	ANY OTHER TABLE AGENDA WITH THE PERMISISON OF THE CHAIR.	

#### NOTE FOR THE GOVERNING BODY

#### TABLE AGENDA - 12

TO CONSIDER/EX-POST FACTO APPROVAL ON REVISION OF RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR OF PEDIATRIC CARDIOLOGY AT AIIMS, NEW DELHI AND ADVERTISEMENT OF POST WITH REVISED RECRUITMENT RULES.

## NOTE FOR GOVERNING BODY

Item No. GB/61 12 (Table Agenda)

TO CONSIDER/EX-POST FACTO APPROVAL ON REVISION OF RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR OF PEDIATRIC CARDIOLOGY AT AIIMS, NEW DELHI AND ADVERTISEMENT OF POST WITH REVISED RECRUITMENT RULES.

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#### 1. INTRODUCTION

- 1.1 It is submitted that 01 post of Assistant Professor of Pediatric Cardiology was created with the qualification of DM Cardiology for the Department of CTVS, further transferred in the Department of Cardiology.
- 1.2 Department of Cardiology wanted to change the qualification as DM in Pediatric Cardiology as per the requirement for Pediatric Cardiology in the department.
- 1.3 Accordingly, Recruitment Rules for the post of Assistant Professor of Pediatric Cardiology were revised with as DM in Pediatric Cardiology as essential qualification instead of DM Cardiology vide O.M. dated 07.02.2023 but the same were put on hold on the representation of Dr. Kameshwar Prasad, Chairman of SSC and Member of GB & IB of AIIMS, New Delhi, raised concerns on revision of Recruitment rules (RR) for various posts. Observations of Dr Prasad have been conveyed to Academic Section of this Institute for needful action.
- 1.4 Due to this development, revised RR for the post of Paed. Cardiology which were revised have been put on hold and vacant post can not be advertised in upcoming advertisement.

#### 2. Administrative Comments

- 2.1 It is submitted that 01 post of Assistant Professor of Pediatric Cardiology was created in 2012 with the qualification of DM Cardiology for the department of CTVS, further transferred in the Department of Cardiology and advertised in 2012, 2014 & 2016 but remain unfilled as none found eligible in 2012 & no candidate had been applied in 2014 & 2016. Then again advertised in 2018 but withdrawn as Department of Cardiology wanted to change the qualification as DM in Pediatric Cardiology instead of DM Cardiology as per the requirement for Pediatric Cardiology in the department.
- 2.2 Accordingly, Recruitment Rules for the post of Assistant Professor of Pediatric Cardiology were revised with as DM in Pediatric Cardiology as essential qualification instead of DM Cardiology vide O.M. dated 07.02.2023.
- 2.3 Dr. Kameshwar Prasad, Chairman of SSC and Member of GB & IB of AIIMS, New Delhi, raised concerns on revision of Recruitment rules (RR) for various posts.

#### His observations were as follows:

i) The process of revision of Recruitment rules was not completed. Revised RR were notified before the process was completed. He noted that though revised RR agenda had been ratified by GB, these minutes of GB were not confirmed (which is done in the next meeting of GB & in this case no meeting has been held after the meeting in which these were ratified). Further, in his opinion after confirmation of the minutes

by GB in the next meeting, minutes of GB should be ratified by IB before any change/decision is notified.

Accordingly, in the instant case, ratification of revised RR for this post, revised RR were notified.

ii) Dr Prasad had noted that in the revised RR, it is mandatory for candidates to have Post PG experience in a department which runs PG program recognized by MCI/NMC, in the specialty.

In old RR, one who had acquired post PG experience in a medical institution recognized by MCI/NMC, in the department or in the specialty even if this institution was not running PG course in that specialty, experience thus gained was considered to determine their eligibity to the post.

He has opined that experience clause in revised RR is restrictive & will deprive those who have experience in the specialty in institutions which do not run PG program in that specialty. This can be the case with new Medical Colleges & even in old medical college which do not have PG program in all specialty e.g. Emergency Medicine.

- iii He has also suggested that whenever RR are revised, there should be a transition period during which those who qualify with old RR are also shortlisted.
- 2.4 At present it is not the case at AIIMS. Revised RR come into force as soon as these are notified
- 2.5 In view of these observations of member of IB & Chairman Standing selection committee, notification about revision of RR as well as framing of RR for new posts has been put on hold. Observations of Dr Prasad have been conveyed to Academic Section of this Institute for needful action
- 2.6 Due to this development, revised RR for the post of Paed. Cardiology which were revised have been put on hold (Annexure I).
- 2.7 Department of Cardiology has informed that to provide optimum care & develop Pediatric cardiology, this post should be advertised with revised RR. They are of opinion that with extant RR those without DM in Paeditric Cpardiology will be eligible, while Department want only one who is trained in Pediatric Cardiology i.e. D.M. in Pediatric Cardiology.
- 2.8. Due to superannuation of 2 senior Pediatric Cardiologists in last few years, services are overstretched & they are not able to provide services as is expected
- 2.9 Since the process to get revised Recruitment Rules approved in GB by way of confirmation of minutes of earlier meeting & thereafter ratification by IB may take time, request to advertise post of Pediatric cardiology with revised recruitment rules for the post of Asst. Professor of Pediatric Cardiology i.e. DM in Pediatric Cardiology (Annexure-II) has been sent to President, AIIMS for kind consideration and approval in anticipation of ratification of these revised RR by GB & IB.
- 2.10 Hon'ble, President, AIIMS, New Delhi has approved this proposal to advertise the post of Assistant Professor of Pediatric Cardiology with the revised Recruitment Rules i.e.

D.M. in Pediatric Cardiology in anticipation of ratification of these revised RR by GB & IB. (Annexure-III).

#### 3. APPROVAL SOUGHT

3.1 Proposal to advertise the post of Assistant Professor of Pediatric Cardiology with the revised Recruitment Rules i.e. D.M. in Pediatric Cardiology is submitted for kind consideration and ex-post facto approval of the Governing Body.

This has been approved by the Director, AIIMS, New Delhi.

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No.F.20-1/2022(CreationofRR//Revi.Framing/Nomn.Cla/Modif.etc.notification)Estt.-I

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029

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Dated the:

# **MEMORANDUM**

0 1 NOV-2023

Subject: Creation/Revision/Amendments of Recruitment Rules and Change in Nomenclature/Designation/Re-designation for the Post of Assistant Professor of Various Disciplines at AIIMS New Delhi vide Notification dated 07.02.2023 and 25.04.2023-regarding.

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It is hereby informed that the Memorandum No. F. 20-1/2022(Creation of RR/Revi.Framing/Nomn.Cla/Modfi.etc.notification) Estt.-I dated 07.02.2023 and 25.04.2023 issued in respect of the above-mentioned subject are being kept in abeyance due to administrative reasons until further orders.

Accordingly, the old recruitment rules will be applicable until final decision is made by GB & IB on the revision of recruitment recruitment rules of existing faculty posts, proposed RR for newly created posts as well as on changes in nomenclature of various faculty posts notified vide these notifications.

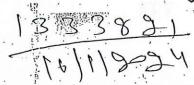
Vacant faculty posts will be filled in upcoming selection/recruitment with old recruitment rules till further orders.

(B.S. GILL)

SR. ADMINISTRATIVE OFFICER

### Distribution:

- 1. All Chief(s)/Head(s)/Heads of the Department/In-charges of Units, AHMS, N.D.
- 2. The PPS to Director.
- 3. The PS to Dean (Academic)
- 4. The PPS to Additional. Director (Admn.)
- 5. The Medical Superintendent (Main Hospital)
- 6. The Sr. Financial Advisor
- 7. The Financial Advisor
- 8. The Accounts Section II & III
- 9. The concerned creation files.
- 10. Asstt. Admn. Officer (Faculty Cell) : For Information and needful action.



# ALL INDIA INSTITUTE OF MEDICAL SCIENCES ANSARI NAGAR, NEW DELHI-110029

No. F. 20-1/2022(Creation of RRI/Revi. Framing/Nomn.Clat Modifi. etc.)-Estt. I

Dated the:

#### MEMORANDUM

0 7 FEB 2023

Subject:

Creation/Revision/Amendments Recruitment Rules & Change in Nomenclatur/Designation/Re-designation for the Posts of Assistant Professors of various disciplines at the AIIMS, New Delhi. - reg.

