



शरीरमाद्यं रक्तं धर्मस्वप्नम्

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

AGENDA

FOR THE 1st MEETING OF THE

CENTRAL INSTITUTE BODY

TO BE HELD ON	:	16 th July, 2018 (Monday)
TIME	:	4.00 P.M
PLACE	:	Conference Hall of the Hon'ble HFM's Office, 3 rd Floor, Nirman Bhawan, New Delhi

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 5-1/2018-Genl.

Ansari Nagar, New Delhi-29

Dated:

12 JUL 2018

MEMORANDUM

Subject:- 1st meeting of the Central Institute Body scheduled to be held on Monday the 16th July, 2018 at 4:00 P.M. in the Hon'ble HFM's Conference Hall in Nirman Bhawan, New Delhi.

Further to this office memorandum of even number dated 04.07.2018 on the above mentioned subject, the Agenda for the Central Institute Body (CIB) meeting is enclosed.



(PROF. RANDEEP GULERIA)
DIRECTOR &
MEMBER SECRETARY

Encl. As above

The President and all the
Members of the Central Institute Body.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

List of the Central Institute Body Members

- | | | |
|-----|---|------------------------|
| 1. | Shri Jagat Prakash Nadda
Minister of Health & Family Welfare
Nirman Bhawan, New Delhi-110011 | President |
| 2. | Shri Ramesh Bidhuri, M.P (Lok Sabha)
H.No.179, Sunpath House,
Village Tughlakabad, New Delhi-110044 | Member |
| 3. | Shri Parvesh Sahib Singh Verma, MP (Lok Sabha)
1/14B, Shaniti Niketan,
New Delhi | Member |
| 4. | Prof. Ram Gopal Yadav, MP (Rajya Sabha)
8-A, Lodhi Estate,
New Delhi-110003 | Member |
| 5. | Shri R. Subrahmanyam
Secretary to the Govt. of India
Department of Higher Education,
Ministry of Human Resource Development
Shastri Bhawan, New Delhi-110001 | Member |
| 6. | Dr. M.K. Bhan
Former Secretary, Deptt. Of Biotechnology,
M/o Science & Technology, | Member |
| 7. | Smt. Preeti Sudan
Secretary (H&FW)
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi-110011 | Member |
| 8. | Prof. Yogesh Kumar Tyagi
Vice Chancellor
University of Delhi, Delhi-110007 | Member
(Ex-Officio) |
| 9. | Director General of Health Services
Govt. of India
Nirman Bhawan, New Delhi-110011 | Member
(Ex-Officio) |
| 10. | Dr. D.S. Rana
Chairman,
Board of Management
Sir Ganga Ram Hospital, New Delhi. | Member |
| 11. | Dr. (Smt.) Vijay Laxmi Saxena
Former General Secretary,
Indian Sciences Congress Association,
(ISCA), Kolkata, West Bengal, | Member |

- Dr. (Smt.) Vijay Laxmi Saxena
Coordinator Bioinformatics
Infrastructure Facility Centre of DBT, (Govt. of India),
Head of Department of Zoology, Dayanand
Girls P.G. College, Kanpur, 7/182,
Swarup Nagar, Kanpur-208002, U.P.
12. **Dr. Mahesh B. Patel,** Member
F-001, Shilalekh Society, (w.e.f. 12.02.2016)
Opposite Police Stadium,
Shahi Baug, Ahmedabad-38004 (Gujarat)
13. **Dr. D.G. Mhaisekar** Member
Vice Chancellor, (w.e.f. 12.02.2016)
Maharashtra University of Health Sciences,
Dindori Road, Mhasrul,
Nashik-422 004
14. **Dr. N. Gopalkrishnan** Member
Professor (Nephrology)
Madras Medical College,
Chennai
15. **Smt. Vijaya Srivastava** Member
Special Secretary and Financial Adviser
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi-110011
17. **(Prof.) Dr. Sarman Singh** Member
Director, AIIMS, Bhopal
18. **Dr. Sanjeev Misra** Member
Director, AIIMS, Jodhpur
19. **Dr. P.K. Singh** Member
Director, AIIMS, Patna
20. **Dr. Nitin M. Nagarkar** Member
Director, AIIMS, Raipur
21. **Prof. Ravi Kant** Member
Director, AIIMS, Rishikesh
22. **Dr. Gitanjali Batmanabane** Member
Director, AIIMS, Bhubaneswar
23. **Shri Arun Singhal** Member
Additional Secretary, PMSSY
24. **Shri Sunil Sharma** Member
Joint Secretary, PMSSY
25. **Prof. Randeep Guleria** Member Secretary
Director, AIIMS, New Delhi

**AGENDA FOR 1ST MEETING OF THE CENTRAL INSTITUTE BODY
SCHEDULED TO BE HELD ON 16.07.2018 AT 4:00 P.M. IN THE
CONFERENCE HALL OF THE HON'BLE HFM'S OFFICE IN NIRMAN
BHAWAN, NEW DELHI.**

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Agenda No. CIB-1/1: Review of Financial, Physical, Recruitment progress

1. Financial Progress:

FINANCIAL PROGRESS OF NEW AIIMS AS ON 1ST JUNE, 2018, AS PER PFMS (OLD + NEW WORKS)													
Sl. No.	AIIMS	Sanction date	Sanctioned cost			Scheduled completion	Cum. Funds released	% of cost	Expenditure last month			Funds utilised	Balance available
			Civil	Equipment	Total				Civil	Equipment	Total		
1	Bhopal	19.03.2010	617.70	200.00	817.70	31.03.2013	835.54	102.18			0.12	744.49	91.05
2	Bhubaneswar	19.03.2010	600.49	200.00	800.49	31.03.2013	812.07	101.45			3.17	769.23	42.84
3	Jodhpur	19.03.2010	556.58	200.00	756.58	31.03.2013	790.45	104.48			31.46	720.46	69.99
4	Patna	19.03.2010	638.43	200.00	838.43	31.03.2013	752.04	89.70			6.11	689.54	62.50
5	Raipur	19.03.2010	570.48	200.00	770.48	31.03.2013	810.1	105.14			6.70	737.86	72.24
6	Rishikesh	19.03.2010	583.15	200.00	783.15	31.03.2013	1096.07	139.96			25.00	1021.07	75.00
7	Raebareli	10.02.2009	578.54	195.00	773.54	31.03.2012	193.54	25.02				168.99	24.54
8	Mangalagiri	07.10.2015	1333	285	1618	Sep, 2020	234	14.46	9.50	0.00	9.50	94.00	140.00
9	Nagpur	07.10.2015	1292	285	1577	Sep, 2020	231	14.64	23.31	0.00	23.31	98.00	133.00
10	Kalyani	07.10.2015	1469	285	1754	Sep, 2020	278	15.84	26.00	0.00	26.00	108.00	170.00
11	Gorakhpur	20.07.2016	831	180	1011	April, 2020	98	9.69	0.00	0.00	0.00	39.30	42.00
12	Bathinda	27.07.2016	747	178	925	June, 2020	128.22	3.89	0.00	0.00	0.00	4.90	121.50
13	Assam	24.05.2017	945	178	1123	April, 2021	5	0.44	0.00	0.00	0.00	0.10	4.90
14	Bilaspur	03.01.2018	1166	185	1351	Dec, 2021	10	0.74	0.00	0.00	0.00	0.00	10.00
15	Jharkhand	16.05.2018	918	185	1103	Feb, 2022	9	0.81	0.00	0.00	0.00	0.00	9.00
16	Jammu	Cabinet	0.00	0.00	0.00	Not yet	48.33	0.00	0.00	0.00	0.00	0.00	48.33

17	Kashmir	Approval not yet taken	0.00	0.00	0.00	Decided	42.51	0.00	0.00	0.00	0.00	0.00	42.51
18	Tamil Nadu		0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
19	Bihar		0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	Gujarat		0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
21	Telangana		0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
			12846.37	3156.00	16002.37		6373.87		58.81	0.00	58.81	5195.94	1159.40

FINANCIAL DETAILS OF NEW WORKS (CAPITAL) IN NEW AIIMS AS ON JULY, 2018										
Sl.	AIIMS	DPR Works	Sanctioned New Works			Cum Expenditure			Fund available with AIIMS / Executing Agency / PSA	
			Civil	Equipment	Total	DPR Works	New Works	Total		
A	B	C	D	E	F= D + E	G	H	I = G + H	J	
1	Bhopal	817.70	344.25	160.00	504.25	697.09	47.40	744.49		91.05
2	Bhubaneswar	800.49	95.34	319.25	414.59	712.13	57.10	769.23		42.84
3	Jodhpur	756.58	1137.36	196.48	1333.84	576.40	144.06	720.46		69.99
4	Patna	838.43	280.00	50.00	330.00	689.54	0.00	689.54		62.50
5	Raipur	770.48	212.13	26.75	238.88	690.35	47.51	737.86		72.24
6	Rishikesh	783.15	1414.01	651.00	2065.01	632.88	388.19	1021.07		75.00
7	Raebareli	773.54	578.54	195.00	773.54	168.99	0.00	168.99		24.54
8	Mangalagiri	1618.00	1333.00	285.00	1618.00	94.00	0.00	94.00		140.00
9	Nagpur	1577.00	1292.00	285.00	1577.00	98.00	0.00	98.00		133.00
10	Kalyani	1754.00	1469.00	285.00	1754.00	108.00	0.00	108.00		170.00
11	Gorakhpur	1011.00	831.00	180.00	1011.00	39.30	0.00	39.30		42.00
12	Bathinda	925.00	747.00	178.00	925.00	4.90	0.00	4.90		121.50
13	Assam	1123.00	945.00	178.00	1123.00	0.10	0.00	0.10		4.90
14	Bilaspur	1351.00	1166.00	185.00	1351.00	0.00	0.00	0.00		10.00
15	Jharkhand	1103.00	918.00	185.00	1103.00	0.00	0.00	0.00		9.00
16	Jammu	0.00	0.00	0.00	0.00	0.00	0.00	0.00		48.33
17	Kashmir	0.00	0.00	0.00	0.00	0.00	0.00	0.00		42.51
18	Tamil Nadu	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
19	Bihar	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
20	Gujarat	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
21	Telangana	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
		16002.37	12762.63	3359.48	16122.11	4511.68	684.26	5195.94		1159.40

2. Physical Progress:

Physical progress of new AIIMS Civil works as on 1st June 2018 (DPR works only)													
Sl.	AIIMS	Sanction date	Sanctioned cost			Scheduled completion	Civil Components	Packages	Awarded Value	Date of Award	Physical progress(%)	EDC	Gantt chart enclosed
			Civil	Equipment	Total								
1	Bhopal	19.03.2010	617.62	200.00	817.62	31.03.2013			524.9				
							Const. of Medical College	Package - I	147.89	27.05.10	98.87%	31.08.18	
							Const. of Hospital	Package - II	254.39	10.09.10	97.80%	31.08.18	
							Electrical Services	Package - III	50.22	27.10.11	97.38%	31.07.18	
							Estates Services	Package - IV	45.1	02.02.12	40.00%	16.11.18	
							Residential Furniture		23.63		Completed	Completed	
2	Bhubaneswar	19.03.2010	600.49	200.00	800.49	31.03.2013			539.63				
							Const. of Medical College	Package - I	67.37	27.05.10	100%	31.08.17	
							Const. of Hospital	Package - II	261.09	16.09.10	99.70%	31.07.18	
							Electrical Services	Package - III	56.3	12.01.12	100%	31.07.15	
							Estates Services	Package - IV	47.65	04.07.12	100%	28.02.18	
							Residential Furniture		103.65		Completed	Completed	
3	Jodhpur	19.03.2010	556.58	200.00	756.58	31.03.2013			430.91				
							Const. of Medical College	Package - I	66.39	30.05.10	99.78%	Completed	
							Const. of Hospital	Package - II	217.09	16.09.10	96.41%	30.09.18	
							Electrical Services	Package - III	43.38	19.08.11	99.91%	Completed	
							Estates Services	Package - IV	51.84	04.07.12	99.97%	Completed	
							Residential		48.47		Completed	Completed	

Physical progress of new AIIMS Civil works as on 1st June 2018 (DPR works only)													
Sl.	AIIMS	Sanction date	Sanctioned cost			Scheduled completion	Civil Components	Packages	Awarded Value	Date of Award	Physical progress(%)	EDC	Gantt chart enclosed
			Civil	Equipment	Total								
4	Patna	19.03.10	638.43	200.00	838.43	31.03.2013	Furniture	Furniture	3.74		Completed	Completed	
							Const. of Medical College	Package - I	587.32				
							Const. of Hospital	Package - II	160.69	27.05.10	100%	Completed	
							Electrical Services	Package - III	284.7	14.09.10	92.70%	30.09.18	
							Estates Services	Package - IV	42.6	19.08.11	99.00%	30.09.18	
							Residential Furniture	Residential Furniture	66.29	02.02.12	81%	30.09.18	
5	Raipur	19.03.2010	570.48	200.00	770.48	31.03.2013							
							Const. of Medical College	Package - I	115.21	30.05.10	99.85%	30.09.18	
							Const. of Hospital	Package - II	262.4	11.09.10	98.17%	30.09.18	
							Electrical Services	Package - III	35.86	19.08.11	95.36%	30.09.18	
							Estates Services	Package - IV	63.33	02.02.12	81.22%	30.09.18	
							Residential Furniture	Residential Furniture	30.65		Completed	Completed	
6	Rishikesh	19.03.2010	583.15	200.00	783.15	31.03.2013			483.46				
							Const. of Medical College	Package - I	64.8	27.05.10	93.00%	31.12.18	
							Const. of Hospital	Package - II	251.02	11.09.10	99.32%	31.08.18	
							Electrical Services	Package - III	35.51	19.08.11	100.00%	Completed	
							Estates Services	Package - IV	54.73	04.07.12	94.20%	31.08.18	
							Residential Furniture	Residential Furniture	73.73		Completed	Completed	
7	Raebareli	10.02.200	578.54	195.00	773.54	31.03.201			633.46				

Physical progress of new AIIMS Civil works as on 1st June 2018 (DPR works only)													
Sl.	AIIMS	Sanction date	Sanctioned cost			Scheduled completion	Civil Components	Packages	Awarded Value	Date of Award	Physical progress(%)	EDC	Gantt chart enclosed
			Civil	Equipment	Total								
8	Mangalagiri	07.10.2015	1333.00	285.00	1618.00	Sep, 2020	Residential		169.47		99.00%	Completed	
							Hospital & MC		268.99		2.00%	31.3.20	
									1075.51				
							Boundary Wall	Package 0	8.86	14.04.16	Substantially Completed		
							Residential and OPD	Package - I	272.54	14.09.17	29.30%	13.03.19	
							Hospital and Academic	Package - II	601.01	12.04.18	2.60%	12.02.20	
							MGPS and MOT	Package - III	60.10				
							Furniture	Package - IV	63.00				
9	Nagpur	07.10.2015	1292.00	285.00	1577.00	Sep, 2020	External Electrification	Package - V	70.00				
									1056.76				
							Boundary Wall	Package 0	6.48	14.04.16	Substantially Completed		
							Residential and OPD	Package - I	274.19	14.09.17	28.73%	13.03.19	
							Hospital and Academic	Package - II	582.99	12.04.18	1.90%	12.02.20	
							MGPS and MOT	Package - III	60.10				
							Furniture	Package - IV	63.00				
							External Electrification	Package - V	70.00				
1	Kalyani	07.10.201	1469.0	285.00	1754.0	Sep, 2020			1214.7				

