



ALL INDIA INSTITUTE OF MEDICAL SCIENCES
NEW DELHI

AGENDA

FOR THE 159TH MEETING OF THE
GOVERNING BODY

TO BE HELD ON : 6th December 2022 (Tuesday)
TIME : 04.00 P.M.
PLACE : Dr. Ramalingaswami Board Room,
AIIMS, New Delhi

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F. 2-1/2022-Genl. (GB-159)

Ansari Nagar, New Delhi-29

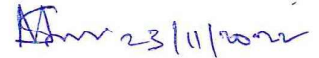
Dated:

23 NOV 2022

MEMORANDUM

Subject:- 159th meeting of the Governing Body scheduled to be held on Tuesday the 6th December, 2022 at 04:00 P.M. in Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

Further to this office Memorandum of even number dated 10.11.2022 on the above mentioned subject, the **Agenda** for the Governing Body Meeting is enclosed.

 23/11/2022

**(PROF. M. SRINIVAS)
DIRECTOR &
MEMBER SECRETARY**

Encl.: As above

The Chairman and all the
Members of the Governing Body

ALL INDIA INSTITUTE OF MEDICAL SCIENCESPresent composition of the **Governing Body** Members

1. **Shri Mansukh Madaviya** Chairman
Minister of Health & Family Welfare
Nirman Bhawan, New Delhi – 110011
2. **Dr. Anil Jain, M.P (Rajya Sabha)** Member
D-244, Anupam Garden,
Saiyad Ul Ajaib, New Delhi-68
3. **Shri Rajesh Bhushan** Member
Secretary (H&FW)
Ministry of Health & Family Welfare
Govt. of India,
Nirman Bhawan, New Delhi – 110011
4. **Shri K. Sanjay Murthy** Member
Secretary to the Govt. of India
Department of Higher Education,
Ministry of Education,
Shastri Bhawan, New Delhi-110001
5. **Shri Jaideep Kr. Mishra** Member
Addl. Secretary and Financial Adviser
Ministry of Health & Family Welfare,
Govt. of India,
Nirman Bhawan, New Delhi – 110011
(Ex-Officio)
6. **Dr. Atul Goel** Member
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi – 110011
(Ex-Officio)
7. **Dr. Kameshwar Prasad** Member
Director
Rajendra Institute of Medical Sciences,
Bariatu, Ranchi-834009, Jharkhand
(w.e.f. 28.04.2022)
8. **Dr. Pranjal Modi** Member
Vice Chancellor
Gujarat University of Transplantation Sciences,
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016, Gujarat
(w.e.f. 28.4.2022)
9. **Prof. Yogesh Singh** Member
Vice Chancellor
University of Delhi, Delhi – 110007

- | | |
|---|------------------------------|
| 10. Prof. Vijay Kumar Shukla
Rector & Vice Chancellor,
Banaras Hindu University,
Varanasi-221005, U.P | Member
(w.e.f. 28.4.2022) |
| 11. Prof. M. Srinivas
Director, AIIMS | Member Secretary |
| 12. Shri Manohar Agnani
Additional Secretary, MoHFW, Nirman Bhawan, ND | Special Invitee |
| 13. Prof. Subrata Sinha
Dean, AIIMS | Special Invitee |
| 14. Shri Rabindra Kr. Agrawal
Addl. Director (Admn.), AIIMS | Special Invitee |
| 15. Shri Nccraj Kumar Sharma
Sr. Financial Adviser | Special Invitee |

**AGENDA FOR THE 159TH GOVERNING BODY MEETING TO BE HELD ON 06.12.2022
AT 04:00 P.M. IN DR. RAMALINGASWAMI BOARD ROOM, AIIMS, NEW DELHI.**

Item No.	Description	Page No.
GB-159/01	Confirmation of the minutes of the 158 th meeting of the Governing Body held on 18 th June, 2021 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.	01 - 09
GB-159/02	Action Taken Report on the minutes of the 158 th meeting of the Governing Body held on 18 th June, 2021 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi	10 - 20
GB-159/03	Ratification of the minutes of the 221 st meeting of the Standing Finance Committee held on 14 th June, 2021 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.	21 - 35
GB-159/04	Ratification of the minutes of the 222 nd meeting of the Standing Finance Committee held on 21 st March, 2022 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.	36 - 42
GB-159/05	To consider and ratify the minutes of the 120 th Academic Committee meeting held on 24.06.2022 at AIIMS, New Delhi.	43 - 78
GB-159/06	To consider the proposal for a Combined Entrance Test for admission for MBBS seats for Institute of National Importance (INICET-UG)	79 - 94
GB-159/07	As of now status of the proposal for Rotatory Headship at AIIMS, New Delhi - Regarding.	95 - 112
GB-159/08	To consider/ex-post facto approval of the recommendations of the Standing Selection Committee meetings for promotion of eligible faculty to the next higher grade under assessment promotion scheme (APS) held from 15 th to 18 th July, 2021 (1 st Phase) and from 24 th to 26 th July, 2021 (2 nd Phase) at the AIIMS, New Delhi.	113 - 131
GB-159/09	To consider/ex-post facto approval of the proposal for abolition of user charges upto Rs.300 & revision of room rent of private wards at AIIMS, New Delhi.	132 - 138
GB-159/10	Ratification of major penalty (Reduction to a lower stage in time scale of pay of the post of Associate Professor for a period of one year in the time scale of pay i.e. Level 13 A-1, with further directions that the said Dr. Partha Haldar, Associate Professor of Community Medicine, AIIMS will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will not have the effect of postponing the future increments of his pay, after imposition of penalty) imposed on Dr. Partha Haldar, Asstt. Prof. Community Medicine, AIIMS, New Delhi.	139 - 143

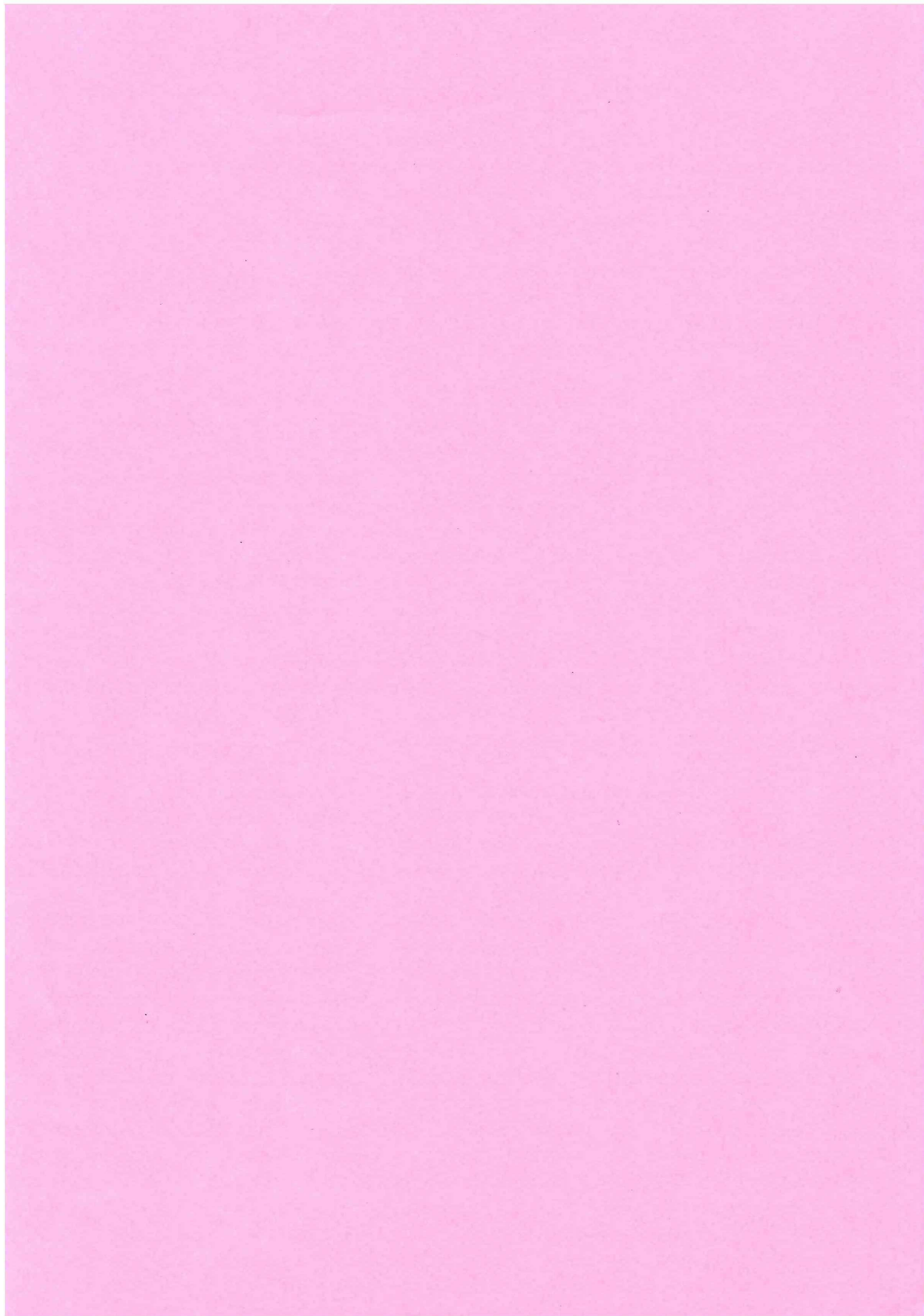
GB-159/11	To consider the representation of Dr. Rakesh Kumar Deepak, Assistant Professor in the Department of Transplant Immunology & Immunogenetics, AIIMS, for reconsideration of his promotion to the next Grade of Associate Professor under assessment promotion scheme (APS) at AIIMS, New Delhi	144 - 169
GB-159/12	To consider the proposal for holding the reassessment interview in respect of Dr. Shailendra Kumar, Associate Professor, Department of Anaesthesiology for consideration his promotion to the post of Additional Professor under Assessment Promotion Scheme.	170 - 188
GB-159/13	To consider the proposal regarding rationalization of the cadre of Laboratory at the AIIMS, New Delhi	189 - 197
GB-159/14	To consider the appeal of Sh. Rakesh Kumar, Sr. Stores Officer (DO) against the penalty of Withholding of one increment for the period of 1 year imposed on him under CCS (CCA) Rules, 1965.	198 - 226
GB-159/15	To consider the appeal of Ms. Anitha B. , Nursing Officer, JPNA Trauma Centre, AIIMS, New Delhi against the penalty of "Reduction to a Lower Stage in the time scale of pay by one stage for a period of 05 years with the directions that she will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will have the effect of postponing future increments of her pay " imposed on Ms. Anitha B., Nursing Officer as an outcome of a disciplinary proceedings under CCS (CCA) Rules, 1965.	227 - 266
GB-159/16	To consider the appeal dated 23.04.2022 filed by Sh. Ebin S. Raj, Nursing Officer, JPNA Trauma Centre, AIIMS, New Delhi against the penalty of "Reduction to a lower stage in the time scale of pay by one stage for a period of 05 years with the directions that he will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will have the effect of postponing future increments of his pay" imposed on Sh. Ebin S. Raj, Nursing Officer as an outcome of a disciplinary proceedings under CCS (CCA) Rules, 1965.	267 - 307
GB-159/17	To consider the appeal dated 22.04.2022 filed by Ms. Jengmailiu Gengmei, Nursing Officer JPNA Trauma Centre, AIIMS, New Delhi against the imposed penalty of "Reduction to a Lower Stage in the Time scale of pay by one stage for a period of 05 years with the direction that she will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will have the effect of postponing future increments of her pay" imposed on Ms. Jengmailiu Gengmei, Nursing Officer as an outcome of a disciplinary proceedings under CCS (CCA) Rules, 1965.	308 - 349

GB-159/18	To consider the appeal of Ms. Nidhi, Nursing Officer, JPNA Trauma Centre, AIIMS, New Delhi against the penalty of "reduction to a lower stage in time scale of pay of the post of Nursing Officer for a period of 03 years in the time scale of pay i.e., Level 7, with the directions that she will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will not have the effect of postponing the future increments of her pay, after imposition of penalty" as an outcome of a disciplinary proceedings under CCS (CCA) Rules, 1965.	350 - 387
GB-159/19	To consider the proposal for ex-post-facto approval for grant of voluntary retirement to Prof. Randeep Guleria, former Director and Professor of Pulmonary, Critical Care & Sleep Medicine from the Service of this Institute w.e.f. 01.12.2022 (F.N.).	388 - 391
GB-159/20	Any other item with the permission of the Chair.	

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/1

Confirmation of the minutes of the 158th meeting of the Governing Body held on 18th June, 2021 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.



Through Special Messenger
By Speed Post

1
ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Item No. GB-159/1

F.No. 2-1/2021-Genl.(GB)

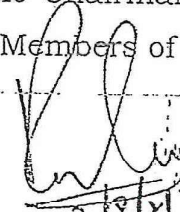
Ansari Nagar, New Delhi-29

Dated: 02.08.2021

MEMORANDUM

Subject:- Final minutes of the 158th Meeting of the Governing Body held on 18th June, 2021 at 02:30 P.M. in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The Final Minutes of the meeting of Governing Body held on 18th June, 2021 at 02:30 P.M. in the Conference Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Governing Body is being circulated to Chairman and all the Members of the Governing Body for information.


(PROF. RANDEEP GULERIA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Governing Body.

MINUTES OF THE 158TH MEETING OF THE GOVERNING BODY OF AIIMS, NEW DELHI HELD ON 18TH JUNE, 2021 AT 02:30 P.M. UNDER THE CHAIRMANSHIP OF HON'BLE UNION MINISTER OF HEALTH & FAMILY WELFARE IN THE CONFERENCE ROOM (3RD FLOOR), MOHFW, NIRMAN BHAWAN, NEW DELHI.

2

The 158th meeting of the Governing Body of AIIMS, New Delhi was held on 18th June, 2021 at 02:30 P.M. in Conference Room (Third Floor), Nirman Bhawan, New Delhi under the Chairmanship of Hon'ble Union Minister of Health and Family Welfare. The list of members who attended the meeting physically are as follows:-

1. Dr. Harsh Vardhan
Hon'ble Union Minister of Health & Family Welfare
Government of India,
Nirman Bhawan,
New Delhi - 110 011
Chairman
2. Dr. Anil Jain
Member of Parliament (RS)
Member
3. Shri Rajesh Bhushan
Secretary (H&FW),
Nirman Bhawan,
New Delhi - 110011
Member
4. Prof. P.C. Joshi
Vice Chancellor
University of Delhi,
Delhi - 110007
Member
5. Dr. D.S. Rana
Chairman,
Board of Management
Sir Ganga Ram Hospital,
New Delhi
Member
6. Prof. Randeep Guleria
Director,
AIIMS, New Delhi - 110029
Member Secretary



The list of members who attended the meeting virtually are as follows:-

1. Dr. D.G. Mhaisekar
Vice Chancellor, MUHS
Nashik

Member

2. Dr. Mahesh B. Patel
F-001, Shilaekh Society,
Opposite Police Stadium,
Shahi Baug, Ahmedabad

Member

Dr. Sunil Kumar DGHS, Shri Amit Khare, Secretary, Department of Higher Education, & Shri Manohar Agnani, Special Invitee could not attend the meeting. The quorum for the meeting was fulfilled. Smt. Vandana Jain, JS (Finance) MoHFW, attended the meeting on behalf of AS&FA, Shri Nilambuj Sharan, Economic Advisor, MoHFW, Dr. Anita Saxena, Dean (Academic) attended the meeting as Special Invitees. Shri Vishal Chauhan, Deputy Director Administration and Shri Neeraj Kumar Sharma, Sr. Financial Advisor, AIIMS also attended the meeting.

The deliberations on the agenda items are as follows:-

ITEM NO. GB-158/1

CONFIRMATION OF THE MINUTES OF THE 157TH MEETING OF THE GOVERNING BODY HELD ON 24TH JANUARY, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

Chairman desired that the Institute must ensure that all the agenda for the Governing Body are circulated to all the members well in advance. Agenda should be sent to members 15 days in advance. Supplementary agenda should be sent to members at least 7 days in advance. Accordingly, AIIMS authorities can fix a last date of receiving agenda for the meeting from various sections/divisions.

With regard to minutes of the meeting of the Governing Body held on 24th January, 2019, Director, AIIMS informed that no comments / observations have been received from any members of the Governing Body. Minutes of the Governing Body meeting held on 24th January, 2019 were confirmed.

ITEM NO. GB- 158/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 157TH MEETING OF THE GOVERNING BODY HELD ON 24TH JANUARY, 2019 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

Director, AIIMS appraised the members about the action taken on the decision made in 157th Governing Body meeting held on 24.01.2019. The Governing Body noted the action taken.

ITEM NO. GB- 158/3

CONFIRMATION OF THE MINUTES OF THE 218TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 17TH JANUARY, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body ratified the minutes of the 218th meeting of the Standing Finance Committee.

ITEM NO. GB- 158/4

CONFIRMATION OF THE MINUTES OF THE 219TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 30TH AUGUST, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body ratified the minutes of the 219th meeting of the Standing Finance Committee.

ITEM NO. GB- 158/5

CONFIRMATION OF THE MINUTES OF THE 220TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 22ND JUNE, 2020 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The Governing Body ratified the minutes of the 220th meeting of the Standing Finance Committee. Chairman expressed his concern on delay in commissioning of Mother & Child block. He desired that Mother & Child block may be commissioned by 15th July, 2021.

ITEM NO. GB- 158/6

TO CONSIDER THE MODIFIED MINUTES OF THE 117TH ACADEMIC COMMITTEE MEETING HELD ON 20.11.2018 AT AIIMS, NEW DELHI.

The Governing Body ratified the modified minutes of the 117th meeting of the Academic Committee.

ITEM NO. GB-158/7

TO CONSIDER THE MINUTES OF THE 118TH ACADEMIC COMMITTEE MEETING HELD ON 06.02.2020 AT AIIMS, NEW DELHI.

The Governing Body ratified the minutes of the 118th meeting of the Academic Committee.

ITEM NO. GB-158/8

TO CONSIDER THE MINUTES OF THE 119TH ACADEMIC COMMITTEE MEETING HELD ON 19.05.2020 AT AIIMS, NEW DELHI.

The Governing Body ratified the minutes of the 119th meeting of the Academic Committee.

ITEM NO. GB-158/9

TO CONSIDER THE PROPOSAL TO TRANSFER PROF. SHYAM SINGH CHAUHAN FROM THE DEPARTMENT OF BIOCHEMISTRY TO THE DEPARTMENT OF BIOTECHNOLOGY AND TO APPOINT HIM AS HEAD OF THE DEPARTMENT OF BIOTECHNOLOGY AT THE AIIMS, NEW DELHI.

Governing Body agreed with the proposal.

ITEM NO. GB-158/10

TO CONSIDER THE REPRESENTATIONS REGARDING APPROVED GUIDELINES FOR FUNCTIONING OF CENTRES, FORMATION OF DIVISIONS AND UNITS AT AIIMS, NEW DELHI.

The Governing Body desired that this agenda and representations of aggrieved persons may be referred to the Academic Committee. Academic Committee should give personal hearing to all concerned & give recommendation on this issue. The recommendations of the committee may be put up to GB in its next meeting for consideration.

TO CONSIDER THE REPRESENTATION OF DR. BIPLAB MISHRA, PROFESSOR OF SURGERY, JPNATC, AIIMS FOR RESOLVING HIS GRIEVANCE IN THE MATTER OF INTER-SE SENIORITY AT AIIMS, NEW DELHI

Secretary-MOHFW presented this agenda to the Governing body.

The Governing Body deliberated on the representation at length. Governing Body decided that decision of the Institute is correct and promotion can be given only when Standing Selection Committee found candidate to be suitable. Governing Body decided that status quo be maintained in case of Dr. Biplab Mishra and his representation is not agreed.

Members also commented in a general way that sanctity of process of selection should be preserved and it should be done in transparent manner.

ITEM NO. GB-158/12

TO CONSIDER THE REPRESENTATION OF DR. BISWAROOP CHAKRABARTY, ASSISTANT PROFESSOR OF PAEDIATRICS, AIIMS, FOR RECONSIDERATION OF HIS PROMOTION TO THE NEXT GRADE OF ASSOCIATE PROFESSOR UNDER ASSESSMENT PROMOTION SCHEME (APS) AT AIIMS, NEW DELHI

The Governing Body deliberated and decided not to agree with the representation of Dr. Biswaroop Chakrabarty. It was decided that status quo will be maintained in the case for year of promotion.

ITEM NO. GB-158/13

TO CONSIDER EX-POST-FACTO APPROVAL FOR THE PROPOSAL OF RATIONALIZATION OF THE ADMINISTRATIVE CADRE AND AMENDMENT IN RECRUITMENT RULES AT THE AIIMS, NEW DELHI

Governing Body has considered and gave ex-post-facto approval.

ITEM NO. GB-158/14

TO CONSIDER/EX-POST-FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS HELD IN VARIOUS PHASES DURING THE MONTHS FROM MAY, 2019 TO AUGUST, 2019:-

1. FOR RECRUITMENT OF ASSISTANT PROFESSORS & LECTURER-IN-NURSING; AND
2. PROMOTION OF ELIGIBLE EXISTING FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) AT THE AIIMS, NEW DELHI

Governing Body has considered and gave ex-post-facto approval.

ITEM NO. GB- 158/15

7

TO CONSIDER/ EX-POST-FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS HELD ON 11TH & 12TH JANUARY, 2020:-

1. FOR RECRUITMENT OF PROFESSOR-CUM-PRINCIPAL (ERSTWHILE PRINCIPAL), COLLEGE OF NURSING
AND
2. PROMOTION OF ELIGIBLE EXISTING FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) AT THE AIIMS, NEW DELHI

Governing Body has considered and gave ex-post-facto approval.

ITEM NO. GB- 158/16

TO CONSIDER THE PROPOSAL FOR CHANGE OF NOMENCLATURE OF THE CADRE OF DATA ENTRY OPERATOR AT THE AIIMS, NEW DELHI

The Governing Body advised that the AIIMS may refer the proposal to MOHFW for examination. Ministry to examine this proposal and come with recommendation in the next GB.

ITEM NO. GB- 158/17

TO CONSIDER THE PROPOSAL FOR RE-DESIGNATION OF THE POST OF DEPUTY DIRECTOR (ADMN.) TO THAT OF ADDITIONAL DIRECTOR AT THE AIIMS, NEW DELHI.

The Governing Body approved the proposal.

ITEM NO. GB- 158/18

TO CONSIDER THE PROPOSAL FOR COUNTING OF PAST SERVICES RENDERED ON AD-HOC BASIS BY FACULTY MEMBER/EMPLOYEES FOR THE PURPOSE OF EXTENSION OF BENEFIT OF GPF AND OLD PENSION SCHEME IN AIIMS, NEW DELHI.

The Governing Body deliberated on the proposal and directed that this proposal may be examined in the Ministry and be referred to DoE and D/o Pension for their consideration.

2

TO CONSIDER THE PROPOSAL FOR EXPANSION OF NATIONAL DRUG DEPENDENCE TREATMENT CENTRE (NDDTC) FOR ESTABLISHMENT OF WOMEN & ADOLESCENT DRUG ABUSE TREATMENT FACILITIES AND PRIVATE WARD AT NDDTC, AIIMS, NEW DELHI

The proposal was approved. It was decided that agency for execution of this project may be selected after due deliberation in consultation with MOHFW.

ITEM NO. GB-158/20

POST-FACTO APPROVAL OF THE GOVERNING BODY BE SOUGHT FOR 220TH SEC AGENDA ITEM NO. 220/8.

Governing Body has considered and gave ex-post-facto approval.

ITEM NO. GB-158/21

TO CONSIDER THE APPEAL OF SH. VINAY PANDE, SYSTEM ANALYST, COMPUTER FACILITY, AIIMS, NEW DELHI AGAINST THE PENALTY OF REDUCTION OF LOWER STAGE IN THE TIME SCALE OF PAY FOR THE PERIOD TILL THE DATE OF ATTAINING THE AGE OF SUPERANNUATION I.E. 31.03.2020 WITHOUT CUMULATIVE EFFECT OF NOT ADVERSELY AFFECTING HIS PENSION" IMPOSED ON HIM UNDER RULE 16 OF CCS (CCA) RULES, 1965

The Governing Body deliberated and did not agreed with the representation of Shri Vinay Pande. It was decided to maintain status quo.

ITEM NO. GB-158/22

TO CONSIDER THE APPEAL DATED 08.04.2015 FILED BY MS. GEETA DHANKAR, NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE PENALTY OF REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY, BY TWO STAGE, FOR A PERIOD OF FOUR YEARS, WITH CUMULATIVE EFFECT DURING WHICH SHE WILL NOT EARN INCREMENTS, BUT EXPIRY OF WHICH WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HER PAY IMPOSED AGAINST HER VIDE ORDER DATED 12.02.2015 AS A OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.

The Governing Body deliberated and did not agreed with the representation of Ms. Geeta Dhankar, Nursing Officer. It was decided to maintain status quo.

TO CONSIDER THE PROPOSAL FOR ABSORPTION/REGULARIZATION OF RESEARCH STAFF AFTER COMPLETION OF 15 YEARS OF SERVICES RENDERED BY THEM IN VARIOUS RESEARCH PROJECT AT AIIMS, NEW DELHI.

Governing Body approved the proposal. The GB inquired about the progress made on earlier recommendation to phase out research staff so that need for absorption is not there. It was informed that Research Section is finalizing a proposal in this regard. Governing body desired that AIIMS should send this proposal as per the recommendations given by MOHFW in this regard to MOHFW at the earliest.

The meeting ended with a vote of thanks to the Chair and all those present.



(PROF. RANDEEP GUERIA)
Member-Secretary
Governing Body, AIIMS, New Delhi.



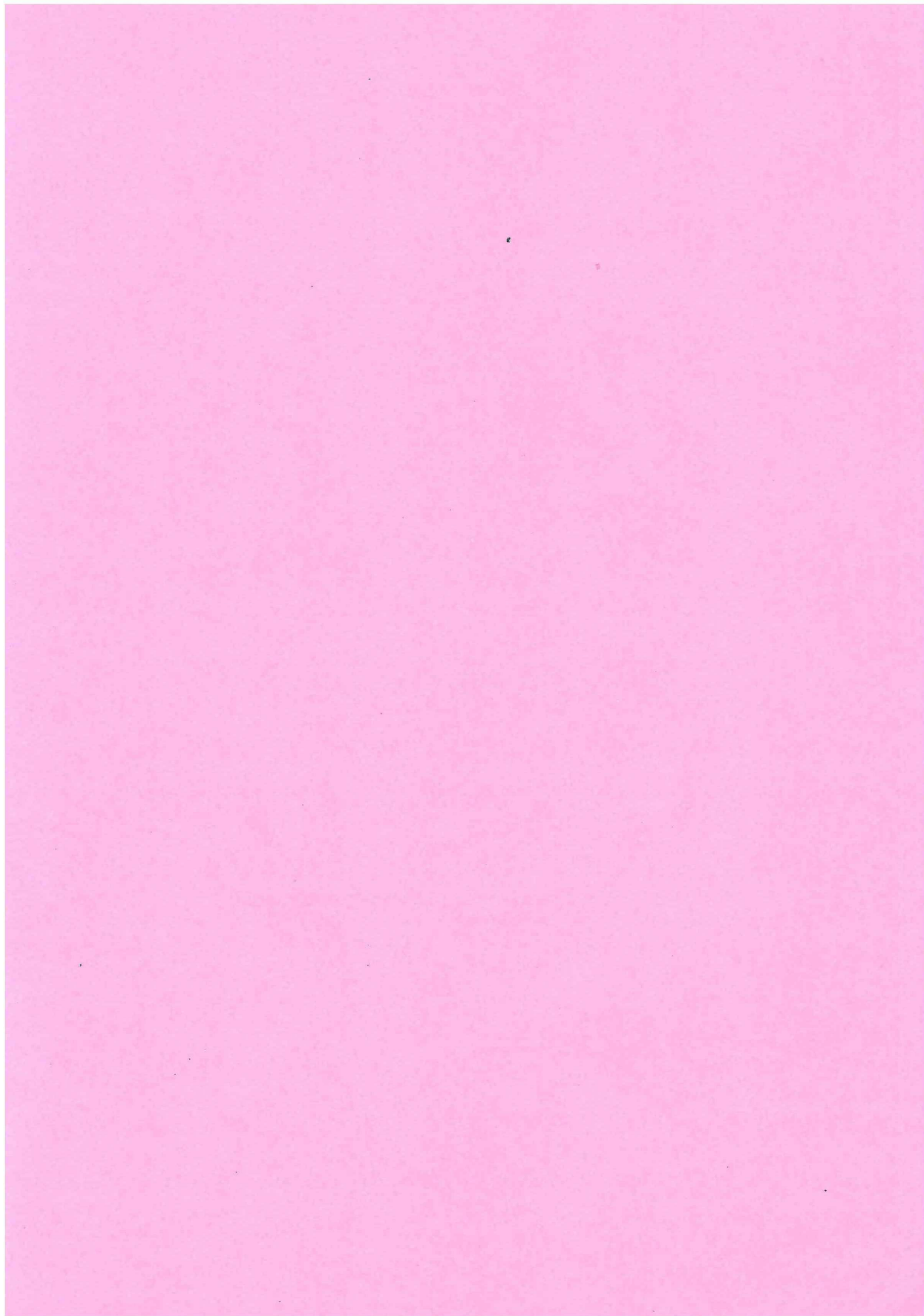
(L)
Hon'ble HFM & President
Governing Body, AIIMS, New Delhi

OFFICE OF
AIIMS
NEW DELHI

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/2

Action Taken Report on the minutes of the 158th meeting of the Governing Body held on 18th June, 2021 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi



ACTION TAKEN ON THE MINUTES OF THE 158TH MEETING OF THE GOVERNING BODY HELD ON FRIDAY, THE 18TH JUNE, 2021 AT 2:30 P.M. IN THE CONFERENCE ROOM (3RD FLOOR), MoH&FW, NIRMAN BHAWAN, NEW DELHI.

DECISION	ACTION TAKEN
<p><u>ITEM NO. GB-158/1</u></p> <p>CONFIRMATION OF THE MINUTES OF THE 157TH MEETING OF THE GOVERNING BODY HELD ON 24TH JANUARY, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <p>Chairman desired that the Institute must ensure that all the agenda for the Governing Body are circulated to all the members well in advance. Agenda should be sent to members 15 days in advance. Supplementary agenda should be sent to members at least 7 days in advance. Accordingly, AIIMS authorities can fix a last date of receiving agenda for the meeting from various sections/divisions.</p> <p>With regard to minutes of the meeting of the Governing Body held on 24th January, 2019, Director, AIIMS informed that no comments / observations have been received from any members of the Governing Body. Minutes of the Governing Body meeting held on 24th January, 2019 were confirmed.</p>	<p>Noted for compliance</p>

<p><u>ITEM NO. GB- 158/2</u></p> <p>ACTION TAKEN REPORT ON THE MINUTES OF THE 157TH MEETING OF THE GOVERNING BODY HELD ON 24TH JANUARY, 2019 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI</p> <hr/> <p>Director, AIIMS appraised the members about the action taken on the decision made in 157th Governing Body meeting held on 24.01.2019. The Governing Body noted the action taken.</p>	<p>Noted</p>
<p><u>ITEM NO. GB- 158/3</u></p> <p>CONFIRMATION OF THE MINUTES OF THE 218TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 17TH JANUARY, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <hr/> <p>The Governing Body ratified the minutes of the 218th meeting of the Standing Finance Committee.</p>	<p>Noted</p>
<p><u>ITEM NO. GB- 158/4</u></p> <p>CONFIRMATION OF THE MINUTES OF THE 219TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 30TH AUGUST, 2019 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <hr/> <p>The Governing Body ratified the</p>	

minutes of the 219th meeting of the Standing Finance Committee.	Noted
<p><u>ITEM NO. GB- 158/5</u></p> <p>CONFIRMATION OF THE MINUTES OF THE 220TH MEETING OF THE STANDING FINANCE COMMITTEE HELD ON 22ND JUNE, 2020 IN THE MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.</p> <p>The Governing Body ratified the minutes of the 220th meeting of the Standing Finance Committee. Chairman expressed his concern on delay in commissioning of Mother & Child block. He desired that Mother & Child block maybe commissioned by 15th July, 2021.</p>	<p>Mother & Child Block OPD made functional with soft launch on 19th July 2021. The facilities in this Block are being commissioned.</p>
<p><u>ITEM NO. GB- 158/6</u></p> <p>TO CONSIDER THE MODIFIED MINUTES OF THE 117TH ACADEMIC COMMITTEE MEETING HELD ON 20.11.2018 AT AIIMS, NEW DELHI.</p> <p>The Governing Body ratified the modified minutes of the 117th meeting of the Academic Committee.</p>	Noted
<p><u>ITEM NO. GB- 158/7</u></p> <p>TO CONSIDER THE MINUTES OF THE 118TH ACADEMIC COMMITTEE MEETING HELD ON 06.02.2020 AT AIIMS, NEW DELHI.</p>	

The Governing Body ratified the minutes of the 118th meeting of the Academic Committee.	Noted
<p><u>ITEM NO. GB-158/8</u></p> <p><u>TO CONSIDER THE MINUTES OF THE 119TH ACADEMIC COMMITTEE MEETING HELD ON 19.05.2020 AT AIIMS, NEW DELHI.</u></p> <p>The Governing Body ratified the minutes of the 119th meeting of the Academic Committee.</p>	Noted
<p><u>ITEM NO. GB-158/9</u></p> <p><u>TO CONSIDER THE PROPOSAL TO TRANSFER PROF. SHYAM SINGH CHAUHAN FROM THE DEPARTMENT OF BIOCHEMISTRY TO THE DEPARTMENT OF BIOTECHNOLOGY AND TO APPOINT HIM AS HEAD OF THE DEPARTMENT OF BIOTECHNOLOGY AT THE AIIMS, NEW DELHI.</u></p> <p>Governing Body agreed with the proposal.</p>	<p>Order for Appointing Dr. Shyam Singh Chauhan, Professor of Biochemistry as Head of the Department of Biotechnology at AIIMS, New Delhi issued vide office memorandum No.6-30/92/Estt.I [Vol.III] (F.Cell) dated 30.09.2021.</p>
<p><u>ITEM NO. GB-158/10</u></p> <p><u>TO CONSIDER THE REPRESENTATIONS REGARDING APPROVED GUIDELINES FOR FUNCTIONING OF CENTRES, FORMATION OF DIVISIONS AND UNITS AT AIIMS, NEW DELHI.</u></p>	

<p>The Governing Body desired that this agenda and representations of aggrieved persons may be referred to the Academic Committee. Academic Committee should give personal hearing to all concerned & give recommendation on this issue. The recommendations of the committee may be put up to GB in its next meeting for consideration.</p>	<p>The issue was considered in the 120th Academic Committee meeting held on 24.06.2022 vide agenda No. AC-120/3. The recommendation of the committee is being placed in 159th Governing Body meeting, for ratification.</p>
<p><u>ITEM NO. GB-158/11</u></p> <p>TO CONSIDER THE REPRESENTATION OF DR. BIPLAB MISHRA, PROFESSOR OF SURGERY, JPNATC, AIIMS FOR RESOLVING HIS GRIEVANCE IN THE MATTER OF INTER-SE-SENIORITY AT AIIMS, NEW DELHI</p> <p>Secretary-MOHFW presented this agenda to the Governing body.</p> <p>The Governing Body deliberated on the representation at length. Governing Body decided that decision of the Institute is correct and promotion can be given only when Standing Selection Committee found candidate to be suitable. Governing Body decided that status quo be maintained in case of Dr. Biplab Mishra and his representation is not agreed.</p> <p>Members also commented in a general way that sanctity of process of selection should be preserved and it should be done in transparent manner.</p>	<p>Decision of the Governing Body informed to Dr. Biplab Mishra vide office memorandum No. F. 20-14/2014(2017)/Estt.I dated 25.08.2021.</p>