The undersigned is directed to convey the approval/sanction of the Academic Committee! Governing Body for the Creation/Revision/Amendments Recruitment Rules & Change in Nomenclatur/Designation/Re-designation for the Posts of Assistant Professors of various disciplines at the AIIMS, New Delhi as under:-

1. Revision of Recruitment Rules for the posts of Assistant Professors in various disciplines

	N	Existing Recruitment Rules	Revised Recruitment Rules
SM	Nomenclature of the post	Existing Recruitment Rules	
		Sec. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	1 10 10 10 11
1-22	Medicine Surgery Obstetrics & Gynaecology Orthopaedics Pediatrics Dermatology & Venereology Otorhinolaryngology (ENT) Ophthalmology Radio-Diagnosis Radiotherapy Anesthesiology Transfusion Medicine Psychiatry Forensic Medicine Nuclear Medicine Physical medicine and Rehabilitation Emergency Medicine Pathology Microbiology Hospital	1. A medical qualification included in Schedule I & II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualifications included in Part-II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act).  2. A postgraduate qualification, i.e. M.D. in Medicine of a recognized qualification equivalent thereto.  3. Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D. in Medicine or a qualification recognized equivalent thereto.	1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.  2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.  3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.
23-38	Administration Cardiology Cardio-thoracic & Vascular Surgery Gastroenterology Gastro-Intestinal Surgery & Liver Transplantation	Same as for Assistant Professor of Medicine at SI. No. 01 above.     Di M. (2 years or 3 years or 5 years or 6 years recognized course) or a qualification recognized equivalent thereto.     One year teaching and/or research	by the National Medical Council (IMC) Act, 1936 or by the National Medical Commission (NMC) for practice of medicine in India.  2. Qualifying degree: DM or MCh (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for
	Nephrology Urology Neurology Neurosurgery Neuroanesthesia Neuroradiology Surgical Oncology Endocrinology & Metabolism	experience in a recognized linstitution in the subject of specialty after obtaining the Degree of D.M. (2 years or 5 years recognized course) or a qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing 03 years or 06 years	employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.  3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying

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Radiation Oncology	i) Same as for Assistant Professor of Anaeshesiology at SI. No. 02 above.	1.	MBBS or equivalent medical qualification recognized und the Indian Medical Council (IMC) Act, 1956 or by the
	ii) A postgraduate qualification, i.e. M.D. in Radiotherapy or a recognized		National Medical Commission (NMC) for practice of medicine in India.
	qualification equivalent thereto,		· · · · · · · · · · · · · · · · · · ·
	ill). Three years teaching and/or	2.	Qualifying degree: A postgraduate qualification MD or M (recognised under the IMC Act, 1956 or by the MMC) O
	research experience in a recognized	1	qualifications recognised by the NMC as being equivale
1	Institution in the subject of specialty after obtaining the qualifying degree of		thereto for employment as a Teacher in a Medic
	MD in Radiotherapy or a qualification		Institution. The qualifying degree must be in the subject
	recognized equivalent thereto.		the post.
· · ·	Experience in operating Linear Accelerator is desirable.	3.	Experience: Three years teaching experience, obtained aft obtaining the qualifying degree. The experience must be
, <u>2</u>	Accelerator is destratio.	1	obtained in a department recognized by the NMC for awa
	ST		of the qualifying degree or an experience recognized by the
*	Ä		NMC as being equivalent thereto.
g.		4.	The experience must include training in Linear Accelerator
49. Clinical Psychology	i) A Master's Degree in Psychology	1.	Master's Degree in the subject of the post from a
4 4	ii) A Doctorate Degree in Clinical		Institution recognized by the NMC or the UGC for the gra
7	Psychology or a recognized qualification equivalent thereto.		of this degree, or a degree recognized by the NMC or UC as being equivalent thereto.
5	iii) Three years teaching and/or	2.	Qualifying degree: MPhil and PhD degree (or a recognize
* .	reseasch experience in a recognized Institution in the discipline/subject		qualification equivalent thereto) in Clinical Psychology.
7	concerned after obtaining the	· 3.	Experience: Three years teaching and/or research experien
*	Doctorate Degree in Clinical Psychology or a recognized		in a recognized Institution in the discipline/subje
	Psychology or a recognized qualification equivalent thereto.	8 8	conceined after obtaining the Doctorate Degree.
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50. Pediatric Cardiology	Same as for Assistant Professor of Cardiology	1.	MBBS or equivalent medical qualification recognized und the Indian Medical Council (IMC) Act, 1956 of by t
	Ga diplogy		National Medical Commission (NMC) for practice
	ğ.		medicine in India.
		2.	Qualifying degree: DM or MCh (recognized under the IM
	ld ld		Act, 1956 or by the NMC) OR qualifications recognized
	of the second se	. ()•	the NMC as being equivalent thereto for employment as Teacher in a Medical Institution. The qualifying degree mu
		٠	be in the subject of the post.
		3.	Experience: For candidates with 2 or 5 year course for t
		*	qualifying degree, one year teaching experience, af
•			obtaining the qualifying degree is required. The experien must be obtained in a department recognized by the NM
(%)	1 4	2 7	for award of the qualifying degree or an experien
	· W	2	recognized by the NMC as being equivalent thereto. I
\$			additional experience is required for those with a 3 or 6 ye course for the qualifying degree.
	6.	*	course for the quantying degree.
		-	MDDC or againstant modical qualification recognized una
Intensive Care	<ul><li>i) M.B.B.S.</li><li>ii) A postgraduate qualification, i.e.</li></ul>	1.	MBBS or equivalent medical qualification recognized und the Indian Medical Council (IMC) Act, 1956 or by t
	MD/ MS in Medical/ Surgical		National Medical Commission (NMC) for practice
30.2	Disciplines viz. Paediatrics/ Medicine/ Anaesthesia/Surgery or a qualification		medicine in India.
240	recognized equivalent thereto.	2.	Qualifying degree: DM (recognized under the IMC A
2 2	(iii) Three years teaching and/or	- 13	1956 or by the NMC) OR qualifications recognized by t
	research experience after obtaining the		Teacher in a Medical Institution. The qualifying degree mu
	noutraduate dages : :-		
	postgraduate degree in Medical/Surgical Disciplines viz.		be Cardiac Anesthesia or Cardiac Surgical Intensive Care.
,	Medical/Surgical Disciplines viz. Paediatrics/ Medicine/ Anaesthesia/	3.	Experience: For candidates with 2 or 5 year course for t
	Medical/Surgical Disciplines viz. Paediatrics/ Medicine/ Anaesthesia/ Surgery or qualification recognized	3.	Experience: For candidates with 2 or 5 year course for t qualifying degree, one year teaching experience, aft
	Medical/Surgical Disciplines viz. Paediatrics/ Medicine/ Anaesthesia/ Surgery or qualification recognized equivalent thereto. Two years	3.	Experience: For candidates with 2 or 5 year course for t qualifying degree, one year teaching experience, and obtaining the qualifying degree is required. The experien
	Medical/Surgical Disciplines viz. Paediatrics/ Medicine/ Anaesthesia/ Surgery or qualification recognized	3.	be Cardiac Anesthesia or Cardiac Surgical Intensive Care.  Experience: For candidates with 2 or 5 year course for t qualifying degree, one year teaching experience, and obtaining the qualifying degree is required. The experien must be obtained in a department recognized by the NM for award of the qualifying degree or an experien

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9. i) REVISION IN NOMENCLATURE IN RESPECT OF FACULTY POSTS IN THE CADRE OF "ASSISTANT PROFESSOR FROM SURGICAL CLINICAL CARE" TO "ANAESTHESIA AND CRITICAL CARE"

#### AND

# ii) FRAMING OF RECRUITMENT RULES

Nomenclature for the post of Assistant Professor of Surgical Clinical Care for JPNATC changed to that of Assistant Professor of Anaesthesia and Critical Care, at JPNATC with Recruitment Rules as below:

#### Essential criteria:

- 1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
- Qualifying degree: A postgraduate qualification MD (recognised under the IMC Act, 1956 or by the NMC) OR qualifications
  recognised by the Medical Council of India (MCI) or the NMC as being equivalent thereto for employment as a Teacher in a
  Medical Institution. The qualifying degree must be in Anaesthesiology.
- Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained
  in a department recognized by the MCI or NMC for award of the qualifying degree or an experience recognized by the MCI
  or NMC as being equivalent thereto.

Authority

Approved Minutes of Academic Committee meeting held on 24.06.2022 duly ratified by the Governing Body in its meeting held on 06.12.2022.

N.B.:

It is further brought to the notice of all concerned that the issue of Non-Medical faculty members as Head of the Department/ Acting Head of Clinical Departments at the Alims, New Delhi was brought before the 157th Governing Body's meeting dated 24.01.2019 of Alims, New Delhi, as an Agenda Item No. GB-157/07 the G.B. decided that the "Headship of Clinical Departments (Head of Department/ Acting Head) should be entrusted to medical faculty member enly."

(DR. SANJAY KUMAR ARYA) PROF. IN-CHARGE(F.CELL)

#### Distribution:

- 1. All Chief(s)/Head(s)/Heads of the Department/In-charges of Units, AIIMS, N.D.
- 2. The PPS to Director
- 3. The PS to Dean (Academic)
- 4. The PPS to Additional. Director (Admn.)
- 5. The Medical Superintendent (Main Hospital)

## ALL INDIA INSTITUTE OF MEDICAL' SCIENCES FACULTY CELL

F.No.14-3/2022-Estt(FC)-PF

335

Ansari Nagar, N.Delhi Dated the: 1 & DEC

Sub:- Revision of recruitment rules for the post of Assistant Professor of Pediatric Cardiology at AIIMS, New Delhi and advertisement of post with revised recruitment rules thereof.