Physical progress of new AIIMS Civil works as on 1st June 2018 (DPR works only)													
Sl.	AIIMS	Sanction date	Sanctioned cost			Scheduled completion	Civil Components	Packages	Awarded Value	Date of Award	Physical progress(%)	EDC	Gantt chart enclosed
			Civil	Equipment	Total								
0		5	0		0				9				
							Boundary Wall	Package 0	14.55	02.7.16	Substantially Completed		
							Residential and OPD	Package - I	355.15	14.09.17	21.00%	13.03.19	
							Hospital and Academic	Package - II	651.99	28.04.18	0.60%	27.02.20	
							MGPS and MOT	Package - III	60.10				
							Furniture	Package - IV	63.00				
							External Electrification	Package - V	70.00				
									722.06				
1 1	Gorakhpur	20.07.2016	831.00	180.00	1011.00	Apr, 2020	Boundary Wall	Package 0	7.00	01.05.17	100.00%	Completed	
							Construction EPC Mode	Package - I	715.06	12.04.18	2.92%	11.04.20	
									563.80				
1 2	Bathinda	27.07.2016	747.00	178.00	925.00	Jun, 2020	Boundary Wall	Package 0	6.32	27.12.16	100.00%	Completed	
							Construction EPC Mode	Package - I	557.48	08.06.18	Mobilisation in progress		
1 3	Guwahati	27.07.2016	747.00	178.00	925.00	Jun, 2020	Boundary Wall	Package 0	12.50	To be included in Main Works			
							Construction EPC Mode	Package - I		Master Plan and Design in progress			
1 4	Bilaspur	03.01.2018	1166.00	185.00	1351.00	Dec, 2021	Boundary Wall	Package 0	17.31	08.6.18		07.02.18	
							Construction	Packages					
1	Jharkhand	03.01.2018	918.00	185.00	1103.00	Feb, 2022							

Physical progress of new AIIMS Civil works as on 1st June 2018 (DPR works only)													
Sl.	AIIMS	Sanction date	Sanctioned cost			Scheduled completion	Civil Components	Packages	Awarded Value	Date of Award	Physical progress(%)	EDC	Gantt chart enclosed
			Civil	Equipment	Total								
5		8			0		Boundary Wall	Package 0	9.95	29.08.17			
16	Tamil Nadu	Cabinet Approval Yet to be Taken	0.00	0.00	0.00		Construction	Packages					
17	Bihar		0.00	0.00	0.00								
18	Jammu		0.00	0.00	0.00								
19	Kashmir		0.00	0.00	0.00								
20	Gujarat		0.00	0.00	0.00								
21	Telangana		0.00	0.00	0.00	0.00							

3. Recruitment Progress:

Faculty position in new AIIMS as on 1st July 2018									
Sl. No.	AIIMS	Post	Sanctioned	Filled up on 1st of last month	During last month		Total filled up now	%	Addl. appt orders issued
1	Bhopal	Prof	54	14	0	0	14	26	1
		Addl Prof	45	16	0	0	16	36	
		Asso Prof	81	52	0	0	52	64	
		Asst Prof	125	50	0	0	50	40	1
		Sr Resident	327	111	1	1	106	32	
		Jr Resident	301	143	1	1	113	38	
		Total	933	386	2	2	351	38	2
2	Bhubaneswar	Prof	54	17			17	31	1
		Addl Prof	45	20			20	44	1
		Asso Prof	81	46			46	57	
		Asst Prof	125	95			95	76	2
		Sr Resident	327	137		2	139	43	
		Jr Resident	301	72	28		44	15	8
		Total	933	387	28	2	361	39	12
3	Jodhpur	Prof	54	14	0	0	14	26	
		Addl Prof	45	12	0	0	12	27	
		Asso Prof	81	38	1	0	37	46	
		Asst Prof	125	73	0	0	73	58	
		Sr Resident	327	122	4	8	126	39	
		Jr Resident	301	89	15	0	74	25	

	Total	933	348	20	8	336	36	NIL
4 Patna	Prof	54	11	0	0	11	20	
	Addl Prof	45	8	0	0	8	18	
	Asso Prof	81	43	0	0	43	53	
	Asst Prof	125	44	0	2	46	37	
	Sr Resident	328	150	3	3	150	46	
	Jr Resident	301	78	7	20	91	30	
	Total	934	334	10	25	349	37	NIL
5 Raipur	Prof	54	11			11	20	
	Addl Prof	45	11			11	24	
	Asso Prof	81	25			27	33	1
	Asst Prof	125	59			62	50	4
	Sr Resident	327	89			89	27	
	Jr Resident	301	72			98	33	
	Total	933	267			298	32	5
6 Rishikesh	Prof	54	23	0	0	23	43	
	Addl Prof	45	23	0	1	24	53	
	Asso Prof	81	41	0	0	41	51	1
	Asst Prof	125	65	1	2	66	53	5
	Sr Resident	327	114	4	3	113	35	29
	Jr Resident	301	245	12	2	235	78	7
	Total	933	511	17	8	502	54	42
7 Rae Bareli	Prof							
	Addl Prof							
	Asso Prof							
	Asst Prof	16						

Agenda No.2/CIB-1: Measures to improve Faculty Strength in New AIIMS

- I. **INTRODUCTION:** Although almost five years have elapsed since six new AIIMS were set up, most of them are still operating with less than 50% faculty. This is an undesirable situation which calls for extra-ordinary remedial measures.
- II. **POINTS FOR CONSIDERATION:** In order to fill up posts of faculty and residents in larger numbers in new AIIMS, the following proposals are submitted for deliberation by the Central IB:
1. A running advertisement for all vacant posts should be issued at the beginning of every financial year with the stipulation that the details of filled-up vacancies and available vacancies would be updated on the website of each AIIMS on the first date of each quarter. The cycle of recruitments should be designed in such a manner that each cycle is over within 90 days. This will ensure that the recruitment exercise takes place four times each year, leading to recruitment in larger numbers. This process will be facilitated now that HR Sub Committee has been constituted for each AIIMS, which can meet every quarter on pre-fixed dates.
 2. Instead of looking for candidates who have three years teaching experience for the post of Assistant Professor, we can look for candidates who have at least one year of teaching experience and recruit them on probation/temporary appointment. They can be confirmed once they complete three years of teaching and seniority would accrue only from the date of confirmation. This move would help recruit candidates who otherwise move away to private medical colleges after completing one year of teaching.
 3. Some posts of Senior Resident are absorbed in the DM Programme. Of the remaining posts, normally one third are advertised for fresh post graduates. The basis for this is that Senior Residents are expected to be distributed evenly between first, second and third year. In practice, this

expectation will not be met since there is huge attrition after the first year. Shortage of Senior Residents leads to reluctance of senior faculty to join the institute. It would be practically useful to advertise 75% of the non-DM Senior Residency posts for fresh post graduates.

4. Walk-in-Interviews were recently conducted in New Delhi by six new AIIMS. These interviews were not confined to pass-out of AIIMS New Delhi alone. There was a reasonably good response to this new initiative and 41 Assistant Professors were recruited during this drive. Coming together of all new AIIMS over a period of five days to conduct Walk-in-Interviews creates a critical mass of vacancies which can succeed in attracting applicants. However, these interviews were conducted by the selection committees for contractual employment rather than the regular Standing Selection Committees. If the SSCs of all new AIIMS conduct interviews in which walk in candidates are also allowed in addition to those who have applied in response to the running advertisement issued by institutes, there can be an even better response. Interviews could then also be held for senior faculty in addition to Assistant Professors. CIB may like to deliberate whether two of the four quarterly recruitments held every year could be held in New Delhi in the form of walk in interviews.

III. ADMINISTRATIVE COMMENTS:-

As per directions of Ministry of Health and Family Welfare, Government of India, the faculty selection through walk in interviews for 6 AIIMS (Jodhpur, Bhopal, Bhubaneswar, Rishikesh, Patna, Raipur) were conducted as per schedule given below.

- | | |
|----------------------|---------------------------------|
| 1. AIIMS Jodhpur | 25-26 June 2018 |
| 2. AIIMS Bhopal | 25-27 June 2018 |
| 3. AIIMS Rishikesh | 26-27 June 2018 |
| 4. AIIMS Raipur | 29-30 June 2018 |
| 5. AIIMS Patna | 7 and 9 th July 2018 |
| 6. AIIMS Bhubaneswar | 8 th July 2018 |

All logistics support including space, transport, and administrative staff assistance along with subject experts was extended by AIIMS New Delhi. The resident Doctors' Association of AIIMS, New Delhi was informed of the selections and encouraged to ask residents eligible for the posts to apply. However, in many disciplines no candidates applied. Based on the experience of conduct of these interviews, the following modifications to the process are recommended:

1. Applications for contractual appointments for all New AIIMS should be invited online with one month notice prior. Common portal and forms should be used for all AIIMS with candidates being given the option to list the institutions by preference if similar seats are available at multiple institutions.
2. Interviews should be scheduled based on applications received.
3. All New AIIMS (6 listed above and future AIIMS) should conduct walk-in/contractual interviews by constitution of one common board/selection committee so that the candidate does not need to appear repeatedly on different dates and in different boards for the same subject. Accordingly the selected candidates can be given offer of appointment based on merit and order of preference given by him. This will also save time and will be less expensive and also will be convenient to board, expert members as well candidates.
4. The interviews must be scheduled in March and September every year with eligibility upto 30th June and 31st Dec respectively so that more candidates become eligible and can participate in such interviews for selection. This will also give advance job opportunity to candidates who are going to finish experience few months later.
5. The Consolidated Salary offered in such selection must be same for all Institutes. It is also relevant to mention that the salary must be equivalent to that of a newly selected regular faculty.
6. Posts with constitutional reservations where eligible candidates are not available may be filled by selecting the candidate, irrespective of

category, for 89 days or 6 month with provision of extension till the time candidate in respective category is not available.

7. The recruitment Rules for the faculty posts should not be changed from three year experience to one year experience in line of MCI as
 - A. It will dilute the standard of AIIMS
 - B. The Candidates pursuing three year DM/MCh Courses shall be at disadvantage as they cannot leave the course in between.
 - C. The three year experience as SR is to fine tune the clinical research and teaching skills. The SR with one year experience may not be acquiring sufficient skills to act as faculty of the institute like AIIMS.
8. Advertisement of 75% of the Non DM Seats of Senior Residency for fresh postgraduates is not recommended as both cadres of Senior Residents- (academic(DM/MCh) and non-academic) are different and work allotment is also different.

IV. APPROVAL SOUGHT:- In principal approval is sought for adoption of suggestions in para III by new AIIMS.

Item No. 03/CIB-1: Standard Staffing Pattern for new AIIMS

- I. INTRODUCTION:** Under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY), six (06) new AIIMS at Bhopal, Bhubaneswar, Jodhpur, Patna, Raipur & Rishikesh are functional. Total 4089 posts (08-project cell posts; 305-faculty post; & 3776-Non-faculty post) were created for each of the above six AIIMS.
- II. POINTS FOR CONSIDERATION:** As the new AIIMS are now expanding their services and would soon be achieving full functionality, the institutes are now in a position to accurately ascertain gaps and excesses in the manpower sanctioned, taking into consideration the difficulties being faced in the operationalization of various healthcare services. The new AIIMS are also looking at expanding research activities for which they need various posts in basis science as well. The matter has been considered in the Ministry and a committee with Directors of above six AIIMS and Others was constituted to revisit the sanctioned manpower and to carry out an exercise to identify major area of gaps and surpluses in the manpower and make an assessment of additional sanctioned strength/redundant posts. The committee has now submitted its report. The committee has unanimously proposed to abolish 225 posts, which are either no longer required or the functions of which may be done by outsourcing basis. The committee has recommended to create 1892 new post.
- III. ADMINISTRATIVE COMMENTS:** At present there are approx. 2500 Beds in AIIMS New Delhi. Existing administrative/non-faculty posts in AIIMS, New Delhi and the number of posts proposed in new AIIMS having 750 beds are as follows:

Administrative Posts

	Name of Post	AIIMS, New Delhi	Proposed for New AIIMS
1.	Director/Executive Director*	01	01
2.	Medical Superintendent	02	01
3.	Deputy Director(Administration)	01	01
4.	Sr. Financial Advisor	01	-
5.	Financial Advisor	01	01
6.	Superintending Engineer	01	01

*it is proposed that Executive Director will be appointed in new AIIMS in case suitable candidate for the post of Director is not found. The eligibility condition for the Executive Director will be same as that of Director, except that age limit shall be 70 years.

Other Administrative/Non-Faculty Posts

Group	AIIMS, New Delhi	Proposed for Post New AIIMS
'A'(Non-Faculty)	624	287
'B' (- do-)	6177	3162
'C' Including Erstwhile Group'D'	4845	519
Total	11646	3968

The above posts for the new AIIMS have been recommendation by a committee and further examined by a committee of Directors of new AIIMS. It may be seen that the posts proposed for the new AIIMS (750 beds) are proportionate to that available in AIIMS, New Delhi (Beds – 2500). However, posts recommended for following departments appear on higher side which may rationalized:

- (i) **Public Relation** : There is 01 Post of Public Relation Officer in AIIMS, New Delhi, Where as 05 posts (01 PRO, 02 Assistance PRO and 02 Junior PRO) have been proposed for new AIIMS. It is suggested that only 01 post of Public Relation Officer should be created in new AIIMS.
- (ii) **Hostel**: The number of post of Warden & Junior Warden should be created in accordance with the number of Hostel constructed.
- (iii) **Store & Procurement**: The post proposed for new AIIMS is more than twice of what has been sanctioned for the AIIMS, New Delhi as given below:

Sl.	Name of Post	Gr.	AIIMS, New Delhi	Proposed for New AIIMS
1.	Chief Stores Officer	A	NIL	01
2.	Senior Stores Officer	A	01	01
3.	Stores Officers	A	06	02
4.	Assistant Stores Officer	B	10	06
5.	Junior Stores Officer	B	05	27
6.	Store keeper	B	34	NIL
7.	Store keeper-Cum-Clerk	C	NIL	85
	Total		54	122

It is suggested that the post in Store and Procurement Department may be rationalized in accordance with the posts sanctioned in AIIMS, New Delhi.

- (iv) **Transport**: 17 Posts of Driver has been proposed for the new AIIMS. It is suggested that vehicles may be outsourced.

FACULTY POSTS

Based on Division D.O. dated 12th June, AIIMS New Delhi reviewed the proposals of the committee chaired by Prof. Nagarkar for staffing and manpower at the new AIIMS as below.

	New AIIMS		MCI	AIIMS, ND
Beds	960	750	750	2421
Total faculty	486	245	121	874*
MBBS Only	315	159	121	457*
Beyond MBBS	171	86	0	417*
Total residents	1200	520		2891
Sr. Residents	600	260		676
Jr. Residents	600	260		959
Academic Residents	1200	520		1635
Sr. Residents (Non-Acad)				1041
Jr. Residents (Non-Acad)				215

A: The current proposal for faculty prepared by the committee constituted for creation of posts in new AIIMS appears appropriate.

For 750 Bed hospital:

1. The recommended faculty strength of 159 versus 121 minimum by MCI standards for subjects essential for MBBS teaching in a 750 bed hospital is justifiable considering this is for an AIIMS which must aim higher than the bare minimum essential standards. The comparative chart shows that the major differences from MCI norms are in clinical specialties which are essential if higher patient load is expected than for other medical colleges. It is still much lower than the current strength at AIIMS, New Delhi at 457*.
2. For any AIIMS-like institution, it should be expected that all super-specialty departments should be available for patient care, teaching and research. The extra strength of 86 faculty includes 72 for 15 departments capable of starting DM/MCh courses and 14 for Trauma and Hospital Administration. These are more than the minimum 3 recommended for a department but justified for AIIMS where teaching and research are an important requirement apart from expected higher clinical load.