<p align="center"><u>ITEM NO. GB- 158/12</u></p> <p>TO CONSIDER THE REPRESENTATION OF DR. BISWAROOP CHAKRABARTY, ASSISTANT PROFESSOR OF PAEDIATRICS, AIIMS, FOR RECONSIDERATION OF HIS PROMOTION TO THE NEXT GRADE OF ASSOCIATE PROFESSOR UNDER ASSESSMENT PROMOTION SCHEME (APS) AT AIIMS, NEW DELHI</p> <hr/> <p>The Governing Body deliberated and decided not to agree with the representation of Dr. Biswaroop Chakrabarty. It was decided that status quo will be maintained in the case for year of promotion.</p>	<p>Decision of the Governing Body communicated to Dr. Biswaroop Chakrabarty vide office memorandum No.F.6-09/2014-Estt.I dated 14.08.2021.</p>
<p align="center"><u>ITEM NO. GB- 158/13</u></p> <p>TO CONSIDER EX-POST-FACTO APPROVAL FOR THE PROPOSAL OF RATIONALIZATION OF THE ADMINISTRATIVE CADRE AND AMENDMENT IN RECRUITMENT RULES AT THE AIIMS, NEW DELHI</p> <hr/> <p>Governing Body has considered and gave ex-post-facto approval.</p>	<p>Rationalization of administrative cadre has been notified and implemented at the Institute vide O.M. F-12-/2/2018-Estt. (RCT) dated 27.07.2019.</p>
<p align="center"><u>ITEM NO. GB- 158/14</u></p> <p>TO CONSIDER/EX-POST-FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS HELD IN VARIOUS PHASES DURING THE</p>	

<p>MONTHS FROM MAY, 2019 TO AUGUST, 2019:-</p> <ol style="list-style-type: none"> 1. FOR RECRUITMENT OF ASSISTANT PROFESSORS & LECTURER-IN-NURSING; AND 2. PROMOTION OF ELIGIBLE EXISTING FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) AT THE AIIMS, NEW DELHI <hr/> <p>Governing Body has considered and gave ex-post-facto approval.</p>	<p>The proposal placed before the GB was for ex-post-facto approval. Selected candidates were already given offer of appointment.</p>
<p><u>ITEM NO. GB-158/15</u></p> <p>TO CONSIDER/ EX-POST-FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS HELD ON 11TH & 12TH JANUARY, 2020:-</p> <ol style="list-style-type: none"> 1. FOR RECRUITMENT OF PROFESSOR-CUM-PRINCIPAL (ERSTWHILE PRINCIPAL), COLLEGE OF NURSING AND 2. PROMOTION OF ELIGIBLE EXISTING FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) AT THE AIIMS, NEW DELHI <hr/> <p>Governing Body has considered and gave ex-post-facto approval.</p>	<p>The proposal placed before the Governing Body was for ex-post-facto approval. Selected candidates were already given offer of appointment/promotion orders.</p>

<p><u>ITEM NO. GB- 158/16</u></p> <p>TO CONSIDER THE PROPOSAL FOR CHANGE OF NOMENCLATURE OF THE CADRE OF DATA ENTRY OPERATOR AT THE AIIMS, NEW DELHI</p> <p>The Governing Body advised that the AIIMS may refer the proposal to MOHFW for examination. Ministry to examine this proposal and comewith recommendation in the next GB.</p>	<p>A proposal regarding change of nomenclature in respect of the cadre of Data Entry Operator has been sent to the Ministry of Health and Family Welfare office vide letter dated 09.09.2021 for examination.</p>
<p><u>ITEM NO. GB- 158/17</u></p> <p>TO CONSIDER THE PROPOSAL FOR RE-DESIGNATION OF THE POST OF DEPUTY DIRECTOR (ADMN.) TO THAT OF ADDITIONAL DIRECTOR AT THE AIIMS, NEW DELHI.</p> <p>The Governing Body approved the proposal.</p>	<p>The requisite notification has been issued vide OM No.F.20-26(a)/2020/Estt.I(F.Cell) dated 10.8.2022.</p>
<p><u>ITEM NO. GB- 158/18</u></p> <p>TO CONSIDER THE PROPOSAL FOR COUNTING OF PAST SERVICES RENDERED ON AD-HOC BASIS BY FACULTY MEMBER/EMPLOYEES FOR THE PURPOSE OF EXTENSION OF BENEFIT OF GPF AND OLD PENSION SCHEME IN AIIMS, NEW DELHI.</p> <p>The Governing Body deliberated on the proposal and directed that this proposal may be examined in the Ministry and be referred to DoE and D/o Pension for their consideration.</p>	<p>A communication in this regard was been sent to Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi vide letter No.F.20-39/2018/Estt.I (F.Cell) dated 10.09.2021.</p> <p>Ministry of Health & Family Welfare vide letter No.V.16020/101/2020-INI-I dated 4.5.2022 has informed that the matter has been considered in the Ministry and conveyed certain observations and not agreed to the proposal.</p> <p>It is further informed that there is a court case on similar issue and the Institute is filing counter affidavit after vetting the same by the Ministry on the basis of facts/observation given in the matter by the Ministry.</p>

<p><u>ITEM NO. GB- 158/19</u></p> <p>TO CONSIDER THE PROPOSAL FOR EXPANSION OF NATIONAL DRUG DEPENDENCE TREATMENT CENTRE (NDDTC) FOR ESTABLISHMENT OF WOMEN & ADOLESCENT DRUG ABUSE TREATMENT FACILITIES AND PRIVATE WARD AT NDDTC, AIIMS, NEW DELHI</p>	
<p>The proposal was approved. It was decided that agency for execution of this project may be selected after due deliberation in consultation with MOHFW.</p>	<p>The selection of agency for execution of this project will be carried out once budget allocated from the Ministry.</p>
<p><u>ITEM NO. GB- 158/20</u></p> <p>POST-FACTO APPROVAL OF THE GOVERNING BODY BE SOUGHT FOR 220TH SFC AGENDA ITEM NO. 220/8.</p> <p>Governing Body has considered and gave ex-post-facto approval.</p>	<p>The decision of the GB has been implemented and consultant has started their assignment as Master Planner & Programme Management Consultant w.e.f. 01st January, 2021.</p>
<p><u>ITEM NO. GB- 158/21</u></p> <p>TO CONSIDER THE APPEAL OF SH. VINAY PANDE, SYSTEM ANALYST, COMPUTER FACILITY, AIIMS, NEW DELHI AGAINST THE PENALTY OF REDUCTION OF LOWER STAGE IN THE TIME SCALE OF PAY FOR THE PERIOD TILL THE DATE OF ATTAINING THE AGE OF SUPERANNUATION I.E. 31.03.2020 WITHOUT CUMULATIVE EFFECT OF NOT ADVERSELY AFFECTING</p>	

<p>HIS PENSION" IMPOSED ON HIM UNDER RULE 16 OF CCS (CCA) RULES, 1965</p> <p>The Governing Body deliberated and did not agree with the representation of Shri Vinay Pande. It was decided to maintain status quo.</p>	<p>The GB decision has been conveyed to Shri Vinay Pande, Ex-System Analyst, Computer Facility, AIIMS through memorandum No. F. 17/NVC/2014 (346) dated 11.05.2022.</p>
<p><u>ITEM NO. GB-158/22</u></p> <p>TO CONSIDER THE APPEAL DATED 08.04.2015 FILED BY MS. GEETA DHANKAR, NURSING OFFICER, JPNA TRAUMA CENTRE, AIIMS, NEW DELHI AGAINST THE PENALTY OF REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY, BY TWO STAGE, FOR A PERIOD OF FOUR YEARS, WITH CUMULATIVE EFFECT, DURING WHICH SHE WILL NOT EARN INCREMENTS, BUT EXPIRY OF WHICH WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HER PAY IMPOSED AGAINST HER VIDE ORDER DATED 12.02.2015 AS A OUTCOME OF A DISCIPLINARY PROCEEDINGS UNDER CCS (CCA) RULES, 1965.</p> <p>The Governing Body deliberated and did not agree with the representation of Ms. Geeta Dhankar, Nursing Officer. It was decided to maintain status quo.</p>	<p>The GB decision has been conveyed to Ms. Geeta Dhankar, Nursing Officer through office memorandum No. 45-47/2007-Estt.(TC) dated 17.12.2021.</p>
<p><u>ITEM NO. GB-158/23</u></p> <p>TO CONSIDER THE PROPOSAL FOR</p>	

**ABSORPTION/REGULARIZATION
OF RESEARCH STAFF AFTER
COMPLETION OF 15 YEARS OF
SERVICES RENDERED BY THEM IN
VARIOUS RESEARCH PROJECT AT
AIIMS, NEW DELHI.**

Governing Body approved the proposal. The GB inquired about the progress made on earlier recommendation to phase out research staff so that need for absorption is not there. It was informed that Research Section is finalizing a proposal in this regard. Governing body desired that AIIMS should send this proposal as per the recommendations given by MOHFW in this regard to MOHFW at the earliest.

The Governing Body has approved the proposal for absorption of 50 research staffs under core research cadre on completion of 15 years of service in research project.

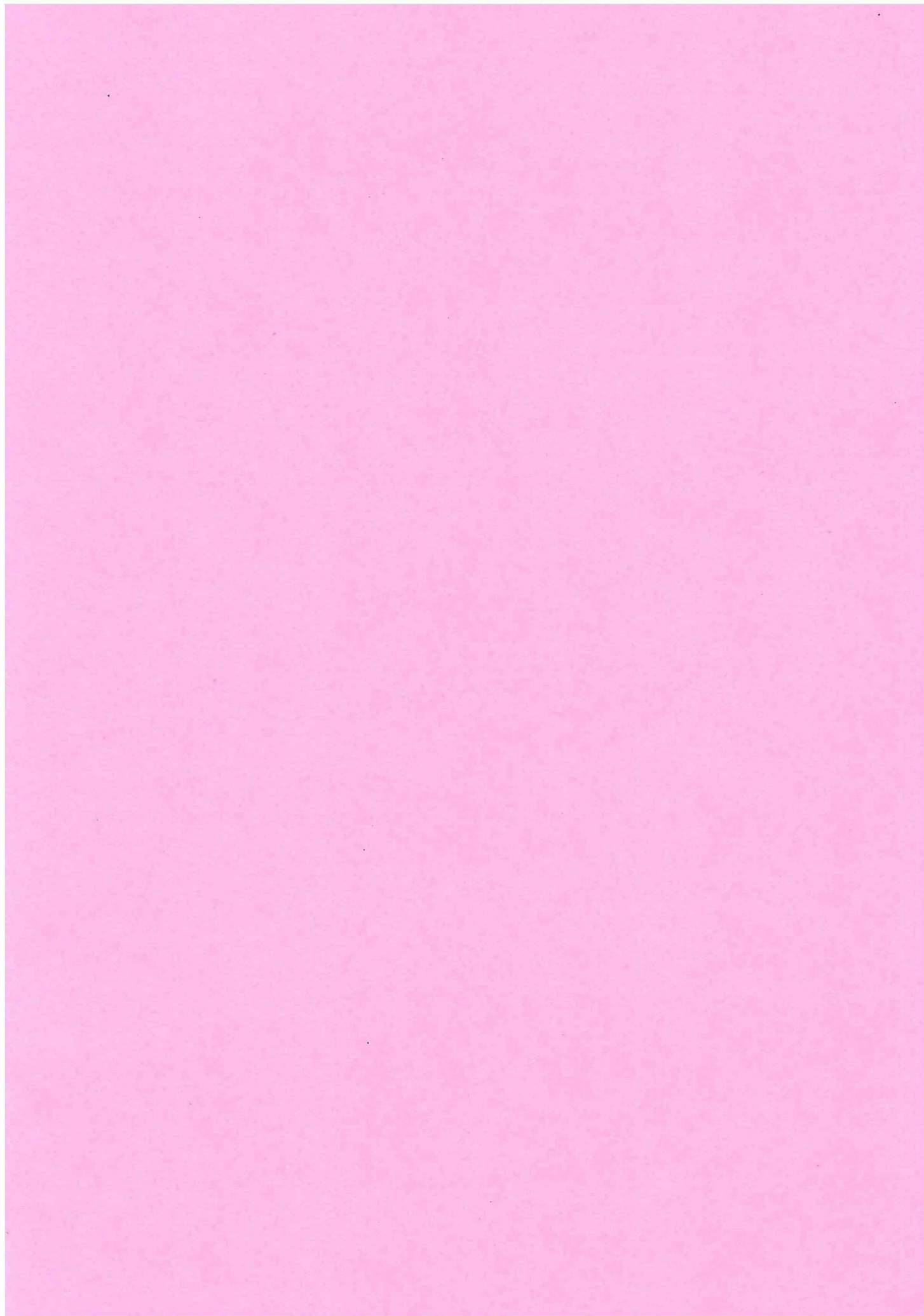
Accordingly, offer of appointment to 50 various project employees were issued vide Institute Memo. No.9-348/2018-Estt.(RCT) dated 26.08.2021.

Further, the research section sent a letter to the Ministry vide letter No. 1-2/15 Years Res. Staff/2019/RS (Part File) dated 23.08.2022.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/3

**Ratification of the minutes of the 221st meeting of the
Standing Finance Committee held on 14th June, 2021 in the
Ministry of Health and Family Welfare, Nirman Bhawan,
New Delhi.**



ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Item No. GB-159/3

No.F. 4-1/2021 Genl. (SFC-221)

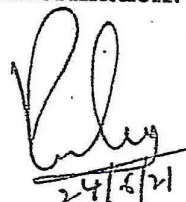
Ansari Nagar, New Delhi-29

Dated: 26 JUN 2021

MEMORANDUM

Subject:- Final Minutes of 221st meeting of the Standing Finance Committee held on Monday the 14th June, 2021 at 03:00 P.M. in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Final Minutes of the Standing Finance Committee meeting held on 14th June, 2021 at 03:00 P.M. in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Standing Finance Committee is being circulated to Chairman and all the Members of the Standing Finance Committee for information.



(PROF. RANDEEP GULERIA)
DIRECTOR & MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Standing Finance Committee.


21/12/2021

MINUTES OF THE 221ST MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS, NEW DELHI HELD ON 14TH JUNE, 2021 AT 03:00 P.M. UNDER THE CHAIRMANSHIP OF SECRETARY, HEALTH & FAMILY WELFARE IN THE COMMITTEE ROOM (1ST FLOOR), MOHFW, NIRMAN BHAWAN, NEW DELHI.

The 221st meeting of the Standing Finance Committee of AIIMS, New Delhi was held on 14th June, 2021 at 03:00 P.M. in Committee Room (First Floor), Nirman Bhawan, New Delhi under the Chairmanship of Secretary Health & Family Welfare. The list of members who attended the meeting is as follows:-

1. Shri Rajesh Bhushan : Chairman
Secretary, Health & Family Welfare
Govt of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi - 110011
2. Dr. D. G. Mhaisekar : Member
Vice Chancellor, (Through Virtual Mode)
Maharashtra University of Health Sciences,
Dindori Road, Mhasrul,
Nashik - 422004
3. Dr. D. S. Gangwar : Member
Addl. Secretary and Financial Advisor
Govt of India
Ministry of Health and Family Welfare
Nirman Bhawan, New Delhi - 110011
4. Prof. Randeep Guleria : Member-Secretary
Director,
A.I.I.M.S., New Delhi.

No Member of Parliament has been nominated. Dr. Sunil Kumar, DGHS & Shri Amit Khare, Secretary, Department of Higher Education could not attend the meeting. The quorum for the meeting was fulfilled. Shri Nilambuj Sharan, Economic Advisor, MoHFW, Dr. Anita Saxena, Dean (Academic) & Dr. D.K. Sharma, Medical Superintendent (Main Hospital) attended the meeting as Special Invitees. Shri Vishal Chauhan, Deputy Director Administration and Shri Neeraj Kumar Sharma, Sr. Financial Advisor, AIIMS also attended the meeting.




The deliberations on the agenda items are as follows:-

ITEM NO. SFC - 221/1

CONFIRMATION OF THE MINUTES OF 220TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 22.06.2020 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

The SFC confirmed the minutes of the 220th SFC meeting as no comments/objections were received from any of the members.

ITEM NO. SFC - 221/2

TO CONSIDER THE PROPOSAL FOR CREATION OF ONE POST OF ASSISTANT PROFESSOR - MEDICAL PHYSICS FOR GAMMA KNIFE (NON-MEDICAL) AT NEUROSCIENCES CENTRE, AIIMS, NEW DELHI

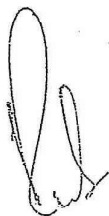
The SFC considered and recommended the proposal subject to approval of Department of Expenditure.

ITEM No SFC-221/3

TO CONSIDER THE PROPOSAL FOR CREATION OF ADDITIONAL POSTS IN THE REHABILITATION UNIT OF AUDIOLOGY AND SPEECH THERAPY (RUAS), DEPARTMENT OF ENT

Committee was informed that posts of Chief Technical Officer (1) & Sr. Technical Officer (2) are not required to be created. These posts are already created however, due to non-availability of RR, these posts could not filled. It was informed that RR for these promotional posts have been drafted and are being sent to President, AIIMS for approval.

Committee noted that there is proposal for creation of 1 post of Psychologist. Committee was of the view that isolated posts of Psychologist may not be created & accordingly approved creation of rest of 2 posts of Technical Assistant & 4 posts of Technical Officer subject to approval of Department of Expenditure.



ITEM No SFC-221/4

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS POSTS IN THE DEPARTMENT OF CARDIOVASCULAR RADIOLOGY AND ENDOVASCULAR INTERVENTIONS (CARDIAC RADIOLOGY) IN C.N. CENTRE, AIIMS

Committee was informed that these are proposals for creation of posts in CT & NS Centre. The present proposal will be harmonized with other proposals & a comprehensive proposal for creation of posts in CT & NS Centre will be placed subsequently. SFC allowed to withdraw the proposal.

ITEM No SFC-221/5

TO CONSIDER THE PROPOSAL FOR CREATION OF POSTS OF VARIOUS CADRES FOR THE NEW PAID WARD AT AIIMS HOSPITAL, NEW DELHI

The SFC considered the proposal for creation of regular and outsourced posts. The Institute was advised to workout detailed operating costs in new paid ward per bed per day operative cost. AIIMS should bring out proposal to revise paid ward charges to so that part of operating cost is recovered by these charges. AIIMS may bring this proposal in next SFC. Committee approved the proposal for creation of regular post subject to approval of DOE. SFC also approved hiring man power on outsourced basis as proposed.

ITEM No SFC-221/6



TO CONSIDER THE PROPOSAL FOR PROCUREMENT OF A 3 TESLA MRI SCANNER UNDER BUY-BACK ON TURN KEY BASIS

SFC Approved the proposal.

ITEM No SFC-221/7

TO CONSIDER THE PROPOSAL FOR PAYMENT OF STIPEND TO FOREIGN NATIONAL STUDENTS PURSUING VARIOUS PG COURSES IN AIIMS, NEW DELHI

SFC deliberated on this proposal at length. Foreign national who apply for PG courses (MD/MS/DM/MCh etc.) at AIIMS should be sponsored by their Governments. Their Government will obtain undertaking from these students to return back to the country after completing their course from AIIMS and serve in their country for at least three years after completion of course. Their country will also get a bond filled by these candidates to pay in case they don't work in their own country for three years.



Sponsoring country will share copy of undertaking and bond with AIIMS at the time of sending their nomination for applying against such seats. Contents of format of undertaking and bond to be executed by students will be finalized by AIIMS. SFC approved the proposal of grant of stipend at a fixed rate of Rs 78764 per month for MD/MS and Rs 95050 per month for DM/Mch students and this amount will be revised every two years for 66 seats (54 for MD/MS and 12 for DM/MCh) subject to approval of Department of Expenditure.

ITEM No SFC-221/8

TO CONSIDER THE PROPOSAL FOR GRANT OF (I) ACADEMIC ALLOWANCE (RESEARCH PURSUIT ALLOWANCE) (II) LEARNING RESOURCE ALLOWANCE (LRA) TO SCIENTISTS AT AIIMS, NEW DELHI

The SFC considered the proposal with reference to pay revision Office Order 23.08.2018 for designated Faculty Posts. The Order doesn't mention Scientists as faculty hence the proposal is not agreed to.

ITEM No SFC-221/9

TO CONSIDER THE PROPOSAL FOR GRANT OF CONVEYANCE ALLOWANCE TO THE POST OF CHIEF MSSO (MSW UNIT MAIN HOSPITAL)

The SFC advised AIIMS to constitute an Internal Committee to review basis on which this allowance is being paid to various group A Officers. This may be presented in SFC. Agenda was deferred.

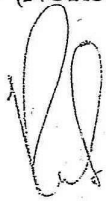
ITEM No SFC-221/10

TO CONSIDER THE PROPOSAL FOR EX-POSTFACTO FINANCIAL APPROVAL FOR THE SALARY OF SR/JR/FELLOW (ACAD/NON-ACAD) FOR THE PERIOD OF THREE/SIX MONTHS AS EXTENSION BEYOND TENURE (3YEARS) FOR PATIENT CARE SERVICES IN VIEW OF COVID-PANDEMIC REGARDING

This matter as already being examined in the Ministry and approved by Hon'ble Minister. This item was put up SFC to seek ex-post-approval. SFC agreed for ex-post-approval.

ITEM No SFC-221/11

TO CONSIDER THE PROPOSAL FOR EX-POST FACTO APPROVAL FOR FINANCIAL APPROVAL @RS.1000/- PER DAY (8 HOURS SHIFT) TO (MBBS) INTERNS AND MSC (NURSING) POSTED FOR COVID-19 TASK FORCE AT




AIIMS, NEW DELHI AS INCENTIVES/REMUNERATION OVER AND ABOVE THEIR STIPEND.

It was informed that so far only interns were posted in COVID Task Force. MSc nursing students have not been posted so far. The proposal is to seek ex-post-facto approval of SFC for financial approval for payment made to the interns and approval for payment to MSs Students for inducting them in COVID Task Force as and when required. It was noted that the matter has been examined in Ministry and approved by Hon'ble Minister. The proposal for remuneration for intern was approved ex-post-facto. The proposal for remuneration of MSc Nursing students for COVID Task Force was also approved.

ITEM No SFC-221/12

TO CONSIDER THE PROPOSAL FOR RECONSIDERATION OF MINUTES OF 219TH SFC MEETING OF 30.08.2019 REQUIRING APPROVAL OF DEPARTMENT OF EXPENDITURE FOR INCREASE IN SEATS OF RESIDENTS AND FELLOWS AT AIIMS, NEW DELHI.

It was conveyed though these positions are tenure based, but liabilities are perpetual in nature. Accordingly, approval of DOE is required before creation of these posts. It was decided that AIIMS will send all proposals for creation of such posts, to DOE through MoHFW after approval of SFC and GB.

The agenda was withdrawn in view of fact that the creation / enhancement of seats of Residents & Fellows also involve permanent financial implication even the post held by individual is for limited duration.

ITEM No SFC-221/13

TO CONSIDER THE PROPOSAL FOR REVISED ESTIMATES FOR THE YEAR 2020-21 AND BUDGET ESTIMATES FOR THE YEAR 2021-22 UNDER GRANT-IN-AID SALARIES, GENERAL, CREATION ON CAPITAL ASSETS OF THE INSTITUTE FROM GOVERNMENT.

The SFC considered and accorded ex-post-facto approval to the Revised Estimates, Provisional Expenditure for the year 2020-21 and the Budget Estimates for the year 2021-22 under Grant-In-Aid. SFC also advised AIIMS to take necessary steps to ensure that budget for capital expenditure is fully utilized in the financial year 2021-22




ITEM No SFC-221/14

TO CONSIDER THE PROPOSAL FOR HYBRID-OT FOR RED AREA OF EMERGENCY AT JAI PRAKASH NARAYAN APEX TRAUMA CENTRE, AIIMS, NEW DELHI.

SFC Approved the proposal.

ITEM No SFC-221/15

TO CONSIDER THE PROPOSAL FOR PROCUREMENT OF LINEAR ACCELERATOR FOR DEPARTMENT OF RADIOTHERAPY, DR. BRAIRCH.

SFC Approved the proposal.

ITEM No SFC-221/16

TO CONSIDER THE PROPOSAL FOR PAYMENT OF LEARNING RESOURCES ALLOWANCE AT THE ENHANCED RATES TO THE FACULTY MEMBERS POSTED AT COLLEGE OF NURSING AT PAR WITH THE FACULTY MEMBERS WORKING IN THE OTHER CENTRES/DEPARTMENTS AT AIIMS, NEW DELHI.

The SFC advised to AIIMS to verify whether the posts of faculty at Nursing College are within the definition of Faculty as per AIIMS Regulations. The proposal may be considered accordingly. SFC did not agree with the proposal. AIIMS may reexamine the proposal.

ITEM No SFC-221/17

TO CONSIDER THE PROPOSAL FOR REVISION OF SCIENTIST CADRE AT THE AIIMS, NEW DELHI

The SFC has recommended that concerned Programme Division (INI) and IFD in Ministry could consider the proposal.

SFC approved the proposal. SFC desired that financial implication may be worked out in detail. This proposal will need to be sent to DOE for approval in view of financial implications.




ITEM No SFC-221/18

TO CONSIDER THE PROPOSAL FOR INCLUSION OF AIIMS NURSES IN MODIFIED RISK AND HARDSHIP ALLOWANCE UNDER RIHI MATRIX AT AIIMS, NEW DELHI.

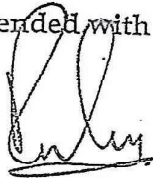
The matter pertains to allowances and has substantial financial implication. These matter are dealt by Pay Commission. SFC advised AIIMS to refer this matter to next Pay Commission as and when notified.

ITEM No SFC-221/19

TO CONSIDER THE PROPOSAL FOR REVISION/ENHANCEMENT OF RATES OF REMUNERATION IN RELATION TO CONDUCT OF EXAMINATION, EVALUATION & INTERVIEW ETC. AS REVISITED AND RATIONALIZED BY THE DIRECTOR, AIIMS, NEW DELHI AS PER APPROVAL OF THE STANDING FINANCE COMMITTEE (SFC) IN ITS 220TH MEETING HELD ON 22ND JUNE, 2020 AT 10:30 A.M. IN THE COMMITTEE ROOM (NO.155, A WING) 1ST FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN VIDE AGENDA ITEM NO. SFC-220/11 (REFERENCE NO. 4-3/2019-GENL. (SFC-220) DATED 19.06.2020

The SFC considered, review done by Director, AIIMS placed at Annexure-I. SFC agreed with the rationalization of rates related to conduct of examination, evaluation and interview etc and approved the proposal.

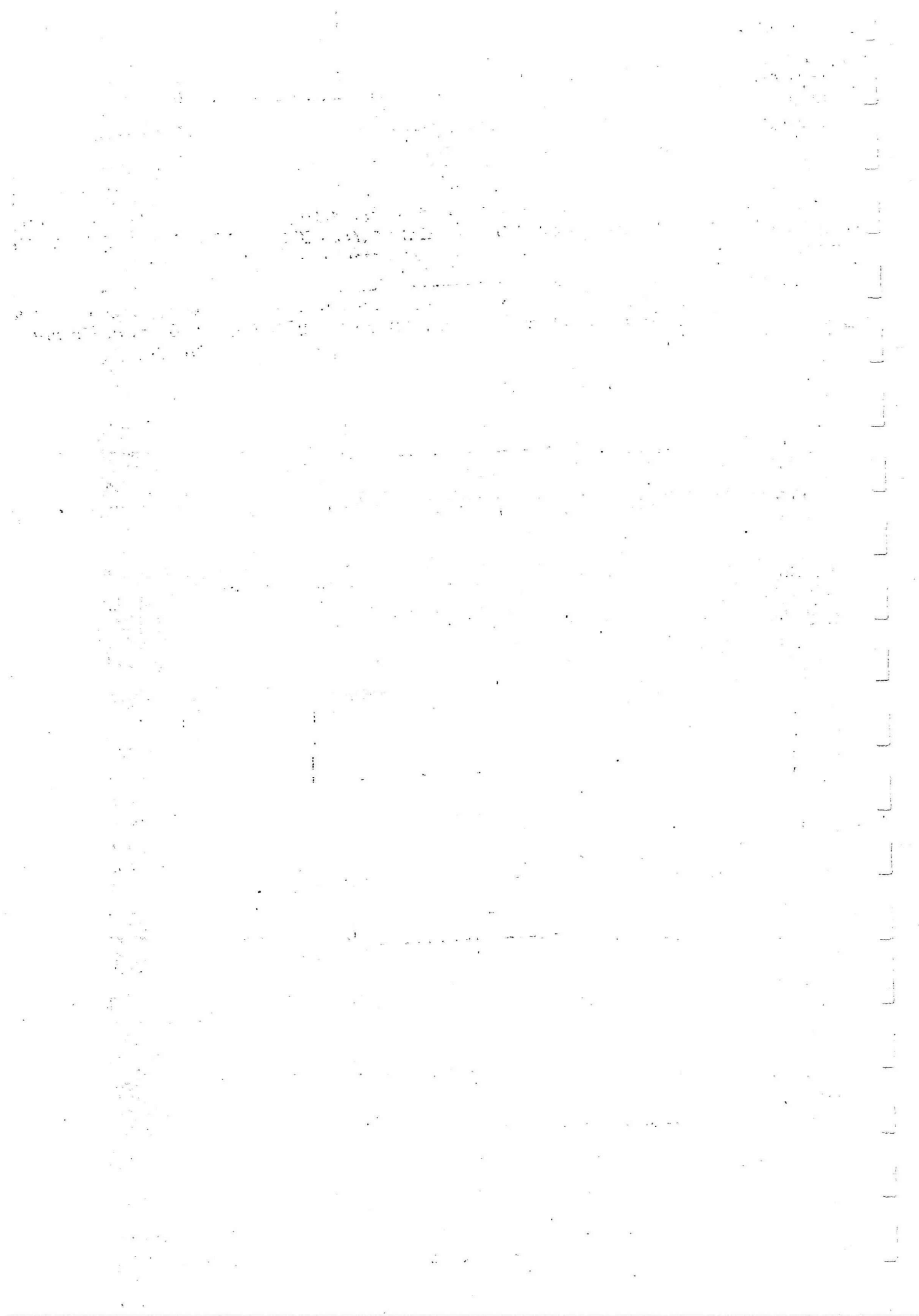
The meeting ended with a vote of thanks to the Chair and all those present.



(PROF. RANDEEP GULERIA)
Member Secretary
Standing Finance Committee
AIIMS, New Delhi.



(RAJESH BHUSHAN)
Chairman
Standing Finance Committee,
AIIMS, New Delhi.



To consider the Proposal for Revision/Enhancement of Rates of Remuneration in Relation to conduct of Examination, Evaluation & Interview etc. as revisited and rationalized by the Director AIIMS, New Delhi as per approval of the *Standing Finance Committee (SFC) in its 220th meeting held on 22nd June, 2020 at 10.30 A.M. in the committee Room (No. 155, A Wing) 1st floor, Ministry of health and Family Welfare, Nirman Bhawan, vide agenda item no. SFC-220/11 (Reference no. 4-3/2019 Genl. (SFC-220) dated: 19.06.2020.*

Item No. A: Undergraduate/Postgraduate/Postdoctoral Examination

I- Ph.D.

Description	Revisited and Rationalized Rates
Evaluation of thesis	Rs. 7500 for External Indian Examiner and the Internal Examiner (Chief Guide) per thesis. US\$ 250 for Foreign Examiner for thesis
For oral/Practical/Viva-Voce Examination	Rs. 1500/- Internal Examiner Rs. 4500/- External/Substitute Examiner

Similar or higher rates in practice at Institute such as IIT, Delhi, National Institute of technology, Calicut, Kozhikode and Indian Institute of Technology, Kanpur Rates are in range of Rs. 10000/- to 20000/- Remuneration due for revision since long be made more realistic to involve quality examiner/manpower, expert knowledge in pursuance to process adopted for evaluation to meet objective of high standard in medical education for an Institute of National Importance

II – Fellowship programme:

Description	Revisited and Rationalized Rates
Evaluation of theory papers, conduct of clinical/ practical/ Viva-voce	Rs.2000/- per examiner per candidate for completion of all work to be done on the days of practical/viva-voce irrespective of the number of day. With a minimum of Rs.5000/- & maximum of Rs.12000/-.

III- Post Graduate Courses: MD/MS/MDS/M.Sc. Courses/M.Sc. Nursing/M. Biotechnology, Super-Specialty Courses: DM/M.Ch and all equivalent.

Description	Revisited and Rationalized Rates
Evaluation of thesis	Rs. 7,500/- per examiner per thesis. Thesis is evaluated by a panel of experts other than those conducting the practical examination.
Setting of theory paper	Rs.500/- per paper per examiner for setting of theory papers (number of papers in theory examination is different for different PG courses)
Evaluation of theory papers, conduct of clinical/Practical/Viva-voce	Rs.2000/- per examiner per candidate for completion of all work to be done on the days of practical/viva-voce (including evaluation of Answer Books) irrespective of the number of day. With a minimum of Rs.5000/-

Voce	& maximum of Rs.15000/- 30
Remuneration to be given to patients/subjects who participate during the conduct of the examination	Rs.1000/- per patient/person per day (Including Travel) for there from Delhi/NCR & Rs.1500/- per patient/person per day for there from outside Delhi/NCR.

IV- Undergraduate Examinations: MBBS/B.Sc. Courses /All UG Courses and all equivalent.

Activity	Revisited and Rationalized Rates
Setting of Theory Paper	Rs. 1200/- per theory paper per examiner (number of papers in theory examination is different for different UG courses and years).
Evaluation of theory papers, Conduct of clinical/Practical/Viva-voce	Rs.100/- per candidate per examiner for completion of all work to be done on the days of practical irrespective of the number of day (including evaluation of Answer Books). With a minimum for Rs.3000/-
	Rs 20/- per subject per candidate only for person involved.
Remuneration to be given to patients/subjects who participate during the conduct of the examination	Rs.1000/-per patient/person per day (Including Travel) for there from Delhi/NCR & Rs.1500/- per patient/person per day for there from outside Delhi/NCR.

Similar or Higher practice- at Delhi Technological University, Delhi. Similar or Higher practice- at Delhi Technological University, Delhi.