It is submitted that 01 post of Assistant Professor of Pediatric Cardiology was created with the qualification of DM Cardiology for the Department of CTVS, further transferred in the Department of Cardiology.

Department of Cardiology wanted to change the qualification as DM in Pediatric Cardiology as per the requirement for Pediatric Cardiology in the department.

Accordingly, Recruitment Rules for the post of Assistant Professor of Pediatric Cardiology were revised with as DM in Pediatric Cardiology as essential qualification instead of DM Cardiology vide O.M. dated 07.02.2023.

Dr. Kameshwar Prasad, Chairman of SSC and Member of GB & IB of AIIMS, New Delhi, raised concerns on revision of Recruitment rules (RR) for various posts.

His reservations were as follows:

The process of revision of Recruitment rules was not completed. Revised RR were notified before the process was completed. He noted that though revised RR agenda had been ratified by GB, these minutes of GB were not confirmed (which is done in the next meeting of GB & in this case no meeting has been held after the meeting in which these were ratified). Further, in his opinion after confirmation of the minutes by GB in the next meeting, minutes of GB should be ratified by IB before any change/ decision is notified.

In this context, it is to be informed that from very long, the practice has been that, after GB ratifies minutes of Academic Committee, decisions are notified & actions are initiated by the Institute.

Accordingly, in the instant case, ratification of revised RR for this post, revised RR were notified.

Dr Prasad had noted that in the revised RR, it is mandatory for candidates to have Post PG experience in a department which runs PG program recognized by MCI/NMC, in the specialty.

In old RR, one who had acquired post PG experience in a medical institution recognized by MCI/NMC, in the department or in the specialty even if this institution was not running PG course in that specialty, experience thus gained was considered to determine their eligibity to the post.

He has opined that experience clause in revised RR is restrictive & will deprive those who have experience in the specialty in institutions which do not run PG program in that specialty. This can be the case with new Medical Colleges & even in old medical college which do not have PG program in all specialty e.g. Emergency Medicine.

O/o the Minister of H&FW

3. He has also suggested that whenever RR are revised, there should be a period during which those who qualify with old RR are also shortlisted.

At present it is not the case at AIIMS. Revised RR come into force as soon as these are notified.

In view of these observations of member of IB & Chairman Standing selection committee, notification about revision of RR as well as framing of RR for new posts has been put on hold. Observations of Dr Prasad have been conveyed to Academic Section of this Institute for needful action.

Due to this development, revised RR for the post of Paed. Cardiology which were revised have been put on hold.

Department of Cardiology has informed that to provide optimum care & develop Pediatric cardiology, this post should be advertised with revised RR. They are of opinion that with extant RR those without DM in Paeditric Cardiology will be eligible, while Department want only one who is trained in Pediatric Cardiology i.e. D.M. in Pediatric Cardiology.

Due to superannuation of 2 senior Pediatric Cardiologists in last few years, services are overstretched & they are not able to provide services as is expected.

Since the process to get revised Recruitment Rules approved in GB by way of confirmation of minutes of earlier meeting & thereafter ratification by IB may take time, it is submitted that this request to advertise post of Pediatric cardiology with revised recruitment rules for the post of Asst. Professor of Pediatric Cardiology i.e. DM in Pediatric Cardiology (Copy enclosed) may be considered favorably in anticipation of ratification of these revised RR by GB & IB.

Accordingly proposal is submitted for kind consideration of Honorable 2

The President, AIIMS Encl.: As above

(Prof. M. Srinivas)
Director, AIIMS, New Delhi

Director (AIIMS)

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22/14/2023.

22/ 12/2023

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48.	Radiation Oncology	i) Same as for Assistant Professor of Anaeshesiology at Sl. No. 02 above. ii) A postgraduate qualification, i.e. M.D. in Radiotherapy or a recognized qualification equivalent thereto. lil) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MD in Radiotherapy or a qualification recognized equivalent thereto. Experience in operating Linear Accelerator is desirable.	3.	the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.  Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.  Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.
49.	Clinical Psychology	i) A Master's Degree in Psychology ii) A Doctorate Degree in Clinical Psychology or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree in Clinical Psychology or a recognized qualification equivalent thereto.	1. 2. 3.	- Personal morade damning in Emeal Accelerator,
50.	Pediathic Cardiology	Same as for Assistant Professor of Cardiology	1,	MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
			2.	Quilifying degree Divide MCh (recognized ander the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.
			3.	Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.
51.	Intensive Care	iii) Three years teaching and/or research experience after obtaining the postgraduate degree in Medical/Surgical Disciplines viz.	2. 3.	MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.  Qualifying degree: DM (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be Cardiac Anesthesia or Cardiac Surgical Intensive Care.  Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience

7		Intensive Care Unit providing Intensive Care Service including post Cardiac Surgical patient care.	recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.
52.	Neuro-Psychiatry	Same as for Assistant Professor of Psychiatry	<ol> <li>MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.</li> </ol>
			2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.
			3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.
53-54	Medical Physics & Radiotherapy-Medical Physics	i) A postgraduate qualification i.e. Master's Degree in Physics or Medical Physics.     ii) A Doctorate Degree of a recognized University.     iii) Three years teaching and/or	<ol> <li>Master's Degree in Physics with postgraduate diploma in radiological physics/ Medical Physics OR Master's Degree in Medical Physics from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto.</li> <li>Qualifying degree: Doctorate Degree from a recognized</li> </ol>
		research experience in the discipline/subject concerned after obtaining the Doctorate Degree.	University.  3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.
55.	Anatomy	For Medical Candidates i). A medical qualification included in Schedule 1 & II or part II of the third Schedule of the Indian Medical Council Act of 1956 (candidates possessing the qualification included in Part-II of the third Scheduled should also fulfill the conditions specified in Section 13(3) of the Act). ii) A postgraduate qualification, e.g. MS in Anatomy or a recognized qualification equivalent thereto. iii) Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of MS in Anatomy or a qualification recognized equivalent thereto.	recognized as equivalent thereto.
		For Non-Medical Candidates  i) Master's Degree in Anatomy from a recognized Institution or a recognized qualification equivalent thereto.  ii) A Doctorate Degree from a recognized University.  iii) Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree	Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto.  2. Qualifying degree: A Doctorate Degree from a recognized University.

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# NOTE FOR THE GOVERNING BODY

TABLE AGENDA - 13

TO CONSIDER THE MINUTES OF THE 121st ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI.

# NOTE FOR THE GOVERNING BODY

Item No. G.B./ 161 13 (Table Azenda)

PROPOSAL: TO CONSIDER THE MINUTES OF THE 121<sup>th</sup> ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI.

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#### INTRODUCTION:

The Governing Body at its meeting held on 13.12.2023 noted that as recommendation of of 121<sup>st</sup> Standing-Academic-Committee Meeting held on 09.02.2023 at AIIMS New Delhi has financial implication, therefore, the same should be placed before the Standing Financial Committee for consideration and thereafter placed before the Governing Body,

# **ADMINISTRATIVE COMMENTS:**

According to decision of the Governing Body the matters with financial implications shall be placed in the upcoming Standing Finance Committee viz. items no.6, 9, 14, 15, 16, 17, 20, 21, 23, 24, 25, 26, 27 & 28 for concurrence.

Rest other agendas along with table agenda 1 & 2 have without financial implications.

In this context, it is submitted that these agenda items are require for Governing Body concurrence for implementation. The minutes of the 121st Standing Academic Committee meeting held on <u>09.02.2023</u> is attached herewith for ready reference.

# APPROVAL SOUGHT:

In view of the above, the agenda items of the Academic Committee Meeting without financial implications (4,5,7, 8, 10, 11, 12, 13, 18, 19, 22, 29 & Table Agenda 1 & 2) is placed before the Governing Body for their consideration and approval.

REGISTRAR

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IMMEDIATE

# ALL INDIA INSTITUTE OF MEDICAL SCIENCES (GENERAL SECTION)

No.F. 2-1/2023-Genl. (GB-160)

Dated: 02.03.2024

#### ITEM No GB-160/48

TO CONSIDER THE MINUTES OF THE 121ST ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI.

The Governing Body noted that as recommendations of the 121<sup>st</sup> Academic Committee Meeting held on 09.02.2023 at AIIMS, New Delhi have financial implications, therefore, the same should be placed before the Standing Finance Committee for consideration and thereafter placed before the Governing Body. The recommendations of the Committee regarding the functioning of Centres, formation of divisions and Units at AIIMS needs detailed deliberation.

Further action to implement the decision of the Governing Body (GB) may kindly be initiated immediately to the undersigned on or before 06.03.2024 positively.

(Rajesh Kumar) Administrative Officer

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#### Distribution:

Registrar, Academic Section, AIIMS, New Delhi.

Copy to:

Deputy Secretary, AIIMS, New Delhi

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# ALL INDIA INSTITUTE OF MEDICAL SCIENCES Ansari Nagar, New Delhi-110 029

No.F.5-19/2023-Acad.II

Dated the: -23.08.2023

# OFFICE MEMORANDUM

Subject:- Minutes of the 121<sup>st</sup> meeting of the Academic Committee held on 09.02.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, at AIIMS, New Delhi.