For 960 Bed hospital:

3. The recommended faculty strength of 315 for subjects essential for MBBS teaching is justifiable based on recommendations for a 750 bed AIIMS. The major contributors to this expansion are Anaesthetists (54 vs. 11), Dentistry (20 vs. 3), Pathology, Microbiology, General Medicine and General Surgery. If all OTs and clinical services including super specialties, trauma are started, these will be justified.
4. Among the super-specialty departments, the proposed 171 faculty includes 36 faculty for Rheumatology, Hematology, Biostatistics and Biotechnology. These are essential components for AIIMS.

B: The current proposal for residents prepared by the committee constituted for creation of posts in new AIIMS appears appropriate but requires some caveats for recruitment.

1. The number of residents (JR and SR) is also within the AIIMS, New Delhi guidelines of 3 students per faculty (5 per faculty in departments that award both MD/MS and DM/MCh degrees).
2. However, recruitment of academic residents (JR or SR) should be done in a department only after the department has the full complement of faculty in position and the department has had time to establish its functioning in a stable manner.
3. Residents should not be recruited simply on the basis of 3/faculty. They should be recruited only once there is sufficient clinical and research work available to sustain their training. Premature recruitment of academic residents is detrimental to their training and the reputation of the institution.
4. Particularly for the 960-bed hospitals, a significant component of the 1200 residents proposed should be non-academic residents for provision of clinical services.
5. The AIIMS, New Delhi proposed guidelines for recruitment of residents should be used while determining the number of residents to be recruited (Annexure).

Faculty comparisons

MBBS		New AIIMS		MCI	AIIMS ND
		750 beds	960 Beds	750 Beds	2421 Beds
1	Anatomy	8	10	6	20
2	Physiology	8	11	6	22
3	Biochemistry	7	11	4	17
4	Pathology/ Lab Med	8	16	8	31
5	Microbiology	6	15	5	18
6	Pharmacology	6	7	5	13
7	Forensic Med/Toxicology	5	7	4	8
8	Community Med/Fam Med	8	12	8	16
9	Gen. Medicine	11	15	12	20
10	Dermatology	5	8	2	11
11	Psychiatry	5	10	2	12
12	Paediatrics	6	14	6	30
13	General Surgery	10	16	12	20
14	Orthopaedics	8	10	6	14

15	Ophthalmology	5	12	2	37
16	Obstetrics &Gynaecology	9	13	6	35
17	E.N.T.	6	8	2	14
18	Radio Diagnosis	8	17	6	15
19	Anaesthesiology	11	54	8	38
20	Dentistry	3	20	3	34
21	Transfusion Medicine	5	8	2	4
22	Radio Therapy	4	8	2	17
23	Physical Medicine & Rehabilitation	3	5	2	6
24	Pulmonary Medicine	4	8	2	5
Total		159	315	121	457*

*Partial data, to be updated

Beyond MBBS		New AIIMS		MCI	AIIMS ND
		750 beds	960 Beds	750 Beds	2421 Beds
25	Cardiology	4	9		21
26	Neurology	5	8		20
27	Gastroenterology	5	8		13
28	Nephrology	5	8		7
29	Medical Oncology / Haematology	5	6		19
30	Endocrinology Metabolism	4	8		7
31	Cardiothoracic Surgery	5	10		16
32	Neurosurgery	6	10		23
33	Surgical Gastroenterology	5	8		9
34	Urology	5	8		10
35	Surgical Oncology	5	8		9
36	Burns & Plastic Surgery	4	8		8
37	Paediatric Surgery	5	8		10
38	Neonatology	5	8		0
39	Rheumatology	0	4		5
40	Medical hematology	0	6		8
41	Nuclear Medicine	4	8		9
42	Trauma & Emergency	11	13		9

43	Hospital Administration	3	9		14
44	Biostatistics	0	8		4
45	Biotechnology	0	8		11
		86	171		232*
		245	486		689*
46	CTC				20
47	Biophysics				11
48	Transplant Immunology				4
49	Geriatric Medicine				4
50	NSC				23
51	Nuclear Magnetic Resonance				5
52	RPC				18
53	NDDC				19
54	Burns Centre				11
55	IRCH				23
56	Reproductive Biology				5
57	Stem Cell				1
58	JPNATC				41
					185*
					874*

*Partial data, to be updated

- IV. **APPROVAL SOUGHT:** Approval for creation of new posts as recommended by the Committee of Directors for each AIIMS with rationalization as suggested part III above is sought.

REVISED GUIDELINES FOR MD/MS/MDS/DM/M.CH/ SENIOR RESIDENTS

The Committee under the Chairmanship of Prof. V. K. Paul met on 16.3.2015 in Dean's Committee Room and proposed the following guidelines for various teaching programs at AIIMS, New Delhi.

The Committee members were of the unanimous opinion that these guidelines are recommendations only and have been formulated keeping in mind that the training of residents (both Junior and Senior) has to be excellent and should not be compromised in any way. The availability of enough faculty, beds and clinical material must be ensured whenever a new course is planned and existing courses should also be reviewed periodically. It was also felt that these recommendations are being suggested only keeping the infrastructure at AIIMS New Delhi in mind and it may not be applicable to other institutions without modifications.

The proposed revised guidelines for postgraduate teaching courses are as follow:-

The broad guidelines for Resident: Faculty ratio should be based on the criteria on the type of training program the department is running. The broad guidelines based on the type of programs are as follows:-

1. For departments having only MD/MS program a ratio of 3 students for one faculty member
2. For departments having only DM/M.Ch programs, a ratio of 3 students per faculty member
3. For departments having both MD/MS and DM/M.Ch program a ratio of 5 students per faculty member (this is based on the principle that the training level of MD/MS & DM/M.Ch residents is different).
4. For departments having MD/MS and Fellowship program a ratio of 5 students per faculty member
5. For departments having MD/MS/DM/M.Ch & Fellowship program a ratio of 5 students per faculty member.
6. For departments having DM/M.Ch programs and Fellowship programs a ratio of 5 students per faculty member.

I. POSTGRADUATE SEATS (MD/MS/MDS)

- 1) To be designated as Chief Guide for MD/MS/MDS a minimum of 2 years experience as faculty is essential.
- 2) Faculty/Student Ratio:- Faculty to postgraduate student ratio of 1: 3 with a maximum ceiling of 5 students as chief guide as detailed in the

introductory segment.

It means that a department with 6 faculty members can have maximum of 18 PG students (6 per year) with the availability of sufficient clinical material/diagnostic facilities / other training faculties.

- 3) Bed Strength: The number of beds is an essential criteria for deciding the PG seats but this can not be decided with a universal yardstick and this should not be the only criteria. A broad guideline as below is recommended:-

- a) For clinical specialties with balanced inpatient-outpatient services (e.g. Medicine, Pediatrics, Obst. & Gynaecology, Surgery, Oncology, Ophthalmology, etc.) the criteria of 20 beds for 9 PG seats (MD/MS/MDS) for the 3 year block (3 seats per year) was considered appropriate. Thus, for such departments, the number of seats would be based on the faculty: PG ratio of 1 : 3 with a ceiling of 9 PG seats for 20 beds. Thus, a department with 9 faculty and 60 beds would get a total of 27 seats (9 per year). Another department with 40 beds and 6 faculty members would get only 18 seats (6 per year).

However, these guidelines are recommendations only and if the number of beds is less in any department and the department has sufficient clinical work load (OPD/OT/Minor OT/ special clinics/field work/referrals) the number of seats can increase but with the ceiling of Faculty : PG ratio of 1:3.

- b) The bed-based criteria underestimates the seats for clinical departments which cater primarily to ambulatory patients (Dermatology and Venereology, Physical Medicine and Rehabilitation, Radiotherapy, Emergency Medicine, Dental Disciplines, etc.). The Faculty: PG ratio of 1:3 would be the overriding factor for deciding the number of PG seats in these departments. However, if the department feels that although they have sufficient faculty but the clinical material for training these residents is inadequate then the number of sanctioned PG seats can be decreased in these departments depending upon the recommendation of the department concerned arrived at after consensus in the faculty meeting of the department.
- c) Furthermore, bed-based criteria is not applicable to diagnostic services departments (Laboratory Medicine, Radio-diagnosis, Nuclear Medicine). The Faculty: PG ratio of 1:3 would be the overriding factor for deciding the number of PG seats in these departments.
- d) Likewise disciplines such as Anaesthesiology, Emergency Medicine and

Hospital Administration have unique characteristics. For all these disciplines the criteria of 3 PG seats for one faculty member is recommended with a justification of sufficient workload in the form of OPD load/diagnostic services/OT services & other criteria.

- e) For pre- and para-clinical disciplines (including Forensic Medicine, Community Medicine and Biostatistics), the criteria of 3 PG seats for one faculty member is recommended with a justification of sufficient workload.

Note:-

It was felt by the members of the committee that the training of JR's and SR's (DM/M.Ch and Non-DM/M.Ch) are at different levels. Junior Residents of Medicine/Surgery and other department spend a significant amount of their training period (almost $1/3^{rd}$) in rotation to various super-specialty departments where they undergo a substantial part of their training. The faculty and bed strength of these super specialty department should also be taken into account for calculating the number of PG students in a particular specialty.

A ratio of 1:4 can be taken for calculation of number of beds from these super specialty departments which means 50 beds in super specialty may add 12.5 beds for PG (MD/MS) seat calculations.

- 4) In Departments where the workload is more but faculty strength is less like Emergency Medicine these departments may take Non-DM/M.Ch Senior Residents instead of Non-Academic JR's.
- 5) The committee also recommends a periodic evaluation of the number of sanctioned seats in any given department and whether sufficient clinical material is available for training of these residents. The availability of sufficient number of faculty members for training of these residents should also be ensured. If there is any deficiency the number of seats in these departments should be reduced on the basis of recommendations of the department.

Note:-

- a) To start the new course (MD/MS/MCh/ DM etc) at least three faculty members should be available in the department.
- b) The training provided by the department should be evaluated on regular basis. To evaluate the standard of training department should get feedback from the students.

- c) For the creation of new Posts of SR and JRs 1 ICU bed should be treated as equal to 3 general ward beds and 1 HDU bed should be considered as equal to 2 general ward beds.

II. THE RECOMMENDED GUIDELINES FOR DM/M.CH ARE AS BELOW:-

1. Faculty: student ratio of 1:3 with a maximum ceiling of 5 students as Chief Guide as detailed in the introductory paragraph.
2. 9 DM/M.Ch candidates for a 15 bedded super specialty unit that means a department with 6 faculty and 30 beds can have maximum of 18 DM/M.Ch students.
3. If the number of beds is less but the department has other clinical workload (special clinics) procedures/interventions/ OT's, etc.) than the number of DM/M.Ch residents can be increased but with a ceiling of faculty to PG ratio of 1:3.
4. To be designated as Chief Guide for DM/M.Ch candidates a minimum experience of 3 years as faculty is essential.

Note:-

For the creation of new Posts of SR and JRs 1 ICU bed should be treated as equal to 3 general ward beds and 1 HDU bed should be considered as equal to 2 general ward beds.

III. SENIOR RESIDENTS (NON-DM/MCH)

Senior Residents are the main stay of the clinical/diagnostic/teaching work of the departments under the supervision of the faculty. In pre-clinical departments they play a comprehensive role in teaching of students, especially the undergraduates. In para-clinical departments in addition to teaching, the senior residents are involved in providing diagnostics/services (Microbiology/Pathology/Laboratory Medicine/Nuclear/Medicine/etc.), medico-legal services (Forensic Medicine) and a mix of clinical and field services (Community Medicine). In clinical departments, besides teaching, they form the most critical layer of clinical service providers.

The primary consideration for ascertaining the number of posts of senior residents, thus, should be the clinical/teaching/diagnostic/field work load of the department concerned.

(A) CLINICAL DEPARTMENTS

For typical clinical departments, the previous recommendation was 2 SRs for a block of 25 beds. It is observed that the complexity of care has increased enormously at AIIMS. The severity of illness of typical patients is much higher given the apex referral nature of the

3 general ward beds and 1 HDU bed should be considered as equal to 2 general ward beds.

B) DEPARTMENT OF HOSPITAL ADMINISTRATION

Department of Hospital Administration provides managerial support to the vast 2200 plus bedded hospital. The increasing complexity of the working of the modern hospitals and the need for AIIMS hospital to would require creation of a strong managerial middle rung under the Faculty of the Department of Hospital Administration comprising senior residents. The should work closely and in partnership with the clinical SRs, nursing teams, support departments/facilities to deliver efficient, patient friendly service at AIIMS conforming to high national and international norms and accreditation criteria. The committee recommends 1 SR for 100 inpatient beds of AIIMS patient care services (including centre's) for the Department of Hospital Medicine.

C) PRE-AND PARA-CLINICAL DEPARTMENTS

1. The main task of the SRs in the pre-clinical departments is to teach undergraduate students. The Committee assessed the teaching load and recognized the need for small group teaching, tutorials and demonstrations to ensure high quality education at AIIMS. It also noted that the seats in the undergraduate course (s) are being increased.

The committee recommends the norm of 1 post of SR for 10 undergraduate students.

2. The Committee also recognized the need for additional SRs on a case to case basis in case the pre and para clinical departments undertake additional/innovative activities/services (eg poison information call centres, embalming services, life style counseling etc). The departments should be encouraged to submit their requirements with justification for creation of such posts.

D) DIAGNOSTIC SERVICES DEPARTMENTS

Senior Residents in these departments provide heterogenous services in addition to teaching. The Committee requested the concerned departments to provide the SR requirements based on the workload. The Committee recommended the following broad guideline.

a) Forensic Medicine:-

1 SR for 10 summons per week

5 SRs for initial 100 autopsies, then 1 SR for additional 300 autopsies each

b) Pathology

AIIMS hospital; the number of patients seen in outpatient service including specialty clinics has increased enormously, disproportionate to the increase if any, in inpatients beds; a large number of procedures are now undertaken on day care basis; there is a tremendous workload of interdisciplinary bedside referrals etc. Several departments (eg Medicine, Paediatrics) run Intensive Care Units. The Department of Anaesthesiology runs an arrays of operation theatres across the hospital.

1. The Committee therefore recommends a provision of 3 SRs for a typical clinical unit of 25 beds.
2. The committee recommends the provision of 5 SRs for an Intensive Care Unit of 6 beds each. This would ensure availability one SR per shift.
3. The Committee recommends the provision of 5 SRs for 12 high dependency beds. This would ensure availability one SR per shift for such 12 bedded unit.
4. For areas such as post operative units, dialysis units, day care units that function in some shifts, a provision of 2 SR's for 10 beds per shift.
5. The Committee recommends 1.5 SR in the Department of Anaesthesiology for one operation theatre each and other service areas like peripheral services, (CT, MRI, Endoscopy, etc.) and 5 SR's for Emergency. The ICU beds are already covered. The number of senior residents can be increased depending on the workload justification.
6. The Committee further noted that the work profile of all clinical departments is not the same, and the above recommendations have not covered other scenarios. For instance, some departments such as the Dermatology and Venereology and PMR have predominantly the outpatient load and little inpatient work. Several departments have special clinical services (such as minor OTs, IVF/Fetal Medicine facility, gamma knife, eye bank). Likewise, the emergency services offer a totally different scenario where bed based norm alone is not appropriate. Centre for Community Medicine has unique teaching and service delivery workload. It is neither possible to list all such situations in this report, nor to predict the contours of changing needs.
7. The Committee recognizes the unique and heterogenous needs of the different departments and recommends that additional SR positions be created as per the needs to cater to the individual mix and workload of services of the departments. The departments should be encouraged to submit their requirements with justification for creation of such posts. Such requests for SRs (non-DM/M.Ch) may also be made by even departments/divisions which run DM/MCh programs, but may have additional clinical/teaching load that cannot be met by academic SRs.