V-Professional Examination (Theory)

Description	Revisited and Rationalized Rates
Chief Supervisor (Senior Faculty)/Supervisor (Faculty) Grade Pay Rs.5400/- & above	Rs. 1500/-
Officer Grade Pay Rs.4200 to below 5400/-	Rs. 1200/-
Staff/Invigilator Grade Pay below Rs.4200/-	Rs. 1000/-
Preparation of result (Tabulation/2 stage comparison) per UG/PG professional examination.	Disallowed

VI-Professional Examination (Practical)

Description	Revisited and Rationalized Rates
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SR. Resident/Demonstrator/ Lecturer (in College of Nursing) Grade Pay Rs.5400/- & above (Any one for UG-10, PG-05 students)	31 Rs. 1000/-
Dy Nsg. Supdt./Asstt. Nsg.Supdt./Nursing Officer/ Tutor/ Sr. Tech. Officer/Tech. Officer/ Tech. Asstt./ Med. Lab.Tech./ P.A./P.S. Grade Pay Rs.4200 to below 5400/- (Any one for UG-10, PG-05 students)	Rs. 900/-
Lab.Asstt./ Lab. Attdt./Steno/SAA/JAA/DEO Grade Pay below Rs.4200/- (Any one for UG-10, PG-05 students)	Rs. 800/-
Nursing Orderly/Nursing Aya/ Office Attnd/peon/ Sanitary Attdt. (Any one for UG-10, PG-05 students)	Rs. 600/-

Item No. 'B'

The rates of remuneration payable to Principal/Centre Supdt. Asstt. Centre Supdt./ Administrative Staff/ Invigilator and group 'D' staff on duty as supervisor/invigilators/attendants and other staff as may be necessary for conducting the various entrance examination of the Institute are proposed to be revised as under :

S.No	Description	Revised and Rationalized Rates
1.	Centre Superintendent i.e. Principal/Headmaster/Headmistress his/her nominee who is responsible for the overall smooth conduct of the examination and for signing the documents.	Rs. 3500/- per day x 2 days = Rs. 7000/- per examination. For multipurpose on a day- Rs. 3000/- per shift per day Minimum Rs.3500/- on a day
2.	Asstt. Superintendent or the immediate Assistant to the Centre Superintendent (One up to 1000 candidates)	Rs. 2500/- per day x 2 days = Rs. 5000/- per examination
3.	Administrative Staff (who assist the Superintendent/Assistant Superintendent in all matters related to the examination) (One up to 1000 candidates)	Rs. 1500/- per day x 3 days = Rs. 4500/- per examination.
4.	Invigilators (should be teachers by profession) 1. Two invigilators per room where 20- 25 candidates are seated. 2. Three invigilators for a room/hall where 20 and up to 50 candidates are seated. 3. Four invigilators for a room/hall	One session of up to 3½ hours= Rs. 2000/- examination per invigilators. For multipurpose on a day- Rs. 1500/- per shift per day Minimum Rs.2000/- on a day

	where more than 50 and up to 100 candidates are seated.	32
	4. For every 50 additional candidates or part there of 1 invigilators extra.	
5.	Class IV employees: Electrician, Sweeper, Watchman, Water Boy and Peon as per details given below: 1. Electrician: One on the day of examination. 2. Sweeper: One for 200 candidates for two days. 3. Watchman: Two for one day i.e. on the day of examination. 4. Water Boy: One for 200 candidates for one day i.e. on the day of examination. 5. Peon *: Two for an examination irrespective of the number of candidates for Two(2) day	Rs. 1000/- per day per shift Rs. 750/- per day Minimum Rs.1000/- on a day OR at the rates prevalent in the State for daily wages staff working under class IV categories, whichever is more. (* For shifting of furniture and other arrangements)
6.	Person deputed for frisking work	Rs. 1500/-
7.	Refreshment charges for persons deployed during the examination	Rs.50/-per person deputed on examination duty. For multipurpose on a day- Rs. 40/- per shift per day Minimum Rs.50/- on a day
8.	Hiring charges of the School/College	Rs. 50/- per candidates for multipurpose on a day- Rs. 40/- per shift per day Minimum Rs.50/- on a day. However, these rental charges are not applicable in the case of Kendriy Vidyalaya and Dte. of Edu. As the rental charges to K.V. and Dte. of Edu. NCT of Delhi will be paid as per the norms set by KVS and Dte. of Edu. NCT Delhi from time to time.

Similar or Higher practice- at National Testing Agency and Delhi Technological University, Delhi.

Item No. 'C'

- I. Remuneration for AllMS Faculty/Officer/Staff (Local & Out Station Centres) for various (Exam. Centre)

Description	Revisited and Rationalized Rates 33	
Faculty/Officers Grade Pay Rs.5400/- & above	Rs. 3000/- per shift per day Minimum Rs.3500/- on a day.	
Officer Grade Pay Rs.4200 to below 5400/-	Rs. 2250/-	Rs. 2000/- per shift per day Minimum Rs.2250/- on a day.
Staff Grade Pay below Rs.4200/-	Rs. 1750/-	Rs. 1500/- per shift per day Minimum Rs.1750/- on a day.
Group-'D' Staff & other	Rs. 800/-	Rs. 750/- per shift per day Minimum Rs.800/- on a day.

Note: - No. of day of engagement shall be as per recommendation of Dean (Exams.) & approved by the Director, AIIMS, New Delhi.

II. Contingency for AIIMS representative deputed at Out Station Examination Centres.

Description	Revisited and Rationalized Rates	Remarks
Faculty/Officers	Actual expenditure, subject to a maximum of Rs. 7000/-	Travel and dearness allowance are on the rise due to greater distance from city and airport and distance from airport to hotel, hotel to examination centers, hotel more time and taxi fares are more.
Assisting Officer/Staff (Pay Band 7 th (Seven) Pay	Actual expenditure, subject to a maximum of Rs. 5500/-	Examination Centres are located in educational areas outside cities and more expenses on travel. Due to higher cost involved and not compensated duly, people are more reluctant to accept examination duties for the Institute.

III. For Contractual Staff/Casual Staff deputed on examination duty. Remuneration shall be paid at as per their daily wages tariff applicable, for no. of days deputed.

Remuneration due for revision since long be made more realistic to involve quality examiner/manpower, expert knowledge in pursuance to process adopted for evaluation to meet objective of high standard in medical education for an Institute of National Importance.

More complex process requires more devotion and time be given

No. 'D'

Guidelines for disbursement of Remuneration to the Staff of Examination Section:

1. The Examination Section, AIIMS, New Delhi conducts numerous Entrance Examinations, Recruitment Examinations and Professional Examinations throughout the year. In addition to, it also conducts interviews related to recruitment to different posts advertised by AIIMS. The activities has been done also for other new AIIMS & DGHS/CGHD/MOHFW.

2. To complete above mentioned activities the entire staff of Examination Section have engaged in many days before scheduled of Examination and after the conduct of Examination days so that their services may be served with efficiency, promptness and efficacy.
3. For the last few years, the redressal of assigning tasks has also become difficult to the Staff of Examination Section as the vacuum of staff at Examination Section has been mounted up to 5 employees and the work of these transferred employees have been forced to impose on the available employees of Examination Section in addition to their own work. In addition to, the number of candidates to appear in the Entrance Examination and Courses to Conduct of Entrance Examination has also been increased. Hence, they are over burdened with their primarily allocated assignment.
4. Keeping paucity of staff and time bound work in the Examination Section, 5-6 the Contractual & Casual Staff has also been engaged in the Section to complete the work on daily basis.
5. To complete the above mentioned activities, The Standing Finance Committee has approved the remuneration to smooth conduct of examination, evaluation and interviews etc.
6. To streamline the remuneration distribution mechanism in the Examination Section, following disbursement guideline lines have been prepared for consideration. Approval: other than person deputed an Examination Centre:-

S. No	Description	No of Staff to be engaged	Remuneration * to be claimed for Number of days	Counting of claiming days
1.	Remuneration for Recruitment Examination	At the discretion of Dean (Exams) as per requirements & workload.	03 days	One day prior the Recruitment Examination, One day on the day of Examination and One day after the Examination
2.	Remuneration for Interviews	At the discretion of Dean (Exams) as per requirements & workload.	02 days	One day prior the Interview and one day on the day of Interview.
3.	Remuneration for Entrance Examination	At the discretion of Dean (Exams) as per requirements & workload.	05 days Examination conduct in multiple states across India. 03 days examination conduct in Delhi/NCR	Three days prior the Entrance Examination and one day on the day of Examination and one day after the day of Examination
4.	Additional Remuneration for All India Level Entrance/ Recruitment Examination	At the discretion of Dean (Exams) as per requirements & workload.	As per approval of the Competent Authority on the basis of work load in the Section recommended by Dean (Exams)	The days will be decided on the basis of work load occurred for the Entrance Examination.

- (*) (a) No. of days may be increased on recommendation of Dean (Exam) depending upon the workload & requirements for preparation with approval of Director, AIIMS, New Delhi in each case of change.

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- (b) The Remuneration to the Contractual employee /Casual Staff of the Examination Section will also be provided as per their daily wages rates (if they performed their services beyond the Office Hours). However, the Engagement of Contractual/Casual Staff in the various Examinations would be as per the criteria decided for the regular employees of the Section.

Note: Clause 'b' above stands modified accordingly to the extent of applicability to Contractual employee as per comment of Finance Division (see Clause 6) regarding payment of remuneration to the contractual employee to be made only as in accordance with the provisions of contract/agreement. Rest remains same.



1. The first part of the report is a general introduction to the subject of the study. It discusses the importance of the study and the objectives of the research.

2. The second part of the report is a detailed description of the methodology used in the study.

3. The third part of the report is a discussion of the results of the study.

4. The fourth part of the report is a conclusion and a summary of the findings.

5. The fifth part of the report is a list of references.

6. The sixth part of the report is a list of appendices.

7. The seventh part of the report is a list of figures.

8. The eighth part of the report is a list of tables.

9. The ninth part of the report is a list of abbreviations.

10. The tenth part of the report is a list of symbols.

11. The eleventh part of the report is a list of footnotes.

12. The twelfth part of the report is a list of references.

13. The thirteenth part of the report is a list of appendices.

14. The fourteenth part of the report is a list of figures.

15. The fifteenth part of the report is a list of tables.

16. The sixteenth part of the report is a list of abbreviations.

17. The seventeenth part of the report is a list of symbols.

18. The eighteenth part of the report is a list of footnotes.

19. The nineteenth part of the report is a list of references.

20. The twentieth part of the report is a list of appendices.

21. The twenty-first part of the report is a list of figures.

22. The twenty-second part of the report is a list of tables.

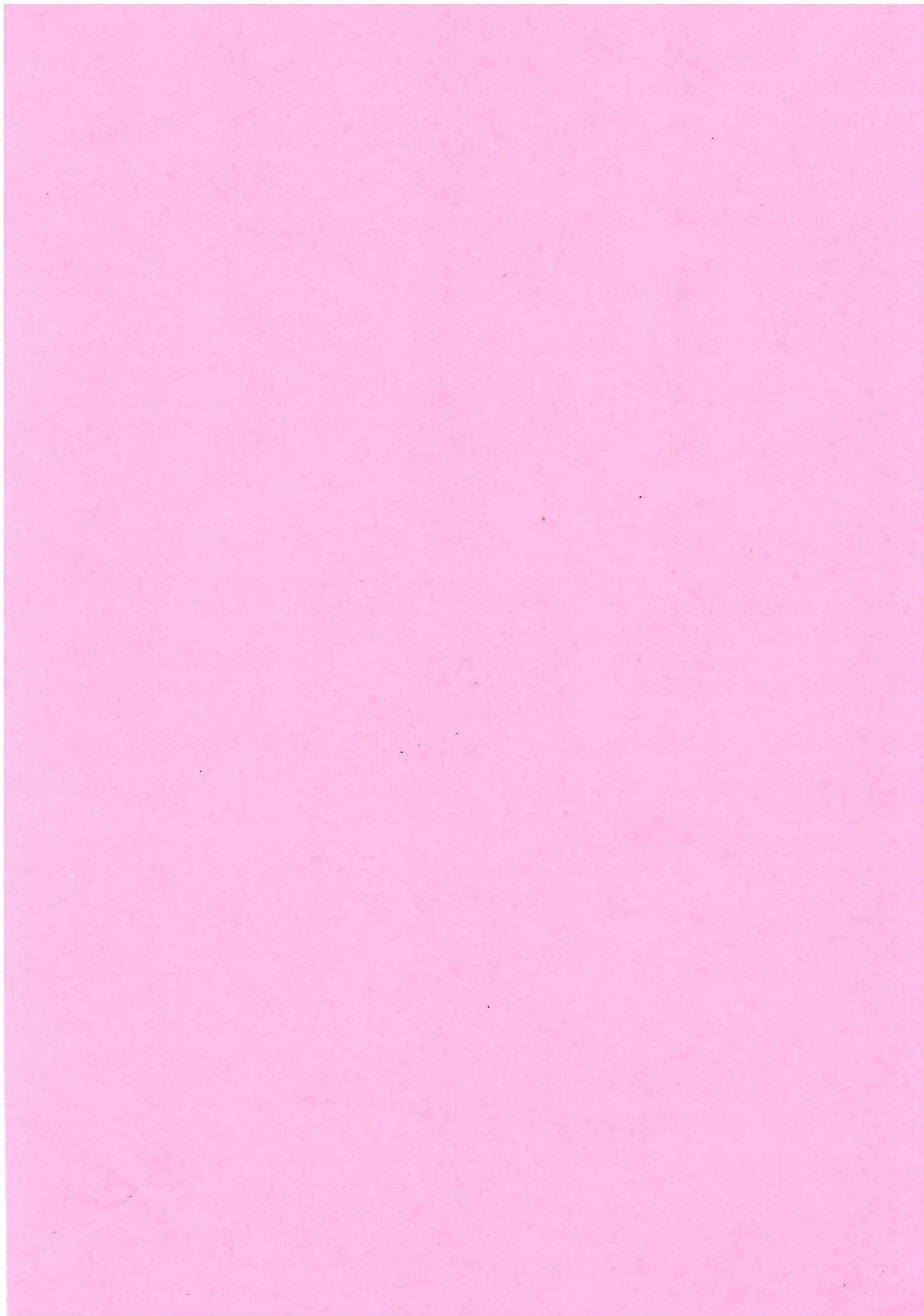
23. The twenty-third part of the report is a list of abbreviations.

24. The twenty-fourth part of the report is a list of symbols.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/4

**Ratification of the minutes of the 222nd meeting of the
Standing Finance Committee held on 21st March, 2022 in the
Ministry of Health and Family Welfare, Nirman Bhawan,
New Delhi.**



ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Item No. GB-159/4

F.No. 4-2/2021-Genl (SFC-222)

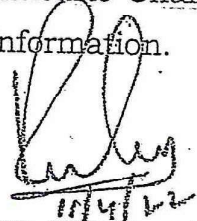
Ansari Nagar, New Delhi-29

Dated: 11 APR 2022

MEMORANDUM

Subject:- Final Minutes of 222nd meeting of the Standing Finance Committee held on Monday the 21st March, 2022 at 11:00 A.M. in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Final Minutes of the Standing Finance Committee meeting held on 21st March, 2022 at 11:00 A.M. in the Committee Room, 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Standing Finance Committee is being circulated to Chairman and all the Members of the Standing Finance Committee for information.



(PROF. RANDEEP GULERIA)
DIRECTOR & MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Standing Finance Committee.

[illegible]

MINUTES OF THE 222ND MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS, NEW DELHI HELD ON 21ST MARCH, 2022 AT 11:00 A.M. UNDER THE CHAIRMANSHIP OF SECRETARY, HEALTH & FAMILY WELFARE IN THE COMMITTEE ROOM (1ST FLOOR), MOHFW, NIRMAN BHAWAN, NEW DELHI.

The 222nd meeting of the Standing Finance Committee of AIIMS, New Delhi was held on 21st March, 2022 at 11:00 A.M. in Committee Room (First Floor), Nirman Bhawan, New Delhi under the Chairmanship of Secretary Health & Family Welfare. The list of members who attended the meeting is as follows: -

1. Shri Rajesh Bhushan : Chairman
Secretary, Health & Family Welfare
Govt of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi - 110011
2. Shri Ramesh Bidhuri : Member
Member of Parliament (LS)
3. Dr. Sunil Kumar : Member
Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi-110011
4. Shri Ashish Srivastava : Member
Addl. Secretary and Financial Advisor
Govt of India
Ministry of Health and Family Welfare
Nirman Bhawan, New Delhi - 110011
5. Prof. Randeep Guleria : Member-Secretary
Director,
A.I.I.M.S., New Delhi.

Dr. K. Sanjay Murthy, Secretary, Department of Higher Education and Dr. K. Vijay Raghvan, Principal Scientific Advisor could not attend the meeting. The quorum for the meeting was fulfilled. Shri Nilambuj Sharan, Economic Advisor, MoHFW & Dr. D.K. Sharma, Medical Superintendent (Main Hospital) attended the meeting as Special Invitees. Dr. Neena Khanna, Dean (Academic) could not attend the meeting. Shri Vishal Chauhan, Deputy Director Administration and Shri Neeraj Kumar Sharma, Sr. Financial Advisor, AIIMS also attended the meeting.

The deliberations on the agenda items are as follows:-

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ITEM NO. SFC - 222/1

CONFIRMATION OF THE MINUTES OF 221ST MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 14.06.2021 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

SFC confirmed the minutes of the 221st SFC meeting as no comments/objections were received from any of the members.

ITEM NO. SFC - 222/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 220TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 22ND JUNE, 2020 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

The SFC noted the action taken on the decisions taken on various agenda items of previous SFC meetings.

Item No. SFC-220/2

Chairman directed to hold a meeting of empowered committee to review the situation wherein NBCC shall present the details on the initial projection of revenue and explain if there is any viability issue with the project. If required, alternate proposal/options will also be submitted.

Item No. SFC-220/4

SFC advised that proposals for manpower creation for AIIMS Delhi may be reviewed under AS&FA and taken up with DOE to expedite creation posts.

Item No. SFC-220/5

SFC directed that the rest of the procurement should be expedited and completed within three months. SFC also directed to fix a date for dedication of Natinal Centre of Aging to public.

Item No. SFC-220/7

SFC directed that procurement may be completed in time bound manner.

Item No. SFC-220/8

In this regard, the Programme Division of MoHFW was asked to follow up with the PMO for an early date for presentation of proposal before Hon'ble PM. AIIMS administration explained the queries of Hon'ble MP Shri Ramesh Bidhuri about the criteria of selection of M/s AECOM and over non-selection/rejection of others. It was also informed that a very detailed agenda explaining all issues was placed before SFC in its 220th meeting.

Chairman advised that contracts for outsourcing of post must not be extended beyond reasonable period i.e. 2 years, extendable by one more year and fresh tendering must be done on GEM six months before validity of contracts is over for competitive rates. This must be scrupulously followed in all cases of outsourcing of manpower services. For those posts which are required on regular nature, Institute should go for creation of posts. Recruitment should be done against the regular sanctioned post and no incumbent on outsourced/contractual basis should be allowed beyond fixed number of years. PD (INI) should draft SLAs for outsourcing of services and hiring of manpower and share these with all Institutes for uniformity of practices.

Item No. SFC-220/12

It was directed to secure the official response of GEM regarding limitation of GEM in floating GTE and record. The same on files for audit purpose.

Item No. SFC-220/13

Programme division may take action towards all such pending proposals within a week to DOE. Additional Secretary and Financial Advisor may review all proposals together at the earliest and take up/follow up with DOE for early decision on creation of posts.

Item No. SFC-220/Table Agenda 1

Chairman directed AIIMS, New Delhi to review all cases of over staying after the date from which the new policy came into effect i.e. 17.1.2020 and issue notices for recovery of outstanding dues in all such cases as per policy guidelines.

Item No. SFC-220/Table Agenda 2

AS&FA to review the proposal at the earliest & forward the proposal to DOE.

ITEM No SFC-222/3

ACTION TAKEN REPORT ON THE MINUTES OF THE 221ST MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 14TH JUNE, 2021 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI

The SFC noted the action taken on the decisions taken on various agenda items of previous SFC meetings.

Item No. SFC-221/1

Chairman reiterated that the matter pertains to pay commission recommendations and implication thereon. The proposal needs to be submitted to the future pay commission.




Item No. SFC-221/2

Ministry has sought certain clarification from the Institute. AIIMS may provide desired information at the earliest.

Item No. SFC-221/3

Ministry has sought certain clarification from the Institute. AIIMS may provide desired information at the earliest.

Item No. SFC-221/4

Withdrawn.

Item No. SFC-221/5

IFD, MoHFW has sent query vide letter dated 11.03.2022. AIIMS may provide desired information at the earliest.

Item No. SFC-221/7

Chairman directed the Institute to make a presentation on this issue before the Hon'ble President of AIIMS covering all aspects of the issues and various possible options.

ITEM No SFC-222/4

TO CONSIDER THE PROPOSAL FOR PAYMENT OF LEARNING RESOURCE ALLOWANCE AT THE ENHANCED RATES TO THE FACULTY MEMBERS POSTED AT COLLEGE OF NURSING AT PAR WITH THE FACULTY MEMBERS WORKING IN THE OTHER CENTRES/DEPARTMENTS AT THE AIIMS, NEW DELHI

The SFC considered and approved the proposal.

ITEM No SFC-222/5

TO CONSIDER THE PROPOSAL FOR REVISION OF ROOM RENT OF PRIVATE WARDS AT AIIMS, NEW DELHI

The SFC considered and approved that the user charges of low-cost investigations/laboratory charges up to Rs. 500 per test may be abolished in line with agenda. However, to recover foregone revenue on that count, the room rent & diet charges for private ward may be simultaneously revised as follows:

1. Room rent charges for private ward for class 'B' category at the rate of Rs.3000/- per day.
2. Room rent charges for private ward for class 'A' category at the rate of Rs.6000/- per day.
3. Diet charges (optional) at Rs.300/- per day.

... was directed that the proposal, as above, may be submitted immediately on file for approval of the Hon'ble President of Institute:

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ITEM No SFC-222/6

NOTE FOR STANDING FINANCE COMMITTEE ON REVISED ESTIMATES FOR THE YEAR 2021-22 AND BUDGET ESTIMATES FOR THE YEAR 2022-23, UNDER GRANT-IN-AID SALARIES, GENERAL, CREATION OF CAPITAL ASSETS OF THE INSTITUTE FROM GOVERNMENT.

Noted

ITEM No SFC-222/7

TO CONSIDER THE PROPOSAL FOR CREATION OF ONE POST OF DIRECTOR LEVEL AT AIIMS, NEW DELHI FOR APPOINTMENT OF AN INDEPENDENT AND REGULAR CHIEF VIGILANCE OFFICER AT AIIMS, NEW DELHI.

SFC considered and recommended.

ITEM No SFC-222/8

TO CONSIDER THE PROPOSAL FOR RECOMMENDATIONS OF THE INTERNAL COMMITTEE FOR CADRE REVIEW IN RESPECT OF VARIOUS GROUP 'A' (NON FACULTY), 'B', 'C' & ERSTWHILE 'D' POSTS AT THE AIIMS, NEW DELHI.

SFC considered the proposal and agreed. It was also directed that a date may be indicated by when employees of dying cadre will be retiring and these liabilities will no longer exist.

ITEM No SFC-222/9

TO CONSIDER THE PROPOSAL FOR CREATION OF 12 POST OF ASSISTANT PROFESSOR - IN THE DEPARTMENT OF CARDIAC ANAESTHESIA AT AIIMS, NEW DELHI

SFC considered and recommended.

ITEM No SFC-222/10

TO CONSIDER THE PROPOSAL FOR UPGRADATION FOR THE POST OF CHIEF SECURITY OFFICER IN THE PAY BAND-4 WITH GRADE PAY OF 8900/- (LEVEL-13 A IN THE PAY MATRIX) AT AIIMS, NEW DELHI.

SFC directed that agenda be referred to Ministry for examination on file.

TO CONSIDER THE PROPOSAL FOR CONSTRUCTION OF CRITICAL CARE & INFECTIOUS DISEASE BLOCK IN TRAUMA CENTRE CAMPUS AT AIIMS, NEW DELHI

SFC considered and agreed that an additional amount of Rs. 95 crore shall be incurred by Institute out of its regular Grant in Aid (Capital).

ITEM No SFC-222/12

TO CONSIDER THE PROPOSAL FOR CONSTRUCTION OF NEW OPD BLOCK AT MASJID MOTH AT AIIMS, NEW DELHI.

Chairman directed that the Programme Division should follow with PMO for early date of presentation of Master Plan in totality. This proposal may be included in the presentation to be taken on priority.

ITEM No SFC-222/13

TO CONSIDER THE PROPOSAL FOR FINANCIAL APPROVAL FOR THE SALARY OF SR/JR/FELLOW (ACAD/NON-ACAD) FOR THE PERIOD OF SIX MONTHS AS EXTENSION BEYOND TENURE (3 YEARS) FOR PATIENT CARE SERVICES IN VIEW OF COVID PANDEMIC.

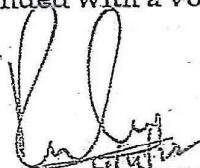
SFC considered and gave ex-post-facto approval.

ITEM No SFC-222/14

TO CONSIDER THE PROPOSAL FOR GRANT OF CONVEYANCE ALLOWANCE TO THE POST OF CHIEF MSSO (MSW UNIT MAIN HOSPITAL) AT AIIMS, NEW DELHI.

Chairman directed to refer the agenda to Programme Division of Ministry for further examination.

The meeting ended with a vote of thanks to the Chair and all those present.



(PROF. RANDEEP GULERIA)
Member Secretary
Standing Finance Committee
AIIMS, New Delhi.

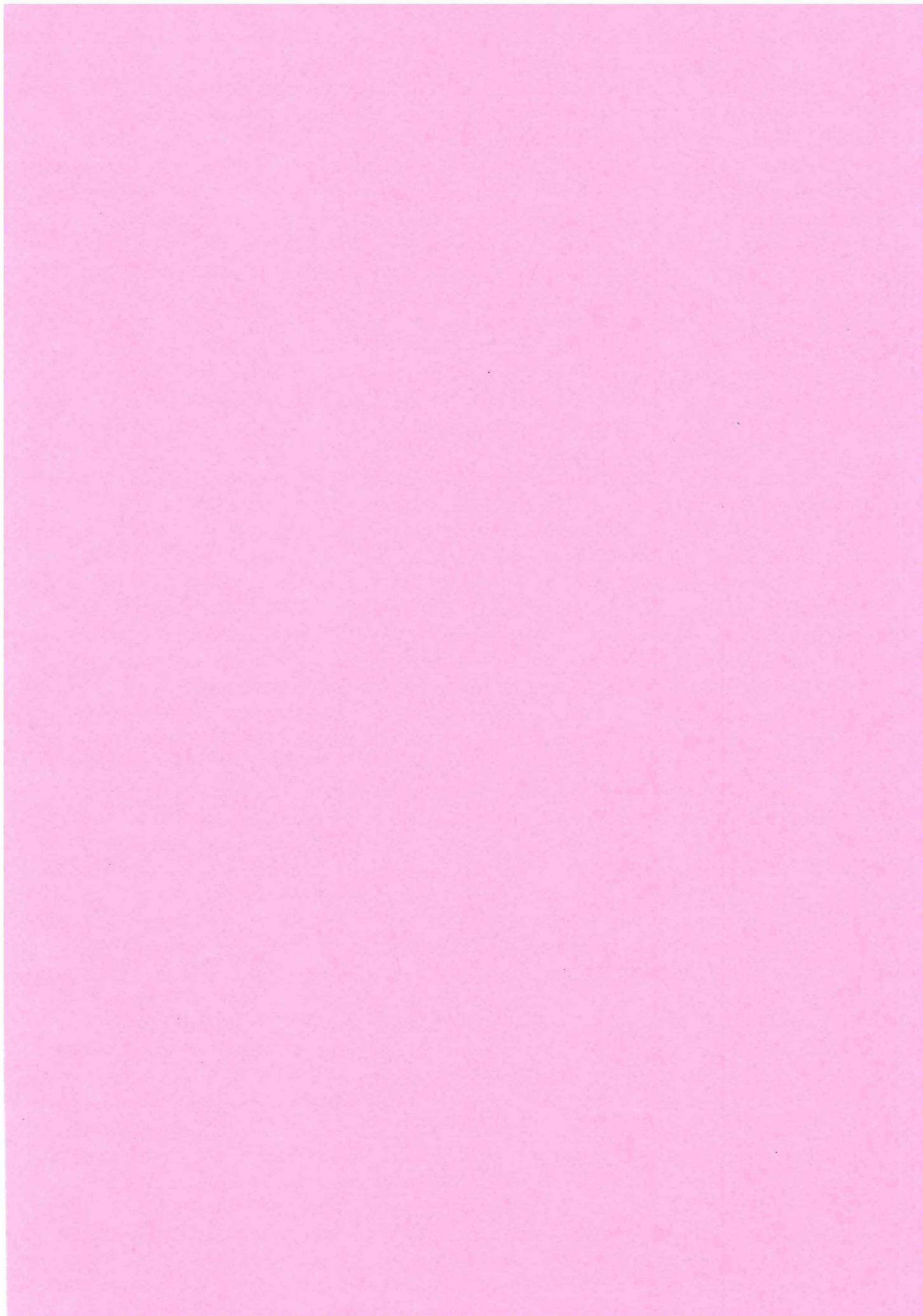


(RAJESH BHUSHAN)
Chairman
Standing Finance Committee,
AIIMS, New Delhi.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/5

**To consider and ratify the minutes of the 120th Academic
Committee meeting held on 24.06.2022 at AIIMS, New Delhi.**



NOTE FOR THE GOVERNING BODY

Item No. GB/ 159/5

**SUBJECT: TO CONSIDER AND RATIFY THE MINUTES OF THE
120th ACADEMIC COMMITTEE MEETING HELD ON 24.06.2022 AT
AIIMS, NEW DELHI.**

INTRODUCTION:-

The Governing Body at its meeting held on 18th September, 1997 while considering the action taken on the minutes of the Governing Body held on 4th April, 1997 observed as under:

‘Noted: with regard to the action taken under Item GB(1), the Governing Body observed that all decision of the Standing Committee of the Institute having financial implications, should be brought forth before the Governing Body as an agenda item’.

ADMINISTRATIVE COMMENTS:-

The minutes of the Academic Committee meeting held on 24.06.2022 are placed before the Governing Body for their approval except the item(s) having financial implications, which shall also be placed in the forthcoming Standing Finance Committee separately.

**OBSERVATION RECIEVED FROM THE DR. ATUL GOEL, DGHS WITH REGARD TO
ACADEMIC COMMITTEE AGENDA ITEM No.120/3**

Dr. Atul Goel, DGHS, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi vide his mail dated 13.09.2022 has submitted the following.

‘After perusal of minutes of the meeting, the following observations to make:

- a) The unrest between faculty members over their positioning in units is disturbing and not good for the Institution.
- b) Also the Headship issue is contentious and should be sorted out with some guidelines’.

This has primarily arisen out of the fact that AIIMS has grown into a mammoth organisation defying single unit administration. Each unit being an institution by itself. However, another thing that needs understanding is that some of the units will not be able to secure positions in some of the subjects such as anesthesia, if they advertise as individual units. So it is advisable for rotational postings between some of the units such as ophthalmology, dental department, trauma center with main Department of Anesthesia.

There is also the contentious issue of posting of a cardiologist at Trauma Center who did not join at being disallowed to work with the main Department.

These issues need to be addressed by a neutral committee, that can look into the interests of individual faculty as also administrative aspects of individual Departments”.

APPROVAL SOUGHT:-

In view of the above, as per approval of the Competent Authority, AIIMS, New Delhi the observation of Dr. Atul Goel, DGHS, MoHFW along with the minutes of the Academic Committee meeting held on 24.06.2022 are placed before the Governing Body for its consideration and approval. The Item(s) having financial implications i.e. Item No.A/C-19 & A/C-20, shall also be placed in the forthcoming Standing Finance Committee as separate agenda items. The same shall be again considered by the Governing Body.

This has approval of Director, AIIMS, New Delhi.

REGISTRAR



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Registrar AIIMS <aiims.reg@gmail.com>

Minutes of the Meeting

1 message

Atul Goel <atul.goel28@lhmc-hosp.gov.in>
To: aiims.reg@gmail.com

Tue, Sep 13, 2022 at 10:47 AM

Dear Sir,

After perusal of minutes of the meeting, I have following observations to make:

- a) The unrest between faculty members over their positioning in units is disturbing and not good for the Institution.
- b) Also the Headship issue is contentious and should be sorted out with some guidelines.

This has primarily arisen out of the fact that AIIMS has grown into a mammoth defying single unit administration. Each unit being an institution by itself. However, another thing that needs understanding is that some of the units will not be able to secure positions in some of the subjects such as anesthesia, if they advertise as individual units. So it is advisable for rotational postings between some of the units such as ophthalmology, dental department, trauma center with main Department of Anesthesia.

There is also the contentious issue of posting of a cardiologist at Trauma Center who did not join at being disallowed to work with the main Department.

These issues need to be addressed by a neutral committee, that can look into the interests of individual faculty as also administrative aspects of individual Departments.

Regards and best wishes,

DR ATUL GOEL



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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-110 029

No.F.5-19/2022-Acad.II

Dated the: 03 SEP 2022

OFFICE MEMORANDUM

Subject:- Minutes of the 120th meeting of the Academic Committee held on 24.06.2022 at 11:00 am in Dr. Ramalingaswami Board Room, at AIIMS, New Delhi.

A copy of the minutes of the 120th Meeting of the Academic Committee held on 24.06.2022 at 11:00 am in Dr. Ramalingaswami Board Room, AIIMS, New Delhi duly approved by the Chairman is circulated to all the members of the Academic Committee for kind information.

(DR. RANDEEP GULERIA)
DIRECTOR &
MEMBER-SECRETARY
(Academic Committee)

Encls: As above

Distribution:-

The Chairman and All the
Members of the Academic Committee.



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All India Institute of Medical Sciences, New Delhi

Minutes of the 120th Academic Committee Meeting

Held on 24th June, 2022 at 11 AM in Ramalingaswami Board Room, AIIMS, New Delhi

The Following members attended the meeting

1. Dr. Pranjal Modi, Vice Chancellor, Gujarat University of Transplantation Sciences- Chairperson
2. Dr Atul Kumar, Director General Health Services, MOHFW, GOI- Member (Online)
3. Prof. Vijay Kumar Shukla, Rector & Vice Chancellor, Banaras Hindu University, U.P.- Member
4. Dr. Prem Nair, Medical Director, Amrita Institute of Medical Sciences, Kochi-Member
5. Dr. (Smt.) Vijay Laxmi Saxena, Former General Secretary, Indian Science Congress Association, Kolkata- Member
6. Dr Randeep Guleria, Director AIIMS, New Delhi- Member Secretary

Vice Chancellor of Delhi University and Secretary Higher Education, Ministry of education, GOI could not attend the meeting.

Following were also present in the meeting

- Dr Neena Khanna, Dean (Academics)
- Dr Subroto Sinha, Dean (Research)
- Dr K K Deepak, Dean (Exams)
- Dr D K Sharma, Medical Supdt
- Shri Rabindra Kumar Aggarwal, Deputy Director (Admn)
- Shri N K Sharma, Sr FA
- Dr Rajeev Kumar, Associate Dean (Acad)
- Dr Vineet Ahuja, Assoc Dean (Research)
- Dr Naval K Vikram, Associate Dean (Exams)
- Dr Sanjeev Lalwani, Registrar Academics

Item No. 1: Minutes of the 119th Academic Committee meeting held on 19th May 2020.

The minutes of the previous meeting had been circulated to all members by email.
The minutes were confirmed and approved.