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A copy of the approved minutes of the 121<sup>st</sup> Meeting of the Academic Committee held on 09.02.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi is circulated to the all the members of the Standing Academic Committee for their kind information.

Mr. 1811()

(DR. M. SRINIVAS)
DIRECTOR &
MEMBER-SECRETARY
(Academic Committee)

Encls: As above

Distribution:-

The Chairman and all the Members of the Academic Committee.



# All India Institute of Medical Sciences, New Delhi Minutes of the 121<sup>st</sup> Academic Committee Meeting Held on 9<sup>th</sup> February 2023 at 2.00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi

The following members attended the meeting

- Dr. Pranjal Modi, Vice Chancellor, Gujarat University of Transplantation Sciences-Chairperson
- 2. Prof. Vijay Kumar Shukla, Rector & Vice Chancellor, Banaras Hindu University, U.P.-Member
- 3. Dr. Prem Nair, Medical Director, Amrita Institute of Medical Sciences, Kochi-Member
- 4. Dr Atul Kumar, Director General Health Sevices, MOHFW, GOI- Member (Online)
- Dr. (Smt.) Vijay Laxmi Saxena, Former General Secretary, Indian Science Congress Association, Kolkata- Member (Online)
- 6. Dr M Srinivas, Director AllMS, New Delhi- Member Secretary

Vice Chancellor of Delhi University and Secretary Higher Education, Ministry of education, GOI could not attend the meeting.

Following were also present in the meeting

Dr M Bajpai, Dean (Academics)

Dr Kaushal K Verma, Dean (Research)

Dr VL Kumar, Dean (Exams)

Shri N K Sharma, Sr FA

Dr Rajeev Kumar, Associate Dean (Academics)

Dr Vineet Ahuja, Assoc Dean (Research)

Dr Naval K Vikram, Associate Dean (Exams)

Dr Sanjeev Lalwani, Registrar Academics

The Chairperson welcomed the members to the meeting.

Item No. 1: Minutes of the 120<sup>th</sup> Academic Committee meeting held on 24/06/2022

The minutes of the previous meeting had been circulated to all members by email. The minutes were confirmed and approved.

It was informed that letters had been received from Dr Atul Kumar (member Academic Committee) and faculty members in response to agenda item no. 3 of the meeting. It was decided that the concerned agenda was to be discussed again in this meeting, the correspondence should be discussed with it.

Item No. 2: Action taken on minutes of the 120th Academic Committee meeting

Action taken on the minutes of 120<sup>th</sup> Academic Committee meeting was noted.



Item No. 3: To consider the report of the sub-committee of the Academic Committee, constituted to examine the representations by 27 faculty members regarding the approved guidelines for functioning of centers, formation of divisions and units at AIIMS, New Delhi.

In its previous meeting, the Academic Committee had constituted a subcommittee to examine the representations by faculty members. The subcommittee comprising of Dr Pranjal Modi and Dr Prem Nair met on 11<sup>th</sup> December 2022.

The report of the sub-committee constituted in the previous meeting of the Academic Committee was presented. The letters received from Dr Atul Kumar (member Academic Committee) and faculty members in response to the previous meeting of the Academic Committee were also noted. The subcommittee had recorded the following:

- Reviewed the minutes of the Academic Committee, the representations made by the faculty members, previous orders of the Institute in this regard, and personal files of the faculty concerned.
- The committee noted that the appointment letters mention that the faculty are appointed at specific centers. This had also been confirmed by the aggrieved faculty members personally during the meeting of the Academic Committee.
- It noted that there was an established process for transfer of faculty from centers to other departments or between departments.
- Faculty appointed at posts in centers are not a part of any other department unless they have been transferred to these departments following due process.
- For many posts, there was limited scope for academic growth in the center. This was being addressed by allowing the faculty to work in departments in the main hospital. This is recommended but does not create a right for the faculty to claim to be a part of the department in the main hospital.
- There was a need to cater to the administrative aspirations of the faculty by providing
  them opportunities to head a unit, division or department. The committee discussed
  that such provisions should be enabled in the interest of the faculty at posts in centers.
  At the same time, the interests of faculty members who had not made any
  representations must also be considered.
- The committee decided that faculty appointed at posts in the center should primarily work in that center but be provided academic and research opportunities through rotation in main departments.
- They must be supported, if required, for clinical responsibilities in the center by faculty in the corresponding main department.
- They cannot claim administrative seniority in the main department but chiefs of
  centers, in discussion with the faculty in those centers, should consider creation of
  units, divisions or departments within the centers to enable the faculty to become
  administrative heads. Such units or divisions may also be created by combining faculty
  of similar specialties in the center.
- The centers should also review the need for stand-alone posts for future appointments.
- The committee also noted that there was a significant need and potential to develop
  a multi-organ retrieval and transplant unit within AIIMS, New Delhi. Many of the
  faculty in centers have the training and skills to contribute to this important



responsibility and they may consider creation of such a department or facility.

The committee also reviewed individual faculty members and made the following recommendations:

Posts	Suggestions
Anaesthesiology (Dr. RPC) Dr. Dilip Shende Dr. Renu Sinha Dr. Arshad Ayub Dr. Kanil Ranjish Kumar Ocular Microbiology (Dr. RPC)	There is sufficient manpower and work in the centre to function as a department Work rotation in main department should be allowed May be permitted to guide MD students from main department can start fellowships as academic program Consider creation of units/divisions either alone or by
Dr. Nishat Hussain Ahmed Ocular Pathology (Dr. RPC) Dr. Seema Sen, Professor	combining specialities  • Work rotation in main department should be allowed  • May be permitted to guide MD students from main department  • Review need for these posts for future appointments
Ocular Pharmacology (Dr. RPC) Dr. T. Velpandian Dr. Nabanita Haldar	<ul> <li>Consider creation of a unit</li> <li>Work rotation in main department should be allowed</li> <li>May be permitted to guide MD students from main department</li> <li>Review need for these posts for future appointments</li> </ul>
Radiodiagnosis (Dr. RPC) Dr. Sanjay Sharma	Work rotation in main department should be allowed     May be permitted to guide MD students from main department     Review need for this post for future appointments
Trauma Surgery (JPNATC) Dr. Biplab Mishra	<ul> <li>Trauma surgery is a core specialty in Trauma Centre</li> <li>Should consider conversion into a department of Trauma Surgery, JPNATC</li> </ul>
Paediatric Surgery (JPNATC) Dr. Shilpa Sharma Urology (JPNATC) Dr. Siddharth Jain OBGYN (JPNATC) Dr. Garima Kachhawa	<ul> <li>Work rotation in main department should be allowed</li> <li>May be permitted to guide PG students from main department</li> <li>Review need for these posts for future appointments</li> <li>Consider creation of units/divisions either alone or by combining specialities or by creation of a multi-organ transplant unit in JPNATC</li> </ul>
Radiodiagnosis (JPNATC) Dr. Atin Kumar Dr. Shivananda G.	<ul> <li>Consider creation of unit/division of Trauma Radiology within JPNATC</li> <li>Work rotation in main department should be allowed</li> <li>May be permitted to guide MD students from main department</li> <li>May consider starting a Fellowship course</li> </ul>
Emergency Medicine (JPNATC) Dr. Sanjeev Bhoi	<ul> <li>Emergency Medicine is a core specialty in Trauma Centre</li> <li>Consider conversion into a department of Trauma Medicine, JPNATC</li> <li>May be permitted to guide PG students from main department</li> <li>May consider starting a Fellowship course</li> </ul>
Nephrology (JPNATC) Dr. Soumita Bagchi	<ul> <li>Work rotation in main department should be allowed</li> <li>May be permitted to guide PG students from main department</li> <li>Review need for this post for future appointments</li> </ul>



	<ul> <li>Consider creation of unit/division or creation of a multi- organ transplant unit in JPNATC</li> </ul>		
Forensic Medicine (JPNATC)  Or. Adarsh Kumar  Neuroanaesthesia (JPNATC)  Or. Niraj Kumar  Or. Ashish Bindra  Or. Gyaninder Pal Singh  Critical and Intensive Care  (JPNATC)  Dr. Navdeep Sokhal  Dr. Keshav Goyal	These are core specialties in Trauma Centre Consider convertsion into departments or divisions Work rotation in main department may be allowed May be permitted to guide PG students from main department May consider starting Fellowship courses		
Pediatrics (Neonatology) in CTVS (CTC) Dr. Ramesh P. Menon	Work rotation in main department should be allowed May be permitted to guide PG students from main department Review need for this post for future appointments		
Biochemistry (NSC) Dr. Ashok Sharma	Work rotation in main department should be allowed     May be permitted to guide PG students from main department     Review need for this post for future appointments		
Anaesthesiology (CDER) Dr. Devlina Goswami Dr. Dalim Kumar Baidya	Consider creation of a unit/division in CDER  Work rotation in main department should be allowed  May be permitted to guide PG students from main department  Review need for this post for future appointments		

Dr VK Shukla suggested that headship in the department should be considered through open selection, this shall address the concerns of various faculty members. Dr Pranjal Modi said that everyone wants to work in the main department but specialities are to be developed such as paediatric trauma and these specialities may mature and established over a period of time. Trauma Centre is ideal for multispeciality approach in patient care and can also contribute to organ donation and transplant activities. Services/specialties such as Paediatric trauma/ trauma anaesthesia etc should be started by faculty appointed at centre. Academic and limited clinical access for limited period can be allowed for faculty of centres for the main departments but not indefinite access and such things must be clearly defined in hours/day per week, however their primary responsibility shall remain with the centre or place of appointment as per advertisement and appointment letter. APAR/ACR shall be written by Chief of the centre or head of department in case there is established department is at centre (eg CNC). He further said that work must be assigned to faculty at centre and faculty must show commitment. Dr M Srinivas also said that similar issues are also related to NCI Jhajjar and decision of the committee shall also be applicable to NCI Jhajjar. Dr M Bajpai suggested that Trauma Centre is a multidisciplinary centre and this should be a state of art centre for which faculty appointed at centre must strive for. Dr V L Kumar said that faculty members who are working in the centres since long should have established the speciality at centres and any transfer to main department shall create unrest in department and among students. Faculty of centres should develop their own speciality and support can be provided for same. Dr K K Verma said that faculty of main department is not interested



to work in centre.