Note:-

For the creation of new Posts of SR and JRs 1 ICU bed should be treated as equal to

- 1 SR for 3000 surgical pathology per year
- 1 SR for 6000 cytopathology cases per year
- 1 SR for 10 undergraduate students
- 5 SRs for additional services

c) Laboratory Medicine

- 1 SR for 100 microscopic reporting per day
- 1 SR for 100 manual testing per day
- 1 SR for 100 automated investigations per day
- 1 SR for 100 patient beds (additional)
- 1 SR for 5000 outpatient attendees (additional)

d) Radio-diagnosis

- 1 SR for each ultrasound machine
- 1 SR for each X ray machine
- 1 SR for each mammograph machine
- 1 SR for each fluoroscopy unit
- 3 SRs for each CT machine
- 2 SRs for each MRI machine
- 2 SRs for each DSA machine
- 1 SR for MLC/court
- 2 SR for portable/bedside ultrasounds
- 3 SRs for the casualty in routine hours
- 1 SR for each peripheral outreach centre (presently 1 for ballabgarh and 1 for jhajjar)
- 5 SRs as relievers
- 5 SRs for casualty in emergency hours (2 in main + 2 in trauma)

iv) DENTAL SPECIALTIES

The CDER is running MDS courses in four disciplines and it has envisaged to initiate the same in other five disciplines. These courses are essentially OPD based services or day care and special procedures under local anesthesia.

The broad guidelines are as follows:

1. It is proposed that to initiate new PG courses at least 3 faculty members in that particular specialty should be available one out of them should be at least Addl. Prof. / Professor and adequate infrastructure and facilities should be available depending upon the specialty and adequate case load should be there in that particular specialty.

2. The discipline of Oral and Maxillofacial services offers a blend of OPD based services, day care and ward based services, including rotation in Trauma Center and IRCH. Therefore for the purpose of Oral Surgery bed based and faculty criteria should be applied while for the other Dental disciplines OPD case load, procedures and day care criteria would be applicable.
3. For all dental disciplines, the faculty criteria would be the overriding factor in deciding the number of postgraduate students in any given department.
4. As a further guide, one dental chair per JR should be available in all teaching department of CDER.
5. Further, as a general guide in any given teaching department, one dental chair should be available for every academic JR/SR and all faculty members.
6. The CDER runs General Dentistry services also for which staff is required at various levels. There is a rotation of academic JR's and SR's also for General Dentistry work. For running the services of General Dentistry the services of non-academic JR's is important. It is recommended to have one non-academic JR for 3 Dental Units in CDER.
7. For SR's in dental specialties, the criteria of one SR per 3 Dental Units in an academic department is the most appropriate. The number of SRs can also be increased depending upon the workload in any given department and extra SR can be asked for if proper justification of the workload is given by the department. This workload may include the work providing general dentistry services or any other super specialty service provided by the department with specified requirements.

Agenda No.CIB-1/4: Creation of post of CVO in new AIIMS

- I. **INTRODUCTION:** Government of India appoints Chief Vigilance Officers in various Ministries/ Departments / Central Public Sector Undertakings / Public Sector Banks / Public Sector Insurance Companies / Autonomous Bodies / Societies, etc. to carry out vigilance work.
- II. **Points for Consideration:** A post of Chief Vigilance Officer in each AIIMS needs to be created to carry out vigilance work.
- III. **Administrative Comments:** No post of Chief Vigilance Officer (CVO) has been sanctioned in AIIMS, New Delhi so far. Vigilance related works are done through Vigilance Cell and files related to vigilance cases are submitted to J.S. level officer of Ministry of Health & Family Welfare, who is designated as CVO of AIIMS, New Delhi.
- IV. **Approval sought:** Central Institute Body (CIB) is requested to approve the creation of posts of CVO in six new AIIMS and other newly announced AIIMS based on the extant DoPT/CVC guidelines.

Agenda No. CIB-1/5: PROPOSAL FOR TRANSFER OF PROCUREMENT OF MEDICAL EQUIPMENT ACTIVITY FROM MINISTRY TO AIIMS, DELHI

I. INTRODUCTION:

1. The Ministry has embarked on setting up of new AIIMS in different parts of the country through Pradhan Mantri Swasthya Suraksha Yojana (PMSSY). In this endeavor Six (06) AIIMS in Phase I of PMSSY at Bhopal, Bhubaneswar, Jodhpur, Patna, Raipur and Rishikesh have become functional, whereas the construction of seventh one at Raibareli in Phase II of PMSSY is in progress. In case of first six AIIMS, HLL was appointed as Procurement Support Agency (PSA) on behalf of PMSSY Division. In case of AIIMS, Raebareli, Executing Agency i.e. HSCC has been entrusted with procurement of equipments. Recently HITES, a subsidiary of HLL has been appointed as PSA for AIIMS sanctioned in Phase IV and V of PMSSY. The detail of sanctioned cost of the newly announced AIIMS alongwith expenditure projection in Construction (Civil) and Medical Equipment (Med) over this financial year and next two years, is appended below:

Sl.	AIIMS	Sanctioned Cost		Already Paid		2018 - 19		2019 - 2020		2020 - 2021	
		Civil	Med	Civil	Med	Civil	Med	Civil	Med	Civil	Med
1	AIIMS, Guntur	1333	285	234	-	500	91	400	62	618	0
2	AIIMS, Nagpur	1292	285	231	-	500	91	400	62	577	0
3	AIIMS, Kalyani	1469	285	278	-	550	91	400	62	700	0
4	AIIMS, Gorakhpur	826	185	98	-	380	131	400	72	231	0
5	AIIMS, Bathinda	740	185	36	-	300	93	237	110	200	0
6	AIIMS, Assam	938	185	5	-	200		150	61	400	142
7	AIIMS, Bilaspur	1166	185	10	-	150		150		525	
8	AIIMS, Jharkhand	918	185	9	-	100		250		400	
9	AIIMS, Gujarat		185	0	-	0		100		400	
10	AIIMS, Tamil Nadu		185	0	-	0		100		400	
		9305	2350	1061	10	2860	547	2837	559	4484	152

2. PROCUREMENT POLICY ADOPTED IN PHASE I AND II OF PMSSY

HLL was appointed as Procurement Support Agency (PSA) for procurement of medical equipments since 2009 for Phase I and 2013 for Phase II, yet it was observed that there were substantial delays in procurement mainly due to systemic/procedural issues which are highlighted below :

- In the previous system of procurement, for every issue relating to technical and commercial nature, HLL as PSA had to approach the Ministry / PMMSY Division for approval which consumed up a lot of time
- Since the PMSSY Division did not have in-house expertise on issues of Techno-Commercial nature, the division in turn used to seek advice from concerned division like DGHS; which after examining through its expert panel/s gave recommendations to PMSSY which also invariably consumed a lot of time
- It was observed that in the entire process PSA had to approach Ministry / PMMSY division 7 – 8times and in some cases more than that
- While the prevalent process limited the flexibility of PSA in procurement process resulting in overall delay of procurement, the PMSSY division in turn got overloaded with techno-commercial issues on which it has no expertise and wherewithal

3. PROCUREMENT POLICY ADOPTED PHASE III ONWARDS

To remove the above deficiencies a new Procurement policy was prepared and circulated on March, 2017. The salient features of the Procurement policy as adopted by the PMSSY Division vide circular of even number dated 01.03.2017 (copy attached) is appended below :

- The PSA has been directed to conduct the process of procurement i.e. Gap Analysis, Preparation of preliminary list of requirement, draft technical specifications, approval of specifications, pre-bid amendments, disposal of representation / complaints, Technical, Commercial and Financial bid evaluation independently without involvement of the Ministry
 - Thereafter PSA make arrangements for convening meeting of Integrated Purchase Committee (IPC) in consultation with Ministry
 - Based on the decision taken in by the IPC, the Ministry communicates approval of the competent authority to the PSA with concurrence of Internal Finance Division (IFD) for issue of Notification of Award (NOA) and also releases the necessary funds to PSA with concurrence of IFD
 - PSA thereafter place orders for procurement in terms of the approval communicated by the Ministry in a reasonable time
 - Lastly Consignee Receipt Certificate (CRC) and Final Acceptance Certificate (FAC) are procured by PSA and submitted to the Ministry
4. Adoption of the new policy has resulted in significant shortening of the procurement cycle for medical equipments. However the Ministry is still involved in the procurement process, in as much as, the procurement proposals with PSA's recommendation still come to the IPC in the Ministry for approval. Further the procurement cases again come to the Ministry for approval of procurement delegated financial powers.

Here it is mentioned that it is desirable that the Ministry is not directly involved in day to day executive functions which should best be left to the Executing Agencies / Institutions under the Ministry.

5. Here it is also brought out that AIIMS, Delhi, with its long rich experience has been envisaged to play mentoring role i.e. guiding and

handholding new AIIMS in all key spehers of activities. AIIMS, Delhi with its team of medical experts in all Specialities / Superspecialities is also well suited to support the new AIIMS in the matter for procurement of medical equipments also.

In view of the above, AIIMS Delhi can handle procurement of Medical Equipment under AIIMS projects for all new AIIMS. In the process the new AIIMS will also benefit in deciding the type of medical equipment and their specification. The Procurement Support Agency (PSA i.e. M/s. HITES) will continue to support the procurement activity in accordance with the procurement policy and the Memorandum of Agreement (MoA) with them. The PSA may directly report to and work with AIIMS, Delhi in above matter.

AIIMS, Delhi may also be empowered to approve procurement of medical equipment under the delegated powers of the Institute's functionaries as well as the Governing Body of the Institute. Respective AIIMS will be authorized to release the funds to the PSA in accordance with the terms and conditions stipulated in the MoA between MoHFW and M/s. HITES after the approval of AIIMS, Delhi.

In the matter of adopting standards for different medical equipments AIIMS Delhi may follow the guidelines regarding requirement / non-requirement of USFDA / CE certification etc. in procurement of medical devices - Reg. issued by the Ministry under O.M. X.11035/379/2015 - DQFC (Pt) dated 20.02.2018 (copy attached)

- II. Administrative Comments:** AIIMS Delhi has different super-speciality centers e.g. Trauma Center, CNC Centre, IRCH, Dr. R. P. Centre, Hospital, Surgical block. Each of these center has its their own procurement cell under the administrative control of Chief of the Centres/Hospital for procurement under the delegated financial power. Each Center has specific requirement of

machinery equipments and has their own Technical Specification/Evaluation Committee as per their specific requirement. Sr. Stores Officer, Stores Officers, Asst. Stores officer and other administrative staff are posted in these centres/Hospital to look after the procurement work. Thus centralised procurement is not carried out for all of its requirement in AIIMS, Delhi.

Pln the case of procurement of Medical Equipments through AIIMS Delhi for other AIIMS, the following constraints are being envisaged:

- (a) Each AIIMS will have their own technical requirements, leading to different technical specifications in the tender as per the requirement of different user faculty and specific needs of patients visiting in the respective AIIMS. Therefore, it would be appropriate that the procurement process may be handled in decentralised manner rather than conducting centralised procurement through AIIMS Delhi.
- (b) Centralized procurement would also lead to complication in post contract management issues like inspection/installation, maintenance/repair of equipments etc. Therefore, it would be better that the agency handling post contract management be involved right from initial stage of procurement. In view of the same, the decentralised procurement at each AIIMS is recommended.
- (c) The complaint/representation during the procurement process is common phenomenon. Such complaints/representations in case of centralized procurement would delay/derail the procurement process for all AIIMS together.
- (d) In case of turnkey projects like installation of MGPS (Medical Gas Pipe Line), Modular O.T.s, C.T.s, M.R.I.s etc., local customization is required as per the local requirement. Centralized purchase in

such case may not be feasible as it would pose serious challenges in coordination with multiple agencies.

- (e) There are various super specialty blocks coming up in AIIMS, Delhi for which sufficient and competent staff for carrying out procurement is not available. Therefore the procurement for National Cancer Institute, Jhajjar, has been outsourced to H.L.L. on behalf of AIIMS New Delhi.
- (f) In case of proposed centralised procurement, the additional manpower shall be required for creation of such procurement cell for new AIIMS under Phase IV and V. Recruitment of experienced person for such cell will delay the procurement process for these new AIIMS.
- (g) The AIIMS New Delhi can share the specifications of Machinery & Equipment of the last two years and if the same can meet their requirement of other AIIMS, they can float their own tender on the basis of the specifications already finalized by AIIMS New Delhi.
- (h) Other AIIMS may therefore directly outsource the procurement to HITES.

III. Approval Sought: In view of above, CIB may approve that the policy adopted for Phase III may be continued for Phase-IV and V also for these new AIIMS. PSA may report to each new AIIMS to carry out their own procurement process individually instead of being dependent upon AIIMS New Delhi.

Government of India

Ministry of Health and Family Welfare

PMSSY Division

Nirman Bhawan, New Delhi

dated the 1st March, 2017ORDER

SUBJECT : PROCUREMENT PROCEDURE POLICY OF MEDICAL EQUIPMENTS FOR PROCUREMENT OF MEDICAL EQUIPMENTS UNDER PHASES I, II AND III OF PMSSY

1. The Pradhan Mantri Swastha Suraksha Yojana (PMSSY) Division is looking after establishment of new AIIMS along with upgradation of existing Government Medical Colleges (GMCs) throughout the country. At present, the PMSSY Division has embarked on setting up of 20 AIIMS / AIIMS like institutions and upgradation of 73 existing Government Medical Colleges (GMCs) in the country under different phases of PMSSY. An integral part of setting up of new AIIMS and upgradation of GMCs is procurement of medical equipments which is being handled by the designated Procurement Support Agency (PSA) i.e. HITES a 100% subsidiary of HLL Lifecare Limited, for Phases I, II and III of PMSSY. It is pertinent to mention that HLL Lifecare Limited has obtained ISO 9001:2008 for their Procurement and Consultancy Services Division.

2. Although HLL has been appointed as Procurement Support Agency (PSA) for procurement of medical equipments since 2009 for Phase I and 2013 for Phase II, yet it has been observed that there have been considerable delays in procurement mainly due to several approvals needed from the Ministry in which the PMSSY Division do not have in-house expertise resulting in delay of approvals. This has necessitated revision of existing procedure and policy to simplify the processes with an aim to achieve greater speed, efficiency, transparency and delivery of services at ground level.

3. Accordingly the policy and procedure for procurement of medical equipment is revised as brought out below :

Sl. No.	ACTIVITY	RESPONSIBILITY	REMARKS	Time-line
1	Gap Analysis, preparation of preliminary list of requirement and draft technical specification	PSA	<ul style="list-style-type: none"> PSA will be assigned the responsibility of survey, gap-viability analysis and preparing List of Requirements (LoR) for each institution in consultation with the 	<ul style="list-style-type: none"> The draft LoR and technical specification has been forwarded to all the 39 medical colleges.