Item No. 2: Action taken on minutes of the 118th and 119th Academic Committee meetings

Action taken on the minutes of 118th and 119th Academic Committee meetings was noted.

Item No. 3: To consider the representation regarding approved guidelines for functioning of Centers, formation of Division and Units at AIIMS, New Delhi

It was informed that AIIMS New Delhi had notified *Guidelines for Functioning of Centers, formation of divisions and units* after their approval in the Staff Council meeting of AIIMS, New Delhi on 27/4/2018; 117th Academic Committee Meeting of AIIMS, New Delhi on 20/11/2018 and minutes ratified by the 157th Governing Body



Meeting of AIIMS, New Delhi on 24/01/2019 and by the Institute Body on June 18, 2021.

27 faculty members had made representations against these guidelines. These representations were placed before Governing Body of AIIMS New Delhi in its 158th meeting on 18th June 2021 vide agenda item no. GB 158/10. The Governing Body decided that *"..representations of the aggrieved persons may be referred to the Academic Committee. Academic Committee should give personal hearing to all concerned & give recommendations on this issue. The recommendations of the committee may be put up to the GB in its next meeting for consideration."* Hence, this agenda item is placed before the Academic Committee for providing personal hearing to the aggrieved.

It was also informed that out of the around 740 faculty members at AIIMS, New Delhi (including over 300 in various Centers), representations have been received from the following 27 faculty members.

1. Dr. Dilip Shende, Professor, Anaesthesiology (Dr. RPC)
2. Dr. Shilpa Sharma, Additional Professor, Paediatric Surgery (JPNATC)
3. Dr. Ramesh P. Menon, Assoc. Professor Pediatrics (Neonatology) in CTVS (CTC)
4. Dr. Nishat Hussain Ahmed, Assoc. Professor, Ocular Microbiology (Dr. RPC)
5. Dr. Ashok Sharma, Assoc Professor Biochemistry (NSC)
6. Dr. Biplab Mishra, Professor of Surgery, (JPNATC)
7. Dr. Atin Kumar, Professor, Radiology (JPNATC)
8. Dr. Sanjeev Bhoi, Professor, Emergency Medicine (JPNATC)
9. Dr. Sanjay Sharma, Professor, Radiodiagnosis, (Dr. RPC)
10. Dr. Navdeep Sokhal, Addl. Prof-Critical Care, Neuro-Anaesthesiology, (JPNATC)
11. Dr. Siddharth Jain, Asstt. Professor, Urology (JPNATC)
12. Dr. Garima Kachhawa, Addl. Professor, OBG (JPNATC)
13. Dr. Adarsh Kumar, Professor, Forensic Medicine (JPNATC)
14. Dr. Soumita Bagchi, Addl. Professor, Nephrology (JPNATC)
15. Dr. Shivananda G., Professor, Radiology (JPNATC)
16. Dr. Niraj Kumar, Addl. Professor, Neuroanaesthesia (JPNATC)
17. Dr. Devlina Goswami, Addl. Professor, Anaesthesiology (CDER)
18. Dr. Renu Sinha, Professor, Anesthesiology (Dr. RPC)
19. Dr. Arshad Ayub, Asstt. Professor, Anesthesiology (Dr. RPC)
20. Dr. Kanil Ranjish Kumar, Asstt. Professor, Anesthesiology (Dr. RPC)
21. Dr. T. Velpandian, Professor, Ocular Pharmacology, (Dr. RPC)
22. Dr. Nabanita Halder, Addl. Professor, Ocular Pharmacology, (Dr. RPC)
23. Dr. Dalim Kumar Baidya, Addl. Professor, Anaesthesiology (CDER)
24. Dr. Seema Sen, Professor, Ocular Pathology, (Dr. RPC)
25. Dr. Ashish Bindra, Assoc. Professor, Neuro-Anaesthesiology, (JPNATC)
26. Dr. Gyaninder Pal Singh, Addl. Professor, Neuro-Anaesthesiology (JPNATC)
27. Dr. Keshav Goyal, Addl. Prof-Critical Care, Neuro-Anaesthesiology, (JPNATC)

The summary of the representations was a demand by these faculty members, who are employed on posts designated for the centers, that they should be a part of the



main departments in AIIMS for all intents and purposes, particularly for administrative seniority.

It was also informed that AIIMS New Delhi consists of the main hospital and various centres. The currently recognised centres are Dr RP Centre for Ophthalmic sciences (Dr. RPC), Dr BR Ambedkar Institute Rotary Cancer Hospital (BRAIRCH), Cardiothoracic Sciences Centre (CTC), Neurosciences Centre (NSC), JPNA Trauma Centre (JPNATC), Centre for Dental Education and Research (CDER), National Drug Dependence Centre (NDDC) and National Cancer Institute Jhajjar (NCI). The centres are administrative units with the Chief of Centre as the administrative head reporting to Director AIIMS, and some centres have separate departments within them.

Centres were created to enable development of specialties. The Academic Committee, in its meeting on 3rd October 1991, noted that units of specialization in various centers should be created with a view to develop them into full-fledged departments so as to make the centres fully self-sufficient.

Recruitment of Faculty is done on seats created in either the main hospital or the centre. The location of the vacant seat is clearly mentioned in the advertisement. At the time of appointment, the faculty member is aware that he/she is joining a seat in the centre or in the main department. Sometimes, seats for the same specialty may exist in both the centre and the main hospital. These seats are advertised separately, and appointments are made to specific seats in the centre or the main hospital.

There has been a rapid increase in the establishment of new centers at AIIMS, New Delhi over the last few years and this is expected to continue in the future. In addition to new centers, there is progressive increase in the number of faculty positions within the existing centers. As of February 2020, the number of faculty positions in the main hospital was 581 (54%) and that in the centers was 494 (46%) of the total 1075 posts. Of these, 431 and 312 posts were already filled. Faculty in centers thus constitutes nearly half of the total faculty of AIIMS, New Delhi.

Whenever a center is created, faculty posts are created with the expectation that these faculty members are required to provide services to that center. Concurrently, it is expected that there will be sufficient teaching and research resources that necessitate the post of a faculty member. Additionally, all resources required for the faculty such as office space, OPD, OT, laboratories, assisting staff are also envisioned and created in that center. Housing is also created if the centre is located distant from the main hospital.

The main hospital has limited capacity for expansion of infrastructure, services or resources. There is severe dearth of office and laboratory space, beds and operation theatres. Any expansion of services or increase in manpower within the main hospital must be carefully balanced with the existing resources.



In the past, there have been instances where administrative postings of faculty recruited for centres have been done in the main department and vice-versa. This has led to discontent. Such demands are on the rise.

These guidelines streamline the roles and privileges of faculty employed at various centers and the main hospital in a transparent and fair manner so as to avoid the possibility of favoritism. The guidelines are based on the principles that the centres must be independent to ensure their growth while at the time enabling academic, teaching and research opportunities for the faculty at all places in AIIMS. This is in consonance with the discussions of the Academic Committee in 1991.

These guidelines were extensively discussed and approved by various committees at AIIMS before they were notified. This included a committee constituted under chairmanship of Director, AIIMS that held 2 meetings on 21/9/2017 and 13/11/2017 and approved a draft guideline. Subsequently, a meeting was held to discuss the rules and regulations regarding faculty recruitment at NCI Jhajjar on 2/4/2018 and made amendments to the Guidelines. Thereafter, it was approved by the Staff Council Meeting of AIIMS New Delhi on 27/4/2018. The staff council consists of all Professors of AIIMS apart from representatives of other posts at AIIMS. The guidelines were then approved by this committee in its 117th meeting on 20/11/2018 and its minutes were approved by the 157th Governing Body Meeting of AIIMS New Delhi on 24/01/2019 and the 153rd Institute Body Meeting of AIIMS New Delhi on 18/6/2021

The aggrieved faculty demand that faculty members employed on posts designated for the centers should be considered as being part of the corresponding main departments in AIIMS and be granted seniority within the main department. The issue of seniority relates to seniority within the department and not overall seniority at AIIMS. Overall seniority among all faculty in various departments is determined by the policy of *inter-se* seniority and is not in question in this case. It was discussed that such a consideration results in several problems.

Recruitment of the faculty was on posts clearly advertised for the centers. It was an active choice on part of the applicants to accept such positions. When seats were advertised simultaneously for the main department and centres, some applicants were not selected for posts in the main department but were selected for posts of the same specialty in the centers. Merging the posts into the main department would thus create an anomaly in seniority within the department since faculty members who were not selected for seats in the main department may become senior to those who were selected.

Some faculty members selected on posts for centers, later appeared for posts in the main department but were not selected for the main department while other candidates were selected. If the two posts were to be merged, it would create an anomaly that a person not even selected for the post would become senior to the person who was actually selected for the post in the same interview.



Some faculty members selected on posts for centers subsequently appeared for posts in the main department and were selected for the main department. They then relinquished the post in the centre and moved to the main department. They gave up the seniority of the post in the center to join the post in the main department and merging the posts would make them junior to their colleagues who did not get an appointment in the main department. The above issues relate to seniority within the department, not overall seniority at AIIMS which is not affected by the place of appointment.

It was further noted that complaints are often received from Chiefs of Centers that faculty members appointed on centre posts do not provide services in the center and, instead, prefer to work in the main department. This defeats the purpose of creation of these posts. Formal merging of the posts with the main department may completely deny services to the centers-the primary purpose of creation of the posts.

The main department may not have sufficient resources to provide equal privileges to all faculty selected on posts of the centers. This includes office, laboratory, OPD and OT facilities which are already inadequate in many specialties. Some faculty members in centres have complained that they do not have sufficient work in their centers. These complaints are inherently contradictory to their own representations at other times that the number of posts is insufficient to cater to the needs of the center. Many existing faculty members in Centers have established excellent facilities, showing how the centers have sufficient resources to allow growth and development within the centers if the faculty were to make an effort to use them. Many specialties created in the centres have grown to become independent departments with their own academic programs such as Cardiac-radiology, Neuroradiology, Cardiac-anesthesia, Neuro-anesthesia, Onco-anesthesia etc. despite having a complementary specialty in the main department (Radiology, Anesthesia etc.).

It was discussed that the future growth of all centers and services would be jeopardized if faculty appointed on their posts did not commit themselves fully to their positions of appointment. There is a well established mechanism whereby faculty appointed at a centre may be officially transferred to the main department or vice-versa. This process requires the approval of the Governing Body after evaluation by the Academic Committee and has been done in the past for some faculty members. The existing complainants have either not tried to use this approved procedure or have been denied approval based on assessment by various committees. Previous decisions and orders related to this matter were also discussed.

Order No. F.20-43/71-Estt I dated 2nd May 1983 by AIIMS, New Delhi and OM of Ministry of HFW (No. V 16015/7/80-ME (PG)) dated 31st March 1983 on *Working relationship between AIIMS and RP Centre for Ophthalmic Sciences & other super specialty centers* was issued after reviewing the report of the *Sub-committee appointed to go over the powers of the Heads of the Departments and Heads of Centers*, constituted in 1979 and the decision of the Institute Body on 10.11.1981. It is one of the first documents that attempts to address the issue of these relationships and makes some important statements about how the centers were envisaged. Clause



1(vi) states: *The standing orders for filling up of the CRs of the faculty will continue to be followed. The Chiefs of the Centers will be Reporting Officers for the faculty members including professors on the pay rolls of the respective Centers. For these, the Director will be the Reviewing Officer and the President will be the accepting Officer. For Chiefs of Centers and Professors of the main Institute, the Director will be reporting Officer and the President will be the Reviewing and Accepting Officer.* This clause defines a separation between faculty in centers and main Institute by identifying a separate reporting channel for both. Clause 3 states that *"The faculty staff working at the Centers should have close academic links with the faculty at the institute and the related discipline."* This clause makes special provision for promoting academic links between faculty employed at centers and the main Institute. If the faculty employed for centers and main institute were interchangeable, there would be no need to insert such a clause. The current Guidelines also stress on this aspect and provide for close working of all faculty for academics, research and teaching.

In the agenda item 11 of the AC meeting of 3.10.1991, approved in the GB meeting on 14.12.1991 and notified in Order No. F-20-11/89 Estt-1 dated 27.03.1992 in continuation of OM of 1983 regarding *functioning of the Department vis-a-vis Centers at the AIIMS*, point No. (1) states that *"Units of specialisation in various Centers should be created with a view to develop them into full-fledged departments in the long run so as to make the Centers fully self-sufficient."* This, the first point of discussion, reiterates the vision behind creating 'centers' that was espoused in the earlier discussions of 1983. It reiterates the need that centers must become independent and self sufficient which is what the current guidelines aim to achieve. Amalgamation of all faculty into a single department defeats the very purpose of creating separate centers. If all services were to be provided by a single department, there would have been no reason to create them separately in centers.

It was informed that in 1994, O.M. F-20-11/89-Estt I dated 20.05.1994 was issued regarding permanent transfer of 14 faculty members, recruited at various Centers, to the main department. These transfers were done after seeking approval of the competent committees at AIIMS. Similar transfers have been done in the past on case-to-case basis by the competent committees at AIIMS. This again makes it clear that amalgamation or merging of faculty in centers and main Institute is not automatic but can be achieved through a well established procedure.

The issue related to order No. F.20.3/2014 Estt.I dated 28.08.2014 by Senior Administrative Officer, AIIMS, New Delhi that has been referred to by all the aggrieved faculty members was discussed. This order stipulated that faculty recruited for centers, where there is no department, will be a part of the main department and all faculty of the main institute will rotate to various centers to provide services. It also stipulated that ACR of all faculty, whose deployment is on rotation, would be written by the Head of the Department. It was informed that this order was issued by the Director, AIIMS, New Delhi, based on discussions between the Director, Chiefs of Centers/HODs and is not an exact reproduction of the decisions of the AC and GB. However, the current Guidelines have been discussed and approved by the AC and GB.



Regarding the current legal status of the issue, it was informed that one of the aggrieved faculty members, Dr Dilip Shende, filed a petition in the Hon'ble Central Administrative Tribunal against these guidelines and orders issued on the basis of these guidelines. The Hon'ble CAT did not accede to the petitioner's demand. Subsequently, Dr Shende filed a petition in Hon'ble High court of Delhi vide WP (C) 7718/2022. In its order on May 26, 2022, the Hon'ble court did not accede to the demand to stay the orders of AIIMS and stated "we express hope that the Academic Committee would meet at an early date to consider the issues referred to it by the Governing Body".

It was noted that the current Guidelines have been formulated to clearly define the privileges and responsibilities of faculty appointed at various departments and centers of AIIMS, New Delhi to ensure holistic growth of the Institute and the faculty employed therein. These are based on principles defined over 30 years ago and are not new. There have been instances in the past where the lack of a clear policy or guideline has resulted in varying interpretations and application. These guidelines aim at transparency and fairness in continuation of the original objective behind creation of centres. They will also help ensuring that centers, which have half of the entire faculty strength of the Institute, grow to the full potential that is envisaged when they are created and the faculty appointed provide whole-hearted commitment to them. Without such commitment, the expected outcomes from these centers cannot be achieved.

At the same time, the guidelines have sufficient provisions built in to enable full academic, research, teaching and administrative growth of the faculty. *Inter-se* seniority of faculty will also be maintained as per existing norms of AIIMS New Delhi. These guidelines have been extensively discussed by faculty members of AIIMS, New Delhi. Modifications have been made based on suggestions received and approvals have been taken through all committees including the Governing Body. They reiterate past principles. The faculty members making the representations have been appointed on posts advertised specifically for centres and not for the main departments. Appointment letters have also been issued for the specific centres. The current representations, primarily for personal administrative gain, aim to overturn a policy that has been framed after lengthy and detailed discussions for the growth and betterment of the Institute and are based on principles stated as far back as 1983 when the first few centers of AIIMS were established. The guidelines are not contrary to any policy of AIIMS and do not infringe on any of the rights of the Faculty. Any change of decision in this regard will have a major detrimental impact on the administrative functioning of the Institute.

All 27 faculty members who had made the representations had been asked to attend this meeting so that the Academic Committee could give them a personal hearing. Out of the 27 faculty members, 24 appeared before the committee while the others had asked for the meeting to be postponed since they could not attend the meeting.



Dr Atul Kumar wanted to know that from among the aggrieved faculty, how many had appeared in subsequent selection processes for the main department but not been selected? It was informed that this information was not immediately available and the Director informed that based on the recent screening process for applicants for various faculty posts, applicants for faculty posts in centres were much fewer than for posts in the main departments. Posts for the centre and main department have been advertised separately and interviews were also held separately though the selection committee could have been common. Their appointment letters were also issued separately for centres and their salary slip also mentions the same and is issued from the centre only. He also said that academic privileges of faculty are protected in the guidelines. He further said that many faculty members want to be shifted from the centre to the main department but this is likely to cause an issue of seniority apart from problems with resources and shall disrupt the services of both the centers and main department.

Dr Atul Kumar said that there may be limited roles and lack of opportunity of growth in the centre, Dr Randeep Guleria said that the guidelines facilitate academic growth and the selection process is separate. He also said that at many centers, department have been developed and the specialty has grown significantly.

Dr Pranjal Modi, Chairperson, and Dr Prem Nair enquired about the process of appointment of HOD/Dean/Director and assignment of other administrative responsibilities. The Director informed that the Head is appointed for a department in the main hospital or centre and Chief of Centre is appointed for a whole centre. Overall seniority in the Institute, irrespective of centre or main hospital, is taken into consideration for appointment of Dean/Director or while assigning administrative responsibilities. The faculty at centre and department work independently and merging shall create administrative/functional issues. He further said that a good work culture and environment is to be created and all representations can be looked at individually since the issues and implications in each case are different.

Dr VK Shukla said that there may not be departments in certain centers. It was informed that departments do not exist in all centres and it is usually the faculty that initiates a request and process to create a department as per the existing norms. In many centres, there is sufficient faculty strength to create departments. Dr R Guleria informed that inspite of having significant patient load, some faculty members are reluctant in developing subspeciality even though their appointment was done with aim of developing such subspecialties. He said that a focused person is required for growth of specialty and subspeciality. All the aggrieved faculty members were fully aware of their place of appointment and while, for the future, steps had been taken to avoid isolated posts in centres, movement of senior faculty from centres to the main department at this stage would disrupt the functioning of the institute.

The chairperson then invited all 24 aggrieved faculty members to attend the meeting for a personal hearing. He welcomed all of them and informed them that the committee wished to hear their grievances. He suggested that the senior-most person



may begin and others may subsequently, individually add points that they wished to state.

Dr Dilip R Shende, Professor of Anesthesiology (Dr RP Centre) said that he had joined RP Centre in 1991 but was working in the main department. He said that all his applications and permissions were forwarded by HOD of Anesthesia and his APAR was also written by HOD of Anaesthesia. He has been actively involved in academic activities/ DM/ MD thesis/ Critical care related work in the main department. His roster was also prepared by the main department. He said that 2020 guidelines have not been well received by faculty and are derogatory for faculty of centers. He also raised the issue of appointment of Head of the Department. He said that the 2020 guidelines have been applied in retrospect and regulations of 1983/1998/2014/2016 as approved by GB/IB/MOHFW should be implemented. He is the senior-most Professor of Anaesthesia but was not given headship and his seniority had been ignored. He said that the 2020 guidelines are discriminatory, not practical and the 2014 regulations should be followed. The Chairperson asked whether his appointment letter and also letters of promotions mentions 'Dr RP Centre' to which he said yes.

Dr Renu Sinha said that she is working as Professor of Anesthesiology (RPC). At the time of selection in 2005, posts were advertised for JPNATC/RPC and Main Anesthesia Department. She said that she was ranked first in the interview but was given RPC. She was continuously posted in the main department and should be transferred to the main department based on seniority, and regulations of 1983-2014 should be implemented. She was not informed about such a chaos at the time of joining in 2005 and the current guidelines of 2020 are derogatory.

Dr Arshad Ayub said that he has been appointed as faculty of anesthesia in Dr RP Centre but was also working in the main department. He represented the department during COVID times but since March 2022, he has been told that he is not the part of main department. He has done diploma in regional anesthesia and the 2020 guidelines are not favoring academic growth. There is no DM/Fellowship program in ocular Anaesthesia, no Journal of Ocular anaesthesia and it is not possible to develop specialty of ocular anesthesia. He said he had an existential crisis and AIIMS has to protect his right as faculty. He said he had started focusing on a project related to airway management and there is no future in Dr RPC as an anesthetist.

Dr Dalim K Baidya said that he was appointed against a seat in the CDER but was working as faculty of Anesthesia since 2012. His APAR were filled by HOD Anesthesia. There was no scope of a program of Dental anesthesia since it was a very narrow field. He is interested in anesthesia and critical care medicine and has also authored a book on this subject. He said that there is no future as a Dental Anesthetist.

Dr Sanjeev Bhoi said that he is a Professor of Emergency Medicine at JPNA Trauma Centre. Earlier he had worked as Adhoc Assistant Professor in the main emergency medicine department. For the last 5 years, he has been working in the main department and had also established emergency medicine at JPNATC. He said the recent guidelines are blocking the career growth as the incumbent HOD in the main



department shall retire soon and he is the senior most Professor. The Chairperson suggested that he should develop trauma emergency medicine. However, Dr S Bhoi said that a comprehensive scope has to be looked at as one single emergency Medicine at AIIMS.

Dr T Velupandian said that he is working in Ocular Pharmacology. He said that AIIMS has set very high standard and developed the specialty and super-specialty program. He said that the 2014 memorandum should be implemented.

Dr Shilpa Sharma said that she joined as faculty of Paediatric Surgery at JPNATC in 2012. She said that posts of superspecialists were created as part time commitment. She also read the letter of the former director in this regard and further said that the advertisement also mentioned the same. For her post, there were 32 applicants. She has not been given enough work in the main department. She said only 12 patients of trauma had been operated by Pediatric Surgery in the Trauma Centre. She also said that she was a single faculty member in JPNATC and could not work for all the patients. She said that the 2014 guidelines should be implemented as they provide dignity to faculty.

Dr Soumita Bagchi said that she joined the institute in 2012 as faculty at JPNATC in Nephrology and prior to that, she was working at National University Hospital Singapore. On an average there is only consultation work in 4-5 cases on daily basis in JPNATC. At the time of joining, assurance was given to her by the DDA/Director that she would work in the main department. She is the single faculty of Nephrology at JPNATC. She left the job at the best hospital of Singapore to join AIIMS Delhi. She said that regulations regarding Centres should not be implemented from retrospect.

Dr RP Menon informed that he is working as faculty of Paediatrics in CTVS. The advertisement was of the posts of Assistant Professor of Paediatrics. The selection committee also made selection for the Assistant Professor of Paediatrics which were further approved by the GB. He was in waiting list and had training in cardiac care from Melbourne based hospital. No OPD/Clinic/Office has been allotted to him in CTVS. He said the regulations approved in 1983/1992/1994/2014 are still in place hence these previous regulations should be considered.

The Chairperson asked all other faculty members in case anybody wished to convey any additional issue to the committee. The other faculty did not have anything to add in supplement to issues already raised by earlier faculty members. Dr Shilpa Sharma said that issues are common for all faculty and regulations should not be implemented in retrospective manner.

The Chairperson thanked all the faculty members. He further said that in case faculty members had anything to give in writing, they could do so. Some of the faculty members submitted written representations (Annexure 1) and left the hall.

The committee deliberated the issues. It was pointed out that the reference to the '2014 guidelines' was incorrect since the 2014 document was only an OM issued with



the approval of the Director and was not a guideline approved by the Academic Committee or the Governing Body. The chairperson noted that all faculty agreed that their appointment and promotion letters mentioned the centres where they were appointed and all of them were aware of their place of appointment. It was also agreed that any decision regarding the grievances of the faculty would have to be taken on an individual basis since the implications of a decision for each faculty would be different. A large number of existing faculty in the main hospital would also be affected and their interest must also be kept in mind. Any *en-masse* decision would be detrimental and this should not be done.

Thus, it was decided that a subcommittee shall be constituted to examine each case on an individual basis, considering the regulations and the impact of the decision both at the centre and at the main department, and make recommendations for individual cases to the Academic Committee.

Item No. 4: To review the proposals regarding changes in recruitment rules of 72 posts and creation of faculty posts

The Committee reviewed existing recruitment rules (RRs) and approved the following RRs for Assistant Professors for these posts.

Nomenclature of the post	Revised Recruitment Rules
1. Medicine 2. Surgery 3. Obstetrics & Gynaecology 4. Orthopaedics 5. Pediatrics 6. Dermatology & Venereology 7. Otorhinolaryngology (ENT) 8. Ophthalmology 9. Radio-Diagnosis 10. Radiotherapy 11. Anesthesiology 12. Transfusion Medicine 13. Psychiatry 14. Forensic Medicine 15. Nuclear Medicine 16. Physical medicine and Rehabilitation 17. Emergency Medicine (Main, JPNATC & NCI Jhajjar)	1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India. 2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. 3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.



<p>18. Cardiology 19. Cardio-thoracic & Vascular Surgery 20. Gastroenterology 21. Gastro-Intestinal Surgery & Liver Transplantation 22. Nephrology 23. Urology 24. Neurology 25. Neurosurgery 26. Neuroanesthesia 27. Neuroradiology 28. Surgical Oncology 29. Endocrinology & Metabolism 30. Pediatric Surgery 31. Plastic Surgery 32. Cardiac Anesthesia 33. Oncoanesthesia and Palliative Medicine</p>	<ol style="list-style-type: none"> 1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India. 2. Qualifying degree: DM or MCh (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. 3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.
<p>34. Clinical Hematology 35. Medical Oncology</p>	<ol style="list-style-type: none"> 1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India. 2. Qualifying degree: DM or MCh (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. <p>Candidates with 2 or 3 year DM degree must have obtained the MD degree (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution, in Medicine or Pediatrics.</p> <ol style="list-style-type: none"> 3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as



	being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.
36. Hematopathology	<ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: DM or MCh (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. <p>Candidates with 2 or 3 year DM degree must have obtained the MD degree (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution, in Pathology or Laboratory Medicine.</p> <ol style="list-style-type: none">3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.
37. Pulmonary Medicine & Sleep Disorder	<ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: DM or MCh (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.



	<p>Candidates with 2 or 3 year DM degree must have obtained the MD degree (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution, in Medicine.</p> <p>3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.</p>
38. Rheumatology	<p>1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.</p> <p>2. Qualifying degree: DM (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution, in Rheumatology or Clinical Immunology.</p> <p>Candidates with 2 or 3 year DM degree must have obtained the MD degree (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution, in Medicine or Pediatrics.</p> <p>3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.</p>



<p>39. Pathology 40. Microbiology</p>	<ol style="list-style-type: none"> 1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India. 2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. 3. Experience: Three years teaching and/or research experience in an NMC recognized Institution in the subject of specialty after obtaining the qualifying degree or an experience recognized as equivalent thereto.
<p>41. Anatomy</p>	<p><u>For Medical Candidates</u></p> <ol style="list-style-type: none"> 1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India. 2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. 3. Experience: Three years teaching and/or research experience in an NMC recognized Institution in the subject of specialty after obtaining the qualifying degree or an experience recognized as equivalent thereto. <p><u>For Non-Medical Candidates</u></p> <ol style="list-style-type: none"> 1. Master's Degree in Anatomy or Medical Anatomy from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto.



	<ol style="list-style-type: none">2. Qualifying degree: A Doctorate Degree from a recognized University.3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.
42. Physiology	<p><u>For Medical Candidates</u></p> <ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.3. Experience: Three years teaching and/or research experience in an NMC recognized Institution in the subject of specialty after obtaining the qualifying degree or an experience recognized as equivalent thereto. <p><u>For Non-Medical Candidates</u></p> <ol style="list-style-type: none">1. Master's Degree in Physiology or Medical Physiology from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto.2. Qualifying degree: A Doctorate Degree from a recognized University.3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.
43. Biochemistry	<p><u>For Medical Candidates</u></p> <ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical



	<p>Commission (NMC) for practice of medicine in India.</p> <ol style="list-style-type: none">2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.3. Experience: Three years teaching and/or research experience in an NMC recognized Institution in the subject of specialty after obtaining the qualifying degree or an experience recognized as equivalent thereto. <p><u>For Non-Medical Candidates</u></p> <ol style="list-style-type: none">1. Master's Degree in Biochemistry or Medical Biochemistry from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto.2. Qualifying degree: A Doctorate Degree from a recognized University.3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree
44. Pharmacology	<p><u>For Medical Candidates</u></p> <ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.3. Experience: Three years teaching and/or research experience in an NMC recognized Institution in the subject of specialty after



	<p>obtaining the qualifying degree or an experience recognized as equivalent thereto.</p> <p><u>For Non-Medical Candidates</u></p> <ol style="list-style-type: none"> 1. Master's Degree in Pharmacology or Medical Pharmacology from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto. 2. Qualifying degree: A Doctorate Degree from a recognized University. 3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree
45. Anatomy (Electron Microscope)	<p><u>For Medical Candidates</u></p> <p>Points 1-3: Same as for Assistant Professor of Anatomy</p> <ol style="list-style-type: none"> 4. Candidates must have experience in research or teaching in Electron Microscopy and modern aspects of ultra-structural studies. <p><u>For Non-Medical Candidates</u></p> <p>Points 1-3: Same as for Assistant Professor of Anatomy</p> <ol style="list-style-type: none"> 4. Candidates must have experience in research or teaching in Electron Microscopy and modern aspects of ultra-structural studies.
46. Community Medicine	<ol style="list-style-type: none"> 1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India. 2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree



	<p>must be in Community Medicine OR Preventive and Social Medicine.</p> <p>3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p>
47. Geriatric Medicine	<p>1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.</p> <p>2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Geriatric Medicine or Medicine.</p> <p>3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.</p>
<p>48. Conservative Dentistry & Endodontics</p> <p>49. Oral & Maxillofacial Surgery</p> <p>50. Oral Medicine & Radiology</p> <p>51. Oral Pathology & Microbiology</p> <p>52. Pedodontics & Preventive Dentistry</p> <p>53. Periodontology</p> <p>54. Prosthodontics & Crown Bridge</p> <p>55. Public Health Dentistry</p> <p>56. Orthodontics & Dentofacial Orthopedics</p>	<p>1. A Graduate Dental Qualification e.g. included in Part-I of Dentist Act, 1948</p> <p>2. Qualifying degree: MDS (or a post graduate qualification recognized by the Dental Council of India as being equivalent thereto for employment as a teacher in a medical college), in the subject of the post.</p> <p>3. Experience: Three years teaching experience after obtaining the qualifying degree. The experience must be obtained in a department recognized by the DCI for award of the qualifying degree or an experience recognized by the DCI as being equivalent thereto.</p>



57. Laboratory Oncology (Dr. BRA IRCH)	<ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Pathology.3. Experience: Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree or an experience recognized as equivalent thereto.4. The experience must include training in Haemato-Onco-Pathology.
58. Radiation Oncology (Dr. BRA IRCH)	<ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.4. The experience must include training in Linear Accelerator.



59. Laboratory Medicine	<p><u>For Medical Candidates</u></p> <ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Laboratory Medicine or Microbiology or Pathology or Biochemistry or Hematology.3. Experience: Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree or an experience recognized as equivalent thereto.4. Candidates possessing MD in Laboratory Medicine will be preferred. <p><u>For Non-Medical Candidates</u></p> <ol style="list-style-type: none">1. A postgraduate qualification i.e. Master's Degree in the discipline/allied subjects.2. Qualifying degree: A Doctorate Degree i.e. Ph.D (or a recognized qualification equivalent thereto) in Laboratory Medicine or Microbiology or Pathology or Biochemistry or Hematology of a recognized University.3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.
60. Preventive (BRAIRCH) Oncology	Same as for Assistant Professor of Community Medicine



61. Hospital Administration	<ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: A postgraduate qualification MD or MHA (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.
62. Reproductive Biology	<p><u>For Medical Candidates</u></p> <ol style="list-style-type: none">1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Anatomy, Physiology, Biochemistry or Laboratory Medicine.3. Experience: Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree or a qualification recognized equivalent thereto. <p><u>For Non-Medical Candidates</u></p> <ol style="list-style-type: none">1. Master's Degree in Anatomy, or Medical Anatomy, Biochemistry, Medical Biochemistry,



	<p>Physiology, Medical Physiology, Reproductive Biology, Biotechnology from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto.</p> <p>2. Qualifying degree: A Doctorate Degree from a recognized University.</p> <p>3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree</p>
63. Clinical Psychology	<p>1. Master's Degree in the subject of the post from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto.</p> <p>2. Qualifying degree: MPhil and PhD degree (or a recognized qualification equivalent thereto) in Clinical Psychology.</p> <p>3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.</p>
64. Pediatric Cardiology (CTVS)	Same as for Assistant Professor of Cardiology
65. Intensive Care (CTVS)	<p>1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.</p> <p>2. Qualifying degree: DM (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be Cardiac Anesthesia or Cardiac Surgical Intensive Care.</p> <p>3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as</p>



	being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.
66. Neuro-Psychiatry (CNC)	Same as for Assistant Professor of Psychiatry
67. Medical Physics (BRAIRCH)	<ol style="list-style-type: none"> 1. Master's Degree in Physics with postgraduate diploma in radiological physics/ Medical Physics OR Master's Degree in Medical Physics from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto. 2. Qualifying degree: Doctorate Degree from a recognized University. 3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.
68. Radiotherapy-Medical Physics (BRAIRCH)	Same as for Assistant Professor of Medical Physics (BRAIRCH)
69. TB & Chest	DELETE

Item No. 5: Conversion of sanctioned posts of Asst. BTO and BTO to Asst. Professor, Transfusion Medicine, consequent to creation of academic department of transfusion medicine in lieu of blood bank.

It was informed that there is well established Department of Transfusion Medicine with ongoing MD(Transfusion Medicine) Program and faculty posts. Hence, in future such a cadre of Asst BTO and BTO shall not be of much use. Accordingly, the proposal for conversion of sanctioned posts of Assistant BTO and BTO to Assistant Professor, Transfusion Medicine was discussed and approved. This will apply to all vacant existing posts and future posts of BTO and assistant BTO. The present incumbents on the posts of Asst. BTO/ BTO will continue in the same post till they superannuate or vacate their post. The cadre of Asst BTO/BTO shall be considered as dying cadre.

Item No. 6: Revision in nomenclature for newly created post of Assistant Professor of Blood Bank for Surgical Block



The proposal of change of nomenclature for newly created post of Assistant Professor of Blood Bank for Surgical Block to Assistant Professor of Transfusion Medicine with RRs as approved for the main department of Transfusion Medicine was discussed and approved. This post will be in the main department of Transfusion Medicine and the main department will provide services to the Surgical Block.

Item No. 7: Framing of Recruitment Rules for Assistant Professor of Ophthalmology (Oculoplasty) at JPNATC, AIIMS, New Delhi

The proposal of Recruitment Rules for Assistant Professor of Ophthalmology (Oculoplasty) at JPNATC, AIIMS, New Delhi was discussed. The committee also sought the opinion of the representative of Chief, Dr RP Centre and HoD Ophthalmology (Dr Mandeep Bajaj appeared before the committee) who concurred. It was thus approved with condition that the post should be in the main Department of Ophthalmology in Dr RP Centre and the main department would provide services to the JPNATC. The following nomenclature and RRs were approved for this post:

Assistant Professor of Ophthalmology (Oculoplasty) (Dr RP Centre), AIIMS New Delhi

Essential criteria:

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Ophthalmology.
3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. The 3-year experience must be the field of Oculoplasty.