It was decided that primary responsibility of faculty shall be at centre at which they are appointed and academic interest is to be protected by providing academic facilities wherever necessary.

The faculty members who are working in the centre's may come to work in the main department as per clause of 1.1 to 1.5 of guidelines for functioning of centre's at AIIMS, New Delhi approved by Governing Body (Annexure-I):

The report of the sub-committee was accepted.

Item No. 4: Award of marks for attendance during clinical postings and feedback to faculty in undergraduate classes

The proposal of award of marks for attendance during clinical postings and feedback to faculty in undergraduate classes was discussed and approved.

Item No. 5: Payment of stipend/salary to Foreign National Students and Creation of supernumerary seats for Foreign National Students with provision for salary/stipend.

The proposal was discussed and approved as under:

- The 21 seats recommended for creation by the Dean's Committee may be approved for future appointment of Foreign National candidates.
- All future vacancies to be advertised based on the seats approved through Academic Committee and Governing Body, subject to a ceiling of 54 seats for MD/MS and 12 seats for DM/MCh as approved by the SFC.
- Not more than 20% of total Foreign National seats should be filled by citizens of any single country.
- Sponsored seats must be considered for Indian Nationals sponsored by Government (Central/State), Armed and paramilitary forces etc. but not private institutions.
- The bond amount to be filled by Foreign National students should be equivalent to the total stipend they receive from AlIMS during their training and should be payable to AlIMS if they fail to fulfill the bond requirements.
- The following eligibility criteria were also approved:

#### Eligibility for seats created for Foreign national students:

- Foreign national students are to be considered only against the seats advertised under the "Foreign nationals" category.
- To be eligible for "Foreign nationals" category seats, the applicants must:
  - o Not be eligible for any other category of seats
  - o Not be a citizen of India
  - o Must have passed the qualifying exam either from a foreign institution or as a Foreign National if passed from an Indian institution.
- All other criteria will be the same as existing for open, general category candidates.
- Applicants should be sponsored by their governments. Their government will
  obtain undertaking from these students to return back to the country after
  completing their course from AIIMS and serve in their country for at least
  three years after completion of course.



- The candidates will submit a bond to pay to AIIMS, a sum equivalent to the total stipend received from AIIMS, in case they don't work in their own country for three years after completion of training.
- Stipend at a fixed rate of Rs 78764 per month for MD/MS and Rs 95050 per month for DM/MCh students will be paid.

#### Eligibility for Sponsored category seats:

- Only Indian citizens will be eligible for these seats
- The existing requirement that "A state Government can sponsor candidates only for those postgraduate (MD/MS/MDS) courses which are not available in the state" may be deleted.
- Only candidates who provide proof that they will continue to receive salary/stipend from the sponsoring organization for the entire tenure of training AND will return to work in the sponsoring organization will be eligible.
- Sponsored candidates may apply for more than one specialty in MD/MS/MDS/6-yr DM/MCh program. Seat allocation will be through counselling based on merit for allocation of highest available choice within the sponsored seats only.
- In case the sponsorship is for a specific subject/institution, it will be the
  responsibility of the candidate to apply only for subjects that he/she has been
  sponsored for.
- All other criteria will be the same as existing for sponsored candidates.
   AllMS, New Delhi will not pay any stipend/salary to sponsored candidates.

Item No. 6: Grant of thesis allowance to Senior Residents (Academic DM/M.Ch) and penalties for delay in submission of thesis and protocol at AIIMS, New Delhi.

The proposal of grant of thesis/dissertation allowance to the Senior Residents (Academic) who are doing DM/M.Ch courses in various specialties in AllMS was discussed. Dr V K Shukla said that 6 monthly review report shall be made stringent and shall ensure adequate progress of work. Dr K K Verma and Dr M Srinivas said that continuous and timely monitoring is important. Dr Prem Nair suggested that presentation of work in conference and publication should be encouraged. The proposal of thesis allowance and timeline as proposed above was accordingly approved.

- DM/M.Ch (3 year) students would be provided one thesis grant equal to that provided to MD/MS students after submission of thesis.
- DM/M.Ch (direct 6 year course) students would be provided two such grants.
- No thesis grant will be allowed to Sponsored/Foreign National candidates.
- DM/M.Ch (3 year students shall be required to get their plan of thesis protocol approved by the departmental faculty and submit it to Academic Section within 4 months of date of registration.
- Relaxation may be granted by the Dean on merit of each case for two months. If a candidate fails to submit the thesis protocol within the prescribed period his/her



registration may be cancelled/extended. However during extension period, hostel shall not be provided.

- DM/M.Ch (6 year) will continue to require 2 thesis with protocol, thesis submission and exams as presently are being done.
- Both thesis could be submitted together with the second thesis deadline.

Item No. 7: Framing of policy for submission of thesis protocol by the students of M.Sc / M.Sc Nursing/ M.Biotechnology courses.

It was decided that MSc students will be required to submit their thesis protocol within 6 months of joining and M Biotechnology students within 1 year of joining. Delay beyond these periods would result in deferment of exams and increase in duration of the course by 6 months. For all courses, hostel accommodation shall not be allowed if the period of registration/ exam has been delayed due to delayed submission of protocol, thesis or extraordinary leave except in cases of extension on medical grounds.

Item No. 8: Framing of policy to bring uniformity in leave rules in MSc/M.Sc Nursing/ M. Biotechnology courses.

The proposal was discussed and approved that leave policies for MSc/M Biotechnology courses will be similar to those of JRs and allowance of leave with special exemptions to be approved by the Dean (A) and Director on a case-to-case basis. The leaves of one year cannot be carried forwarded to another year.

Item No. 9: Matters relating to B. Sc (OT Technology) program

The proposal was discussed and approved as under:

- Duration of internship should be increased to one year with rotation/posting policy as suggested.
- Stipend of Rs. 500 per month for the duration of 3 years of training and Rs. 10,250 (or as revised from time to time) for internship, similar to other such programs at AIIMS, New Delhi shall be given, subject to approval of SFC.
- Out of the 20 approved seats per year, all 20 seats may be advertised.

Item No. 10: Request to consider the proposal to reserve two seats for in-service Nursing Tutors for M. Sc NursingCourse at College of Nursing at AlIMS, New Delhi

The proposal was discussed and approved as under

- Two seats for M.Sc Nursing (one in M.Sc Paediatric Nursing and one in M.Sc in Oncology Nursing) shall be created under In-service category.
- In-service Nursing staff of AIIMS New Delhi including Tutors shall be eligible for the aforesaid seats and the admissions will be done strictly in order of merit through competitive entrance examination.

Item No. 11: Changes in the scheme of B.Sc. (Hons) Nursing/ B.Sc. Post Basic Nursing Examination



It was informed that the changes in the scheme of examination for Academic courses in College of Nursing has been implemented for Batch-2021 onwards. In these rules, it is stated that a candidate who fails in two or less number of papers in supplementary exam will be promoted to the second year. She will be allowed to appear for previous year papers in which she has failed, in the next regular examination. For the 2<sup>nd</sup> year examination, the candidate will be allowed to appear for final exam only after she has passed in all the subjects of 1<sup>st</sup> year.

It was noted that the regular exams for 1<sup>st</sup> and 2<sup>nd</sup> year are held at the same time. In order to implement the above point, the exams of 2<sup>nd</sup> year will have to be held at a time after the results of exams for 1<sup>st</sup> year are declared. The Principal College of Nursing was asked to suggest how this could be done and it was informed that as per the Indian Nursing Council examination guidelines vide F.No.22-10/Univ-2019-INC dated 18.04.2019, a candidate who fails can be permitted for admission to next year. However, the candidate shall have to clear all the previous examinations before appearing in final year examination.

The matter was perused by the Academic Committee and it was decided that separate exams may be held for the few candidates who have to take exams of both years such that they can attempt the previous year's exam before they take the current year's exam.