Sl. No.	ACTIVITY	RESPONSIBILITY	REMARKS	Time-line
			<p>44</p> <p>listed institutions in Phase III of PMSSY</p> <ul style="list-style-type: none"> The preparation of specifications of the equipments will be done by the PSA through a Technical Specification Committee (TSC), members of which are to be drawn from the AIIMS and other Institutes of National Importance (INI). 	<ul style="list-style-type: none"> The approved list of equipment has been received from 25 hospitals It is expected to receive the list of equipment from remaining hospitals by the end of January, 2017 60 days
2	Approval of Specifications	PSA	<ul style="list-style-type: none"> The Ministry will obtain list of Speciality wise panel of experts from AIIMS, INIs, and Organizations with outstanding reputation and will make this list available to the PSA. PSA may chose required no. of experts, minimum two, from the panel given by the Ministry for each specialty PSA should keep in view the quality benchmark of equipment vis-à-vis expenditure of the public money and sustainability PSA should take into account different brochures, draft specifications etc. so that multi-vendor and genuine manufacturer participation is achieved in a transparent manner PSA will be conducting the process; including preparing of Technical Specification of equipments through Technical Specification Committee (TSC), 	<ul style="list-style-type: none"> 45 days from the date of receipt of approved LoR and technical specification from all medical colleges/ institutions

Sd/- 1/2/17

Sl. No.	ACTIVITY	RESPONSIBILITY	REMARKS	Time-line
			preparation of minutes, clarifying queries / doubts, disposal of representations and any other activity pertaining to the procurement process.	
3	Approval of pre-bid amendments	PSA	<ul style="list-style-type: none"> PSA should get approved any new/changes in technical specification in pre-bid stage from the Technical Specification Committee. For Commercial issues raised by the bidder, the PSA should get the issues examined by its internal Commercial Evaluation Committee and take a decision in accordance with the provisions of GFR, DFPR, CVC /Vigilance notifications and any extant legal / financial / Commercial notification of Govt. of India PSA will be responsible for adherence to all extant Govt. of India guidelines, rules, instructions etc. 	<ul style="list-style-type: none"> 15 days from the date of pre-bid meeting
4	Disposal of representations / complaints	PSA	PSA should examine and suitably dispose the representations / complaints received by it with regard to tendering process. However, the Ministry may, if it considers necessary in the course of examination of any representation / complaint received by it, call for the report / status from PSU and pass orders as appropriate	<ul style="list-style-type: none"> 7 days from the date of receipt of representation/ complaint

NOTE : Time taken from finalization of specification / NIT of equipments to Techno-Commercial bid opening should be completed within two months

Signature

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Sl. No.	ACTIVITY	RESPONSIBILITY	REMARKS	Time-line
5	Technical, Commercial and Financial bid evaluation	PSA	Technical, Commercial and Financial bid evaluation will be done by PSA in accordance with the provisions of GFR, DFPR, CVC /Vigilance notifications and any other extant legal / financial / Commercial notification. The final evaluation report will be submitted to the Ministry for concurrence of IFD before submission to IPC.	<ul style="list-style-type: none"> 45 days from the date of opening of tender
6	Placement in IPC	PSA	PSA should make arrangements for convening of IPC in consultation with the Ministry. The Minutes of IPC shall be submitted to Ministry for approval.	<ul style="list-style-type: none"> Two weeks from the date of receipt of IFD concurrence from Ministry
7	Approval of IPC and release of fund for issue of Notification of Award (NoA)	Ministry	Based on the decision taken in by the IPC, the Ministry shall communicate approval of the competent authority to the PSA with concurrence of IFD for issue of NOA and will also release the necessary funds to PSA with concurrence of IFD	<ul style="list-style-type: none"> Two weeks from the date of submission of IPC minutes
8	Placement of order	PSA	PSA should place orders in terms of the approval communicated in a reasonable time	<ul style="list-style-type: none"> 7 days from the date of receipt of approval for placement of order
NOTE : Time taken from Techno-Commercial evaluation to Placement of Order should be completed within two months				
9	Submission of CRC and FAC	PSA	Consignee Receipt Certificate (CRC) and Final Acceptance Certificate (FAC) to be procured by PSA and submitted to the Ministry	To be done by the PSA in consultation with user institutes according to their preparedness. Hence no time limit has been fixed.

ROLES AND RESPONSIBILITIES OF PROCUREMENT SUPPORT AGENT

- Ensure Procurement of State-of-art, genuine, reliable medical equipment with emphasis on ensuring protection of public interest through savings, quality etc.
- Strict compliance of GFR / CVC Guidelines
- Ensure multi- vendor participation and procurement of Made in India medical equipments wherever applicable

Signature 1/3/19

- Provide all possible support to the Ministry as and when required
- Link up process of procurement with construction at sites

RECEIPTS AND ACCEPTANCE OF THE EQUIPMENTS

Receipts and Acceptance to be done by each Institute duly facilitated by PSA

Consignee Receipt Certificate (CRC)

- To be furnished by relevant committee / officials as designated by the Institute.
- CRC to be countersigned by the Principal / Dean of the Institute.
- CRC will be in format supplied by PSA

Final Acceptance Certificate (FAC)

- To be furnished by relevant committee / officials as designated by the Institute.
- FAC to be countersigned by the Principal / Dean of the Institute.
- FAC will be in format supplied by PSA

FEES AND PAYMENTS

Fees will be paid to the PSA as per agreement

The above order issues with the concurrence of IFD and approval of Hon'ble Minister of Health and Family Welfare for strict adherence by all concerned.

S. C. Rajeev
(S. C. Rajeev)

Director (PMSSY)

Tel : 23062205

Copy to :

- PS to Hon'ble MoHFW / PS to Hon'ble MoS (MoHFW)
- PPS to Secretary/ AS & FA / AS (H) / JS (Procurement) of MoHFW
- CEO HITES, Noida
- CMD, HLL Lifecare Ltd. Thiruvananthapuram
- Principal of all 39 Government Medical Colleges in Phase III of PMSSY
- Director, Directorate of Medical Education & Research of all concerned State Governments
- Director (EPW), MoHFW
- Director (IFD), MoHFW
- NIC, MoHFW for hosting on website

48 No.X.11035/379/2015-DFQC (Pt)
Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare
(Drugs Regulation Section)

Nirman Bhavan, New Delhi
Dated the 20 Feb., 2018

OFFICE MEMORANDUM

Subject: Guidelines regarding requirement/non-requirement of USFDA/CE certification, etc. in procurement of medical devices-Reg.

The undersigned is directed to refer to the D.O letter No. X.11035/379/2015-DFQC dated 18.07.2016 issued to the authorities as per the list attached (copy enclosed), written by Shri K B Agarwal, former Additional Secretary, Department of Health & Family Welfare on the subject mentioned above.

2. All the Hospitals/Health Institutes/Organizations under Department of Health & Family Welfare are requested to ensure that in all cases of procurement of medical devices/ medical equipment, the following shall be complied with:

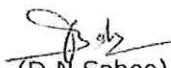
(i) **Medical devices/equipment where Indian standards are available:**

Wherever the Indian standards are available, these would be sufficient and the indenting organization shall not insist on any specification or standards like USFDA or CE certification etc.

(ii) **Medical devices/equipment where Indian standards are not available:**

In order to ensure quality of the devices/equipment being purchased, the indenting organization would be free to lay down the standards of ISO or USFDA or CE certification, in such cases.

Encl: A/a.


(D.N Sahoo)
Deputy Secretary to the Govt. of India
Telefax: 23061656

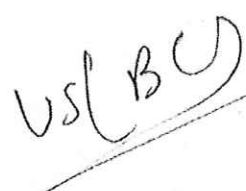
To
All heads of Health Institutes/organizations/Hospitals under Department of Health & Family Welfare.

Copy to:
All JS of this Ministry.











के बी अग्रवाल
उप सचिव भा.प्र.से.
K B Agarwal
IAS
Additional Secretary



भारत सरकार
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
निर्माण भवन, नई दिल्ली - 110011
Government of India
Ministry of Health & Family Welfare

D.O. NO.X.11035/379/2015-DEOC

* Dated: 18.07.2016

Respected Sir,

I wish to draw your kind attention to the fact that the medical device manufacturers have repeatedly represented to the Government that, in various tender documents for procurement of medical devices, conditions such as USFDA approvals are being inserted by various procuring agencies both under the Central and State Governments. Such documents, in many cases, exclude the CDSCO approved medical devices from being considered for procurement. This results in denial of a fair chance to the domestic manufacturers to compete in such procurements. You will appreciate that such practice not only impedes competition, but also affects the 'make in India' effort.

2. Representations have also been received from various manufacturers about different specifications of medical devices being indicated in tender documents. In this connection, I wish to apprise you that rapidly changing technologies, complexities and varying costs associated with procurement of medical equipment pose a challenge in the selection of appropriate and cost effective equipment. The Ministry of Health and Family Welfare has, therefore, developed technical specifications of commonly procured medical devices to facilitate procurement by State/UT Governments. The technical specifications have been designed to generate healthy competition among vendors and reduce cost of procurement. These specifications have been uploaded at <http://nhsrcindia.org>.

3. I would suggest that the your Ministry may also (i) advise all concerned to ensure that in all proposals relating to procurement, CDSCO approved medical devices should invariably be indicated as a category in the tender documents for procurement; and (ii) the technical specifications designed by the Ministry of Health and Family Welfare and NHSRC may as far as possible, be used for all procurements in future to ensure uniformity.

4. I shall be grateful, if I could be advised of the action taken in the matter at an early date.

With regards,

Yours Sincerely,



(K. B Agarwal)

**Agenda No.CIB-1/6: Implementation of 7th CPC for faculties of New AIIMS
- Anamoly in implementation order brought out by new AIIMS**

- I. **INTRODUCTION:** AIIMS Bhubaneswar, Jodhpur and Raipur had informed that in implementation of 7th CPC for faculty members, the entry pay, if fixed as per MoHRD's order for Associate Professor, Addl Professor and Professor will lead to lesser entry pay in comparison to their entry pay 6th CPC (Annexure).
- II. **Administrative Comments:** The issue of revision of pay of faculty members has also been raised by AIIMS New Delhi along with the new AIIMS. INI Division of MoHFW has sent the file to D/o Expenditure, Ministry of Finance for approval. D/o Expenditure, in turn, has given some observations and sought clarification on the observations from INI Division (MoHFW). The matter is under examination in AIIMS Delhi.

Submitted for kind information please.

Agenda Item No.CIB-1/7: Proposal for approval of payment of Dress/Uniform Allowance, Nursing Allowance, Academic Allowance and Conveyance Allowance

- I. **INTRODUCTION:** AIIMS, Bhubaneswar has submitted a proposal for payment of Nursing Allowance, Dress/Uniform Allowance and Academic Allowance to the Faculty & Tutors in College of Nursing, AIIMS, Bhubaneswar on the lines of AIIMS, New Delhi. The detail of the proposal of AIIMS, Bhubaneswar is as under:-

The rule 6 (2) (b) of the Notification on AIIMS Rules, 1958 GSR 135 dated 3rd March 1958 stipulates that Budget Estimates showing the receipts and expenditure of the Institute shall be referred to the Standing Committee on Finance (SFC) for consideration and make its recommendations thereon.

Consequent upon demand of the faculty & tutors of College of Nursing for payment of Nursing Allowance, Dress/Uniform Allowance & Academic Allowance, the ground for payment of the above-mentioned allowances are as follows:-

- (a) **Dress/Uniform Allowance** - @ Rs. 1,800/- p.m. vide OM No. Z-28015/50/2017-N Dt. 31/08/2017 of Ministry of Health & Family Welfare Finance (Nursing Section) (**Annexure - I**)
- (b) **Nursing Allowance** - @ Rs. 7,200/- p.m. vide OM No. Z-28015/50/2017-N Dt. 31/08/2017 of Ministry of Health & Family Welfare Finance (Nursing Section) (**Annexure - II**)
- (c) **Academic Allowance** - @ Rs. 7,500/- p.m. vide AIIMS New Delhi Letter No. F.1-134/17-18(218) Dt. 21/02/2018 (**Annexure - III**)

The AIIMS, Bhopal has submitted a proposal for Grant of Conveyance Allowance to the Doctors working in AIIMS Hospital that the doctors working in AIIMS Bhopal have been requesting that they should be given conveyance allowance on the same lines and same terms & conditions as stipulated in office memorandum no. F. No. A.45012/03/2008-CHS.V dated 28th April 2009 issued by MoHFW (Govt. of India).

II. **Points for Consideration:** Payment of Dress Allowance, Nursing Allowance, Academic Allowance and Conveyance Allowance needs to be granted for new AIIMS.

III. **Administrative Comments:-** The details of the applicability of nursing allowance, dress allowance and Academic Allowance to the faculty & Tutors in College of Nursing, AIMS, New Delhi and Conveyance Allowances are as under:-

1. **Dress Allowance:-** At the AIIMS, New Delhi in accordance with MoHFW OM No.Z.28015/50/2017-N dated 31st August 2017, the rates of Dress Allowance in respect of Nursing Personnel has been revised to Rs.1800/- per month w.e.f. 1.7.2017. However, dress allowance in respect of staff working in College of Nursing including Tutors were discontinued and hence they are not getting this allowance.
2. **Nursing Allowance:** At the AIIMS, New Delhi in accordance with MoHFW OM No.Z.28015/50/2017-N dated 31st August 2017, the rates of Nursing Allowance to the Nursing Personnel has been revised to Rs.7200/- per month w.e.f. 1.7.2017. Accordingly, all nursing personnel and Principal, Lecturers and Tutors working in College of Nursing, AIIMS, New Delhi are getting the same on revised rate w.e.f.1.7.2017 (**Annexure-IV**)
3. **Academic Allowance:** AIIMS, New Delhi has been paying Annual Allowance to the doctors (EHS)/Academic Allowance to Group "A" Officers (**Annexure-V**) as under:-
 - (i) Rs.7200/- per annum (Rs.600/- per month) to officers holding a Master's Degree in Science but not holding qualifications of M. Phil or Ph.D. or its equivalent in the relevant field of study, and
 - (ii) Rs.12000/- (Rs.1000/- per month) to officers holding besides Master's Degree in Science, the qualification of M. Phil or Ph.D. or its equivalent in the relevant field i.e. related to the discipline of the area of work of Scientists.

All eligible Group A Officer (including Tutor in Nursing), who possess above mentioned qualifications are getting the Academic Allowance as per applicable rates.

4. **Conveyance Allowance:** AIIMS, New Delhi has been paying Conveyance Allowance to the Faculty Members, General Duty Medical Officers and 26 categories of Non-Medical (Group-A) Specialists/Scientists in accordance with the guidelines issued by the Ministry of Health & Family Welfare on the subject (**Annexure-VI**)

- IV. **APPROVAL SOUGHT:** The proposal regarding payment of Nursing Allowance & Academic Allowance to the Faculty & Tutors in College of Nursing and Conveyance Allowance in all AIIMSs on analogy of AIIMS, New Delhi is submitted for consideration and approval please.

Agenda No. CIB-1/8: Introduction of Employee Health Scheme in new AIIMS

- I. **INTRODUCTION:** There is need to institute an Employees Health Scheme (EHS) to take care of preventive, promotive and curative aspects of Health Care of Institute Employees and their dependents.
- II. **Points for Consideration:** EHS Facility as applicable in the case of employees of AIIMS, New Delhi may be adopted for the employees of new AIIMS.
- III. **Administrative Comments:** Employee Health Scheme of AIIMS, New Delhi can be adopted in the New AIIMS.
- IV. **Approval sought:** Approval is sought for adoption of EHS of AIIMS, New Delhi in all new AIIMS.

Agenda No.CIB-1/9: Inter AIIMS Research Collaboration- Encourage Inter-AIIMS Deputation and Skill Building

- I. **INTRODUCTION:** In the Second meeting of the Governing Body of AIIMS Bhopal held on 30th January, 2018 vide Agenda No.GB-2/08 (Annexure) the GB decided that:

"In order to get adapted to the working culture and medical professionalism of AIIMS Delhi, the Chairman governing Body suggested drafting a common proposal for all Faculty Members and Resident Doctors working at all new AIIMS, under Knowledge Exchange Program (KEP) to visit AIIMS, New Delhi. Similarly, senior faculty members from AIIMS New Delhi should visit the new AIIMS for providing mentorship".