Item No. 8: Framing of Recruitment Rules for Assistant Professor of Trauma Surgery at JPNATC, AIIMS, New Delhi

The committee approved the following RRs for this post:

**Assistant Professor of Trauma Surgery (JPNATC), AIIMS, New Delhi****Essential criteria:**

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: A postgraduate Qualification in MS (recognized under the IMC Act, 1956 or by the NMC) OR qualification recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical institution. The qualifying degree must be in Surgery, OR, Traumatology & Surgery, OR, Trauma and Acute Care Surgery.
3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.

Desirable criteria:

1. MCh (or equivalent recognised degree by NMC) in Trauma Surgery and Critical Care, Fellowship in Trauma Surgery, post-MS experience in Trauma Surgery.

Item No. 9: Rectification of designation in respect of faculty Posts in the Cadre of "Assistant Professor from Surgical Clinical Care" to "Anaesthesia and Critical Care" at JPNATC

The committee approved that the post should be called Assistant Professor of Anaesthesiology, JPNATC, AIIMS New Delhi and should be added to the existing posts of the same name. The following RRs were approved for this post.

Assistant Professor of Anaesthesiology (JPNATC), AIIMS New Delhi**Essential criteria:**

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: A postgraduate qualification MD (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Anesthesiology.
3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.



Item No. 10: Clarification of recruitment rules for newly created post of Senior Resident (Non-Academic) for Surgical Critical Care (JPNATC)

The committee approved that this post should be called Senior Resident (Non-Academic) Anaesthesiology, JPNATC, AIIMS New Delhi and be added to the existing posts of the same name with the same RRs as existing for those posts as below:

Senior Resident (Non-Academic) Anaesthesiology (JPNATC), AIIMS New Delhi

Essential criteria:

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: A postgraduate qualification MD (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Anesthesiology.

Item No. 11 (a): Recruitment Rules for Assistant Professors in ENT at NCI, Jhajjar and Item No. 11 (b): Suggestions to re-designate the existing posts of Assistant Professor of ENT to 'ENT and Head-Neck Oncology', NCI, Jhajjar

The committee approved the nomenclature and RRs for this post as:

Assistant Professor of ENT-Oncology (NCI Jhajjar), AIIMS New Delhi

Essential criteria:

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: DM or MCh (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Head and Neck Surgery or Head and Neck Oncology.
3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.



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Item No. 12: Revision of RRs for the post of Assistant Professors in the Department of Onco-Anaesthesia and Palliative Medicine, NCI, Jhajjar

The committee approved the following nomenclature and RRs for this post:

Assistant Professor of Anesthesia (NCI Jhajjar), AIIMS New Delhi

Essential criteria:

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: A postgraduate qualification MD or MS (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in subject of the post.
3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.

Item No. 13: Creation of RRs for the post of Assistant Professor of Gynaecological Oncology, NCI Jhajjar

The nomenclature and RRs proposed by the Dean's Committee were approved as under.

Assistant Professor of Gynaecological Oncology (NCI Jhajjar), AIIMS New Delhi

Essential criteria:

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: A postgraduate Qualification MD or MS (recognized under the IMC Act, 1956 or by the NMC) OR qualification recognised by the NMC as being equivalent thereto for employment as Teacher in a Medical institution. The qualifying degree must be in Obstetrics and Gynaecology.
3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.

Desirable criteria:

1. MCh in Gynaecological Oncology or post-MD/MS experience in Gynaecological Oncology.



Item No. 14: Creation of RRs for the post of Assistant Professor of Hemato Oncology, NCI Jhajjar

The committee approved that this post should be redesignated as Assistant Professor of Medical Oncology (NCI, Jhajjar) with the same RRs as existing for that post.

Item No. 15: Creation of RRs for the post of Assistant Professor of Tumor Pathobiology, NCI Jhajjar

The proposal was discussed and the committee also sought the opinion of the representative of the HoD Pathology (Dr Sandeep Mathur appeared before the committee) who concurred. It was thus approved that the post should be in the main department of Pathology and the main department would provide services to NCI Jhajjar. The following nomenclature and RRs were approved for this post:

Assistant Professor of Pathology (Oncopathology), AIIMS New Delhi

Essential criteria:

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: A postgraduate qualification MD (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Pathology.
3. Experience: Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree or a qualification recognized equivalent thereto.

Desirable criteria:

1. Experience in cancer pathology

Item No. 16: Creation of RRs for the post of Assistant Professor of Psycho Oncology, NCI Jhajjar

The committee approved that one post each should be advertised with the following nomenclature and RRs:

Assistant Professor of Psychiatry (Oncology) (NCI Jhajjar), AIIMS New Delhi

Essential criteria:

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.



2. Qualifying degree: A postgraduate qualification MD (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Psychiatry.
3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.

Assistant Professor of Clinical Psychology (Oncology) (NCI Jhajjar), AIIMS New Delhi

Essential criteria:

1. Master's Degree in the subject of the post from an Institution recognized by the NMC or the UGC for the grant of this degree, or a degree recognized by the NMC or UGC as being equivalent thereto.
2. Qualifying degree: MPhil and PhD degree (or a recognized qualification equivalent thereto) in Clinical Psychology.
3. Experience: Three years teaching and/or research experience in a recognized Institution in the discipline/subject concerned after obtaining the Doctorate Degree.

Desirable criteria:

4. Experience in Consultation Liaison Psychiatry and training in General Hospital Psychiatry

It was also decided that such a post should only be available at NCI Jhajjar.

Item No. 17: Proposal for re-naming and framing of recruitment rules for one post of Assistant Professor, Endocrine Surgical Oncology for Department of Surgical Oncology against a sanctioned post of Assistant Professor, Neurosurgery at NCI, Jhajjar.

The committee approved the conversion of one post of Assistant Professor, Neurosurgery at NCI, Jhajjar to Assistant Professor Surgical Oncology (NCI, Jhajjar), AIIMS, New Delhi with the existing recruitment rules for that post.

Item No. 18: Creation of RRs for the post of Assistant Professor of Epidemiology, NDDTC Ghaziabad

The committee approved the following nomenclature and RRs for this post:

Assistant Professor of Epidemiology (NDDTC Ghaziabad), AIIMS New Delhi

**Essential criteria:**

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: A postgraduate qualification MD (recognised under the IMC Act, 1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Community Medicine OR Preventive and Social Medicine.
3. Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.

Item No. 19: (a): Inclusion of DM (Paediatric Cardiology) in the Recruitment Rules of Assistant Professor of Cardiology in the Department of Cardiology (b): Proposal for creation of Four (04) posts of Assistant Professor of Paediatric Cardiology in the Department of Cardiology

The proposal was discussed. Members were of the opinion that speciality of paediatric cardiology should grow and services of paediatric cardiologists should also continue. The committee approved the creation of 4 posts of Assistant Professor of Paediatric Cardiology in the Department of Cardiology, AIIMS New Delhi with the RRs as below. The committee also approved that till these posts are created, for continuity of patient care services, two vacant posts of Assistant Professor of Cardiology can be borrowed and advertised as Assistant Professor of Paediatric Cardiology with the RRs below.

Assistant Professor of Pediatric Cardiology (Dept. of Cardiology), AIIMS New Delhi**Essential criteria:**

1. MBBS or equivalent medical qualification recognized under the Indian Medical Council (IMC) Act, 1956 or by the National Medical Commission (NMC) for practice of medicine in India.
2. Qualifying degree: DM or MCh (recognized under the IMC Act, 1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Pediatric Cardiology.
3. Experience: For candidates with 2 or 5 year course for the qualifying degree, one year teaching experience, after obtaining the qualifying degree is required. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto. No additional experience is required for those with a 3 or 6 year course for the qualifying degree.



Item No. 20: Proposal to start Fellowship in “Andrology and Male infertility” in the Department of Urology at AIIMS, New Delhi.

The proposal to start Fellowship in “Andrology and Male infertility” in the Department of Urology at AIIMS, New Delhi was discussed. It was informed that there is no overlap in program for DM/MCh Reproductive Medicine or MD (Gynaecology and Obstetrics). It was also suggested that combined clinic with psychiatry should be explored. The committee approved the proposal to start a Fellowship in “Andrology and Male Infertility” in the Department of Urology at AIIMS, New Delhi with one open seat per year.

Item No. 21: Request for grant of extension for submission of the PhD thesis beyond 6 years

The committee reviewed the cases and considered the limitations imposed by the COVID-19 pandemic as a potential reason for delay in submission of PhD thesis in many cases. The committee approved the following:

1. For candidates who had already submitted their thesis, extension was granted till the date thesis was actually submitted and also permitted for declaration of result after due process of thesis evaluation and viva.
2. For candidates who had not yet completed 7 years and had not submitted their thesis, extension was granted till completion of 7 years of registration or 3 months from date of notification to the candidates, whichever is longer. No further extension is to be granted.
3. The committee spoke to the following candidates or their chief guides and approved that:
 - a. For candidate with Roll No. P-2015/13864, extension granted for 3 months. No further extension is to be granted for submission of thesis.
 - b. For candidate with Roll No. P-2015/13870, extension granted for 6 months. No further extension is to be granted for submission of thesis.
4. For candidate with Roll No. P-2013/ 12722, The committee was informed that the candidate had not replied to any communication for over a year and the chief guide had recommended cancellation of registration. Hence, the committee recommended cancellation of registration

Item No. 22: Any other matters:

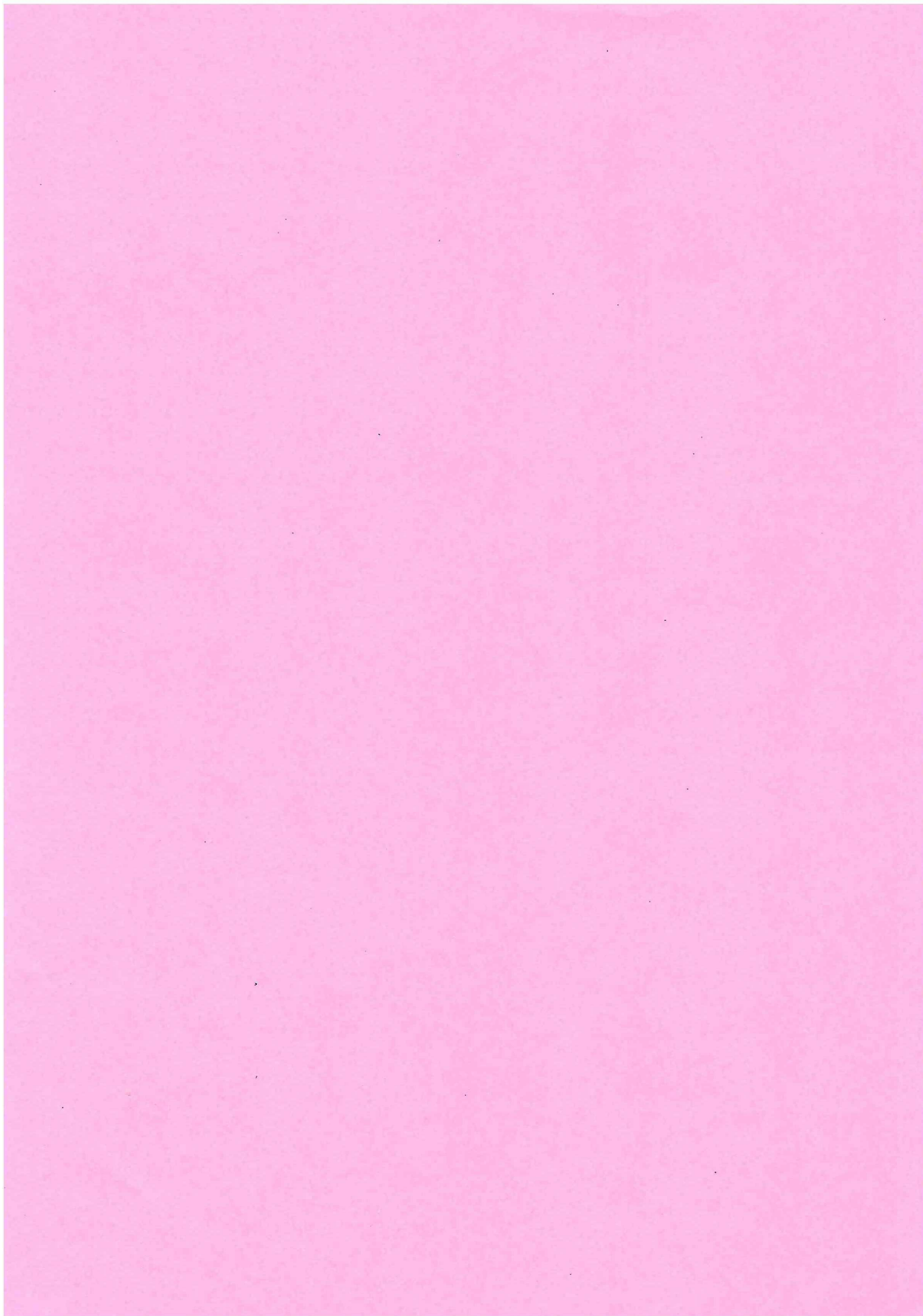
No other matters were discussed

The meeting ended with thanks to the chair.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/6

**To consider the proposal for a Combined Entrance Test for
admission for MBBS seats for Institute of National
Importance (INICET-UG)**



Item No.GB/159/6

SUBJECT:- TO CONSIDER THE PROPOSAL FOR A COMBINED ENTRANCE TEST FOR ADMISSION FOR MBBS SEATS FOR INSTITUTES OF NATIONAL IMPORTANCE (INICET-UG).

INTRODUCTION:-

The All India Institute of Medical Sciences was established as an Institution of National Importance (INI) by an Act of Parliament in 1956. One of the objectives of AIIMS as enshrined in article 13 of the AIIMS Act is to develop patterns of teaching in undergraduate and postgraduate medical education in all its branches so as to demonstrate a high standard of medical education to all medical colleges and other allied institutions in India. Subsequently more institutions were added as INIs viz PGIMER-Chandigarh, JIPMER-Puducherry, and 21 newly established AIIMS for undergraduate and postgraduate education.

The INIs have a mandate to continuously innovate, establish and standardize newer methods of education at all levels i.e. undergraduate, postgraduate and super specialty, so that these can then be implemented in all the medical colleges under Central, State, Deemed and State Private Universities. Accordingly, the section 37 of the National Medical Commission Act, 2019 specifically provides a distinct recognition of medical degree of the INI (Schedule under 37) in relation to all other medical colleges in India under its purview.

In order to recruit the highest calibre students for its medical undergraduate degree (MBBS), which is the feeder course for all post-graduate and super-specialty programs, AIIMS New Delhi used to conduct an All-India entrance exam for admission of students to the MBBS program of all AIIMS. This exam was conducted till 2019. With the promulgation of the NMC Act in 2019, admissions to the MBBS seats at all AIIMS were merged with the NEET-UG exam conducted by the National Testing Agency and the AIIMS MBBS entrance exam was stopped. As a consequence, since 2020, admissions to MBBS seats at all AIIMS are being done through the NEET-UG exam.

ADMINISTRATIVE COMMENTS:-

For all colleges in the country, admissions are done for the three levels of medical education through entrance exams. As of date, admissions to PG (MD/MS) and super specialty (DM/MCh) are done through two separate exams each. For all INIs, these tests are called the

INICET-PG (postgraduate) and INICET-SS(super-specialty) exams, conducted by AIIMS New Delhi. The corresponding exams for all other medical institutions are done through the NEET-PG and NEET-SS exams. However, for the MBBS seats, the separate exam for AIIMS and other INIs has been abolished and a single exam (NEET-UG is being held).

During the meeting of the Hon'ble HFM and Hon'ble MoS, Health on 09/02/2022 with faculty of AIIMS New Delhi, it was suggested that the MBBS entrance exam for AIIMS may be separated from the NEET-UG exam and reverted to the situation that existed till 2019. Similar to the pattern prior to 2020, admission to MBBS seats at all AIIMS may be done through a separate entrance exam. This exam could include MBBS seats of all INIs and be called the INICET-UGentrance exam. In reply to Letter No F.40-13/2022-Estt.I Dated 07/04/2022 and PMU/21-22/191 Dated 14/03/2022 regarding action taken on the minutes of the above meeting, a detailed justification for separation of the two exams was provided on 20/04/2022.

JUSTIFICATION:-

Rationale for re-establishment of INICET-UG:

1. Standardization of tests: The three level of medical education i.e. under-graduate (MBBS), post-graduate (MD/MS), and super specialty (DM/MCh) are implicitly and critically interlinked. To ensure a seamless transition, it is imperative that entrance test to all three level has similar approach and standards as envisaged by the Parliament. The pattern and format of questions of the AIIMS MBBS exam was different from the NEET-UG exam and combining the two exams has resulted in loss of this differentiation.
2. Timely conduct of entrance test and process of admission: The timing and conduct of the entrance test for all three levels of training are required to be synchronized so that start of courses at higher levels is not affected. Unlike other medical colleges which admit students only once a year, AIIMS and INIs admit PG students twice during the year in January and July. Thus, starting and finishing the MBBS course on time is imperative to ensure the students remain eligible for each of the PG entrance exams. AIIMS, New Delhi has immaculate record of conducting academic entrance test as per schedule. Even with logistic limitations imposed by Covid pandemic, the academic entrance examination into postgraduate and super speciality courses were conducted in time such that no delays were experienced by students.

3. Additional opportunities to students: NEET-UG was established for benefit of students who otherwise had to appear in multiple examinations across the country. However, having just one examination for MBBS has increased the pressure of performance and stress on student and their parents. Having a second chance in terms of INICET-UG will be very helpful in relieving this stress for lakhs of aspiring students.
4. Shielding from delays in NEET: The NEET-UG exam caters to over 80,000 MBBS seats and has a large number of stakeholders including students and colleges. The mammoth organization task requires extensive logistics and consequent delays. Further, due to multiple stakeholders (including Central, State, Deemed and Private Universities), the conduct of NEET examination and process of counselling is often delayed due to litigations at various courts. A separate combined entrance test for undergraduate seats in INIs will shield them from events that affect the conduct of NEET.
5. Strategic importance of INICET-UG: In the past, The Honourable Supreme Court and Ministry of Health and Family Welfare have often relied upon the AIIMS to provide a failsafe backup for conduct of entrance test in situations when conduct of examination by the designated body faced difficulties. In this regard, it is strategically important that AIIMS continuously maintain its readiness and ability to conduct combined entrance test for undergraduate (MBBS) course.
7. Innovation: INIs were established to innovate and set standards of medical education including the conduct of exams, so that they can be implemented in medical colleges under purview of National Medical Commission. AIIMS has been pioneer in utilization of evolving Information and Computation Technology (ICT) for the conduct of entrance test for improved student experience, testing capability and safety of examination. AIIMS initiated computer based testing in India and was the first to completely shift to computer based test for conduct of entrance test. AIIMS pioneered the use of picture based questions, video based questions and innovative formats of question so that the entrance test can be designed to evaluate real-life cognitive skills rather than rote memory. INICET for undergraduate seats in INIs will ensure that AIIMS along with sister INIs will continue to innovate and incorporate useful technologies including Computer Adaptive Testing (CAT) for medical entrance tests.

A two layered approach with distinct entrance test for INIs and medical colleges under NMC will ensure that special character of INIs as envisaged by Parliament in its wisdom is maintained in the eyes of aspiring students. The two layered approach is a time tested and fail

safe approach as practiced by conduct of civil services examination by UPSC for central level administrative services that is distinct from civic services examination conducted for state level administrative services.

APPROVAL SOUGHT:-

The concept of a combined entrance test for undergraduate course (MBBS) in all INIs is placed before the Governing Body for consideration and adjudication.

This has approval of Director, AIIMS, New Delhi.

REGISTRAR

-4-

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

No.F.40-13/2022-Estt.I

83

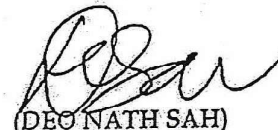
Dated:07.04.2022

OFFICE MEMORANDUM

Subject: Meeting for follow up action-taken on the minutes of the meeting held of Hon'ble HFM & Hon'ble MoS, Health on 09.02.2022 - regarding.

A meeting will be taken by Director (AIIMS) on 09.04.2022 at 11.00 AM in Dr. Ramalingaswami Board Room, Director's Office to discuss the follow up action-taken with regard to direction given by Hon'ble Health Minister in the meeting held on 09.02.2022

It is requested to make it convenient to attend the above said meeting with action -taken report with reference to OM dated 21.03.2022 (copy enclosed).


(DEO NATH SAH)

CHIEF ADMINISTRATIVE OFFICER

Encl. As above

Distribution:

1. All Chief of Centres	Point No	-	1, 2, 3, & 8
2. Head of all Departments	Point No.	-	8
3. Head of Departments (Lab. Medicine, Pathology, Microbiology)	Point No.	-	1
4. Head of all clinical Departments	Point No.	-	2 & 3
5. Head of Departments (Radio-Diagnosis, Neuro-Radiology Cardiac Radiology, Onco. Radiology)	Point No.	-	2
6. Dy. Director (Admn.)	Point No.	-	8
6. Medical Superintendent	Point No.	-	3, 4
8. Professor In-charge Computer Facility	Point No.	-	3
9. Professor In-charge, Media Cell	Point No.	-	3
10. Dr. Angel Rajan Singh, Convener, PMU	Point No.	-	5 & 6
11. Prof. In-charge, B.B. Dixit Library	Point No.	-	5
12. Prof. In-charge (Faculty & Rectt. Cell)/ Procurement Cell)	Point No.	-	6 & 7
13. Prof. Rajesh Khadgawat	Point No.	-	8
14. Chief Administrative Officer	Point No.	-	7
15. Chief Security Officer	Point No.	-	1

Copy forwarded for information to :

PPS to Director/PS to DD(A) AIIMS, New Delhi

- 5 -

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-110029

No.F.40-13/2022 (Misc)/Estt.I

84

Dated:

21 MAR 2022

OFFICE MEMORANDUM

Subject: Minutes of meeting of the visit of Hon'ble Union Minister for Health & Family Welfare & Hon'ble Minister of State for Health & Family Welfare on 9th Feb., 2022 at 4.30 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

The minutes of the aforesaid is forwarded herewith for information and necessary action.

It is requested to kindly provide the Action taken report at the earliest possible for the perusal of Hon'ble Union Minister of Health & Family Welfare.

(DEO NATH SAH)

CHIEF ADMINISTRATIVE OFFICER

Encl. As above

Distribution:

1. All Chief of Centres	Point. No	-	1, 2, 3, & 8
2. Head of all Departments	Point No.	-	8
3. Head of Departments (Lab. Medicine, Pathology, Microbiology)	Point No.	-	1
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13. Prof. Rajesh Khadgawat	Point No.	-	8
14. Chief Administrative Officer	Point No.	-	7
15. Chief Security Officer	Point No.	-	1

Copy forwarded for information to :

1. PS to Hon'ble HFM/ PS to Hon'ble MoS (Health)
2. PPS to Director/PS to DD(A)/PA to CAO AIIMS, New Delhi

ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI

No.: PMU/21-22/191

Dated 14.03.2022

Subject: Minutes of Meeting of the visit of Hon'ble HFM & Hon'ble MoS, Health

A meeting was held under the Chairmanship of Dr. Mansukhi Mandaviya, Hon'ble Union Minister for Health & Family Welfare and Dr. Bharti Pravin Pawar, Hon'ble MoS for Health and Family Welfare on 9th February 2022 at 4:30 PM in Ramalingaswami Boardroom. The meeting was attended by all Dean's, Medical Superintendent, Chief's of Centres, Head's of Departments, Associate Deans & Senior Officers of AIIMS, New Delhi. Director, AIIMS had sought prior leave of absence due to an urgent engagement.

At the outset Deputy Director (Admin) welcomed Hon'ble HFM & Hon'ble MoS. Subsequently, a presentation was made on the action taken on the decisions taken during HFM's earlier review meeting held on 27th January 2022. The following points were discussed, and decisions taken:

1. **Sample Collection & Touts Free AIIMS:** It was informed that sample collection timings will be extended to 6.30pm w.e.f. 1st March 2022. Also, AIIMS has prepared an action plan for aggressive monitoring and capturing of touts from labs surrounding AIIMS. HFM desired that AIIMS has to be made tout free and AIIMS Security shall be responsible to ensure the same on a daily basis.

Action: Chief's of Centres, HoD (Lab Medicine, Pathology, Microbiology) for sample collection; CSO AIIMS for ensuring tout free AIIMS

2. **Radiology Services:** It was informed that Dept. of Radiology will start walk-in ultrasound services in RAK OPD for 35 patients everyday who don't need any preparation. Further, to reduce waiting for MRI & CT Scan, approx. 10 CT Scan & 10 MRI Machines have been proposed in the new Super-Speciality OPD Block. HFM desired that all departments should maximize the use their existing equipment & human resources to reduce waiting lists and increase working hours. Also, appointments should only be given for a reasonable onward duration. Efforts should be made to reduce waiting periods as very long waiting period is not in interest of patients.

Action: Chief's of Centres; Head's of all clinical departments; Head (Radiodiagnosis, Neuroradiology, Cardiac Radiology, Onco Radiology)

3. **OPD Infrastructure:** It was briefed that the proposal for new speciality OPD Block in the Masjid Moth area is ready and is being put up in the next SFC Meeting. Plan for screening OPD has been incorporated on the ground floor of the said OPD block. Tele screening/ Tele consultation system is also being incorporated in the new IT solution being designed by IT PMC. HFM desired that AIIMS should develop an action plan for onboarding the eSanjeevani OPD platform of MoHFW for teleconsultation – especially for doctor-to-doctor consultation for new patients and a presentation on this should be made during the next meeting. HFM also sought feedback regarding starting OPD's on Sunday's as well as it is in the interest of patients who cannot come on other days. HFM also desired that a AIIMS Media Cell should regularly release media bulletins on the achievements of AIIMS, the benefits to patients at AIIMS, etc. to showcase AIIMS facilities & achievements at an Institute level.

Action: Medical Superintendent; Chief's of all Centres; Head's of all Clinical Departments; Prof. I/c Computer Facility; Prof. I/c Media Cell

4. **Pharmacy Services at AIIMS:** It was informed that PMBI has agreed open PMBJP Kendra at AIIMS, New Delhi. Kendra need to be started soon.

Action: Medical Superintendent (AIIMS)

5. **IT Infrastructure & Solutions at AIIMS:** It was informed that Financial Management Solution of CDAC has been implemented and payroll & budget accounts modules are under configuration. All modules, including fund management for store purchases will be operational by end March 2022. IT PMC has also begun their assignment w.e.f. 17th January 2022 after verification their staff credentials as per RFP requirement. HFM also desired that AIIMS Library should put in place a Centralized e-Library Access system for all AIIMS/ medical colleges in the Country such that subscriptions of all books and journals are accessible to all institutions.

Action: Convener, PMU; Prof. I/c B B Dixit Library (for National e-Library)

6. **Procurement Reforms at AIIMS-** It was informed that implementation of report of the committee constituted by HFM has been started. Publishing of tenders on AIIMS website has been made mandatory. Process for executing central rate contracts is being expedited. Procurement reforms including streamlining of the function of stores & purchase committees is in pipeline. HFM was shown a demonstration of the Digital Library of

Supply Orders & Vendor Dashboard which has been implemented w.e.f. 1st January 2022. HFM desired that a demonstration of the said system should also be done to Sh. Alok Saxena, Addl. Secretary in MoHFW and such system should be implemented at a larger level for all AIIMS & Central Govt. Also, a centralized purchase system should be developed such that the rate contracts are valid for purchase across all AIIMS & Central Government Hospitals. Hon'ble HFM also directed that all the officers and staff who are in sensitive position need to be transferred and once transferred should be relieved without any further delay.

Action: Officer I/c Procurement and Faculty/ Recruitment Cell

7. Review under Rule (FR) 56(j)/(I) and Rule 48 of CCS (Pension) Rules, 1972: It was informed that information has been sought from controlling officers regarding employees who can be retired under Rule (FR) 56(j)/(I) and Rule 48 of CCS (Pension) Rules, 1972. It was also informed that currently, Disciplinary proceedings going on against 69 employees out of which 49 proceeding are going on since over 6 months. In the past 1 year, 14 employees have been dismissed from service after conclusion of disciplinary proceedings.

Action: Prof. I/c (R&F); Chief Administrative Officer

8. Idea Box & Best Practices: HFM desired that AIIMS should install 'Idea Box' at various locations and the said box will be only opened by staff authorized by HFM's office. HFM also requested all Head's of Departments to share their best practices in 5 slides with Prof. Khadgawat out of which a few will be presented in the next meeting. HFM also advised all Chief's of Centres & Head's of Departments to regularly sit with their officers and staff every fortnight to discuss various issues and also deliberate on measures to improving patient experience & satisfaction.

Action: Deputy Director (Admin); Chief's of all Centres; Heads of all Departments; Prof. Rajesh Khadgawat

9. Issues for action at MoHFW level

It was informed that:

- A meeting held with Additional Secretary Sh. Manohar Agnani on 7th February 2022 regarding employees related grievances.

- The issue related to AIIMS Regulation 35 has to be perused with DoE
- Constitution of Institute Body has been partially done. However, as the nomination of technical/ medical members is still pending, AIIMS is not able to constitute its selection committee due to which interviews of around 300 faculty positions are pending
- EFC for the Implementation of Masterplan of AIIMS is ready. Time for presentation to HFM & Hon'ble PM is awaited. Lt. Governor of Delhi is constituting a committee for timely statutory approvals on the request of CEO, NITI Aayog.

After this, HFM & MoS interacted with AIIMS Faculty, the key highlights of discussion are reproduced below:

- Performance-based incentive for AIIMS Faculty & Staff excelling in research, academics & patient care
- Increasing OT time availability and running OT's in double shifts
- Requirement of additional infrastructure like OT's, hospital beds, etc. to use the existing manpower appropriately
- Shortage of MRI machines at AIIMS especially with Neuro & Cardiac Radiology Departments
- Waiving of user charges upto Rs. 500 for benefit of patients
- Recruitment on vacant positions on priority and sanction of new post creation proposals by DoE
- Physical fitness of AIIMS Faculty & Staff should be measured and linked to performance incentives as a part of Fit India mission
- Difficulty in procuring high end medical equipment due to limitations imposed due to ban on global tender enquiry upto Rs. 200 Cr. Due to this AIIMS has been practically not able to procure major equipments since two years and the life span of few major essential equipment is nearing completion and replacement equipment are not Made in India
- Challenges on healthcare equipment & consumables procurement on GeM
- It was suggested that power to exempt procurement under Make in India rules be delegated to Director, AIIMS as has been done by Department of Science of Technology & ICMR
- Principal Nursing College should be included in Governing Body of AIIMS
- Due to increased focus on patient care, academics & research is suffering and is leading to burn out amongst doctors at AIIMS

- Aspirational Value of AIIMS is higher. Instead of monetary incentives, indirect incentives in the form of protected time, higher retirement age, Chikitsa Ratan, etc. will be more effective
- AIIMS UG entrance should not be clubbed with NEET & AIIMS should be allowed to conduct its own UG entrance exam
- Differentiation of AIIMS New Delhi there should be from other AIIMS which are still in infancy. The same yardstick should not be applied to all AIIMS
- HFM sought feedback regarding mental health issues & rare disease drugs cost in India. Various views were elicited. It was also stated that prevention of Genetic disorders through pre-natal screening is very important. HFM was also informed that trial of a drug for muscle dystrophy made by M/s Roche is in progress and based on the results of the trial, MoHFW can negotiate centrally with the manufacturer for a better price. It was also suggested that we should wait for the Indian drugs to be researched. Also, pharma industry can be given incentive to produce the said drug or biosimilar molecules in India at a much lower price.

After this interaction, MoS Health advised that various issues related to AIIMS are raised in Parliament and AIIMS should take definitive action on issues like long waiting lists, fire audit, treatment of cancer patients who have taken partial treatment in private hospitals, patients being referred out for radiology & lab tests, etc. AIIMS Faculty & Staff should also avoid making statements to media & AIIMS should maintain close coordination with MoHFW for media handling. The meeting ended with thanks to Hon'ble HFM for sparing his valuable time.

Sh. Vishal Chauhan

Deputy Director (Administration)

Circulation:

- As above

Copy for information:

- PS to Hon'ble HFM pl.

ACADEMIC SECTION
AIIMS New Delhi

90

Dated:- 08/04/2022

Subject:- Meeting for follow up action taken on the minutes of the meeting held of Hon'ble HFM and Hon'ble MoS, Health on 09/02/2022- Action Taken

Reference Letter No F.40-13/2022-Estt.I Dated 07/04/2022, F.40-13/2022(Misc)-Estt.I Dated 07/04/2022 and PMU/21-22/191 Dated 14/03/2022 regarding above mentioned subject.

In this regard it is to submit that Academic Section, AIIMS New Delhi has been receiving the suggestions/complaints through papers, online and e mail. All the complaints/suggestions are put up on file with facts/rules to the Dean/Director and reply is given to the applicant. Installation of suggestion box in academic section is under process with Engineering Section.

As far as best practices are concerned, it is to submit that

- a. All the proposals related to academics/courses received from various departments/centres are discussed with subcommittee, Dean's Committee, staff council before submission to Standing Committees/Governing Body.
- b. Academic Section has initiated online Learning Management System for UG/PG students and SARAL Platform is used for management of various issues related to students.
- c. Student Wellness Facility has been strengthened to address mental health need of the students.
- d. To bring in the transparency in the academic programs centralised monitoring/allocations have been initiated.
- e. Proposal for common entrance test for admission in MBBS program in INI is as under

Proposal for a Combined Entrance Test for admission for MBBS seats for Institute of National Importance (INICET-UG)

The Institution of National Importance are established by Act of Parliament. Beginning with established of AIIMS in 1956, the objective of Institutes of National Importance (INI) in the field of medicine is to develop patterns of teaching in undergraduate and postgraduate medical education in all its branches so as to demonstrate a high standard of medical education to all medical colleges and other allied institutions in India (AIIMS Act 1956). Subsequently more institutions were added viz PGIMER-Chandigarh, JIPMER (2008) and 21 newly established AIIMS for undergraduate and postgraduate education.

The INIs have mandate to continuously innovate, establish and standardize newer methods of education at all levels i.e. undergraduate, postgraduate and super specialty, so that these can then be implemented in all the medical colleges under Central, State, Deemed and State Private Universities. Accordingly, the section 37 of the National Medical Commission Act, 2019 specifically provides a distinct recognition of medical degree of the INI (Schedule under 37) in relation to all other medical colleges in India under its purview.

In pursuance of highest standards and maintain the spirit of innovation, the admission into postgraduate (INICET-PG) and super-specialty (INICET-SS) medical courses is now done through a Combined Entrance Test (CET) administered by AIIMS, New Delhi. It is in this context; it is proposed

that admission into undergraduate courses in the INIs should be done through a Combined Entrance Test (INICET-UG).