Item No. 12: Proposal for adding "UGC-NET" as a desired qualification in Ph.D prospectus

The proposal was discussed and was approved to include "UGC-NET" under heading desired qualification in Ph.D. admission.

Item No. 13: Regarding changes in selection criteria of Dr. O.P. Ghai Medal for best Senior Resident in the Department of Paediatrics

The proposal was discussed and the following guidelines were approved for selection of the above award.

- The recipient of the Gold Medal will be senior resident (DM or Non Academic) working in the Department who should have completed at least 2 years of senior residency.
- The gold medal will be awarded in recognition of his/her holistic performance in clinical care, teaching and research. Innovative work, team spirit, contribution towards managerial tasks, communication to patients and their families and other activities of the department will be considered.
- The recipient shall be selected by the faculty of the department by calling applications on a structured proforma and interviewed by three senior most faculty members.
- The award will consist of a Gold Medal (made to standards by the Office of the Dean) and a certificate.

Item No. 14: To increase seats in DM course in Paediatric Nephrology in the Department of Paediatrics at AIIMS, New Delhi



The proposal to increase seats (9 open over 3 years) in DM Course in Paediatric Nephrology in the Department of Paediatric at AIIMS, New Delhi was discussed and approved. The seats shall be filled in phased manner and as per applicable guidelines of faculty-student ratio.

Item No. 15: To increase seats in DM Paediatric Pulmonology & Intensive Care course in the Department of Paediatrics at AIIMS, New Delhi

The proposal to increase seats (9 Open and 3 Sponsored over 3 years) in the DM Course in Paediatric Pulmonology and Intensive care Course in the Department of Paediatrics at AIIMS, New Delhi was discussed and approved. The seats shall be filled in phased manner and as per applicable guidelines of faculty-student ratio.

Item No. 16: Creation of one faculty post of Assistant Professor of Paediatrics (Neonatology) for RPC-HDU

The proposal for creation of one faculty post of Assistant Professor of Paediatrics (Neonatology) for RPC-HDU was discussed and approved. The post will be created in the department of Paediatrics with the existing RR for Assistant professor of Paediatrics (Neonatology) and services to RPC HDU will be provided by the department on a rotation basis of the faculty.

Item No. 17: Creation of 4 Senior Residents (Non-Academic) in the Department of Dermatology & Venereology, AIIMS, New Delhi

The proposal of creation of 4 posts of Senior Residents (Non-Academic) in the Department of Dermatology & Venereology, AIIMS, New Delhi was discussed and approved.

Item No. 18: To Consider Nursing Faculty, AIIMS, New Delhi for PhD registration at AIIMS, New Delhi as in service under Medical or Non-Medical category.

The committee reviewed the proposal and decided that Ph.D. registration of Nursing Faculty at AlIMS, New Delhi shall be under in service, Non-Medical category through the PhD entrance examination.

Item No. 19: Conversion of 10 seats of non-Academic SR-Surgery (Casualty) to non-Academic SR-Emergency Medicine

The proposal was discussed but not approved. It was decided that these posts of non-Academic SR-Surgery (Casualty) can be used to facilitate transplant services at AIIMS New Delhi. Such candidates shall be rotated in GI Surgery, JPNATC, General Surgery/Urology and CTVS for organ transplantation services.

If required, the department of emergency Medicine can put up a proposal for additional posts of non-Academic SR-Emergency Medicine.



Item No. 20: To start Fellowship program in Neuroimmunology in the Department of Neurology at AIIMS, New Delhi

The proposal for starting a 1 year Fellowship Program in "Neuro-immunology" in the Department of Neurology at AlIMS, New Delhi was discussed and approved. One open and one sponsored seat per year were approved. These may increase to 2 Open and 1 Sponsored seats per year after three years of establishment of the fellowship programme.

Item No. 21: To start DM program in Psychosomatic Medicine in the Department of Psychiatry at AIIMS, NewDelhi

The proposal to start DM program in Psychosomatic Medicine in the Department of Psychiatry at AIIMS, NewDelhi was discussed and approved. Committee members were of the opinion that such a course shall be helpful in counselling of family of patients to facilitate organ donation and transplantation activity.

Item No. 22: Proposal for modification of eligibility criteria for MD-Hospital Administration

The proposal for modification of existing eligibility criteria for MD-Hospital Administration was discussed and approved as under:

- The experience criteria of 03/05 years after MBBS for admission to MD (Hospital Administration) Course at AIIMS will be deleted.
- The entrance exam will be held along with other with other MD/MS courses at AIIMS,
   New Delhi with admission through the existing counselling process for MD seats.

Item No. 23: Creation of 2 faculty posts of Assistant Professor in the Department of Dermatology & Venereology, AIIMS, New Delhi

The proposal of creation of 2 faculty posts of Assistant Professor in the Department of Dermatology & Venereology, AIIMS, New Delhi was discussed and approved without provision for any extra space.

Item No. 24: Creation of 4 faculty posts of Assistant Professor in the Department of Cardiovascular Radiology & Endovascular Interventions

The proposal of creation of 4 faculty posts of Assistant Professor in the Department of Cardiovascular Radiology & Endovascular Interventions at AIIMS New Delhi was discussed and approved without provision for any extra space.

Item No. 25: Creation of 10 faculty posts of Assistant Professor for the Department of Neuroanaesthesiology for NS Centre & JPNATC.

The proposal of creation of 6 faculty posts of Assistant Professor of Neuroanesthesiology for the Department of Neuroanaesthesiology (NSC) & 4 faculty posts of Assistant Professor

#### 2.1: Departments in main hospital:

The policies for creation of departments within the main hospital will remain unchanged,

# 2.2: Divisions in Departments in Main Hospital:

Divisions in departments in the main hospital will be administrative units, reporting directly to the Head of the Department (HoD).

#### 2.2,1: Creation of Divisions

- Divisions must be created on academic basis and not for purely service provision.
- The proposal to create a division must be submitted by the HoD after approval of the majority of the faculty in the department in a faculty meeting. It will be evaluated by a committee constituted by the Director. After approval of the Staff Council, a notification may be issued with approval of the Director.
- Minimum 2 faculty members in that sub-specialty
- An administrative appointment of 'Head of division' may be made by the director on the recommendation of the Head of the Department. Faculty within a division report to 'Head of division' who reports to HoD. Appointment of 'Head of division' is not essential and in the absence of a designated 'Head of division', the faculty will report directly to the HoD.
- Academic programs (MD/MS/DM/MCh/PhD/fellowship) may run within a division

#### 2.3: Units in main hospital:

- May be created in any department or division
- Purely functional for provision of service
- Minimum 2 faculty in a unit
- There must be a valid justification for creation of unit and the proposal must be approved by the majority of faculty members in the department and division
- The proposal will be evaluated by a committee constituted by the Director and notification will be issued after approval of the Director

This is for information of all concerned.

#### Authority:

- i. Academic Committee Agenda Item No.AC-117/11 in its meeting held on 20.11,2018.
- ii. Governing Body Agenda Item No.GB-157/6 in its meeting held on 24.01.2019.

#### DISTRIBUTION:

- PPS/PS to the Director, AIIMS
- All Chief of Centre's/Head of the Departments
- PS/PA to Dean (Acad.)/Assoc Dean/Registrar
- 4. PS/PA to Dean (Exam)/Assoc Dean (Exam)
- Professor In-charge, Faculty Cell, AIIMS
- PS to Sr. FA/FA/CAO/AO (Faculty)/AO (Cash)
- Professor In-charge, Computer Facility to kindly circulate the above guidelines to all Chief of Centres/Head of the Departments/Faculty members of AlIMS and upload the same in the AIIMS website.

# NOTE FOR THE GOVERNING BODY

TABLE AGENDA - 14

TO CONSIDER THE MINUTES OF THE 122<sup>nd</sup> ACADEMIC COMMITTEE MEETING HELD ON 09.11.2023 AT AIIMS, NEW DELHI.

# NOTE FOR THE GOVERNING BODY

Item No. G.B./ 161 11. (Table Agenda)

PROPOSAL: TO CONSIDER THE MINUTES OF THE 122<sup>nd</sup> ACADEMIC COMMITTEE MEETING HELD ON 09.11.2023 AT AIIMS, NEW DELHI.

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#### **INTRODUCTION: -**

The Governing Body at its meeting held on 18th September, 1997 while considering the action taken on the minutes of the Governing Body held on 13th December, 2023 observed that all decision of the Standing Committee of the Institute having financial implications, should be placed before the Standing Finance Committee for consideration and thereafter placed before the Governing Body as an agenda item".

# **ADMINISTRATIVE COMMENTS:**

According to decision of the Governing Body the matters with financial implications shall be placed in the upcoming Standing Finance Committee viz. items no. 5 to 8 and 12 to 29 for concurrence.

Rest other agendas along with table agenda 34 have without financial implications.

In this context, it is submitted that these agenda items are require for Governing Body concurrence for implementation. The minutes of the  $122^{nd}$  Standing Academic Committee meeting held on  $\underline{09.11.2023}$  is attached herewith for ready reference.