Chairman governing Body directed the PMSSY Division of MoHFW to move a proposal in this regard at the earliest.

Further, Director, AIIMS Bhopal has recommended to consider inter AIIMS Research Collaboration and inter AIIMS Deputation to foster the culture of AIIMS Delhi in new AIIMS.

- II. **Points for consideration:** The proposal for introduction of Knowledge Exchange Program (KEP) in the new AIIMS and "Inter AIIMS Research collaboration" is submitted for kind consideration of Central Institute Body.

III. **Administrative Comments:**

- 1) Knowledge Exchange Program (KEP): KEP should be encouraged for all new AIIMS. Faculty of new AIIMS should be encouraged to visit AIIMS, New Delhi as an observer only as per existing short and long term observership guidelines to see the work culture and medical professionalism of AIIMS, New Delhi. This could be open for both faculty and residents.

Additionally, provisions may be created for faculty of AIIMS, New Delhi who wish to visit new AIIMS as Mentors to travel for upto 3 months, without such visits being counted against leave and with full travel benefits (TA/DA) appropriate to their designation.

- 2) Inter-AIIMS Research Collaboration: Inter-AIIMS Research Collaboration should be encouraged and a policy to initiate collaborative research among AIIMS institutions may be formulated. They should be encouraged to submit joint collaborative research projects for extramural funding wherein there should be a PI from each AIIMS. The work plan as

well as funds should be demarcated for each AIIMS by the funding agency. They should obtain necessary ethical approval from their respective ethics committees.

Intellectual Property Rights Cell has been initiated at AIIMS, New Delhi and IPR policy document has been created. IPR policy will be applicable for all collaborative projects.

- 3) Ongoing research projects wherein a faculty member moves to a new AIIMS permanently or for extended period's deputation.

Projects are awarded taking into consideration the research capabilities of the applicant faculty member and the resources & infrastructure available at the parent institutions. At the time of grant approval, an undertaking/MoU is signed with the funding agency wherein one of the important clauses relates to the parent institutions guaranteeing the availability of the infrastructure & facilities for conduct of research. For operative/ administrative and financial aspect of the project also the parent institute provides a guarantee/undertaking.

In view of the above, it is essential that the signatory PI is permanent faculty of the parent institute during the tenancy of the research project. Considering these points, two options exist for any given project:

- a) The projects can be transferred to new AIIMS with due approval of the funding agencies. This will provide instant boost to research capacity building in new AIIMS. The funds available with AIIMS New Delhi may be transferred to new AIIMS as per rules.
- b) However, if the funding agency directs to continue the project at AIIMS, New Delhi, they can hand over the project to a faculty member at AIIMS New Delhi who is a co-investigator of the project. The co-investigator will now act as PI for all administrative & financial purposes and the previous PI can continue as co-investigator in the project. Due concurrence of the co-investigator as well as the funding agency for this arrangement should be obtained. This will also boost inter-AIIMS research collaboration.

- IV. **Approval sought:** The submissions made in para III (1), (2) and (3) may be considered.

CIB-1/10

Agenda Item No. 01/CIB (1st) (Modification in Recruitment Rules-Non-faculty)

ii. Introduction

AIIMS Jodhpur had sought approval on proposed modification in the Recruitment Rules for Non-Faculty post for their Institute vide their Agenda Item No. IB 03/16 (Annexure-X).

The IB meeting was to be held on 07.05.2018 and was deferred due to some reasons. The Agenda item has been reproduced below:

"Approval for modified Recruitment Rules of Non-faculty posts.

There were some ambiguity and inconsistency in Recruitment Rules of some non-faculty posts sanctioned to AIIMS, Jodhpur. Objections were also raised regarding the same. Hence, the need for modification of Recruitment Rules of Non-faculty posts has been felt. Before putting the issue before Institute Body, the modifications proposed in the Recruitment Rules of Non-Faculty posts were thoroughly examined by a Committee at AIIMS, Jodhpur. The copy of the modified Recruitment Rules is placed at attached Annexure.

iii. Administrative Comments

A comparative accounts of Recruitment Rules as proposed by AIIMS, Jodhpur, and that existing in AIIMS, New Delhi may be seen at Annexure. While Recruitment Rules of many posts are matching, some of them are at variance with AIIMS, New Delhi. Some of the posts do not exist in AIIMS, New Delhi.

A Co-ordination Committee of AIIMS, New Delhi, PGIMER & JIPMER had submitted a report to the Ministry regarding Recruitment Rules including pay scales and cadre structure which is under consideration.

The proposal of AIIMS, Jodhpur could be examine the accordingly.

iv. Proposal

Whether the Recruitment Rules proposed by AIIMS, Jodhpur are to be adopted for all the new AIIMS.

Date: May 2018

Corrigendum

For

Recruitment Rules of Non Faculty Post for AIIMS Jodhpur

Following modification are required in Recruitment Rules:-

AYUSH

Col. No.	Post – Senior Medical Officer AYUSH	Pa e No. 32
4.	Current Provisions Substituted with Pa Band-3: Pa, Band-3: Rs. 15600-39100 + GP Rs. 15600-39100 + GP Rs. 6600 Rs. 6600+NPA	Remarks Full pay scale as mentioned in the list of approved posts not printed in the approved RR.

AIIMS, New Delhi
This post does not exist

Col. No.	Post – Medical Officer AYUSH	Pa e No. 33
2.	Current Provisions Substituted with 5* (2014) 5* (2014) One post in each discipline of AYUSH i.e. Ayurveda, Yoga, Unani, Sidha and Homeo ath	Remarks Distribution of post should be clear in Recruitment Rules.
4	Pay Band-3: Pay Band-3: Rs. 15600-39100 + GP Rs. 15600-39100 + GP Rs. 5400 Rs. 5400+NPA	Full pay scale as mentioned in the list of approved posts not printed in the approved RR.

AIIMS, New Delhi
This post does not exist

HOSPITAL SUPPORT SYSTEM

Col. No.	Post – Psychiatric Social Worker	Substituted with	Page No. 50
7.	<p>Current Provisions</p> <p>Essential:</p> <p>(i) M.A. or M.Sc. degree in Psychology/ Psychiatric Social Work from a recognized Institute/ University</p> <p>(ii) Five years working experience in Vocational Guidance and counselling in Psychiatric Centre.</p> <p>Desirable:</p> <p>Specialization in Social Psychology</p>	<p>(i) Master's degree in Social Work from a recognized Institute/ University;</p> <p>(ii) M. Phil in Psychiatric Social Work from a recognized Institute/ University.</p>	<p>Remarks</p> <p>Changes incorporated as per "The Mental Healthcare Act, 2017".</p>

Col. No.	Post – Social Worker	Substituted with	Page No. 51
2.	<p>Current Provisions</p> <p>3* (2014)</p>	<p>2* (2014)</p>	<p>Remarks</p> <p>No. of posts sanctioned by MoHFW vide letter dated 06-08-2013 are 2 (two)</p>
7	<p>10+2 from a recognized Board and 8 years' experience as Social Worker</p>	<p>Bachelor's Degree with Social Work/ Sociology as a subject from a recognized Institute/ University.</p>	

Col. No.	Post – Radiographic Technician Gr. I	Substituted with	Page No. 57
7.	<p>Current Provisions</p> <p>Essential:</p> <p>B.Sc. (Hons.) (3 years Course) in Radiotherapy/ Radiography from a recognized Institute.</p> <p>Or</p>	<p>Essential:</p> <p>Bachelor's Degree in Radiography from a recognized Institute.</p>	<p>Remarks</p> <p>This is being requested to maintain standard as per the AIIMS, New Delhi and PGIMER, Chandigarh rules for Radiographer technicians.</p>

AIIMS, New Delhi
This post does not exist

AIIMS, New Delhi
This post does not exist

AIIMS, New Delhi
<p>Technician Radiology</p> <p>PB-2, (Rs. 9300-34800) G P: Rs. 4200</p> <p>By Direct Recruitment</p> <p>10+2 with Science Subjects or equivalent from a recognised Board/ University.</p> <p>ii) Diploma (2 years course) in Radiography Techniques from a recognised Institution</p> <p>iii) 1 year experience as Radiographer</p> <p>OR</p> <p>i) B.Sc. (Hons.) (3 years) in Radiography from a recognised Univ./</p>

Post – Radiotherapy Technician Gr. II			Page No.58
Col. No.	Current Provisions	Substituted with	Remarks
2.	2* (2014)	6* (2018)	As per AERB (Atomic Energy Regulatory Board) Guidelines; 2 dedicated technicians are compulsorily required for operation of each machine - High Energy LINAC, CT Simulator and Brachytherapy. Thus total 6 Technicians are mandatory to make the department operational. (4 posts of Technical Assistant having same pay scale are being reduced to increase these posts. Changes incorporated as per AERB Guidelines
7.	<p>Essential: B.Sc. (Hons.) (3 years Course) in Radiotherapy/ Radiography from a recognized University/ Institute.</p> <p>Or</p> <p>Diploma in Radiotherapy/Radiology from a recognized Institute with 2 years' experience.</p> <p>Desirable: Ability to use computers – Hands on experience in office applications, spread sheets and presentations.</p>	<p>Essential: (i) B. Sc. in Radiotherapy from Atomic Energy Board Regulatory recognized University/ Institute.</p> <p>Or</p> <p>Two years' Diploma in Radiotherapy from Atomic Energy Board Regulatory Institute with 2 years' experience.</p> <p>And</p> <p>ii) Having valid registration No from AERB</p>	<p>As per AERB (Atomic Energy Regulatory Board) Guidelines; 2 dedicated technicians are compulsorily required for operation of each machine - High Energy LINAC, CT Simulator and Brachytherapy. Thus total 6 Technicians are mandatory to make the department operational. (4 posts of Technical Assistant having same pay scale are being reduced to increase these posts. Changes incorporated as per AERB Guidelines</p>

AIIMS, New Delhi
<p>Technician (Radiotherapy) PB: 2 (Rs.9300-34800) GP: Rs. 4200</p> <p>i) 10+2 with Science Subjects or equivalent from a recognised Board/ University.</p> <p>(ii) Diploma (2 years course) in Radiology/Radiotherapy Techniques from a recognized Institution.</p> <p>(iii) 1 year experience as Radiographer/ Radiotherapy Technician</p> <p>OR</p> <p>B</p> <p>.Sc. (Hons.) (3 years course) in Radiography/ Radiotherapy from a recognized University/Institution.</p>

Post – Nuclear Medicine			Page No.
Col. No.	Current Provisions	Substituted with	Remarks
2.	Nil	6* (2018)	As per AERB (Atomic Energy Regulatory Board) Guidelines; dedicated technicians are compulsorily required for operation of each machine – Gamma Camera, PET CT and Handling Radioactive Isotopes. Thus total 6 Technicians are mandatory to make the department operational. (6 posts of Technical Assistant having same pay scale are being reduced to create these posts).
7.	Essential:	Essential: (i) A Bachelor's Degree in Nuclear Medicine Technology from Atomic Regulatory Board recognized University/ Institute.	Changes incorporated as per AERB Guidelines

Or

(ii) A Bachelor's Degree in Science from a University and a Post Graduate Degree / Diploma in Nuclear Medicine Technology from Atomic Energy Regulatory Board recognized University/ Institute.

AIIMS, New Delhi

NUCLEAR MEDICINE TECHNOLOGIST

Pay Band: 1 (Rs. 5200 - 20200) Grade Pay: Rs. 2800
B.Sc. in Life Science and other Science plus one year Diploma in Medical Radiation and isotope Techniques (DMRIT) or equivalent approved by AERB.

Desirable:

One year post Diploma (DMRIT) in recognized Nuclear Medicine Laboratory.

Post – Physiotherapist			Page No. 59
Col. No.	Current Provisions	Substituted with	Remarks
7.	(i) 10+2 in Science (Physics, Chemistry and Biology) and; (ii) Bachelor's Degree in Physiotherapy from a recognized Institute/ University (iii) 2 years' experience with the Physiotherapy Council.	(i) Bachelor's Degree in Physiotherapy from a recognized Institute/ University. (ii) 2 years' experience in Hospital not less than 200 beds	Most of the states including Rajasthan do not have Physiotherapy Council.

AIIMS, New Delhi	
Jr. Physiotherapist /Jr. Occupational Therapist	
Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	
Essential:	
(i) Inter (Science)	
(ii) Degree in Physiotherapy/ Occupational Therapy	
No separate cadre of occupational therapists exist at AIIMS, New Delhi	

Post – Occupational Therapist			Page No. 60
Col. No.	Current Provisions	Substituted with	Remarks
7.	(i) 10+2 in Science (Physics, Chemistry and Biology) and; (ii) Bachelor's Degree in Physiotherapy from a recognized Institute/ University (iii) 2 years' experience. the Registered with the Physiotherapy Council.	(i) Bachelor's Degree in Occupational Therapy from a recognized Institute/ University. (ii) 2 years' experience in Hospital not less than 200 beds.	Most of the states do not have Occupational Therapy Council.

Post – Speech Therapist			Page No. 61
Col. No.	Current Provisions	Substituted with	Remarks
7	B. Sc. Degree in Speech and Hearing from a recognized Institute/ University Desirable (i) M. Sc. in Speech and hearing. (ii) Clinical experience in a hospital in the field	Bachelor's Degree in Speech and Hearing or Bachelor's Degree in Audiology and Speech Language Pathology from a recognized Institute/ University.	University Grant vide Commission Notification dated 5 th July 2014 on Specification of Degree mentioned only Bachelor's Degree in Audiology and Speech Language Pathology in Rehabilitation Sciences.

AIIMS, New Delhi	
TECHNICAL ASSISTANT(ENT)	
Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	
Essential:	
B.Sc. Degree in Speech and Hearing from a recognised Institution/ University.	
Desirable:	
1. B.Sc. (Honrs) in Speech and Hearing	
2. Clinical experience in a hospital (ENT)	

Post – Technician Prosthetics or Orthotics				Page No. 62
Col. No.	Current Provisions	Substituted with	Remarks	
7.	Bachelor's Degree in Prosthetics & Orthotics from an Institute/ University recognized by Rehabilitation Council of India. Registration with the Rehabilitation Council of India. Desirable (i) 2 years' experience in a hospital in the field	Bachelor's Degree in Prosthetics & Orthotics from a recognized Institute/ University. (ii) 2 years' experience in the relevant field	Registration with Rehabilitation Council of India is not necessary for the post.	

AIIMS, New Delhi

This post does not exist

Post – Multi Rehabilitation Worker (Physiotherapist)			Page No. 65
Col. No.	Current Provisions	Substituted with	Remarks
7.	(i) Bachelor's Degree in Physiotherapy from a recognized Institute/ University with 2 years' experience. Or (ii) Diploma in Rehabilitation with 5 years' experience Registered with the Physiotherapy Council.	(i) Bachelor's Degree in Physiotherapy from a recognized Institute/ University. (ii) 2 years' experience in Hospital not less than 200 beds under Central Government.	For the same post mentioned at Pg. 59 of RR, only Degree is the essential educational qualification Most of the states including Rajasthan do not have Physiotherapy Council.

AIIMS, New Delhi

This post does not exist

Post – Audiologist			Page No. 69
Col. No.	Current Provisions	Substituted with	Remarks
7.	B. Sc. Degree in Speech and Hearing from a recognized Institute/ University Desirable (i) B. Sc. (Hons.) in Speech and hearing. (ii) Clinical experience in a hospital (ENT)	Bachelor's Degree in Speech and Hearing or Bachelor's Degree in Audiology and Speech Pathology from a recognized Institute/ University.	University Grant Commission vide Gazette Notification dated 5 th July 2014 on Specification of Degree mentioned only Bachelor's Degree in Audiology and Speech Language Pathology in Rehabilitation Sciences. Earlier it was called Bachelor's Degree in Speech and Hearing. Therefore provisions for both the nomenclature is required.