Specific rationale for establishment of INICET-UG:

1. Till 2019, admission to the MBBS course at AIIMS and JIPMER, the two INIs that have an MBBS course, was done through their own entrance exams, separate from the All India MBBS entrance exam. In 2020, through the promulgation of the NMC ACT, these two exams were subsumed into the single NEET-UG entrance exam.
2. The pattern of questions in the AIIMS entrance exam included areas of general knowledge and tested a student's comprehension and application rather than pure factual knowledge. This was different from the All India MBBS entrance exam.
3. The AIIMS MBBS entrance exam was always conducted on-time that allowed the MBBS students to regularly join the course on 1st August. This ensured complete synchrony in the teaching curriculum throughout the MBBS course and all semesters started and ended as planned with regularly scheduled classes and exams. The resources were appropriately divided without overlap.
4. The three levels of medical education (i.e. undergraduate, MBBS; postgraduation, MD/MS) and Super specialty, SS) are implicitly and critically interlinked. To ensure a seamless transition, it is imperative that entrance test to all three level has similar approach and standards as envisaged by the Parliament.
5. The conduct and timing of the entrance tests for all three levels are required to be synchronized so that start of courses at higher levels is not affected. This approach enabled conduct of entrance test and start of courses in postgraduate and super-specialty courses without any delay in all of the INIs even during the limitation imposed by the Covid pandemic.
6. AIIMS, New Delhi has an immaculate record of conducting academic entrance test as per schedule. Even with logistic limitations imposed by Covid pandemic, the academic entrance examination into postgraduate and superspecialty courses were conducted on time such that no delays were experienced by students. This allowed us to maintain a regular workforce and also enabled students to pursue career opportunities appropriately.
7. In the past, Honourable Supreme Court and Ministry of Health and Family Welfare have often relied upon the AIIMS to provide a failsafe backup for conduct of entrance test in situations when conduct of examination by the designated body faced difficulties. In this regard, it is strategically important that AIIMS continuously maintain its readiness and ability to conduct combined entrance test for undergraduate (MBBS) course.
8. Additional opportunities to students: NEET-UG was established for benefit of students who otherwise had to appear in multiple examinations across the country. However, having just one examination for MBBS has increased the pressure of performance and stress on student and their parents. Having a second chance in terms of INI-CET will be very help in relieving this stress for lakhs of aspiring students.
9. Shielding of INIs from events related to NEET: Due to multiple stake holders (including Central, State, Deemed and Private Universities), the conduct of NEET examination and process of counselling is often delayed due to litigations at various Courts and interests of the stake holders with local sensitivities. A separate combined entrance test for undergraduate seats in INIs will shield them from events that affect the conduct of NEET.

10. Innovation: INIs were established to innovate and set standards of medical education including the conduct of the entrance test, so that they can be implementing in medical colleges under purview of National Medical Commission. AIIMS has been pioneer in utilization of evolving Information and Computation Technology (ICT) for the conduct of entrance test for improved student experience, testing capability and safety of examination. AIIMS initiate computer based in India and was the first to completely shift to computer based test for conduct of entrance test. AIIMS pioneered the use of picture based question; video based question and innovative formats of question so that the entrance test can be designed to evaluate real-life cognitive skills rather than rote memory. INICET for undergraduate seats in INIs will ensure that AIIMS along with sister INIs will continue to innovate and incorporate useful technologies including Computer Adaptive Testing (CAT) for medical entrance tests.
11. A two layered approach with distinct entrance test for INIs and medical colleges under NMC will ensure that special character of INIs as envisaged by Parliament in its wisdom is maintained in the eyes of aspiring students. The two layered approach is a time tested and fail safe approach as practiced by conduct of civil services examination by UPSC for central level administrative services that is distinct from civic services examination conducted for state level administrative services.

The concept of a combined entrance test for undergraduate course (MBBS) in all INIs is endorsed by all INIs and placed before the competent authority for consideration and adjudication.

This is for information and further necessary action


Dr Sanjeev Lalwani
Registrar Academics

Shri Deo Nath Sah,
CAO

CC: - PPS to Director/ Dean



ACADEMIC SECTION
AIIMS New Delhi

93

Dated:- 20/04/2022

Subject:- Meeting for follow up action taken on the minutes of the meeting held of Hon'ble HFM and Hon'ble MoS, Health on 09/02/2022- Action Taken

Reference Letter No F.40-13/2022-Estt.I Dated 07/04/2022, F.40-13/2022(Misc)-Estt.I Dated 07/04/2022 and PMU/21-22/191 Dated 14/03/2022 regarding above mentioned subject.

Proposal for a Combined Entrance Test for admission for MBBS seats for Institute of National Importance (INICET-UG)

The Institution of National Importance is established by Act of Parliament. Beginning with established of AIIMS in 1956, the objective of Institutes of National Importance (INI) in the field of medicine is to develop patterns of teaching in undergraduate and postgraduate medical education in all its branches so as to demonstrate a high standard of medical education to all medical colleges and other allied institutions in India (AIIMS Act 1956). Subsequently more institutions were added viz PGIMER-Chandigarh, JIPMER (2008) and 21 newly established AIIMS for undergraduate and postgraduate education.

The INIs have mandate to continuously innovate, establish and standardize newer methods of education at all levels i.e. undergraduate, postgraduate and super specialty, so that these can then be implemented in all the medical colleges under Central, State, Deemed and State Private Universities. Accordingly, the section 37 of the National Medical Commission Act, 2019 specifically provides a distinct recognition of medical degree of the INI (Schedule under 37) in relation to all other medical colleges in India under its purview.

In pursuance of highest standards and maintain the spirit of innovation, the admission into postgraduate (INICET-PG) and super-specialty (INICET-SS) medical courses is now done to through a Combined Entrance Test (CET) administered by AIIMS, New Delhi. It is in this context; it is proposed that admission into undergraduate courses in the INIs should be done through a Combined Entrance Test (INICET-UG).

Specific rationale for establishment of INICET-UG:

1. The three level of medical education (i.e. under-graduate, MBBS; post-graduate, MD/MS) and Super specialty, SS) are implicitly and critically interlinked. To ensure a seamless transition, it is imperative that entrance test to all three level has similar approach and standards as envisaged by the Parliament.



भारतीय चिकित्सा संस्थान
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A.I.I.M.S.

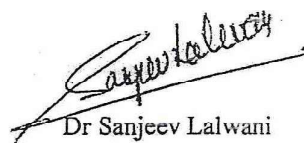
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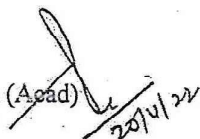
rather than rote memory. INICET for undergraduate seats in INIs will ensure that AIIMS along with sister INIs will continue to innovate and incorporate useful technologies including Computer Adaptive Testing (CAT) for medical entrance tests.

8. A two layered approach with distinct entrance test for INIs and medical colleges under NMC will ensure that special character of INIs as envisaged by Parliament in its wisdom is maintained in the eyes of aspiring students. The two layered approach is a time tested and fail safe approach as practiced by conduct of civil services examination by UPSC for central level administrative services that is distinct from civic services examination conducted for state level administrative services.

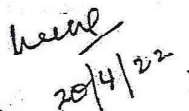
The concept of a combined entrance test for undergraduate course (MBBS) in all INIs is endorsed by all INIs and can be placed before the Governing Body for consideration and adjudication.


Dr Sanjeev Lalwani
Registrar Academics

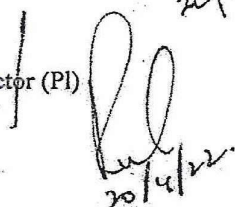
Associate Dean (Acad)


20/4/22

Dean (Acad)


20/4/22

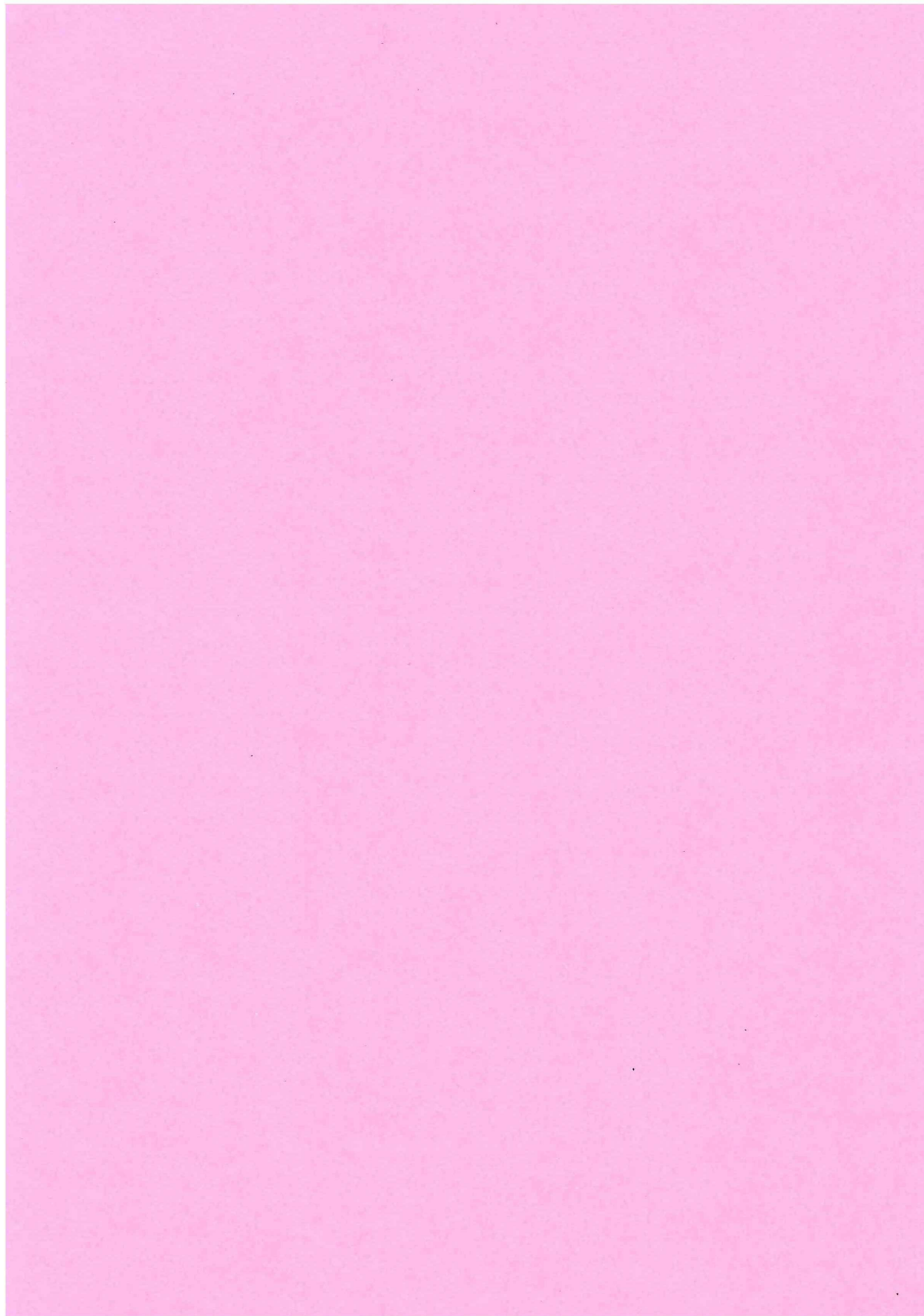
Director (PI)


20/4/22

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/7

**As of now status of the proposal for Rotatory Headship at
AIIMS, New Delhi – Regarding**



NOTE FOR THE GOVERNING BODY MEETING

Item No.GB/ 159/07

SUBJECT: AS OF NOW STATUS OF THE PROPOSAL FOR ROTATORY HEADSHIP AT AIIMS, NEW DELHI-REGARDING.

INTRODUCTION:-

1. There have been several previous committees, like Valiathan Committee (2006), KK Talwar Committee (2009), Sugatha Rao and Sneh Bhargav Committee (2010), Pradhan committee (2013), Venketachalam Committee (2014), Parliament Committee (2015), Balram Airan Committee (2016), that have looked into the issue of rotatory headship and given suggestions. Summary of recommendations on Rotatory Headship is enclosed at (Annexure-I).
2. The proposal regarding Rotatory Headship at AIIMS, New Delhi was discussed in the Governing Body in its meeting held on 21st December, 2017 (Annexure-II).

“Hon’ble Member of Governing Body, Dr. Mahesh B Patel raised the issue of Rotating Headship recommended by the Valiathan Committee. It was discussed that there have been contrary view on this issue in the recommendation of various committees till date and the subsequent committee have been more inclined toward a collegiums system of governance than for rotating headship. Hon’ble member Jagdish Prasad, DGHS, opined that rotating headship was a failed system. Hon’ble Member Parliament, Sh. Ram Gopal Yadav & Dr. D.S. Rana also opined that the concept of rotating headship is not desirable and its implementation would result in anarchy in the Institute.

It was decided that in line with the recommendation of the 87th report of the Department related Parliamentary Standing Committee on Health & Family Welfare-wherein it has been recommended that rotating headship be given a serious thought by the authorities and a well-considered decision be arrived at after discussing the pros and cons with entire array of stakeholders- an internal committee be constituted at AIIMS, New Delhi to look into the issue of rotating headship or alternative options of Departmental Governance in totality. The Internal Committee must consult with all stakeholder & examine its implication on all aspects before making a recommendation”.

Minutes of the 156 Meeting of Governing Body are enclosed for ready reference.

ADMINISTRATIVE COMMENTS:-

According to the decision of the Governing Body, the Director, AIIMS, New Delhi had constituted a committee under chairmanship of Dean (Academics) to look into this matter of rotating headship or alternative options of departmental Governance in totality (Annexure-III).

The recommendations of the Committee are as under:-

- i. Few committee members felt that before such a major change is implemented, a scientific study should be undertaken to find out deficiencies in the existing system of headship at AIIMS and any modifications that can be undertaken in the existing system itself so that no major policy change will be required. Another survey should be undertaken in Medical Institutions that have adopted the new system of heading a department to find out if any improvement in its working has been documented compared to existing system.
- ii. The meetings of the committee were held on 19.7.2018 and 9.8.2018 in Dean's Committee Room. The decisions taken into both the meeting are as under:

1. Is change required in present system of governance?

There was near unanimity amongst committee members that a change is required. There have been several previous committee Valiathan committee (2006), KK Talwar committee (2009), Sugatha Rao and Sneh Bhargav committee (2010), Pradhan committee (2013), Venketachalam committee (2014), Parliament committee (2015), Balram Airan committee (2016), who also have looked into these issues and given suggestions.

Few committee members felt that before such a major change is implemented, a scientific study should be undertaken to find out deficiencies in the existing system of headship at AIIMS and any modifications that can be undertaken in the existing system itself so that no major policy change will be required. Another survey should be undertaken in Medical Institutions that have adopted the new system of heading a department to find out if any improvement in its working has been documented compared to existing system.

2. Options available

- a. Head should not be by seniority but by selection taking into account seniority as well as merit and this can be reviewed every 2 years
- b. Rotating Headship by seniority
- c. Collegium with Head as at present
- d. Collegium with rotating headship

Majority preferred the last (option d) while few preferred option c and option b and even no change in present system.

3. How many members will be there in the collegium

A Majority felt it should be Fifty percent of senior most Faculty members (maximum of 5 (in large departments) and minimum of 3 (in smaller departments))

- b. Restricting it to Professors or professors with 5 years experience as professor only will create anomaly in smaller departments
- c. Any faculty member should have option to opt out from the collegium | Headship
- 4. Duration of Rotating Headship
 - a. Majority felt it should be 2 years (Longer duration would have been required if there was no collegium.
 - b. In collegium system there will be continuity so shorter duration of rotation will be preferable so that everyone will have a chance to be Head
 - c. Few of the committee members felt that 2 years is too short a period and it should be extended to 5 years.
- 5. Who will be first Head
 - a. If present head has completed the years stipulated for headship, then second senior most Faculty becomes Head
 - b. If present head has not completed the years stipulated for headship, then he will be Head till he completes the stipulated years
 - c. Third option preferred by few of the committee members was its implementation prospectively ie present Head of the department continues for a period of 2 to 5 years
- 6. How will seniority decided

Majority of members felt that as matter is subjudice(APS vs Direct recruitment), we should continue to follow present system of determining seniority
- 7. Who will be officiating head when Head goes on leave

Immediate past Head will officiate if there is one as part of collegium, otherwise senior most will officiate (depending on what system of governance is ultimately decided
- 8. How new members in the collegium will be added
 - a. Majority felt that when one Faculty member out of 2 or 5 Faculty member retires, next senior most will be added
 - b. Other option can be for Head to retire from collegium after completing 2 or 5 years (this will be more suitable for large department / centres
- 9. Will same rules apply to departments having different units
 - a. Yes same principles will apply
 - b. Each Unit will not have collegium system
- 10. Should rotating system be applied to Centre chiefs also

- a. Majority felt that Chiefship of centres should also rotate otherwise whole purpose of rotationship will be defeated in centres (In future there will be many centres)
- b. All heads of department| division in the centre should be members of the collegium
- c. Majority preferred that 3 or 5 senior most members will be part of collegium as is envisaged for the departments
- d. Duration of rotation should be 2 or 5 years which ever option is agreed upon for the departments
- e. all departments within the centres will also have collegiums for departments

11. Responsibilities of the collegiums

- a. purchase of machinery
- b. academic plan including teaching schedule
- c. allotment of thesis
- d. approval of research projects
- e. OPD, Indoor and Lab time allotment
- f. recommendation of names for awards. Institute committees
- g. starting any new course, fellowship
- h. any future expansion plan

12. Responsibilities of Head in the collegium

- a. Governance of Non Faculty members in the department
- b. Forwarding and record of all leave applications of Faculty
- c. Maintenance of equipment and wards
- d. writing ACR

There was no unanimity about distributions of these responsibilities for Head / Collegium and can be looked into in detail at a later date

13 How decision will be arrived at in collegium

- a. By majority decision
- b. Collegium should meet fortnightly

14. How any disputes in the departments will be solved

AIIMS should have a committee to solve grievances in any department chaired by Director

RECOMMENDATIONS OF THE COMMITTEE:-

Based on the majority decision, the committee recommends that present system of governance at AIIMS needs to be changed. The departments should be governed by a collegium of senior faculty members and headship of this collegium should be rotated every 2 years. The collegium should consist of fifty percent of senior most faculty members (maximum of 5 (in large departments) and minimum of 3 (in smaller departments)). The first head of this collegium should be current head of the department. In case, he has completed the years stipulated for headship, then second senior most Faculty should be the first head. As matter is subjudice (APS vs Direct recruitment), we should continue to follow present system of determining seniority. The same collegiums system with rotating chiefship should also be applicable to the centres as is being recommended for departments in the main hospital.

The above recommendations were placed before the CIB in its meeting held on 16.06.2021 vide CIB Item No.5/10.

DECISION OF THE CIB:-

The matter was discussed in the Central Institute Body in its meeting held on 16.06.2021 vide CIB item No.5/10 and CIB has decided the following:

“There were detailed deliberations on this issue. Some of the members shared their experience with the system of rotatory headship. The Chairman expressed that the proposal needs to be examined further for its advantage and disadvantage and smooth functioning of Departments in AIIMS, Delhi. Chairman desired that a new committee may be constituted with people of eminence as members who do not have any conflict of interest in the matter. This committee should approach various Govt. Institution n medical field as well as other fields where this system has been adopted and seek feedback from these institution. Based on these deliberations, this committee may be requested to give recommendation of applicability of this system for well established institution like AIIMS, Delhi & PGI, Chandigarh. This committee may also give recommendation about applicability of this system for new AIIMS who are at different stages of development”.

To examine the above proposal, accordingly the President, AIIMS, New Delhi has been pleased to constitute a Committee comprising of the following members to consider the proposal of ‘Rotation of Headship in the Institute’.

1. Dr. V.K. Paul, Member, Niti Ayog, Govt. of India	Chairman
2. Dr. K.K. Talwar, former Director, PGIMER, Chandigarh	Member
3. Dr. Jagat Ram, former Director, PGIMER, Chandigarh	Member
4. Dr. M.C. Misra, former Director, AIIMS New Delhi	Member
5. Dr. V.M. Katoch, former DG(ICMR) & President, JIPMER	Member
6. Dr. Abhay Karandikar, Director, IIT, Kanpur, UP	Member

The notification dated 24.08.2022 is circulated to all the members of committee for information.

**JUSTIFICATION FOR SUBMISSION OF THE STATUS OF THE ABOVE PROPOSAL
IN GOVERNING BODY**

Reference to letter no.20/1/2020 FAIMS-It/Estt-I (F.Cell) dated 28.04.2022 (Annexure- IV). The matter regarding Rotatory Headship at AIIMS, New Delhi was submitted by the Faculty Cell to the Competent Authority. The Competent Authority has desired that "to present the status as of now in Governing Body".

In view of the above, as of now status on matter of Rotatory Headship at AIIMS, New Delhi is submitted before the Hon'ble Chairperson and members of the Governing Body for consideration and decision please.

This has approval of the Director, AIIMS, New Delhi.

REGISTRAR

1. Dr M S Valiathan Committee (2006):-

- Recommendation No. 17: Rotating headship every 5 years
- Academic Committee 2008/12/16: AC-6:
 - Formed sub-committee under Prof KK Talwar
 - To consider all pros and cons
- Academic Committee 2009/03/26: AC-3:
 - Item 17: Rotating headship: Wait for Dr Talwar's report

- Prof K K Talwar Committee (2009)

- Discussed with FAIIMS, PGI, others
- Experience of non-medical institutions (IITs) not representative of medical institutions
- Not successful in BHU, AMU
- Successful in CMC
- Should be tried as an experiment
- Rotating headship, 4 year tenure
- Professors only, at least 2 years as professor if more than 2 professors
- Rotation limited to first 2 professors first
- Review at 3-4 years
- Core group of 3 senior-most faculty
 - Plan purchase, expansion

Pros of Rotation

- Everyone gets a chance to show worth
- May create healthy competition
- Discouragement of autocratic attitude
- More democratic and transparent functioning

Cons of Rotation

- Person with long term vision
- Stability-mentorship/guidance
- Rapid shifting hampers competence
- Rotation may lead to exodus of faculty
- Rotation may curtail initiative of head

- Academic Committee 2009 Dated:-2009/04/27:

- Agree with Dr Talwar's committee report
- Objection by Dr Kartar Singh
 - No need to change the existing system

- Governing Body Meeting 26/11/2009

- Item 146/13: To consider rotation every 5 years

- Chairman recommended review by small group
 - Head should have
 - Seniority
 - Publications
 - Capacity
 - Patient care
 - Behaviour with patients etc
- Institute Body Meeting 8/12/2009
 - Deliberated entire Valiathan committee report
 - Item #17: Rotating headship
 - Dr Shyama Prasad:
 - Rotation will solve many problems, follow the Dr KK Talwar committee recommendations
 - Should be competition based for fixed tenure
 - Dr SS Agarwal:
 - Apprehension, will create danger in various institutions
 - Demotion of existing head
 - Was addressing only some disgruntled individuals
 - President:
 - Selection based post with tenure
 - System designed should be acceptable to faculty
 - DGHS:
 - Rotating headship in 24 institutions, not satisfactory
 - AIIMS problem only in 7 departments
 - Decision:
 - Accepted in principle
 - However, process required deeper consultation
 - Director and Dean should have discussions with individual faculty members in presence of JS
- 2010/2/12: Meeting with faculty, feedback collected- in favour of Rotation
- Institute Body Meeting 11/5/2010
 - Agenda Item No 143/8
 - Collegium systems: withdrawn from consideration
- Institute Body Meeting 16/1/2012
 - Agenda Item No 146/13: Consider Valiathan committee report for rotating headship every 5 years:
 - Constituted a committee to look into functioning of AIIMS and rotating headship

- Till then, rotating headship for 4 years or 62 years of age, whichever is earlier, with collegiums systems should be brought in place.
2. Sneh Bhargava Committee (2010)
 - Collegium in each Department consisting of three senior most faculty for taking all important decisions to ensure participation of faculty members in the internal administration of the Department.
 3. Sujata Rao Committee (2010)
 - Recommended collegium system for all departments and Centers for departmental budgets, academic plans, recommendations of names for internal committees etc
 4. Pradhan Committee (2013)
 - Recommended: Rotating headship among 3-4 senior-grade professors, 5 year tenure each
 - Dissent by Dr YK Chawla
 5. Venkata Chalam Committee (2014-15)
 - Rotation of Headship for different Departments & Centres in AIIMS is not recommended. In its place, collegium system of administration is recommended.
 6. Rotation in Other Institutions
 - IITs:
 - Director appoints HoD, 2 + 1 year term
 - Usually by Seniority
 - UGC-Autonomous institutions:
 - Rotation optional, 3-5 year term
 - No need to change if system of headship working satisfactorily
 - JIPMER:
 - 3 year by seniority
 - Includes Additional Professors
 - All applications routed through HoD
 - APAR by MS/Dean/Director
 - Discard +, Director steps in
 - NIMHANS
 - 3 years by seniority at Professor Level Only

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Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 2-2/2017-Genl.

Ansari Nagar, New Delhi-29
Dated:

05 APR 2018

MEMORANDUM

Subject:- Final Minutes of the 156th meeting of the Governing Body held on Thursday, the 21st December, 2017 at 5:00 P.M. in the Conference Room of the Hon'ble HFM's Office in Nirman Bhawan, New Delhi.

The Final Minutes of the Governing Body meeting held on 21st December, 2017 at 5:00 P.M. in the Conference Room 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi duly approved by the Chairman is being circulated to all the Members of the Governing Body for information.



(PROF. RANDEEP GULERIA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The Chairman and all the
Members of the Governing Body.

MINUTES OF THE 156TH MEETING OF THE GOVERNING BODY HELD AT 5.00 P.M. ON THURSDAY, THE 21ST DAY OF DECEMBER, 2017 IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

Meeting of the 156th meeting of the Governing Body (GB) of AIIMS, New Delhi was held at 5.00 P.M. on Thursday, the 21st December, 2017 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi and the followings were present:-

- 1) Shri Jagat Prakash Nadda -- Chairman
Hon'ble Union Minister of Health & Family Welfare
Government of India,
Nirman Bhawan,
New Delhi – 110 011
- 2) Prof. Ram Gopal Yadav -- Member
Hon'ble Member of Parliament (Rajya Sabha)
8-A, Lodhi Estate,
New Delhi – 110 003
- 3) Shri Ramesh Bidhuri -- Member
Hon'ble Member of Parliament (Lok Sabha)
H.No.179, Sunpath House,
Village Tughlakabad
New Delhi – 110 044
- 4) Smt. Preeti Sudan -- Member
Secretary to the Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi – 110 011
- 5) Dr. Jagdish Prasad -- Member
Director General of Health Services,
Government of India,
Ministry of Health & Family Welfare
Nirman Bhawan,
New Delhi – 110 011
- 6) Smt. Vijaya Srivastava -- Member
Special Secretary & Financial Adviser
Government of India
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi – 110 011

Director, AIIMS and welcomed Smt. Preeti Sudan, Secretary Health and Family Welfare to the Governing body of AIIMS, New Delhi.

The quorum for the meeting was fulfilled.

With the permission of the Hon'ble HFM and Chairman, Governing Body AIIMS agenda was presented for discussion by the Director, AIIMS as under:-

ITEM NO.GB-156/1

Confirmation of the final minutes of the 155th Governing Body meeting held on 10th October, 2017 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

Director, AIIMS informed that no comments or objections have been received from any member of the Governing Body on the Minutes of the Governing Body meeting held on 21st October, 2016.

Minutes of Governing Body meeting held on 21st October 2017 were confirmed.

ITEM NO.GB-156/2

Action Taken Report on the final minutes of the 155th Governing Body meeting held on 10.10.2017 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi

Director, AIIMS informed that the Minutes of 156th Governing Body Meeting have been circulated just few days ago and action has been initiated on the decisions taken therein. It was noted that due to short duration of time, action taken report on the final minutes of the 155th Governing Body meeting shall be placed before the GB in the next meeting.

ITEM NO.GB-156/3

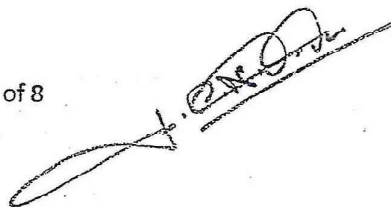
Ratification of 216th Meeting of Standing Finance Committee held on 9th October, 2017 in the Committee Room 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

Governing Body ratified the minutes of 216th meeting of the Standing Finance Committee.

ITEM NO.GB-156/4

Submission of Dr. Balram Airan Committee report

Director, AIIMS informed the Governing Body that before discussing the agenda item, it would be prudent to enumerate a list of important committees constituted for AIIMS, New Delhi and their recommendations which are summarized as follows:

Year	Name of the Committee	Broad Terms of Reference
2006	Dr MS Valiathan	To study the functioning of AIIMS and make recommendations for further development of the Institute, particularly with a view to improve the standards of research, teaching and quality of patient care.
2010	Ms Sujatha Rao	Administrative, financial and legal implications of the seven recommendations of Valiathan Committee requiring structural changes
2010	Dr Sneh Bhargava	Recommend suitable work standards for faculty
2013	Mr Pradhan	Faculty recruitment, seniority, reservations
2014	178 TH and 212 TH reports of Committee on Subordinate Legislation, Rajya Sabha	Governance at AIIMS
2014	Mr Venkatchalam	To reply to issues raised by 178 TH and 212 TH reports of Committee on Subordinate Legislation, Rajya Sabha To consider the replies of the Ministry before the Committee on Subordinate Legislation, Rajya Sabha in their proceedings on AIIMS, New Delhi. To consider the other Reports and recommendations of Committees earlier set up on AIIMS, New Delhi and other AIIMS. To recommend reframing of Rules and Regulations for all AIIMS under the AIIMS Act.
2015	87 th report: Department related parliamentary standing committee on HFW	Governance at AIIMS
2016	Dr Balram Airan	To review the reports of previous committees for submission to the Subordinate Committee on Legislation, Rajya Sabha

It was informed that the Valiathan Committee had made 38 recommendations:

- 31 not requiring structural changes in AIIMS Act, Rules and Regulations
- 7 requiring structural changes in AIIMS Act, Rules and Regulations

The implementation of these recommendations has been discussed during the 143rd GB Meeting and during the 142nd, 143rd & 144th IB meetings of AIIMS, New Delhi. During the 144th IB Meeting on 16th January 2012, one of the members had observed that the Valiathan Committee report was the thoughts of Dr Valiathan alone as none of the other members attended the meeting and there were dissenting notes from Secretary MoHFW & DGHS. It was decided at that meeting to await the 87th report of the Standing Parliamentary Committee before further decision is taken.

The current status of the Valiathan Committee's recommendations not requiring structural changes in AIIMS Act, Rules & Regulations are as follows:

- 23 Accepted and implemented/in process of implementation
- 4 Accepted, no action taken yet
- 2 Futuristic, no action needed
- 2 Rejected, no action needed

As regards the recommendations of the Valiathan Committee requiring structural changes in AIIMS Act, Rules & Regulations, it was informed that the Ms. Sujatha Rao Committee constituted in 2010 for this purpose had accepted all 7 recommendations with modifications and had suggested detailed changes in structure of various committees and a Collegium system of Governance in departments.

Keeping in view the multiple recommendations of various committees, Dr Balram Airan Committee was formed in 2016 to review the reports of the Valiathan Committee, Sneha Bhargava Committee, Venkatathalam Committee, Pradhan Committee & Sujata Rao Committee with the objective of formulating the draft Rules & Regulations to be submitted to the Ministry of Health and Family Welfare, Government of India, for submission to the Subordinate Committee on Legislation, Rajya Sabha.

Hon'ble Member of the Governing Body, Dr Mahesh B Patel raised the issue of rotating headship recommended by the Valiathan Committee. It was discussed that there have been contrary views on this issue in the recommendations of various committees till date and the subsequent committees have been more inclined towards a collegium system of governance than for rotating headship. Hon'ble member Dr Jagdish Prasad, DGHS, opined that rotating headship was a failed system. Hon'ble Member Parliament, Sh. Ram Gopal Yadav & Dr D S Rana also opined that the concept of rotating headship is not desirable and its implementation would result in anarchy in the Institute.

It was decided that in line with the recommendation of the 87th report of the Department related Parliamentary Standing Committee on Health & Family Welfare - wherein it has been recommended that rotating headship be given a serious thought by the authorities and a well-considered decision be arrived at after discussing the pros and cons with entire array of stakeholders - an internal committee be constituted at AIIMS, New Delhi to look into the issue of rotating headship or alternative options of departmental Governance in totality. The internal

Director, AIIMS informed that an exercise to prepare a detailed master plan was initiated during the tenure of Ex-Director Prof. P K Dave wherein it was envisaged to demolish part of the existing residential accommodation in East Ansari Nagar Campus of AIIMS, New Delhi and expand the patient care facilities in proximity with the existing Hospital so that the patients don't have to travel long distances between new and existing facilities. It was also informed that these residential accommodations were built over 50 years ago, required repeated repairs, and have outlived their economical shelf life. The Director suggested that the existing C-II and C-I type houses could be demolished and the area thus vacated could be a part of the extended hospital area. He suggested that the superspecialty blocks currently proposed in the trauma centre expansion area could be shifted to this area while the area in the trauma centre expansion could become residential and meet the need of additional staff. This would also decrease traffic in the trauma centre expansion area.

After deliberation, the Governing Body agreed with the proposal of the Director, AIIMS to permit AIIMS, New Delhi to prepare a comprehensive master plan for development of new facilities such that hospital areas are built close to each other to minimize patient discomfort. While doing this, pedestrian and traffic flow should be carefully analysed from the point of view of easy access and better patient care and these are segregated to the maximum extent possible. The Chairman desired that the said exercise should be completed at the earliest with a vision for at least the next 5 years (Vision : AIIMS-2022) and the master plan should be placed before the Governing Body for approval.

ITEM NO.GB-156/7

Conduct of recruitment exams. for other AIIMS regarding.

Director, AIIMS informed the Governing Body that AIIMS, New Delhi was getting overwhelmed with requests for conducting academic and recruitment examination for other new AIIMS coming up across the Country. The Chairman stressed that it was essential for AIIMS, New Delhi to shoulder this burden for sometime to ensure similar standards are maintained across new AIIMS.

After discussion, the GB agreed to the proposal of the Director, AIIMS to the following effect:

- AIIMS, New Delhi may conduct entrance examination for other new AIIMS, when requested, for Academic Courses like MBBS, BSc, PG, DM-MCh, etc. along with its own entrance examination for similar courses
- AIIMS, New Delhi may conduct recruitment examination for other new AIIMS, when requested, for Faculty Posts & Nursing Staff along with its own recruitment process for similar posts
- AIIMS, New Delhi shall not conduct recruitment and selection process for other Institutes for any other Group A, B, C & D posts except on the directions of the President.

ITEM NO.GB-156/8

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
NEW DELHI

No. F.1-2.Misc(Reg)/18-Acad-II

Dated: - 09/5/2018

MEMORANDUM

Subject: Constitution of committee to suggest policies regarding governance of departments at AIIMS New Delhi.

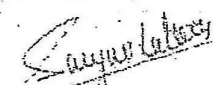
In pursuance of the decision of the Governing Body (GB) of AIIMS, New Delhi, in its 156th meeting held on 21st December, 2017 Director AIIMS is pleased to constitute the committee as under to look into the issue of rotating headship or alternative options of departmental Governance in totality.