#### APPROVAL SOUGHT:

In view of the above, the agenda items of the Academic Committee Meeting without financial implications (3, 4, 9, 10, 11,30 to 33 & Table Agenda 34) is placed before the Governing Body for their consideration and approval.

REGISTRAR



# ALL INDIA INSTITUTE OF MEDICAL SCIENCES Ansari Nagar, New Delhi-110 029

No.F.5-19/2023-Acad.II

Dated the: - 0 9 JAN 2024

# OFFICE MEMORANDUM

Subject: Minutes of the 122<sup>nd</sup> Meeting of the Academic Committee held on 09.11.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, at AIIMS, New Delhi.

A copy of the approved minutes of the 122<sup>nd</sup> Meeting of the Academic Committee held on 09.11.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi is circulated to the Chairman and all the members of the Academic Committee for kind information.

Am 3/1/2024

(DR. M. SRINIVAS) DIRECTOR & MEMBER-SECRETARY (Academic Committee)

Encls: As above

## Distribution:-

The Chairman and all the Members of the Academic Committee.



# All India Institute of Medical Sciences, New Delhi Minutes of the 122<sup>nd</sup>Academic Committee Meeting

# 9th November 2023 at 2.00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi

The following members attended the meeting:

- 1. Dr. Pranjal Modi, Vice Chancellor, Gujarat University of Transplantation Sciences-Chairperson
- 2. Dr. Prem Nair, Medical Director, Amrita Institute of Medical Sciences, Kochi-Member
- 3. Dr. (Smt.) Vijay Laxmi Saxena, Former General Secretary, Indian Science Congress Association, Kolkata- Member
- 4. Prof. Vijay Kumar Shukla, Rector & Vice Chancellor, Banaras Hindu University, U.P.-Member (online)
- 5. Dr M Srinivas, Director AIIMS, New Delhi- Member Secretary

Vice Chancellor of Delhi University, DGHS and Secretary Higher Education, Ministry of education, GOI could not attend the meeting.

Following were also present in the meeting:

Dr Kaushal K Verma, Dean (Academics)

Dr JS Titiyal, Dean (Research)

Dr VL Kumar, Dean (Exams)

Mrs Meenakshi Saxena, ADA

Dr Rajeev Kumar, Associate Dean (Academics)

Dr Sanjeev Lalwani, MS

Dr Girija Rath, Registrar

The Chairperson welcomed the members to the meeting.

Item No. 1: Minutes of the 121st Academic Committee meeting held on 9/2/2023.

The minutes of the previous meeting had been circulated to all members by email. The minutes were confirmed and approved.

Item No. 2: Action taken on minutes of the 121st Academic Committee meeting.

Action taken on the minutes of 121st Academic Committee meeting was noted.

Item no 3: To consider the proposal for amendment in rules to repeat 1st professional MBBS examination on failing in main and supplementary examination for unsuccessful subjects only.

The proposal was discussed and approved for both first and second professional exams.

Item no 4: Proposal for modification of B.Sc. Hons. (Nursing) course syllabus.

The proposal was discussed and approved.



Item no 5: Matter regarding proposal for starting a stipend to M.Sc/M.Sc Nursing students at AIIMS, New Delhi.

The matter was discussed in detail. It was decided that stipend may be given to all MSc students as proposed. There should be a component of service and research in all MSc programs. The structured service component should be regularly evaluated by the faculty of the department and certified that such work has been done. A log-book must be maintained to document the service and research component to justify the stipend.

Item no 6: Proposal to start DM course in "Procedural Dermatology" in the Department of Dermatology & Venereology at AIIMS, New Delhi.

It was discussed that the previously approved proposal of fellowship in this subject should be withdrawn and the DM program was approved with a total of 9 seats (2 open and 1 sponsored per year).

Item no 7: Proposal to start M.Ch in (1) Cornea & External Eye Disease (2) Glaucoma (3) Vitreo-Retina (4) Oculoplasty& Oncology (5) Paediatric Ophthalmology & Strabismus in the Department of Ophthalmology, Dr. R.P. Centre, AlIMS, New Delhi.

It was discussed that this proposal had been previously reviewed both for fellowships and MCh programs. The Director informed that other institutions had already started such MCh programs. Chief, RPC said that PGI Chandigarh already has MCh programs and one other institution in the country had also started it. It was discussed that employment opportunities for such trainees need to be ensured since they may no longer remain eligible for faculty positions in Ophthalmology without a senior residency in Ophthalmology. The Director informed that Recruitment Rules for faculty position would be modified to enable recruitment of such candidates in Ophthalmology. The Chairman stated that all training posts that are created at AIIMS Delhi should be with a view to ensure employability, primarily in academia and not merely for service provision. The future academic employment interests of the students must be protected.

The proposal was approved for creation of 30 seats (2 open seats per year in each of the 5 MCh programs).

Item no 8: Creation of Department of Onco-Radiology and Intervention (Up-gradation of existing radiology unit at Dr. BRA IRCH, AIIMS, New Delhi.

It was discussed that the proposal was acceptable with the existing faculty, staff and work-load and the name of the proposed department should be congruent with other similar departments. Thus, creation of the department of Diagnostic and Interventional Oncoradiology with the existing resources of the radiology unit at the Dr. BRA IRCH, AIIMS, New Delhi was approved. The department would function like other departments within Dr BRA-IRCH.



Item no 9: Change in Nomenclature of MD (Obst. & Gynaecology) to MS (Obst. & Gynaecology) & DM (Reproductive Medicine) to M.Ch (Reproductive Medicine & Surgery) in the department of Obstetrics and Gynaecology.

The proposal was discussed and approved.

Item no 10: Request to add Biostatistics in essential qualification for the post of Assistant Professor of Statistics and Demography in the Department of Obst. & Gynaecology at AIIMS, New Delhi.

The proposal was discussed and approved.

Item no 11: (a) Proposal for changing name of the Department of Neuroanaesthesiology and Critical Care to Department of Neuroanaesthesiology and Neurocritical Care at AIIMS, New Delhi. (b)Proposal for changing name of the DM degree Neuroanaesthesiology and Critical Care to DM Neuroanaesthesiology and Neurocritical Care at AIIMS, New Delhi.

Both the proposals were discussed and approved.

Item no 12: To consider the proposal for increasing of two posts of Senior Residents in the Division of Oral Pathology and Microbiology (CDER) at AIIMS, New Delhi.

The proposal was discussed and creation of two posts of Senior Resident, Oral Pathology and Microbiology (CDER) at AIIMS, New Delhi in a phased manner was approved.

Item no 13: To consider the proposal for creation of posts of Senior Residents (Oral Medicine & Radiology-02 and Public Health Dentistry-01) seat per year in the Centre for Dental Education and Research at AIIMS, New Delhi.

The proposal was discussed and creation of six (06)posts of Senior Resident, Oral Medicine & Radiology (CDER) and three (03) posts of Senior Resident, Public Health Dentistry (CDER) in a phased manner was approved.

Item no 14: Proposal for creation of three posts of Assistant Professor in the Department of Neuropathology at AIIMS, New Delhi.

The proposal was discussed and creation of three (03) posts of Assistant Professor (Neuropathology, NSC) at the Neurosciences Centre, AlIMS New Delhi was approved with the existing recruitment rules for such posts.

Item no 15:Proposal for creation of three Senior Residents in Neuropathology Laboratory, N.S. Centre, at AlIMS, New Delhi.

The proposal was discussed and creation of three (03) posts of Senior Resident (Neuropathology, NSC) at the Neurosciences Centre, AllMS New Delhi was approved. The residents would follow the existing rotation policy of senior residents.



Item no 16: Request for creation of 30 Senior Residents (Non-Academic) posts in the Department of Pathology, AIIMS, New Delhi.

Item no 17: To increase in sanctioned strength from 35 to 63 for MD (Pathology) posts in the Department of Pathology, AIIMS, New Delhi.

Item no 18: Proposal for starting DM Course in ONCOPATHOLOGY in the Department of Pathology at AIIMS, New Delhi.

Item no 19: Proposal for starting Fellowship Programme in (1) Cytopathology (2) Cardiothoracic Pathology (3) Breast and Gynaecological Pathology and (4) Neuropathology.

Item numbers 16-19 were discussed together. The Chairman stated that increasing numbers of training positions without provision of sufficient work-exposure was not desirable. There should be sufficient work and opportunities to teach and do research. The Dean (Academics) said that there may not be enough space to accommodate such a large increase in the number of residents and fellows and no more space could be promised to the department. Dean (Exams) wanted to know how these students would get research opportunities or guides for their thesis. The Director stated that faculty vacancy was due to non-filling of direct professor posts and these were likely to be filled soon. He also stated that in case there were insufficient faculty in position to ensure adequate faculty-student ratio, all seats may not be advertised.

The revised number of seats were approved as below.

1. 12 seats of Senior Residents may be created in a phased manner.

2. 28 seats of Junior Residents (MD) may be created in a phased manner with faculty:student ratio of 1:3 for MD as per norms approved by SAC/GB.

3. The proposal of DM (Oncopathology) with three seats per year was approved with the condition that number of seats shall be according to norms approved by SAC/GB.