AIIMS, New Delhi

TECHNICAL ASSISTANT(ENT)

Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200

By Direct Recruitment

B.Sc. Degree in Speech and Hearing from a recognised Institution/ University.

Desirable:

1. B.Sc. (Hons) in Speech and Hearing
2. Clinical experience in a hospital (ENT)

Post – Dissection Hall Attendant			Page No. 71
Col. No.	Current Provisions	Substituted with	Remarks
2.	5* (2014)	8* (2014)	No. of posts sanctioned by MoHFW vide letter dated 06-08-2013 is 8 (eight).
4.	Pay Band-2: Rs.5200-20200 +GP Rs.2400	Pay Band-2:Rs.5200-20200 +GP Rs.1900	GP mentioned in MoHFW letter dated 06-08-2013 is Rs. 1900/-

AIIMS, New Delhi

This post does not exist

ADMINISTRATION & ACADEMIC DIVISION

Col. No.	Post – Junior Reception Officer Current Provisions	Substituted with	Page No. 77 Remarks
2	1* (2014)	2* (2014)	No. of posts sanctioned by MoHFW vide letter dated 06-06-2013 is 02 (two).
4	Pay Band 3: Rs. 9300-34800 with Grade Pay of Rs. 4200	Pay Band 2: Rs. 9300-34800 with Grade Pay of Rs. 4200	The scale of Rs. 9300- 34800 comes under Pay band – 2

ACCOUNTS

AIIMS, New Delhi
Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4200 100% by Promotion Receptionists with 5 years of regular service in the grade

Post – Senior Accounts Officer			Remarks
Col. No.	Current Provisions	Substituted with	
11.	<u>Deputation</u> Officers under the Central/ State/ U.T. Government/ University/Statutory/ Autonomous Bodies or Research Development Organizations: Holding analogous posts on regular basis Or With 5 years regular service in the grade pay of Rs.5400/- in the relevant field.	<u>Deputation</u> Officers under the Central/ U.T. Govt./ Central University/ Central Statutory/ Central Autonomous Institutes: Holding analogous posts on regular basis Or Officers having 5 years regular service in the grade pay of Rs.5400/- and having not less than 5 years of experience in finance/accounts supervisory capacity.	Senior Accounts Officer and Accounts Officers, are required to be well conversant with Financial and accounts procedure and relevant Rules and Regulations of the Central Government.

Post – Accounts Officer			Remarks
Col. No.	Current Provisions	Substituted with	
10.	60% by Promotion falling by Deputation. 40% by Direct Recruitment.	100% by Promotion falling by Deputation.	Since there is a feeder grade post, post cannot be filled by direct recruitment.
11	<u>Deputation</u> Officers under the Central/ State/ U.T. Govt./ University/ Statutory/ Autonomous Bodies or Research Development Organizations: Holding analogous posts on regular basis; Or With 2/3 years regular service in the grade pay of Rs.4800/- or 4600/- respectively in the relevant field.	<u>Deputation</u> Officers under the Central/ U.T. Govt./ Central University/ Central Statutory/ Central Autonomous Institutes: Holding analogous posts on regular basis Or Officers having 2 or 3 years regular service in the grade pay of Rs.4800/- or Rs.4600/- respectively and having not less than 5 years of experience in finance/accounts.	Senior Accounts Officer and Accounts Officers, are required to be well conversant with Financial and accounts procedure and relevant Rules and Regulations of the Central Government.

AIIMS, New Delhi
This post does not exist

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AIIMS, New Delhi
Accounts Officer PB: 3 (Rs.15600-39100) GP: Rs. 5400 100 % by Promotion falling which by Deputation (i) Officers under the Central Government or Central Statutory/Autonomous bodies holding analogous posts on regular basis and handling Accounts and Finance matters or holding posts of Accounts/Audit Officer or equivalent in the pay scale of Rs.8000-13500 / Rs.7450-11500. (ii) Assistant Accounts Officers in the pay scale of Rs.6500-10500 with 7 years of regular service in the grade (including the service in the grade of Junior Accounts Officer/SAS accountants/Accountant in the scale of Rs.5500-9000).

Post - Junior Accounts Officer

Col. No.	Current Provisions	Substituted with	Remarks
7	1 Graduate Commerce 2. Possessing two years' Experience of handling accounts work in Government Organization	1 Graduate in Commerce 2 Possessing three years' Experience of handling accounts work in Government Organization	Accounting system of State Government is different from Central Government. AIIMS so far there is no benefit of Central Government for the University/ Autonomous Institute

JUNIOR ACCOUNT OFFICER

PB-2, (Rs. 9300-34800) G.P. Rs. 4200

By Promotion from amongst the Head Clerks / UDCs who have undergone Cash & Accounts training conducted by ISTM:

Note:

The Head Clerks/UDCs who opt for the Accounts Cadre will be imparted Cash & Accounts training from ISTM as per their seniority-cum-suitability to be adjudged by the Financial Adviser with the approval of the D.D.A /Director.

The Office Supdts. who have been deployed and already in-position against the posts of JAOs will be imparted the "Cash & Accounts" training prescribed above in the initial batches deputed for such training prior to other opting for training.

7.	1. Graduate in Commerce. 2. Possessing three years' Experience of handling cash and accounts work in Government Organization	1. Graduate in Commerce. 2. Possessing three years' Experience of handling cash and accounts work in Central/ U.T. Government/ Central University/ Central Statutory/ Central Autonomous Institutions.	Accounting system of State Government Organization is different from Central Government/ AIIMS so there is no benefit of their experience for the Institute.
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Post - Cashier			Page No. 24
Col. No.	Current Provisions	Substituted with	Remarks
7.	1. Graduate in Commerce. 2. Possessing two years' Experience of handling cash and accounts work in Government Organization and having proficiency in Computer application.	1. Graduate in Commerce. 2. Possessing two years' Experience of handling cash and accounts work in Central/ U.T. Govt./ Central University/ Central Statutory/ Central Autonomous Institutions	Accounting system of State Government Organization is different from Central Government/ AIIMS so there is no benefit of their experience for the Institute.

AIIMS, New Delhi
This post does not exist

Col. No.	Current Provisions	Substituted with	Remarks
10.	Promotion failing which by deputation failing direct recruitment.	100% by promotion failing which by deputation.	Since there is a feeder grade post therefore the posts cannot be filled up by direct recruitment.
11.	De utation Officers from Ministries/ Departments of Government of India/ State/ U.T. Government/ Statutory/ Autonomous Bodies, holding analogous posts on regular basis or posts with GP of 6600 and above with 5 years of regular service in this grade	De utation Officers under the Central Government State/ Union Territory Govt./ Statutory/ Autonomous Bodies: Holding analogous posts on regular basis Or Officers having 5 years of regular service in the grade pay of Rs.6600/- and having not less than 5 years of experience in the field.	Officers of Central Government other than Ministry/ Departments are not eligible as per existing RRs.

AIIMS, New Delhi
System Analyst PB: 3 (Rs. 15600 - 37100) GP:Rs 7600 100% by promotion from Senior Programmer, failing which by Direct Recruitment ME / M.Tech. (Computer Science / Computer Engg.) / Ph.D. (Computer Science / Computer Engg.) with 5 years relevant experience; OR ME/ M.Tech. (Computer Engg.) with 7 years relevant experience; OR BE/ B.Tech. (Computer Science/ Computer Engg.) with 10 years relevant experience

Col. No.	Current Provisions	Substituted with	Remarks
10.	Direct Recruitment or Promotion or Deputation.	100% by Direct Recruitment.	Mode of Recruitment should be definite. Since there is no feeder grade post therefore promotion is not possible.

AIIMS, New Delhi
Senior Programmer PB: 3 (Rs. 15600 - 39100) GP:Rs 6600 Promotion from Programmers with 5 years of regular service in the grade

Col. No.	Current Provisions	Substituted with	Remarks
7	Graduate with experience of minimum period of three years assisting a qualified legal practitioner/firm or as Legal Assistant in Department of Government Organization.	1. Degree in Law or equivalent. 2. 3 years of experience of handling legal matters in Central Hospitals so that he/ she must be well versed with legal provisions as well as working of Central Government.	For legal assistant, degree in Law is essential. Must have experience in handling of legal matters of Central Government/ AIIMS Hospitals so that he/ she must be well versed with legal provisions as well as working of Central Government.

AIIMS, New Delhi
Does not exist this post

HINDI

Post – Senior Hindi Officer
Current Provisions Substituted with
100% by direct recruitment failing which by
deputation.
10. Since there is a feeder
grade post therefore the
posts cannot be filled up
by direct recruitment.

Page : 86

Remarks

AIIMS, New Delhi

SENIOR HINDI OFFICER

Pay Band: 3 (Rs. 15600-39100) Grade Pay: Rs. 6600
100 % by Promotion failing which of Deputation
Hindi Officer with 8 years of regular service in the grade

Post – Warden (Hostel Warden)			Page No. 90
Col. No.	Current Provisions	Substituted with	Remarks
2.	4* (2014) 2 posts reserved for women candidates for Ladies Hostels	4* (2 Male and 2 Female)	2 male wardens are required for UG boy's hostels and PG hostels and 2 female wardens are required for UG girls' hostels and Nursing Hostels.
7.	Current Provisions 1. Graduate from recognized University/ Institute. 2. Diploma/ Certificate in House Keeping/ Material Management/ Public Relation/ Estate Management. Possessing two years' Experience of handling hostels in Government/ Reputed Organization.	Substituted with 1. Graduate from recognized. 2. 3 years' experience of hostel matters in Medical College.	Remarks Requisite Diploma is not related to work profile of hostel wardens.

AIIMS, New Delhi	
Warden	PB: 2 (Rs. 9300 - 34800) GP: Rs. 4200 100 % by Promotion
Deputy Warden possessing a degree plus a certificate / diploma in housekeeping / material management / public relations / state management with 4 years of regular service in the grade	

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Post – Junior Warden			Page No. 91
Col. No.	Current Provisions	Substituted with	Remarks
2.	10* (2014) 2 posts reserved for women candidates for Ladies Hostels	10* (6 Male and 4 Female)	2 male junior wardens are required for UG boy's hostels, PG hostels, SR hostels each and 2 female junior wardens are required for UG girls' hostels and Nursing Hostels.
7.	Current Provisions 1 Graduate from recognized University/ Institute. 2. Two years' experience as a Jr. Warden or equivalent in any college.	Substituted with 1 10+2 from a recognized Board. 2. 3 years' experience of handling hostels matters in Medical College.	Remarks Requisite Diploma is not related to work profile of hostel wardens.

AIIMS, New Delhi	
Junior Warden	PB: 1 (Rs. 5200 - 20200) GP: Rs. 1900 100% by Transfer failing which by Direct Recruitment
Matriculation & Experience in Store keeping / Public Relations or state management or not less than one year.	

PROCUREMENT & STORES

Post – Senior Procurement-cum - Stores Officer			Page: 93
Col. No.	Current Provisions	Substituted with	Remarks
11.	<p><u>Deputation</u></p> <p>Officers under the Central/ State/ U.T. Government/ University/Statutory/ Autonomous Bodies or Research Development Organizations:</p> <p>Holding analogous posts on regular basis</p> <p>Or</p> <p>With 5 years regular service in the grade pay of Rs.5400/- in the relevant field.</p>	<p><u>Deputation</u></p> <p>Officers under the Central/ U.T. Govt./ University/ Central Statutory/ Central Autonomous Institutes:</p> <p>Holding analogous posts on regular basis</p> <p>Or</p> <p>Officers having 5 years regular service in the grade pay of Rs.5400/- and having not less than 5 years of experience as a Stores officer.</p>	<p>Senior Procurement cum Stores Officer is the highest authority in Stores, therefore he must be well conversant with Procurement, financial and accounts procedure and relevant Rules and Regulations of the Central Government.</p>

AIIMS, New Delhi
Senior Procurement – cum – Store Officer
This post does not exist

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Post – Stores Officer			Page: 94
Col. No.	Current Provisions	Substituted with	Remarks
11.	<p><u>Deputation</u></p> <p>Officers under the Central/ State/ U.T. Government/ University/Statutory/ Autonomous Bodies or Research and Development Organizations:</p> <p>i) holding analogous posts on regular basis</p> <p>or</p> <p>ii) With 2 years regular service in the grade pay of Rs.4800/- or Rs.4600/-</p> <p>iii) With 3 years of regular service in the grade pay of Rs.4600/- and having educational qualification and experience as</p>	<p><u>Deputation</u></p> <p>Officers under the Central/ U.T. Govt./ Central University/ Central Statutory/ Central Autonomous Institutes:</p> <p>Holding analogous posts on regular basis</p> <p>Or</p> <p>Officers having 2/3 years regular service in the grade pay of Rs.4800/- and Rs.4600/- respectively and having not less than 5 years of experience in stores in supervisory capacity</p>	<p>Apart from Senior Procurement cum Stores Officer and Assistant Stores Officers are also required be well conversant with Procurement, financial accounts procedure and relevant Rules and Regulations of the Central Government.</p>

AIIMS, New Delhi
Stores Officer
Pay Band: 3 (Rs. 15600-39100) Grade Pay: Rs. 5400
100% by Promotion failing which by Deputation
Asstt. Stores Officer with 4 years of regular service in the grade

Post – Assistant Store Officer			Page No. 95
Col. No.	Current Provisions	Substituted with	Remarks
11.	<u>Deputation</u> Officers under the Central/ State/ U.T. Government/ University/Statutory/ Autonomous Bodies or Research and Development Organizations:	<u>Deputation</u> Officers under the Central/ Government/ Autonomous Institutes: Holding analogous posts on regular basis Or iii) holding analogous posts on regular basis or With 5 years regular service in the grade pay of Rs.4200/- and having regular service in the grade pay of Rs.4200/- experience in stores	Apart from Senior cum Stores Officer and Assistant Stores Officers are also required to be well conversant with Procurement, financial and accounts procedure and relevant Rules and Regulations of the Central Government as well as Hospitals.

AIIMS, New Delhi	
Assistant Store Officer	
Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4600 33% by Direct Recruitment** 66% by Promotion	
(i) Master's Degree in Economics/ Commerce/ Statistics.	
(ii) Three years' experience in handling stores, preferably medical	
Stores in Govt., Public or Private Sector. OR	
(B) (i) Bachelor's Degree in Economics/ Commerce/ Statistics.	
(ii) Post-graduate Degree/Diploma in Material Management of a recognized University/Institution or equivalent.	
(iii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector.	
Promotion: Junior Stores Officer with 2 years of regular service in the grade	

Post – Store Keeper			Page No. 96
Col. No.	Current Provisions	Substituted with	Remarks
7.	(i). Graduate from a recognised University/ Institute. (ii). Post-graduate degree/ degree/ Post-graduate Diploma in Material Management recognised from a University/ Institute; or (ii) Graduate from a recognised University/ Institute. (ii). Post-graduate diploma in Material Management recognised from a University/ Institute having 2 years' experience in store handling (Preferably or procurement of hospital items is not less than 200	(i). Graduate from a recognised University/ Institute. (ii). Post-graduate degree/ degree/ Diploma in Material Management. Being the new Institute and first recruitment in Stores, experience in handling/ procurement of Hospital items and knowledge of relevant provisions of Central Government is requisite.	Most of University now stopped awarding Post-graduate degree/ diploma in Material Management.