- | | |
|---|------------------|
| 1. Dean (Academics) | Chairman |
| 2. Dean (Research) | |
| 3. Associate Dean (Academics) | |
| 4. Prof. Rajesh Malhotra, Chief, JPNATC | |
| 5. Prof. Nikhil Tandon, HOD, Endocrinology | |
| 6. Prof. P. Sahni, HOD, Surgical Gastroenterology | |
| 7. Prof. Anoop Saraya, HOD Gastroenterology | |
| 8. Prof. M.V. Padma, Neurology | |
| 9. Prof. Naveel Wig, Medicine | |
| 10. Prof. Sandeep Aggarwal, Paediatric Surgery | |
| 11. Prof. Rajeshwari S. Anaesthesiology | |
| 12. Prof. Rajinder Prasad, Surgical Disciplines | |
| 13. Prof. Ritu Duggal, CDR | |
| 14. Prof. S. Bakshi, Medical Oncology | |
| 15. Dr. Puneet Khanna, Anaesthesiology | |
| 16. Dr. Pragyan Acharya, Biochemistry | |
| 17. Dr. Kapil Yadav, CCM | |
| 18. Dr. Anu Sachdeva, Paediatrics | |
| 19. Dr. Seema Kaushal, Pathology | |
| 20. FAIIMS Representative-1 | |
| 21. FAIIMS Representative-2 | |
| 22. Registrar | Member Secretary |

Terms of Reference:

1. To identify issues with the current system of governance and suggest if there is a need for change.
2. To review the decisions of previous committees constituted at AIIMS to look at this issue.
3. To evaluate the benefits and harms of rotating headship and collegiums system of functioning.
4. To suggest modalities for change in governance patterns.

The committee must consult with all stakeholders & examine its implication on all aspects before making a recommendation within time frame of 6 months.


Dr. Sanjeev Lalwani
Registrar/Member Secretary

Copy to

1. PPS to Director PPS to Dean (Acad)/PPS to DD(Admin/MS, AIIMS/MS/RPC
2. All concerned.
3. CAO



111

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(GENERAL SECTION)

IMMEDIATE

No.F. 5-1/2020-Genl (CIB-5)

Dated 22.03.2022

EXTRACT FROM THE PROCEEDINGS OF 5TH MEETING OF THE CENTRAL INSTITUTE BODY HELD ON 16.06.2021 AT 3:30 P.M. IN THE HON'BLE HFM'S CONFERENCE HALL IN NIRMAN BHAWAN, NEW DELHI.

ITEM NO. CIB- 5/10

ROTATION OF HEADSHIP IN THE DEPARTMENTS/CENTRES AT AIIMS, NEW DELHI.

There were detailed deliberations on this issue. Some of the members shared their experience with the system of rotatory headship. The Chairman expressed that the proposal needs to be examined further for its advantage and disadvantage and smooth functioning of Departments in AIIMS, Delhi. Chairman, desired that a new committee may be constituted with people of eminence as members who do not have any conflict of interest in the matter. This committee should approach various Govt. Institutions in medical field as well as other fields where this system has been adopted and seek feedback from these institutions. Based on these deliberations, this committee may be requested to give recommendation of applicability of this system for well established institutions like AIIMS, Delhi & PGI, Chandigarh. This committee may also give recommendation about applicability of this system for new AIIMS who are at different stages of development.

Further action to implement the decision of the CIB may kindly be initiated immediately under intimation to Dy. Director (Admn.) and the undersigned on or before 02.03.2022 positively.

(RAJESH KUMAR)
Administrative Officer (officiating)

Distribution:

✓ Registrar, Academic Section, AIIMS, New Delhi

Copy to:

PS, Dy. Director (Admn.), AIIMS.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

GENERAL SECTION

112

F.No.20-1/2020(FAIMS-II)/Estt.I (F.Cell)

Dated: 28.4.2022

Subject:- Request for provide the agenda/item in the matter of Rotation of Headship in the Departments/Centres at AIIMS-reg.

A matter regarding Rotation of Headship in the Departments/Centres at AIIMS, submitted by the Faculty Cell to the competent authority. The observation of the Dy. Director (Admn.) in the matter as under:-

"Matter discussed with the Director, AIIMS. We need to present the status as of now in GB. Please seek agenda from Academic Section".

Accordingly, the Academic Section is requested to provide the agenda/item in the above cited matter for perusal of the Competent Authority.

Rh
28.4.22

(Rajesh Kumar)

Administrative Officer (Actg.)

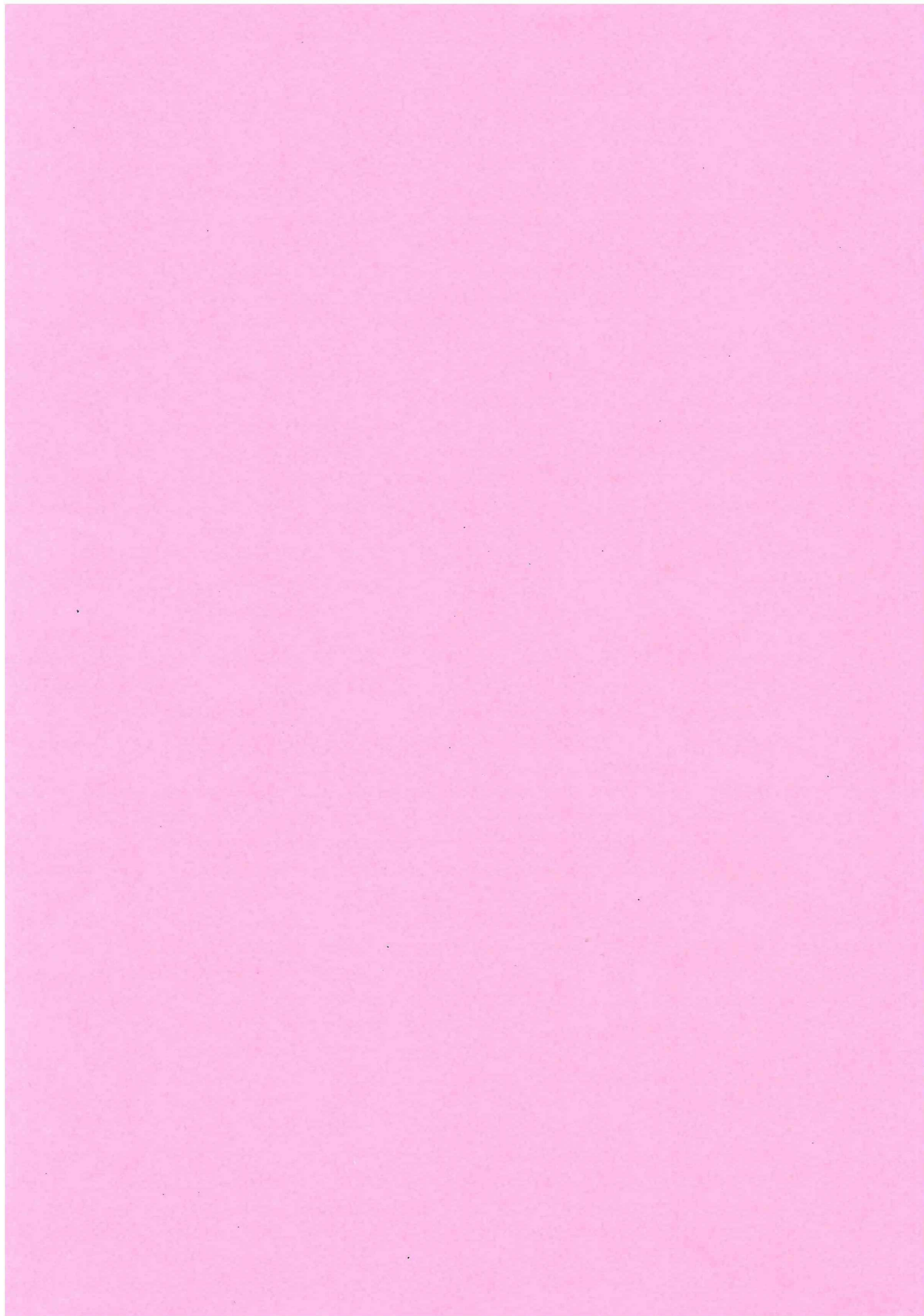
The Registrar,
AIIMS, New Delhi

Hem
29/4

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/8

**To consider/ex-post facto approval of the recommendations of the Standing Selection Committee meetings for promotion of eligible faculty to the next higher grade under assessment promotion scheme (APS) held from 15th to 18th July, 2021 (1st Phase) and from 24th to 26th July, 2021 (2nd Phase) at the
AIIMS, New Delhi**



NOTE FOR THE GOVERNING BODY

Item No. GB/ 159/8

113

SUBJECT: TO CONSIDER/EX-POST FACTO APPROVAL OF THE RECOMMENDATIONS OF THE STANDING SELECTION COMMITTEE MEETINGS FOR PROMOTION OF ELIGIBLE FACULTY TO THE NEXT HIGHER GRADE UNDER ASSESSMENT PROMOTION SCHEME (APS) HELD FROM 15TH TO 18TH JULY, 2021 (1ST PHASE) AND FROM 24TH TO 26TH JULY, 2021 (2ND PHASE) AT THE AIIMS, NEW DELHI.

INTRODUCTION

1.1 As per existing Assessment Promotion Scheme (APS) guidelines, 216 faculty members became eligible on 1st July in 2017, 2020 and 2021. Details are as under:-

- | | |
|---|------|
| i.) Associate Professor to Additional Professor eligible in 01.07.2017 | - 01 |
| ii) Assistant Professor to Associate Professor eligible in 01.07.2020 | - 72 |
| iii) Associate Professor to Additional Professor eligible in 01.07.2020 | - 83 |
| iv) Assistant Professor to Associate Professor eligible in 01.07.2021 | - 05 |
| v) Associate Professor to Additional Professor eligible in 01.07.2021 | - 55 |

TOTAL - 216

1.2 The Meetings of the Standing Selection Committee were held from 15th to 18th July, 2021 (1st Phase) and from 24th to 26th July, 2021 (2nd Phase) to assess suitability/candidatures of the eligible 216 faculty members for promotion to the next higher grades under Assessment Promotion Scheme (APS) for the aforesaid batches.

1.3 In the aforesaid Standing Selection Committee Meetings, 216 candidates were interviewed by the said Committee for promotion to the next higher grades under Assessment Promotion Scheme (APS).

2. ADMINISTRATIVE COMMENTS

2.1 The Governing Body is the Appointing Authority for faculty posts/promotion in accordance with Item No.19 (ii) of Schedule-I of the AIIMS Regulations, 2019(as amended).

2.2 The Standing Selection Committee of the Institute is consisting of the following members of the Institute Body:-

01	Dr. D.S. Rana, Chairman, & Board of Management, Sir Ganga Ram Hospital, New Delhi	Chairman	02	Dr. Sunil Kumar, DGHS, Govt. of India, Nirman Bhawan, New Delhi	Member
03	Dr. Prof. Prof. Deelip Govind Mhaisekar, Vice-Chancellor, Maharashtra University of Health Sciences, Mhasrul, Dindori Road, Nashik, Maharashtra.	Member	04	Shri Amit Khare, Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, 127-C, Shastri Bhawan, New Delhi	Member
05	Dr. Mahesh B. Patel, Dean, Gujarat University, Ahmadabad, Gujarat	Member	06	Dr. N. Gopalakrishnan, Professor of Nephrology, Madras Medical College, Chennai,	Member
07	Prof. Randeep Guleria, Director, AIIMS, New Delhi	Member-Secretary	--	----	---

2.3 Selection Committee made recommendation for promotion under APS mode as under:-

01	No. of faculty found 'UNFIT' for promotion to the grade of Additional Professor for the batch of 01.07.2017	01
02	No. of faculty found 'UNFIT' for promotion to the grade of Associate Professor for the batch of 01.07.2020	01
03	No. of faculty found 'UNFIT' for promotion to the grade of Additional Professor for the batch of 01.07.2021	01
04	Recommendations of the Standing Selection Committee kept 'IN-SEALED COVER' for promotion to the grade of Additional Professor for the batch of 01.07.2020 due to pending disciplinary proceedings	01
05	Recommendations of the Standing Selection Committee kept 'IN-SEALED COVER' for promotion to the grade of Additional Professor for the batch of 01.07.2021 due to pending disciplinary proceedings	01
06	No. of faculty found 'FIT' for promotion to the grade of Associate Professors and Additional Professors for the batches of 01.07.2020 and 01.07.2021.	211
TOTAL		216

- 2.4 It is pertinent to mention here that Governing Body in its meeting held on 10.10.2017 vide agenda item No.GB-155/6 had desired that AIIMS, New Delhi should put in place a mechanism (HR Module) with the approval of President, AIIMS to approve the appointment of the candidates selected by the Standing Selection Committee, so that such candidates could join their post/promoted under APS without waiting for the meeting of the Governing Body and ex-post-facto approval of Governing Body should be obtained subsequently.

Accordingly, the President, AIIMS, had constituted a HR Sub-Committee, consisting of following members, for this purpose:

1.	Shri Rajesh Bhushan, Secretary (Health), Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi	--	Chairman
2.	Dr. Sunil Kumar, Director General of Health Services, Government of India, New Delhi	--	Member
3.	Shri D.S. Gangwar, Additional Secretary & Financial Advisor, Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi	--	Member
4.	Dr. Randeep Guleria, Director, AIIMS, New Delhi	--	Member-Secretary

- 2.5 The recommendations of the Standing Selection Committee were placed before the said HR Sub-Committee in the meeting held on 06.09.2021 in the Office of Shri Rajesh Bhushan, Secretary (Health), Govt. of India, Ministry of Health & Family Welfare. The recommendation of the Standing Selection Committee were approved by the HR Sub-Committee (Annexure-I).
- 2.6 Subsequently, the Hon'ble President, AIIMS, New Delhi approved the same. After the approval of the Hon'ble President, AIIMS, New Delhi promotions were made/given to 211 Faculty members of AIIMS, New Delhi, to the next level under Assessment Promotion Scheme on 15.09.2021 (Annexure-II).

3. APPROVAL SOUGHT

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In view of the position explained above, the recommendations of the Standing Selection Committee Meeting held from 15th to 18th July, 2021 (1st Phase) and from 24th to 26th July, 2021 (2nd Phase), as enumerated at Para 2.3 above for promotion of faculty members under Assessment Promotion Scheme (APS)), are submitted for kind consideration and ex-post facto approval of the Governing Body.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI
(FACULTY CELL)

Minutes of the 3rd Meeting of HR Sub-Committee held on Monday, 6th September, 2021 at 10.30 a.m in the Ministry of Health & Family Welfare under the Chairmanship of Shri Rajesh Bhushan, Secretary (Health), Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi to consider the recommendations of the Standing Selection Committee, held from 15th to 18th July, 2021 (1st Phase) and 24th to 26th July, 2021 (2nd Phase) at the AIIMS, New Delhi for promotion of existing faculty members of AIIMS, New Delhi to next higher grades under Assessment Promotion Scheme (APS).

The following were present in the meeting of HR Sub-Committee to consider the recommendations of the Standing Selection Committee meetings held from 15th to 18th July, 2021 (1st Phase) and 24th to 26th July, 2021 (2nd Phase) at the AIIMS, New Delhi for promotion of existing faculty members of AIIMS, New Delhi to next higher grades under Assessment Promotion Scheme (APS):-

Sl. No.	Name & Designation	Capacity
01	Shri Rajesh Bhushan, Secretary (Health), Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi	Chairman
02	Dr. Sunil Kumar, Director General of Health Services, Government of India, New Delhi	Member
03	Shri D.S. Gangwar, Additional Secretary & Financial Advisor, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi	Member
04	Dr. Randeep Guleria, Director, AIIMS, New Delhi	Member-Secretary

The committee noted that during the meetings of the Standing Selection Committee quorum was complete on the dates of interviews. Committee perused the recommendations of the Standing Selection Committee about suitability of the eligible faculty members under Assessment Promotion Scheme (APS) for promotion to the next higher grades.

Continued Page No. ---2/-






Details of faculty members assessed by Standing Selection Committee for promotion to the next higher grade under Assessment Promotion Scheme (APS) are as under:-

216 faculty members who became eligible on 1st July in 2017, 2020 and 2021 were interviewed by the Standing Selection Committee. The details are as under:-

- i) Associate Professor to Additional Professor eligible in 01.07.2017 - 01
- ii) Assistant Professor to Associate Professor eligible in 01.07.2020 - 72
- iii) Associate Professor to Additional Professor eligible in 01.07.2020 - 83
- iv) Assistant Professor to Associate Professor eligible in 01.07.2021 - 05
- v) Associate Professor to Additional Professor eligible in 01.07.2021 - 55

TOTAL - 216

Details of recommendations of the Standing Selection Committee with regard to promotion of 216 Faculty Members to the next higher grades under Assessment Promotion Scheme (APS):-

- i) From Associate Professor to the grade of grade of Additional Professor-Batch-2017:-

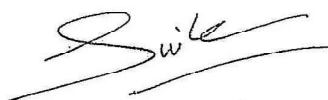
Sl. No.	Name of faculty members	Department/ Specialty	Batch	Recommendations of the Standing Selection Committee (FIT/UNFIT)
01	Dr. Anushree Gupta	Biotechnology	01.07.2017	UNFIT

- ii) From Assistant Professor to grade of grade of Associate Professor - Batch-2020:-

Sl. No.	Name of faculty members	Department/ Specialty	Batch	Recommendations of the Standing Selection Committee (FIT/UNFIT)
01	Dr. Aditya Kumar Gupta	Paediatrics	01.07.2020	FIT

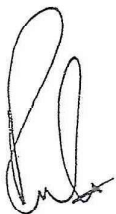
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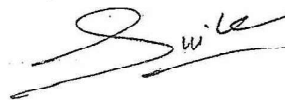





02	Dr. Uma Kanga	Transplant Immunology and Immunogenetics	01.07.2020	FIT
03	Dr. Rakesh Kumar Deepak	Transplant Immunology and Immunogenetics	01.07.2020	UNFIT
04	Dr. Animesh Ray	Medicine	01.07.2020	FIT
05	Dr. Upendra Baittha	Medicine	01.07.2020	FIT
06	Dr. Manpreet Kaur	Anaesthesiology	01.07.2020	FIT
07	Dr. Souvik Maitra	Anaesthesiology	01.07.2020	FIT
08	Dr. Akhil Kant Singh	Anaesthesiology	01.07.2020	FIT
09	Dr. Kanil Ranjith Kumar	Anaesthesia (R.P. C)	01.07.2020	FIT
10	Dr. Rakesh Kumar	Anaesthesiology	01.07.2020	FIT
11	Dr. Nishant Patel	Anaesthesiology	01.07.2020	FIT
12	Dr. Arshad Ayub	Anaesthesiology (Dr. RPC)	01.07.2020	FIT
13	Dr. Saurabh Kedia	Gastroenterology	01.07.2020	FIT
14	Dr. Deepak Gunjan	Gastroenterology	01.07.2020	FIT
15	Dr. Akshay Kumar	Emergency Medicine	01.07.2020	FIT
16	Dr. Meera Ekka	Emergency Medicine	01.07.2020	FIT
17	Dr. Ranjan Gupta	Rheumatology	01.07.2020	FIT
18	Dr. Danveer Bhadu	Rheumatology	01.07.2020	FIT
19	Dr. Vishnu V. Y	Neurology	01.07.2020	FIT
20	Dr. Roopa Rajan	Neurology	01.07.2020	FIT
21	Dr. Awadh Kishor Pandit	Neurology	01.07.2020	FIT
22	Dr. Rajesh Kumar Singh	Neurology	01.07.2020	FIT
23	Dr. Shikha Gupta	Ophthalmology (R.P.C)	01.07.2020	FIT
24	Dr. Shorya Vardhan Azad	Ophthalmology (R.P.C)	01.07.2020	FIT

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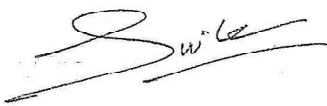





25	Dr. Dewang Angmo	Ophthalmology (R.P.C)	01.07.2020	FIT
26	Dr. Neiwete Lomi	Ophthalmology (R.P.C.)	01.07.2020	FIT
27	Dr. Prafulla Kumar Maharana	Ophthalmology (R.P.C)	01.07.2020	FIT
28	Dr. Pratyusha Priyadarshini	Surgery (JPNATC)	01.07.2020	FIT
29	Dr. Dinesh Kumar Bagaria	Surgery, JPNATC	01.07.2020	FIT
30	Dr. Om Prakash	Surgery	01.07.2020	FIT
31	Dr. Narendra Choudhary	Surgery (JPNATC)	01.07.2020	FIT
32	Dr. Abhinav Kumar	Surgery (JPNATC)	01.07.2020	FIT
33	Dr. Atul Batra	Medical Oncology (Dr. B.R.A. IRCH)	01.07.2020	FIT
34	Dr. Raja Pramanik	Medical Oncology (Dr. B.R.A. IRCH)	01.07.2020	FIT
35	Dr. Amol Raheja	Neuro-Surgery	01.07.2020	FIT
36	Dr. Satish Kumar Verma	Neuro-Surgery	01.07.2020	FIT
37	Dr. Rajesh Kumar Meena	Neuro-Surgery	01.07.2020	FIT
38	Dr. Akanksha	Physiology	01.07.2020	FIT
39	Dr. Ritesh Kumar Netam	Physiology	01.07.2020	FIT
40	Dr. Geetanjali Gokarn Bade	Physiology	01.07.2020	FIT
41	Dr. Neetu Bhari	Derma. & Vene.	01.07.2020	FIT
42	Dr. Juhi Bharti	Obst. & Gynae.	01.07.2020	FIT
43	Dr. Megha Brijwal	Microbiology	01.07.2020	FIT
44	Dr. Kiran Bala	Microbiology	01.07.2020	FIT
45	Dr. Abdul Hakim Choudhary	Hospital Administration	01.07.2020	FIT
46	Dr. Hem Chandra Pandey	Transfusion Medicine	01.07.2020	FIT
47	Dr. Gopal Kumar Patidar	Transfusion Medicine	01.07.2020	FIT

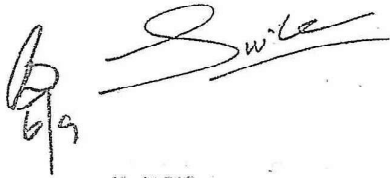
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48	Dr. Rahul Chaurasia	Transfusion Medicine	01.07.2020	FIT
49	Dr. Vikender Singh	Periodontology (CDER)	01.07.2020	FIT
50	Dr. Raja Tiwari	Plastic Surgery	01.07.2020	FIT
51	Dr. Shashank Chauhan	Plastic Surgery	01.07.2020	FIT
52	Dr. Raj Kumar Manas	Plastic Surgery	01.07.2020	FIT
53	Dr. Rakesh Dawar	Plastic Surgery	01.07.2020	FIT
54	Dr. Riyaz Ahmad Mir	Biochemistry	01.07.2020	FIT
55	Dr. Pramod Kumar Gautam	Biochemistry	01.07.2020	FIT
56	Dr. Rakhee Yadav	Biochemistry	01.07.2020	FIT
57	Dr. Aanchal Kakkar	Pathology	01.07.2020	FIT
58	Dr. Prashant Pratap Singh Ramteke	Pathology	01.07.2020	FIT
59	Dr. Siddharth Jain	Urology (JPNATC)	01.07.2020	FIT
60	Dr. Manoj Kumar	Urology (Andrology)	01.07.2020	FIT
61	Dr. Sanjay Kumar	Urology (Renal Transplantation)	01.07.2020	FIT
62	Dr. Roshan Mohanpant Bhad	Psychiatry (NDDTC)	01.07.2020	FIT
63	Dr. Gagan Hans	Psychiatry	01.07.2020	FIT
64	Dr. Asem Rangita Chanu	P.M.R.	01.07.2020	FIT
65	Dr. Mayank Singh	Medical Oncology (Lab)	01.07.2020	FIT
66	Dr. Chandra Prakash Prasad	Medical Oncology (Lab)	01.07.2020	FIT
67	Dr. Thoudam Debraj Singh	Medical Oncology (Lab)	01.07.2020	FIT
68	Dr. Venkatesan Sampath Kumar	Orthopaedics	01.07.2020	FIT
69	Dr. Samarth Mittal	Orthopaedics (JPNATC)	01.07.2020	FIT
70	Dr. Vivek Shankar	Orthopaedics	01.07.2020	FIT

Continued Page No. ---6/-


71	Dr. Vikrant Manhas	Orthopaedics	01.07.2020	FIT
72	Dr. Jyotirmoy Banerjee	Biophysics	01.07.2020	FIT

(Sl. No.17 - Since Dr. Ranjan Gupta, as per decision taken by the Competent Authority, he was confirmed to the post Assistant Professor of Rheumatology w.e.f. 03.11.2020 vide O.M.No.F.6-28/2016-Estt. dated the 9th July, 2021, he is to be promoted to the grade of Associate Professor of Rheumatology w.e.f. 03.11.2020 under Assessment Promotion Scheme (APS)

iii) From Associate Professor to the grade of grade of Additional Professor-Batch-2020:-

Sl. No.	Name of faculty members	Department/ Specialty	Batch	Recommendations of the Standing Selection Committee (FIT/UNFIT)
01	Dr. Karan Madan	Pulmonary Medicine	01.07.2020	FIT
02	Dr. Vijay Hadda	Pulmonary Medicine	01.07.2020	FIT
03	Dr. Prashun Chatterjee	Geriatric Medicine	01.07.2020	FIT
04	Dr. Avinash Chakrawarty	Geriatric Medicine	01.07.2020	FIT
05	Dr. Ajay Gogia	Medical Oncology (Dr. B.R.A. IRCH)	01.07.2020	FIT
06	Dr. Ranjit Kumar Sahoo	Medical Oncology (Dr. B.R.A. IRCH)	01.07.2020	FIT
07	Dr. Sarita Mohapatra	Microbiology	01.07.2020	FIT
08	Dr. Ashish Choudhary	Microbiology	01.07.2020	FIT
09	Dr. Gagandeep Singh	Microbiology	01.07.2020	FIT
10	Dr. Hitender Gautam	Microbiology	01.07.2020	FIT
11	Dr. Nishant Verma	Microbiology	01.07.2020	FIT
12	Dr. Partha Halder	Community Medicine	01.07.2020	In Sealed Cover
13	Dr. Ravneet Kaur	Community Medicine	01.07.2020	FIT

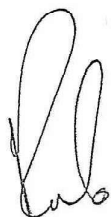
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14	Dr. Aditi Sinha	Paediatrics	01.07.2020	FIT
15	Dr. Neerja Gupta	Paediatrics	01.07.2020	FIT
16	Dr. M. Jeeva Sankar	Paediatrics	01.07.2020	FIT
17	Dr. Jhuma Sankar	Paediatrics	01.07.2020	FIT
18	Dr. Kana Ram Jat	Paediatrics	01.07.2020	FIT
19	Dr. Sanjeev Kumar	Cardiac- Radiology	01.07.2020	FIT
20	Dr. Kanika Sahni	Derm. & Vene.	01.07.2020	FIT
21	Dr. Vidushi Kulshresta	Obst. & Gynae.	01.07.2020	FIT
22	Dr. Seema Singhal	Obst. & Gynae.	01.07.2020	FIT
23	Dr. Rajesh Kumari	Obst. & Gynae.	01.07.2020	FIT
24	Dr. Jyoti Meena	Obst. & Gynae.	01.07.2020	FIT
25	Dr. Surabhi Gupta	Reproductive Biology	01.07.2020	FIT
26	Dr. Mona Sharma	Reproductive Biology	01.07.2020	FIT
27	Dr. Noopur Gupta	Ophthalmology (RPC)	01.07.2020	FIT
28	Dr. Rohan Chawla	Ophthalmology (RPC)	01.07.2020	FIT
29	Dr. Vinod Kumar	Ophthalmology (RPC)	01.07.2020	FIT
30	Dr. Swati Phuljhele Aalok	Ophthalmology (RPC)	01.07.2020	FIT
31	Dr. Rachna Meel	Ophthalmology (RPC)	01.07.2020	FIT
32	Dr. Tony George Jacob	Anatomy	01.07.2020	FIT
33	Dr. Seema Singh	Anatomy	01.07.2020	FIT
34	Dr. Neerja Rani	Anatomy	01.07.2020	FIT
35	Dr. Vishesh Jain	Paediatric Surgery	01.07.2020	FIT
36	Dr. Anjan Kumar Dhua	Paediatric Surgery	01.07.2020	FIT
37	Dr. Prabudh Goel	Paediatric Surgery	01.07.2020	FIT
38	Dr. Devendra Kumar Yadav	Paediatric Surgery	01.07.2020	FIT
39	Dr. Shashwat Mishra	Neuro-Surgery	01.07.2020	FIT

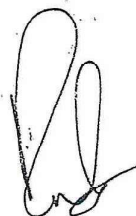
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40	Dr. Amandeep Kumar	Neuro-Surgery	01.07.2020	FIT
41	Dr. Rajeev Sharma	Neuro Surgery	01.07.2020	FIT
42	Dr. Shweta Kedia	Neurosurgery (Gamma Knife)	01.07.2020	FIT
43	Dr. Hitesh Kumar	Neurosurgery	01.07.2020	FIT
44	Dr. Asuri Krishna	Surgery	01.07.2020	FIT
45	Dr. Piyush Ranjan	Surgery	01.07.2020	FIT
46	Dr. Manjunath Maruti Pol	Surgery	01.07.2020	FIT
47	Dr. Koushik Sinha Deb	Psychiatry	01.07.2020	FIT
48	Dr. Alok Agrawal	Psychiatry (NDDTC)	01.07.2020	FIT
49	Dr. Biswadip Chatterjee	Psychiatry (NDDTC)	01.07.2020	FIT
50	Dr. Rohit Verma	Psychiatry	01.07.2020	FIT
51	Dr. Bichitra Nanda Patra	Psychiatry	01.07.2020	FIT
52	Dr. Pooja Gupta	Pharmacology	01.07.2020	FIT
53	Dr. Nishikant Avinash Damle	Nuclear Medicine	01.07.2020	FIT
54	Dr. Shamim Ahmed Shamim	Nuclear Medicine	01.07.2020	FIT
55	Dr. Charu Mahajan	Neuro-Anaesthesia	01.07.2020	FIT
56	Dr. Surya Kumar Dube	Neuro-Anaesthesia	01.07.2020	FIT
57	Dr. Indu	Neuro-Anaesthesia	01.07.2020	FIT
58	Dr. Rambha Pandey	Radiotherapy (IRCH)	01.07.2020	FIT
59	Dr. Ahitagni Biswas	Radiotherapy (IRCH)	01.07.2020	FIT
60	Dr. Srikumar Venkataraman	P.M.R	01.07.2020	FIT
61	Dr. Sudip Kumar Datta	Laboratory Medicine	01.07.2020	FIT
62	Dr. Shyam Prakash	Laboratory Medicine	01.07.2020	FIT
63	Dr. Puneet Khanna	Anaesthesiology	01.07.2020	FIT
64	Dr. Bikash Ranjan Ray	Anaesthesiology	01.07.2020	FIT
65	Dr. Rahul Kumar Anand	Anaesthesiology	01.07.2020	FIT

Continued Page No. ---9/-







66	Dr. Debesh Bhoi	Anaesthesiology	01.07.2020	FIT
67	Dr. Abhishek Yadav	Forensic Medicine	01.07.2020	FIT
68	Dr. Kulbhushan Prasad	Forensic Medicine	01.07.2020	FIT
69	Dr. Simran Kaur	Physiology	01.07.2020	FIT
70	Dr. Jayanth Kumar Palanichamy	Biochemistry	01.07.2020	FIT
71	Dr. Subhradip Karmarkar	Biochemistry	01.07.2020	FIT
72	Dr. Archana Singh-II	Biochemistry	01.07.2020	FIT
73	Dr. Shipra Agarwal	Pathology	01.07.2020	FIT
74	Dr. Seema Kaushal	Pathology	01.07.2020	FIT
75	Dr. Rajni Yadav	Pathology	01.07.2020	FIT
76	Dr. Saumyaranjan Mallick	Pathology	01.07.2020	FIT
77	Dr. Smita Manchanda	Radio-diagnosis	01.07.2020	FIT
78	Dr. Rajeev Kumar	Otorhinolaryngology (E.N.T)	01.07.2020	FIT
79	Dr. Prem Sagar	E.N.T	01.07.2020	FIT
80	Dr. Ethayathulla Abdul Samath	Biophysics	01.07.2020	FIT
81	Dr. Rishi Nayyar	Paediatric Urology	01.07.2020	FIT
82	Dr. Brusabhanu Nayak	Uro-Oncology	01.07.2020	FIT
83	Dr. Sarvesh Pal Singh	Intensive Care CTVS	01.07.2020	FIT

iv) From Assistant Professor to the grade of Associate Professor-Batch-2021:-

Sl. No.	Name of faculty members	Department/ Specialty	Batch	Recommendations of the Standing Selection Committee (FIT/UNFIT)
01	Dr. Sachin Khurana	Medical Oncology	01.07.2021	FIT

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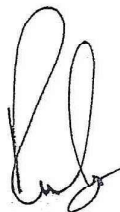
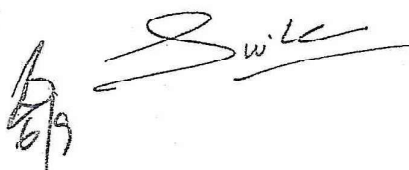



02	Dr. Sirish Kumar Ippagunta	Biotechnology	01.07.2021	FIT
03	Dr. Rupesh Kumar Srivatava	Biotechnology	01.07.2021	FIT
04	Dr. Vikram Saini	Biotechnology	01.07.2021	FIT
05	Dr. Bhupendra Kumar Verma	Biotechnology	01.07.2021	FIT

v) From Associate Professor to the grade of grade of Additional Professor-Batch-2021:-

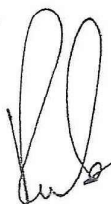
Sl. No.	Name of faculty members	Department/ Specialty	Batch	Recommendations of the Standing Selection Committee (FIT/UNFIT)
01	Dr. Biswaroop Chakrabarty	Paediatrics	01.07.2021	FIT
02	Dr. Mohit Kumar Joshi	Surgical Disciplines	01.07.2021	FIT
03	Dr. Rizwana Quraishi	Chemistry, NDDTC	01.07.2021	FIT
04	Dr. P. Ramesh Menon	Paediatrics (Neonatology) (Deptt. of CTVS)	01.07.2021	FIT
05	Dr. Prabhat Singh Malik	Medical Oncology (Dr. B.R.IRCH)	01.07.2021	FIT
06	Dr. Sameer Rastogi	Medical Oncology Dr. B.R.IRCH)	01.07.2021	FIT
07	Dr. Neeraj Nischal	Medicine	01.07.2021	FIT
08	Dr. Pankaj Jorwal	Medicine	01.07.2021	FIT
09	Dr. Arvind Kumar	Medicine	01.07.2021	FIT
10	Dr. Angel Rajan Singh	Hospital Administration	01.07.2021	FIT

Continued Page No. ---11/-


11	Dr. Parmeshwar Kumar	Hospital Administration	01.07.2021	FIT
12	Dr. Vijaydeep Siddharth	Hospital Administration	01.07.2021	FIT
13	Dr. Deepika Mishra	Oral Pathology & Microbiology (CDER)	01.07.2021	FIT
14	Dr. Kalpana Bansal	Pedodontics & Preventive Dentistry (CDER)	01.07.2021	FIT
15	Dr. Nitesh Tewari	Pedodontics & Preventive Dentistry (CDER)	01.07.2021	FIT
16	Dr. Rajni Sharma	Paediatrics	01.07.2021	FIT
17	Dr. Shuchita Singh Pachaury	E.N.T.	01.07.2021	FIT
18	Dr. Arvind Kumar Kairo	E.N.T.	01.07.2021	FIT
19	Dr. Hitesh Verma	E.N.T.	01.07.2021	FIT
20	Dr. Ankur Goyal	Radio-Diagnosis	01.07.2021	FIT
21	Dr. Ekta Dhamija	Radio-Diagnosis	01.07.2021	FIT
22	Dr. Ashok Sharma	Biochemistry, N.S. Centre	01.07.2021	FIT
23	Dr. Vivek Gupta	Community Ophthalmology (RPC)	01.07.2021	FIT
24	Dr. Yashdeep Gupta	Endo. & Metab.	01.07.2021	FIT
25	Dr. Vilas Duryodhan Samrit	Orthodontics & Dentofacial Orthopaedics (CDER)	01.07.2021	In Sealed Cover
26	Dr. Prabhat Kumar Chaudhari	Orthodontics & Dentofacial Orthopaedics (CDER)	01.07.2021	FIT
27	Dr. Amrita Chawla	Conservative Dentistry & Endodontics (CDER)	01.07.2021	FIT

Continued Page No. ---12/-






28	Dr. Vijay Kumar	Conservative Dentistry & Endodontics (CDER)	01.07.2021	FIT
29	Dr. Rahul Yadav	Oral & Maxillofacial Surgery	01.07.2021	FIT
30	Dr. Vijay Kumar Digge	Orthopaedics	01.07.2021	FIT
31	Dr. Siddharth Sarkar	Psychiatry (NDDTC)	01.07.2021	FIT
32	Dr. Piyali Mandal	Psychiatry, NDDTC	01.07.2021	FIT
33	Dr. Subhash Chandra Yadav	Electron Microscope for Nanotechnology & 3D Tomography (Anatomy)	01.07.2021	FIT
34	Dr. Sudhir Chandra Sarangi	Pharmacology	01.07.2021	FIT
35	Dr. Harlokesch Narayan Yadav	Pharmacology	01.07.2021	FIT
36	Dr. Nishat Ahmed Hussain	Ocular Microbiology (RPC)	01.07.2021	FIT
37	Dr. Dheeraj Kumar Koli	Prosthodontics & Crown & Bridge	01.07.2021	FIT
38	Dr. Harshal Ramesh Salve	Community Medicine	01.07.2021	FIT
39	Dr. Shalini Gupta	Oral Medicine & Radiology (CDER)	01.07.2021	FIT
40	Dr. Mukesh Kumar	Radio-Diagnosis (Dr. B.R.A. IRCH)	01.07.2021	FIT
41	Dr. Priyanka Mahadeorao Naranje	Radio-Diagnosis	01.07.2021	FIT
42	Dr. Kamal Kataria	Surgery	01.07.2021	FIT
43	Dr. Suhani	Surgery	01.07.2021	FIT
44	Dr. Yashwant Singh Rathore	Surgery	01.07.2021	FIT

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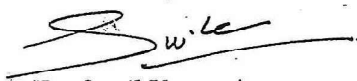


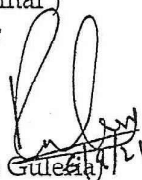



45	Dr. Harsh Priya	Public Health Dentistry(CDER)	01.07.2021	FIT
46	Dr. Kunaal Dhingra	Periodontology (CDER)	01.07.2021	FIT
47	Dr. Dinu S. Chandran	Physiology	01.07.2021	FIT
48	Dr. Nasreen Akhtar	Physiology	01.07.2021	FIT
49	Dr. Prashant Tulshidas Tayade	Physiology	01.07.2021	FIT
50	Dr. Nayer Jamshed	Emergency Medicine	01.07.2021	FIT
51	Dr. Shailendra Kumar	Anaesthesia (ART) Obst. & Gynae.	01.07.2021	UNFIT
52	Dr. Kanwaljeet Garg	Neurosurgery	01.07.2021	FIT
53	Dr. Dattaraj Paramanand Sawarkar	Neurosurgery	01.07.2021	FIT
54	Dr. Manoj Phalak	Neurosurgery	01.07.2021	FIT
55	Dr. Ramesh Sharanappa Doddamani	Neurosurgery	01.07.2021	FIT

The recommendations of the Standing Selection Committee as detailed above were approved by HR Sub-Committee.