4. Fellowship programs were approved with a total of 3 seats each with the condition that number of seats shall be according to norms approved by SAC/GB and all courses may not start in first phase.

5. All Senior Residents will rotate as per existing rotation policy.

Item no 20: Request for creation of two Senior Residents/Demonstrator in Ocular Pathology at Dr. R. P. Centre, AlIMS, New Delhi.

The proposal was discussed and issues related to the nomenclature of the posts, place of appointment, and rotation were discussed. It was clarified that SR posts at places such as Surgical block, CRHSP Ballabgarh, Burns and Plastic block, Mother and Child block etc were a part of the main department. The Chairman said that the place of appointment should be clearly stated in the recruitment advertisement so that the applicant was aware as to where he/she was expected to work and did not later raise a claim for posting at a different place. Dean (Exams) enquired as to where these candidates would report. Chief, Dr RP Centre



stated that they should report to the Chief of the Centre and would rotate to the main department for one year as per the existing policy of rotation.

It was decided that creation of two (02) posts of Senior Resident, Pathology (Ocular Pathology, Dr RP Centre) was approved. The selected candidates would follow the existing policy of rotation for senior residents.

Item no 21: Request for creation of eight Senior Residents (Non-Acad.) in the Department of Lab. Medicine at AIIMS, New Delhi.

The proposal was discussed and approved.

Item no 22: A proposal for creation of 8 posts of Senior Resident/Demonstrators in the Department of Lab. Oncology, AIIMS, New Delhi.

The proposal was discussed and approved.

Item no 23: Request for two Senior Residents (Non-Acad.) in Ocular Microbiology at Dr. R.P. Centre, AIIMS, New Delhi.

The proposal was discussed and it was decided that creation of two (02) posts of Senior Resident, Microbiology (Ocular Microbiology, Dr RP Centre) was approved. The selected candidates would follow the existing policy of rotation for senior residents. The discussion recorded in agenda item number 20 would apply to these and similar other posts.

Item no 24: Request for creation of four posts of Assistant Professor of Biostatistics in the Department of Biostatistics at AIIMS, New Delhi.

The proposal was discussed and approved.

Item no 25: Proposal for creation of 05 Assistant Professors posts (03 Assistant Professors, NCI, Jhajjar & 02 Assistant Professors, DR. BRA IRCH, AIIMS, New Delhi for Palliative Medicine under Department of Onco-Anaesthesia and Palliative Medicine at DR. BRA IRCH, AIIMS, New Delhi.

The matter was discussed in detail. The Chairman stated that palliative medicine includes areas of expertise other than oncoanesthesia and should develop as an independent specialty and the two should separate. Dean (Exams) stated that after the separation, the nomenclature of the two departments or specialties should also be different and palliative medicine should not remain a part of oncoanesthesia.

The committee approved the proposal to create five (05) posts (3 for Dr BRAIRCH and 2 for NCI Jhajjar) for Assistant Professors of Palliative Medicine. These shall be a unit separate from the Department of Oncoanesthesia and Palliative Medicine (Dr BRA-IRCH). The RRs for these posts will be as below:

 MBBS or equivalent medical qualification recognized under the National Medical Commission (NMC) for practice of medicine in India.



- Qualifying degree: A postgraduate qualification MD or MS OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Palliative Medicine.
- Experience: Three years teaching experience, obtained after obtaining the
  qualifying degree. The experience must be obtained in a department recognized
  by the NMC for award of the qualifying degree or an experience recognized by
  the NMC as being equivalent thereto.

The faculty recruited on these posts would be fully involved in the academic program of MD Palliative Medicine being run in the department of Oncoanesthesia and Palliative Medicine, Dr BRA-IRCH including guiding MD thesis when they become eligible, and this MD program would be transferred to the unit of Palliative Medicine once sufficient faculty strength had been recruited.

The unit may be converted into a separate department when it fulfilled the eligibility to become a department.

Item no 26: Proposal for creation of seats for Junior Residents (Non Acad.) in Transfusion Medicine at NCI, Jhajjar, AIIMS, New Delhi.

The proposal was discussed and approved.

Item no 27: Proposal for creation of four posts of Senior Residents in Transfusion Medicine at NCI, Jhajjar.

The proposal was discussed and approved.

Item no 28: Proposal to increase number of seats for M.Ch Surgical Oncology in the Department of Surgical Oncology, Dr. BRAICH, AIIMS, New Delhi.

The proposal was discussed and creation of eight (08) seats was approved based on the updated faculty positions and justifications provided by the department.

Item no 29: Conversion of Sponsored SR Nephrology to regular SR Nephrology post.

The proposal was discussed and it was approved to convert three (03) posts of Sponsored Senior Residents to Open category Senior Residents in Nephrology with its attendant financial implications. Two seats would continue to remain sponsored in the department.

Item no 30: Proposal for institution of Dr. Manju Vatsa Medal for best M.Sc. Nursing Student at AIIMS, New Delhi.

The Chairman sated that there must be clear guidelines on how the winner of such awards are decided. The proposal was discussed and approved.

Item no 31: Proposal for institution of Dr. Shakti Kumar Gupta Medal for best Postgraduate MD (Hospital Administration) at AIIMS, New Delhi.



The proposal was discussed and approved.

Item no 32: Regarding two thesis and timing of final exam for M.Ch Neurosurgery 6-year course

The proposal was discussed and it was approved that the final exam will be held at the end of 6 years for all 6-year DM/MCh courses.

#### Item no 33: Request for Grant of extension for submission of the PhD Thesis

The cases brought for grant of extension of PhD registration were discussed. Members expressed their dissatisfaction at the repeated requests for extension and said that in many cases, the fault lay with both the student and the guide if the thesis was not completed on time. Permission for extension should only be granted in exceptional circumstances such as medical issues and even those which are granted in the current cases was only due to the COVID pandemic and should not be taken as a precedence. The following decisions were taken

- Extension would not be granted by the Academic Committee for submission of thesis beyond 6 years except in exceptional circumstances.
- Guides of students who failed to submit a thesis within 6 years should be barred from getting another PhD student for 1 year unless it could be shown why such action should not be taken.
- Regular Doctoral Committee reports must be submitted as per schedule and warning issued to student and guide if this was not done.

Among the cases brought to the committee for decision, the following were approved:

For Case-I candidates: thesis submission may be accepted.

For Case-2 candidates: 3 months period may be granted for submission of thesis. If the thesis was not submitted within 3 months, their registration should be cancelled, and the matter should not be brought again to the Academic Committee.

For Case-3 candidates: 3 months may be granted for the DC to give them thesis writing permission (if suitable) and another 3 months after that for submission of thesis. If the thesis was not submitted within these 6 months, their registration should be cancelled, and the matter should not be brought again to the Academic Committee.

For Case-4 candidate: The committee interacted with the Chief Guide of the candidate and concluded that it had already been decided in the last Academic Committee meeting to cancel the candidate's registration and the previous decision should be implemented.

Item no 34: Table agenda with permission of the chair: Transition period before application of revised Recruitment Rules for faculty posts:

It was informed that the Administrative Officer, General Section had forwarded a representation of Dr. Kameshwar Prasad, Chairman, Standing Selection Committee, AIIMS,



New Delhi regarding recently notified recruitment rules for various posts of Assistant Professor at AlIMS, New Delhi. He has proposed to move a resolution against the agenda item 159/05 of the 159<sup>th</sup>Governing Body meeting held on 06.12.2022 under sub-regulation 8 of Regulation 8 of the AlIMS regulations 1999 and further requested to reconsider the agenda item of RRs of Assistant Professors of 72 Department of AlIMS, New Delhi.In this context, he has suggested that such major policy decision changes needs to be discussed in Institute Body.

It was also informed that the Recruitment Rules for the posts of Assistant Professor of various disciplines at the AIIMS, New Delhi had been revised with the approval of the committee formed for revision of Recruitment Rules, Dean's Committee, Staff Council, Academic Committee in its meeting held on 24.06.2022 and ratified by Governing Body in its meeting held on 06.12.2022.

The issue had been placed before the Competent Authority of AIIMS, New Delhi who directed that the process of Revision of Recruitment Rules should be considered as "Work in Progress" till the minutes of Academic Committee meeting confirmed by Governing Body are ratified by the Institute Body of AIIMS, New Delhi. It was also directed that a proposal may be taken to Academic Committee that whenever Recruitment Rules are revised, there should be a transition period after such revision, for recruitment done during this transition period, those who are eligible as per old rules should also be considered eligible.

The Chairman stated that advertisement of posts with two sets of recruitment rules would be very complex and it would be better to set a date for applicability of new rules. The Director stated that the revised rules were to be applicable only for AIIMS New Delhi and were intended to ensure that the best qualified candidates were selected for faculty positions. Some members stated the revised RRs should be applicable as soon as they were approved, some suggested that a period of one year should be granted after notification of the revised rules, while others felt that 3 years would be better.

It was decided that legal opinion should be sought on what should be the minimum period given after notification of revised RRs for faculty posts before they became applicable. The committee would prefer it to be 1 year if this was found to be legally tenable.

The meeting ended with thanks to the chair.

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