The meeting ended with thanks to the Chair.


(Dr. Sunil Kumar)
Member


(Dr. Randeep Gulecia)
Member-Secretary


(Shri D.S. Gangwar)
Member


(Shri Rajesh Bhushan)
Chairman

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(FACULTY CELL)

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Annex-II

No.F.11-2/2020-Estt. I.

Ansari Nagar, New Delhi-110029

Dated the: 08 SEP 2021

Subject:- To approve the minutes of 3rd Meeting of HR Sub-Committee held on 06.09.2021 at 10.30 A.M. in the Ministry of Health & Family Welfare under Chairmanship of Shri Rajesh Bhushan, Secretary (Health), Govt. of India, MOHFW, to consider the recommendations of the Standing Selection Committee Meeting from 15th to 18th July, 2021 (1st Phase) and from 24th to 26th July, 2021 (2nd Phase) for promotion of eligible faculty members to the next higher grades under Assessment Promotion Scheme (APS) at the AIIMS, New Delhi.

As per APS Guidelines, 216 faculty members are eligible to consider their candidature for promotion to the next higher grade under Assessment Promotion Scheme (APS). The details are as under:-

i)	Associate Professor to Additional Professor eligible in 01.07.2017	- 01
ii)	Assistant Professor to Associate Professor eligible in 01.07.2020	- 72
iii)	Associate Professor to Additional Professor eligible in 01.07.2020	- 83
iv)	Assistant Professor to Associate Professor eligible in 01.07.2021	- 05
v)	Associate Professor to Additional Professor eligible in 01.07.2021	- 55

TOTAL - 216

Out of these, 216 appeared before Standing Selection Committee. These 216 faculty members were interviewed by the Standing Selection Committee Meeting held from 15th to 18th July, 2021 (1st Phase) and from 24th to 26th July, 2021 (2nd Phase) to assess their suitability for promotion to the next higher grades under Assessment Promotion Scheme (APS) for aforesaid batches.

After assessing these 216 candidates, Standing Selection Committee made recommendations.

All faculty posts are Group 'A' posts.

As per AIIMS Act, the Governing Body is the Appointing Authority for all Group 'A' posts (No.19 (ii) of Schedule-I of the AIIMS Regulations, 2019 and its notification dated 18th October, 2019 (as amended).

In this connection, it is pertinent to mention here that Governing Body in its meeting held on 10.10.2017 under Agenda Item No. GB-155/6 desired that AIIMS, New Delhi should put in place a mechanism (HR Module) with the approval of the President, AIIMS to approve the appointment of the candidates selected by the Standing Selection Committee, so that such candidates can join their post with-out waiting for the meeting of the Governing Body. Ex-post-facto approval of Governing Body may be obtained subsequently.

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Do the Minister of Health
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14/9/21

This practice was followed in the last selections held from the month of May, 2019 to August, 2019 & January, 2020.

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President AIIMS had constituted HR Sub-Committee, consisting of following members for the above said purpose:-

01	Secretary (Health), Govt. of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi	---	Chairman
02	Director General of Health Services (DGHS), Govt. of India.	---	Member
03	Additional Secretary & Financial Advisor, Govt. of India, MOHFW	---	Member
04	The Director, AIIMS, New Delhi	---	Member-Secretary

As per decision mentioned above, Chairman, HR Sub-Committee was requested to hold meeting of this committee to approve the recommendations of the Standing Selection Committee Meeting held from 15th to 18th July, 2021 (1st Phase) and from 24th to 26th July, 2021 (2nd Phase). Accordingly, a meeting of HR Sub-Committee was held on 06.09.2021 at 10.30 A.M in the Chairmanship of Shri Rajesh Bhushan, Secretary (Health), Govt. of India, MOHFW, Nirman Bhawan, New Delhi to review the results of interview. All members of this committee were present.

The minutes of HR Sub-Committee meeting (in original) are attached herewith.

In view of the above, the recommendations of HR Sub-Committee meeting are submitted for kind approval of the Hon'ble President, AIIMS, New Delhi, so that promotion orders can be issued to recommended faculty members for promotion to the next higher grades under APS. Ex-post-facto approval of Governing Body will be obtained subsequently.


The Hon'ble President,
AIIMS, New Delhi


(PROF. RANDEEP GULERIA)
DIRECTOR

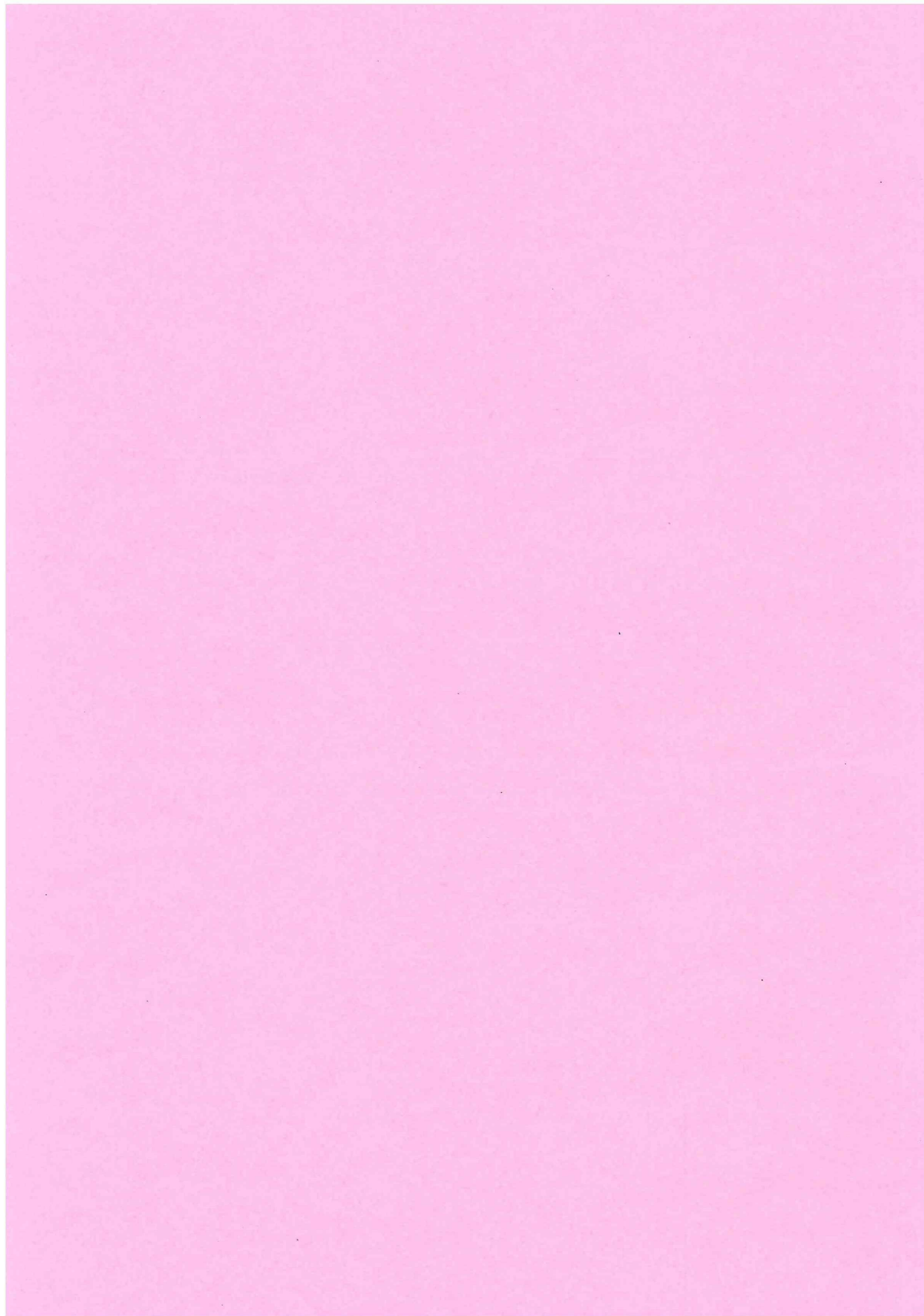
- Encl: 1. Original Minutes of HR Sub-Committee
2. Agenda of HR Sub-Committee


14/9/21

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/9

To consider/ex-post facto approval of the proposal for abolition of user charges upto Rs.300 & revision of room rent of private wards at AIIMS, New Delhi



Item No.GB/159/9

SUBJECT: TO CONSIDER/ EX-POST FACTO APPROVAL OF THE PROPOSAL FOR ABOLITION OF USER CHARGES UPTO RS. 300& REVISION OF ROOM RENT OF PRIVATE WARDS AT AIIMS, NEW DELHI

INTRODUCTION

Reference to ID note dated 27.08.2021 (FTS No. 2311059) from the office of Hon'ble HFM. As desired a committee was constituted on 3rd September 2021 to evaluate current infrastructure and suggest changes to improve patient related OPD services at AIIMS, New Delhi. One of the recommendations of the committee was to abolish user charges below Rs. 500 as per recommendation of the A N Saraya committee constituted in 2017 on this issue.

To summarize, A N Saraya Committee had recommended that average user charges collected by AIIMS is approx. INR 55-65 Crores per year and admission charges and expensive investigations/ interventions like those in nuclear medicine, IVF facility (Obst), and CT & MRI (radiological investigations) account for 70% of these user charges collected. All other investigations/ interventions (below INR 500) account for only about 30% of revenue generated (**approx.. Rs.. 20 Crores annually**). However, to collect these small user charges, the average **book-keeping costs to the hospital is to the tune of Rs. 32 crores per year** and abolition of smaller user charges can save substantially in book-keeping costs as well. **To make the proposal revenue neutral**, it was recommended that while charges on low-cost investigations/interventions like blood tests, x-rays, CT, etc. (below Rs.

500 per test) should be eliminated and interalia, Private Ward Charges should be increased.

At AIIMS, in-patient care services in AIIMS hospital & various centers are provided in General and Private wards as per the patient's choice/ability to pay and bed availability. While patients being treated by respective clinical departments in main hospital are admitted in Old or New Private Wards, the patients being treated in various Centres (RPCOS, CNC, Dr. BRAIRCH, JPNATC) are admitted in respective private wards there.

The patients admitted in Private Ward are levied following charges at present:

Room Rent (as per actual number of days of hospitalization)	Rs 2000/- (for 'B' class/ordinary rooms)
	Rs 3000/- (for 'A' class/deluxe rooms)
Diet Charges	Rs 200/- per day (optional)

These charges were last revised in the year 2012.

PROPOSAL

Standing Finance Committee of AIIMS in it's 222nd Meeting had recommended the following:

- Waiving of user charges for low-cost investigations/interventions like blood tests, x-rays, CT, etc. (below Rs. 500 per test)
- Revision of private ward room rent to:

Room Rent (as per actual number of	Rs 3000/- (for 'B' class/ordinary rooms)
---------------------------------------	---

days of hospitalization)	Rs 6000/- (for 'A' class/deluxe rooms)
Diet Charges	Rs 300/- per day (optional)

The said decision of SFC (Annex I) was submitted on file for approval of Hon'ble HFM & President AIIMS. Hon'ble HFM approved the increase in private room rent as recommended by SFC. In case of User Charges, Hon'ble HFM has approved that the user charges for low-cost investigations/ laboratory charges up to Rs. 300 be abolished and the user charges should be reviewed on an annual basis.(Annex II)

JUSTIFICATION

Recommended by SFC in its 222nd Meeting.

ADMINISTRATIVE COMMENTS:

In view of detailed justification and approval of Hon'ble HFM & President, AIIMS, it is put up for post facto approval of Governing Body for abolition of user charges for low-cost investigations/laboratory charges and increase of private ward room charges from existing charges at Rs. 2000/- per day for 'B' Class room & Rs. 3000/- per day for 'A' Class room plus diet charges at Rs. 200/- per day to Rs. 3000/- per day for 'B' Class room and Rs. 6000/- per day for 'A' Class room plus Rs. 300/- per day diet charges (optional) w.e.f 1st June 2022.

COMMENTS FROM FINANCIAL DIVISION:

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Recommended by SFC in its 222nd Meeting.

APPROVAL SOUGHT:

Post facto approval of Governing Body is sought for abolition of user charges for low-cost investigations/ laboratory charges up to Rs. 300 and increase of private ward room charges to Rs. 3000/- per day for 'B' Class room and Rs. 6000/- per day for 'A' Class room plus Rs. 300/- per day diet charges (optional) w.e.f. 1st June 2022.

Ministry has sought certain clarification from the Institute. AIIMS may provide desired information at the earliest.

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Item No. SFC-221/3

Ministry has sought certain clarification from the Institute. AIIMS may provide desired information at the earliest.

Item No. SFC-221/4

Withdrawn.

Item No. SFC-221/5

IFD, MoHFW has sent query vide letter dated 11.03.2022. AIIMS may provide desired information at the earliest.

Item No. SFC-221/7

Chairman directed the Institute to make a presentation on this issue before the Hon'ble President of AIIMS covering all aspects of the issues and various possible options.

ITEM No SFC-222/4

TO CONSIDER THE PROPOSAL FOR PAYMENT OF LEARNING RESOURCE ALLOWANCE AT THE ENHANCED RATES TO THE FACULTY MEMBERS POSTED AT COLLEGE OF NURSING AT PAR WITH THE FACULTY MEMBERS WORKING IN THE OTHER CENTRES/DEPARTMENTS AT THE AIIMS, NEW DELHI

The SFC considered and approved the proposal.

ITEM No SFC-222/5

TO CONSIDER THE PROPOSAL FOR REVISION OF ROOM RENT OF PRIVATE WARDS AT AIIMS, NEW DELHI

The SFC considered and approved that the user charges of low-cost investigations/laboratory charges up to Rs. 500 per test may be abolished in line with agenda. However, to recover foregone revenue on that count, the room rent & diet charges for private ward may be simultaneously revised as follows:

1. Room rent charges for private ward for class 'B' category at the rate of Rs.3000/- per day.
2. Room rent charges for private ward for class 'A' category at the rate of Rs.6000/- per day.
3. Diet charges (optional) at Rs.300/- per day.

It was directed that the proposal, as above, may be submitted immediately on file for approval of the Hon'ble President of Institute.

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ITEM No SFC-222/6

NOTE FOR STANDING FINANCE COMMITTEE ON REVISED ESTIMATES FOR THE YEAR 2021-22 AND BUDGET ESTIMATES FOR THE YEAR 2022-23 UNDER GRANT-IN-AID SALARIES, GENERAL, CREATION OF CAPITAL ASSETS OF THE INSTITUTE FROM GOVERNMENT.

Noted

ITEM No SFC-222/7

TO CONSIDER THE PROPOSAL FOR CREATION OF ONE POST OF DIRECTOR LEVEL AT AIIMS, NEW DELHI FOR APPOINTMENT OF AN INDEPENDENT AND REGULAR CHIEF VIGILANCE OFFICER AT AIIMS, NEW DELHI.

SFC considered and recommended.

ITEM No SFC-222/8

TO CONSIDER THE PROPOSAL FOR RECOMMENDATIONS OF THE INTERNAL COMMITTEE FOR CADRE REVIEW IN RESPECT OF VARIOUS GROUP 'A' (NON FACULTY), 'B', 'C' & ERSTWHILE 'D' POSTS AT THE AIIMS, NEW DELHI.

SFC considered the proposal and agreed. It was also directed that a date may be indicated by when employees of dying cadre will be retiring and these liabilities will no longer exist.

ITEM No SFC-222/9

TO CONSIDER THE PROPOSAL FOR CREATION OF 12 POST. OF ASSISTANT PROFESSOR - IN THE DEPARTMENT OF CARDIAC ANAESTHESIA AT AIIMS, NEW DELHI.

SFC considered and recommended.

ITEM No SFC-222/10

TO CONSIDER THE PROPOSAL FOR UPGRADATION FOR THE POST OF CHIEF SECURITY OFFICER IN THE PAY BAND-4 WITH GRADE PAY OF 8900/- (LEVEL-13 A IN THE PAY MATRIX) AT AIIMS, NEW DELHI.

SFC directed that agenda be referred to Ministry for examination on file.



भारतीय चिकित्सा संस्थान
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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI

Annex. -II

1662

18/5/22

R.No.4-2/2021-Genl. (SFC-222)

Sub: The proposal for revision of abolition of user charges below Rs.500/- & interalia increase the Room rent of Private wards at AIIMS, New Delhi.

The Medical Superintendent, AIIMS had submitted the proposal for revision of abolition of user charges below Rs 500 and interalia increase the room rent of private wards at AIIMS New Delhi (Annexure-A). The same agenda was considered and approved by 222-SFC

The SFC considered and approved that the user charges of low-cost investigations/laboratory charges up to Rs. 500 per test may be abolished in line with agenda (Annexure-B). However, to recover foregone revenue on that count, the room rent & diet charges for private ward may be simultaneously revised as follows:

1. Room rent charges for private ward for class 'B' category at the rate of Rs.3000/- per day.
2. Room rent charges for private ward for class 'A' category at the rate of Rs.6000/- per day.
3. Diet charges (optional) at Rs.300/- per day.

The same agenda has to be ratified in the upcoming Governing Body meeting. However, the constitution of Governing Body is under process.

The above said proposal submitted for kind consideration and approval of the Hon'ble President, AIIMS, New Delhi

Encl: as stated above.

(Prof. Randeep Guleria)
Director, AIIMS, New Delhi

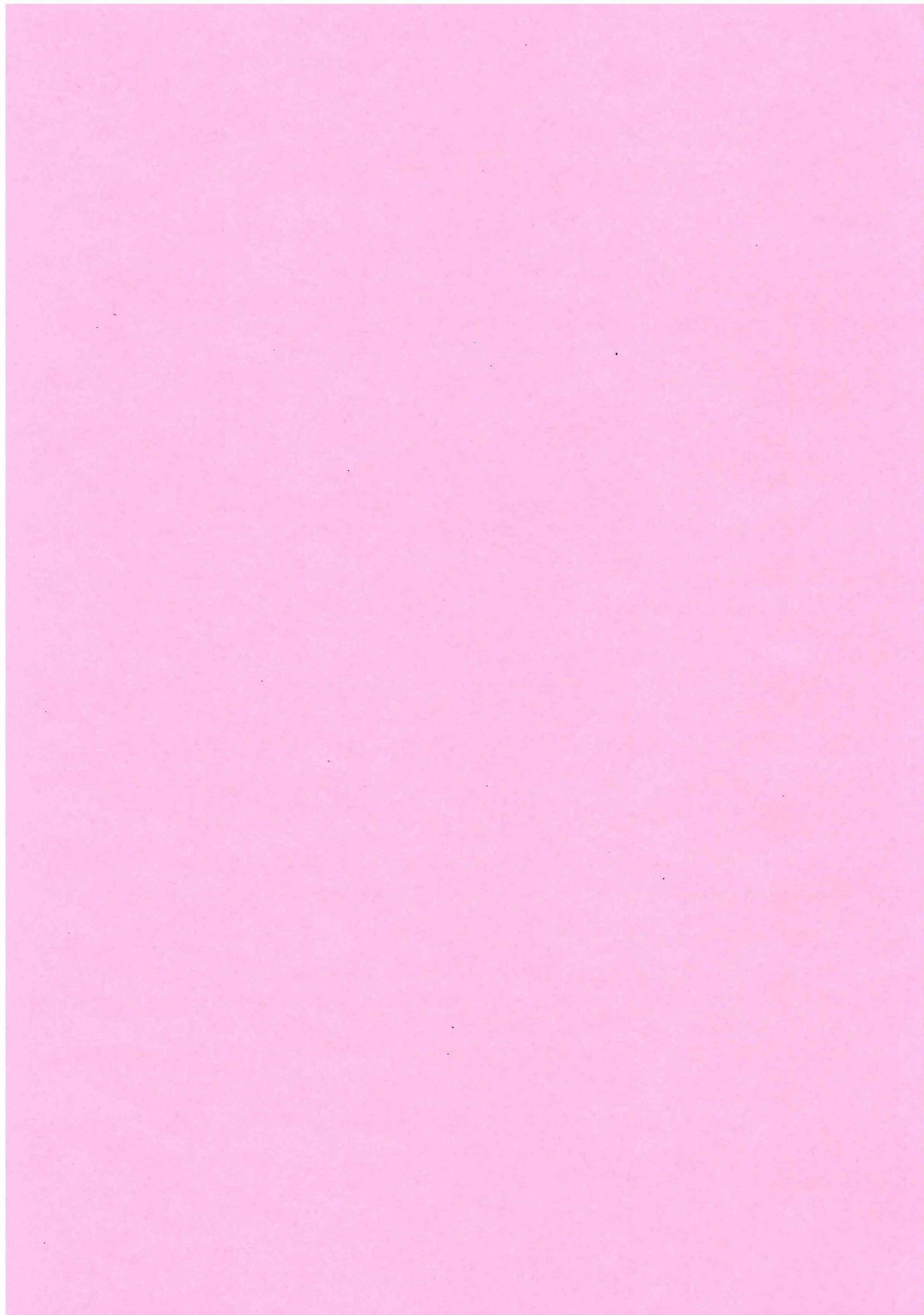
Hon'ble HFM &
President, AIIMS

Approved revision of user charges may be limited upto Rs 500/-
abolition of user charges may be limited upto Rs 500/-
There is need to review these charges
on yearly basis

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-159/10

Ratification of major penalty (Reduction to a lower stage in time scale of pay of the post of Associate Professor for a period of one year in the time scale of pay i.e. Level 13 A-1, with further directions that the said Dr. Partha Haldar, Associate Professor of Community Medicine, AIIMS will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will not have the effect of postponing the future increments of his pay, after imposition of penalty) imposed on Dr. Partha Haldar, Asstt. Prof. Community Medicine, AIIMS, New Delhi.



Item No.GB/159/10

SUBJECT: RATIFICATION OF MAJOR PENALTY (REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY OF THE POST OF ASSOCIATE PROFESSOR FOR A PERIOD OF ONE YEAR IN THE TIME SCALE OF PAY I.E. LEVEL 13 A-1, WITH FURTHER DIRECTIONS THAT THE SAID DR. PARTHA HALDAR, ASSOCIATE PROFESSOR OF COMMUNITY MEDICINE, AIIMS WILL NOT EARN INCREMENTS OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON THE EXPIRY OF SUCH PERIOD, THE REDUCTION WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HIS PAY, AFTER IMPOSITION OF PENALTY) IMPOSED ON DR. PARTHA HALDAR, ASSTT. PROF. COMMUNITY MEDICINE, AIIMS, NEW DELHI.

1. INTRODUCTION

Dr. Partha Haldar was permitted to attend the Elective Course from 02.03.2020 to 20.03.2020 at Erasmus Medical Centre, Rotterdam with the condition that the period of his absence for the above purpose will be treated as on duty with full pay.

However, due to Covid-19 & Lockdown, the course was suspended on 13.03.2020. Accordingly, Dr. Partha Haldar was supposed to report back for duty at AIIMS, New Delhi. Instead of reaching Delhi, he went to Bangalore on 14.03.2020 & went for self Quarantine. He was not able to report at Delhi due to National lockdown w.e.f 25.03.2020 to 31.05.2020. Thereafter, he informed vide letter dated 24.06.2020 that "he is not able to join duty on 01.06.2020 after removal of nationwide lockdown due to some urgent personal family reasons and also requested to consider his period of absence from 01.06.2020 as leave without pay.

His request for grant of leave was considered by the then Hon'ble President, AIIMS. However, as per direction of Hon'ble President, AIIMS (Disciplinary authority) a disciplinary proceeding against Dr. Partha Haldar, Associate Professor of Community Medicine, AIIMS, New Delhi was initiated under rule 14 of CCS(CCA) Rules 1965.

Inquiry was conducted to inquire into the matter, and Inquiry Report was submitted by IO on 30.10.2021. The inquiry Officer in its final report has made following conclusion:

"After examining all the material placed on table and considering all the facts put before me, it's my considered opinion that there is no evidence of gross misconduct on the part of Dr. Partha Haldar. Further, he maintained absolute devotion to his duties assigned to him by the reporting office. Regarding amenability to discipline, he maintained communication with reporting officer throughout the period.

During his physical absence from Delhi, he did request for admissible leave, which may be granted to him ex-post facto (as admissible). Further, all components of the system should develop effective communication system, following proper channels/multiple channels"

Disciplinary Authority (i.e. President, AIIMS) has expressed following disagreement to the above conclusion of inquiry officer :

"The Charged Officer (CO) has instead of returning to AIIMS, New Delhi had travelled to Bangalore without permission of the Competent Authority and remained absent w.e.f. 15.03.2020 to 20.09.2020. The CO has accepted the same vide his letter dated 15.03.2021.

When the CO was directed to join his duties with immediate effect vide letter dated 07.07.2020, he joined AIIMS, New Delhi only on 21.09.2020. Thus, the officer was not sincere and devoted to his duties as expected of an officer of his status in premier institute, like AIIMS and the charges are found to be proved".

An opportunity to Dr. Partha Halder was given to make submission for the observations of President & Disciplinary Authority. Dr. Partha Halder, Associate Professor has submitted his representation vide letter dated 18.02.2022.

After perusing the representation of the Dr. Partha Halder, the Chairman (GB) & President AIIMS has passed order as follows: "The charges established against the CO constitute a grave misconduct on his part and the ends of justice would be met in this case, if the Penalty of **"Reduction to a lower stage in time scale of pay of the post of Associate Professor for a period of one year in the time scale of pay i.e. Level 13 A-1, with further directions that the said Dr. Partha Halder, Associate Professor of Community Medicine, AIIMS will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will not have the effect of postponing the future increments of his pay, after imposition of penalty"** is imposed on the Charged Officer.

The case may be placed in the General Body of AIIMS for ratification subsequently."

2. **ADMINISTRATIVE COMMENTS.**

As decided by the President (AIIMS), order for imposing the penalty has been issued vide Order No.F.41-882/2020-Legal Cell dated 18.04.2022.

Disciplinary Authority for Faculty Members in terms of Schedule-II regulation 33 of AIIMS Regulations 2019 is President AIIMS for minor penalties and Governing Body for all penalties.

As per note-(ii) of Schedule-II regulation 33 of AIIMS regulations 2019 "Since the Governing Body meeting are fixed at intervals, the Chairman of the Governing Body is authorised to initiate disciplinary proceedings against employees of Group A and Faculty members and the final decision on penalty shall be taken in the Governing Body meeting".

3. APPROVAL SOUGHT.

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Submitted for ratification of the above mentioned penalty "Reduction to a lower stage in time scale of pay of the post of Associate Professor for a period of one year in the time scale of pay i.e. Level 13 A-1, with further directions that the said Dr. Partha Haldar, Associate Professor of Community Medicine, AIIMS will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will not have the effect of postponing the future increments of his pay, after imposition of penalty" imposed on Dr. Partha Haldar, vide order No.41-882/2020-Legal Cell dated 18.4.2022 (Annexure-I).

This has the approval of Director, AIIMS, New Delhi.

Deputy Director (Admn.)



ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi - 110029
(Legal Cell)

No.F.41- 882/2020-Legal Cell

Dated: 18 APR 2021

ORDER

WHEREAS, Dr. Partha Haldar, Assoc. Prof., Community Medicine, AIIMS, New Delhi was charge sheeted vide O.M. No. F.41-882/2020-Legal Cell dated 02.03.2021 under Rule 14 of the Central Civil Services (Classification Control and Appeal) Rules 1965

WHEREAS, Prof. K.K. Deepak, Dean (Examination) and Dr. Nirupam Madan, Addl. Prof., Hospital Administration were appointed as Inquiry Officer (IO) and Presenting Officer (PO) respectively in this case by the Disciplinary Authority vide order dated 15.07.2021 to inquire into the charges framed against Dr. Partha Haldar, Associate Professor, Community Medicine, AIIMS, New Delhi.

WHEREAS, Inquiry Officer after holding the Inquiry has submitted its Inquiry report dated 30.10.2021.

WHEREAS, Disciplinary Authority (i.e. President, AIIMS) has expressed disagreement to the conclusion of inquiry officer and noted as under:-

"The Charged Officer has instead of returning to AIIMS, New Delhi had travelled to Bangalore without permission of the Competent Authority and remained absent w.e.f. 15.03.2020 to 20.09.2020. The CO has accepted the same vide his letter dated 15.03.2021.

When the CO was directed to join his duties with immediate effect vide letter dated 07.07.2020, he joined AIIMS, New Delhi only on 21.09.2020. Thus, the officer was not sincere and devoted to his duties as expected of an officer of his status in premier institute, like AIIMS and the charges are found to be proved".

WHEREAS, An opportunity was given to Dr. Partha Haldar to make submission w.r.t. the observations of President & Disciplinary Authority.

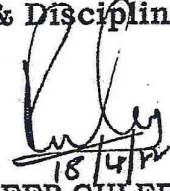
WHEREAS, Dr. Partha Haldar, Associate Professor submitted his representation vide letter dated 18.02.2022 and has tendered unconditional apology for inadvertent act of omission/commission.

AND WHEREAS, after having gone through the charge-sheet dated 02.03.2021, submissions of representations of Dr. Partha Haldar, Associate Professor, evidences on record, facts/circumstances of the case and taking all relevant factors into consideration, the President, AIIMS and the Disciplinary Authority in exercise of the power conferred under Rule 15 of the CCS(CCA) Rules, 1965 read with Regulation 33 of the AIIMS Regulation, 2019 for good and sufficient reasons has come to the conclusion that Dr. Partha Haldar, Associate Professor has constituted a misconduct on his part and has decided to impose the penalty of "Reduction to a lower stage in time scale of pay of the post of Associate Professor for a period of one year in the time scale of pay i.e. Level 13 A-1, with further directions that the said Dr. Partha Halder, Associate Professor of Community Medicine, AIIMS will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will not have the effect of postponing the future increments of his pay, after imposition of penalty" on him.

NOW THEREFORE, the penalty of "Reduction to a lower stage in time scale of pay of the post of Associate Professor for a period of one year in the time scale of pay i.e. Level 13 A-1, with further directions that the said Dr. Partha Halder, Associate Professor of Community Medicine, AIIMS will not earn increments of pay during the period of such reduction and on the expiry of such period, the reduction will not have the effect of postponing the future increments of his pay, after imposition of penalty" is hereby imposed on Dr. Partha Halder, Associate Professor, Community Medicine, AIIMS, New Delhi under Rule 11(v) of CCS(CCA) Rules, 1965.

A copy of this order may be added to the Confidential Dossier and Service Book of Dr. Partha Halder, Associate Professor, Community Medicine, AIIMS, New Delhi.

**By Order and for & on Behalf of the
President (AIIMS) & Disciplinary Authority**



**(PROF. RANDEEP GULERIA)
Director AIIMS, New Delhi**

To,

Dr. Partha Halder, Associate Professor, Community Medicine, AIIMS, New Delhi.

Distribution :

1. The HOD, Community Medicine, AIIMS, New Delhi
2. The Chief Administrative Officer, AIIMS, New Delhi
3. The Sr. Administrative Officer (Rect.), AIIMS, New Delhi
4. The Sr. Administrative Officer (Vigilance Cell), AIIMS, New Delhi
5. The Administrative Officer Estt.I (DO), AIIMS, New Delhi
6. Accounts Section-II & III, AIIMS, New Delhi
7. ACR Cell (For ACR dossier of P/Concerned), AIIMS, New Delhi