AIIMS, New Delhi	
Store Keeper	
Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4200 By Direct Recruitment	
(I) QUALIFICATIONS FOR STORE KEEPING IN GENERAL	
(A) ESSENTIAL, Master's Degree in Economics/ Commerce/ Statistics DESIRABLE, Experience in handling stores, and keeping accounts in a store or a concern of repute in public or private sector.	
OR	
(B) ESSENTIAL	
(i) Bachelor' degree in Economics/ Commerce/ Statistics.	
(ii) Post-graduate Degree/ Diploma in Material Management of a recognized University /Institution or equivalent.	

Post – Store Keeper cum Clerk			Page No. 97
Col. No.	Current Provisions	Substituted with	Remarks
2.	55* (2014)	85* (2014)	No. of posts sanctioned by MoHFW vide letter dated 06-08-2013 is 85 (eighty five).
7.	(i). Degree from a recognised University/ Institute with one years' experience in store handling	(i) Graduate from a recognised University/ Institute. (ii) Having one years' experience in store handling or procurement of hospital items in Government Organization.	

AIIMS, New Delhi
This post does not exist

CENTRAL STERILIZATION SERVICES DEPARTMENT

Col. No.	Post – CSSD Supervisor		Page: 100
	Current Provisions	Substituted with	
11.	De utation	De utation	Remarks
	Officers under the Central/ State/ Government/ Statutory/ Autonomous Organizations:	the Officers under Central/ State/ Government or Autonomous Hospitals:	CSSD Supervisor was inadvertently typed in place of CSSD Technician.
	Holding analogous posts on regular basis	Holding analogous posts on regular basis	
	Or	Or	
	CSSD Supervisor with 5 years regular service in the grade pay of Rs.4200/-.	CSSD Technician with 5 years regular service in the grade pay of Rs.4200/-.	

AIIMS, New Delhi
This post does not exist

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Col. No.	Post – CSSD Technician		Page: 101
	Current Provisions	Substituted with	
4.	Pay Band-1; Rs. 9300-34800 with Grade Pay of Rs. 4200/-	Pay Band-2; Rs. 9300-34800 with Grade Pay of Rs. 4200/-	Remarks
10.	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	The scale of Rs. 9300-34800 comes under Pay Band-2.
			When first mode of recruitment is direct recruitment then failing which mode not required.

AIIMS, New Delhi
This post does not exist

LAUNDRY

Col. No.	Post – Laundry Manager		Page: 103
	Current Provisions	Substituted with	
10.	Promotion failing which by Deputation failing which by Direct Recruitment	100% by promotion which by deputation.	Remarks
			Since there is a feeder grade post therefore the posts cannot be filled up by direct recruitment.
11.	De utation	De utation	

AIIMS, New Delhi
Laundry Manager
Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200
100% by Promotion
Laundry Supervisor with 5 years of regular service in the grade

Officers working in a 200 Officers working in a 200 Experience was not

SANITATION

Post – Senior Sanitation Officer			Page : 107
Col. No.	Current Provisions	Substituted with	Remarks
11.	<u>Deputation</u> Officers working in a 200 bedded Hospital of Central/ State/ U.T. Governments or Autonomous/ Central Statutory/ Local Self Government Bodies or Public Sector undertakings:	<u>Deputation</u> Officers working in a 200 bedded Hospital of Central/ State/ U.T. Governments or Autonomous/ Central Statutory/ Local Self Government Bodies or Public Sector undertakings:	Experience was not mentioned in RR.
	a) i) Holding analogous posts on regular basis; or ii) Holding a post in the grade pay of Rs. 4200/- with 5 years of regular service in the grade.	a) i) Holding analogous posts on regular basis; or ii) Holding a post in the grade pay of Rs. 4200/- with 5 years of regular service in the grade <i>and having 5 years of experience of Sanitation Management.</i>	

AIIMS, New Delhi
Senior Sanitation Officer PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600 100% By Promotion failing which by Deputation Sanitation Officer with 3 years of regular service in the grade

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Post – Sanitation Officer			Page : 108
Col. No.	Current Provisions	Substituted with	Remarks
11.	<u>Deputation</u> Officers working in a 200 bedded Hospital of Central/ State/ U.T. Governments or Autonomous/ Central Statutory/ Local Self Government Bodies or Public Sector undertakings:	<u>Deputation</u> Officers working in a 200 bedded Hospital of Central/ State/ U.T. Governments or Autonomous/ Central Statutory/ Local Self Government Bodies or Public Sector undertakings:	Experience was not mentioned in RR.
	a) i) Holding analogous posts on regular basis; or ii) Holding a post in the grade pay of Rs. 2800/- with 6 years of regular service in the grade.	b) i) Holding analogous posts on regular basis; or ii) Holding a post in the grade pay of Rs. 2800/- with 6 years of regular service in the grade.	

AIIMS, New Delhi
Sanitation Officer Pay Band: 2 (Rs.9300-34800) Grade Pay: Rs. 4200 100% by Promotion Sanitary Inspector, Grade-I with 5 years of regular service in the grade.

AIIMS, New Delhi

SANITATION INSPECTOR GRADE II

Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800

100% by Direct Recruitment

- i) Matriculation or equivalent from a recognised Board.
- ii) Certificate of Sanitary Inspector Course.
- iii) Not less than 4 years of experience in the line, preferably in a Hospital of repate.

Post – Sanitation Inspector Grade II			Page : 109
Col. No.	Current Provisions	Substituted with	Remarks
10.	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

LIBRARY

Post – Librarian Grade I

Col. No. 10. Current Provisions Substituted with 100% by Promotion failing which by Deputation Direct Recruitment.

Page : 113

Remarks Since there is a feeder grade post therefore the posts cannot be filled up b direct recruitment.

Post – Librarian Grade III

Col. No. 10. Current Provisions Substituted with 100% by Direct Recruitment.

Page : 115

Remarks When first mode of recruitment is direct recruitment then failing which mode not required.

CENTRAL MEDICAL RECORD SECTION

Col. No. 2. Post – Medical Record Technician Current Provisions Substituted with 38* (2014) 20* (2014)

Pa e No. 120

Remarks No. of posts sanctioned by MoHFW vide letter dated 06-08-2013 is 38 (thirty ei ht)

Post – Junior Medical Record Officer

Col. No. 10. Current Provisions Substituted with 100% by Promotion failing which by Deputation Direct Recruitment.

Pa e : 119

Remarks Since there is a feeder grade post therefore the posts cannot be filled up b direct recruitment.

Col. No. 10. Post – Medical Record Technician Current Provisions Substituted with 100% by Direct Recruitment.

Pa e : 120

Remarks When first mode of recruitment is direct recruitment then failing which mode not required.

AIIMS, New Delhi

Librarian Grade I

PB: 2 (Rs. 9300 – 34800) G P: Rs. 4600 100% by Promotion. Librarian Grade II with 3 years of regular service in the grade

Librarian Grade III

PB: 2 (Rs. 9300 – 34800) G P: Rs. 4200 By Direct Recruitment

Essential:

1. B.Sc. /Degree or equivalent from a recognized University; and
2. Bachelor's degree or equivalent in Library Science from a recognized University or Institute.

Medical Record Technician

By transfer failing which by direct recruitment PB: 1 (Rs. 5200 - 20200) GP: Rs. 2400

- (i) 12th class pass, preferable in science or equivalent from a recognised board/university &
- (ii) Certificate in medical records from a recognised institute or authority issued after not less than 6 months training course

Junior Medical Record Officer

PB-1 (Rs. 5200-20200) GP: Rs. 2800 100% by Promotion

Medical Record Technician possessing 12th Class pass/ Higher Secondary/ Matriculation or equivalent plus certificate in Medical Records (awarded after not less than 6 months training) with 5 years of regular service in the grade;

KITCHEN

Post – Senior Dietician Assistant Food Manager				Page No. 128
Col. No.	Current Provisions	Substituted with	Remarks	
10.	i. 2/3 by Promotion failing which by Deputation. ii. 1/3 by Direct Recruitment failing which by deputation.	100% by Promotion failing by Deputation.	Since there is 12 posts in feeder grade against 3 posts of Sr. Dietician therefore the posts cannot be filled up by direct recruitment. Since the officer will primarily looking after the dietary service for patient, therefore hospital background is required.	
11	Deputation Officers under the Central/ State/ U.T. Government/ University/Statutory Autonomous Bodies or Health Care Organizations	Deputation Officers under the Central/ State/ U.T. Government/ University/Statutory/ Autonomous Bodies or Health Care Organizations	In most of the hospitals Dietician post falls in the Grade pay of Rs 4200/-	
	Hodling analogous posts on regular basis Or With 3 years of regular service in the post of Dietician in the Grade Pay of Rs. 4600/-	Or With 3 years of regular service in the post of Dietician in the Grade Pay of Rs. 4600/- Or With 8 years of regular service in the post of Dietician in the Grade Pay of Rs. 4200/-		

Post – Dietician				Page No. 129
Col. No.	Current Provisions	Substituted with	Remarks	
10.	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment	When first mode of recruitment is direct recruitment then failing which mode not required.	

AIIMS, New Delhi
PB: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 5400 By Promotion Dietician with 5 years or regular services in the grade

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AIIMS, New Delhi
PB: 2 (Rs.9300 – 34800) Grade Pay: Rs.4600 By Promotion Assit. Dietician with 3 years of regular services in the grade

ENGINEERING

Post – Junior Engineer (Civil)			Page No. 139
Col. No.	Current Provisions	Substituted with	Remarks
10.	Direct failing Recruitment which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

Post – Junior Engineer (Electrical)			Page No. 143
Col. No.	Current Provisions	Substituted with	Remarks
10.	Direct failing Recruitment which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

Post – Electrician			Page No. 143
Col. No.	Current Provisions	Substituted with	Remarks
10.	Direct failing Recruitment which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

Post – Mechanic (E&M)			Page No. 145
Col. No.	Current Provisions	Substituted with	Remarks
10.	Direct failing Recruitment which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

Post – Lineman (Electrical)			Page No. 148
Col. No.	Current Provisions	Substituted with	Remarks
10.	Direct failing Recruitment which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

AIIMS, New Delhi	
Junior Engineer (Civil)	
Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	
100% by Direct Recruitment	
Three year Diploma in Civil Engineering from a recognised Polytechnic/ Institute.	

AIIMS, New Delhi	
Junior Engineer (Electrical)	
Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200	
100% by Direct Recruitment	
Three year Diploma in Electrical Engineering from a recognised Polytechnic / Institute.	

Electrician	
PB: 1 (Rs. 5200-Rs20200) GP: Rs.2400	
100% by Promotion failing which by Direct Recruitment	
Wireman and Lineman possessing Electrical Supervisory Certificate of Competency.	

Mechanic (E&M)	
PB: 1 (Rs. 5200 – 20200) GP: Rs. 1900	
25% By Direct Recruitment & 75% By Promotion on the basis of Seniority-cum-fitness	

Lineman (Electrical)	
PB: 1 (Rs. 5200 - 20200)GP: Rs. 1900	
100% by promotion, failing which by direct recruitment.	
Promotion:- Khalasis with 5 years of regular services in the grade and having a Class-II Licence of Lineman (Elect.)	

Post – Operator (E&M)/ Lift Operator

Col. No.	Current Provisions	Substituted with	Remarks
10.	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

OPERATOR(E&M)

PB: 1 (Rs. 5200-Rs20200) GP: Rs. 1900
25% By Direct Recruitment & 75% By Promotion on the basis of Seniority-cum-fitness

Direct:-

Should have posses ITI Diploma or equivalent qualification in the trade.

Professional Qualification:

Electrical workman permit/workman's competency certifica
electrical workman's licence (certificate of competen Class-II) or
any other equivalent certificate with practice experience of 5 years
in handling E & M plants i/e runnin maintenance, knowledge of I.C.
engines, electric wiring motors, pumps, generating sets.

Promotion :-

Khalasi with 10 Years of qualifying service in the grade and
qualifying the Departmental test

(A) DEPARTMENTAL TEST

ORAL TEST:

- (a) Knowledge of the working of a Diesel Engine of Petr Engine.
- (b) Knowledge of the working of pump or other machiner
- (c) Knowledge of operation and maintenance practice on su
plants including preventive maintenance.
- (d) Knowledge of safety requirements in the operation maintenance
of such equipments.

Col. No.	Current Provisions	Substituted with	Remarks
7.	Qualifications:- Essential:	Qualifications:- Essential:	The experience should be in relevant field.
	Graduate in Mechanical/ Electrical Engineering from a recognized University / Institute with 5 Years' experience in design and engineering of civil projects, preferably in a Hospital environment.	Graduate in Mechanical/ Electrical Engineering from a recognized University / Institute with 5 Years' experience in repair and maintenance of large scale Air Conditioning & Refrigeration systems in a Hospital environment.	

Col. No.	Current Provisions	Substituted with	Page No. 152 Remarks
10.	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

Col. No.	Current Provisions	Substituted with	Page No. 154 Remarks
10.	Promotion failing which By Deputation failing both by Direct Recruitment	Promotion failing which By Deputation.	Since there is a feeder grade post therefore the posts cannot be filled up by direct recruitment.

Col. No.	Current Provisions	Substituted with	Page No. 155 Remarks
10.	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required

Col. No.	Current Provisions	Substituted with	Page No. 157 Remarks
10	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required

Col. No.	Current Provisions	Substituted with	Remarks
7.	Qualifications:- Essential:	Qualifications:- Essential:	The experience should be in relevant field.
	Graduate in Mechanical/ Electrical Engineering from a recognized University / Institute with 5 Years' experience in design and engineering of civil projects, preferably in a Hospital environment.	Graduate in Mechanical/ Electrical Engineering from a recognized University / Institute with 5 Years' experience in repair and maintenance of large scale Air Conditioning & Refrigeration systems in a Hospital environment.	

Col. No.	Current Provisions	Substituted with	Page No. 152 Remarks
10.	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required.

Col. No.	Current Provisions	Substituted with	Page No. 154 Remarks
10.	Promotion failing which By Deputation failing both by Direct Recruitment	Promotion failing which By Deputation.	Since there is a feeder grade post therefore the posts cannot be filled up by direct recruitment.

Col. No.	Current Provisions	Substituted with	Page No. 155 Remarks
10.	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required

Col. No.	Current Provisions	Substituted with	Page No. 157 Remarks
10	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required

Col. No.	Current Provisions	Substituted with	Page No. 157 Remarks
10	Direct Recruitment failing which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then failing which mode not required

Post - Plumber			Page No. 157
Col. No.	Current Provisions	Substituted with	Remarks
10	Direct Recruitment which By Deputation	100% by Direct Recruitment	When first mode of recruitment is direct recruitment then failing which mode not required

AIIMS, New Delhi

PLUMBER

PB: 1 (Rs. 5200-Rs20200) GP: Rs.1900
25% By Direct Recruitment & 75% By Promotion on the basis of Seniority-cum-fitness

Direct:-

Academic Qualification:

Should have passed ITI Trade certificate course or equivalent in the trade with atleast 5 years practical experience in the trade.

Professional Qualification:

Should have atleast 5 years experience as under:

(i) Should have a working knowledge of the various types of specials used in the plumbing trade of all types of pipes of different materials and be able to estimate requirements for any job entrusted to him.

Promotion:-

Beldar with 10 Years of qualifying service in the grade and Qualifying the Departmental test.

PHARMACY

Post – Chief Pharmacist			Page No. 160
Col. No.	Current Provisions	Substituted with	Remarks
2.	11* (2014)	1* (2014)	No. of posts sanctioned by MoHFW vide letter dated 06.08.2013 is 1 (one).
7.	Pay Band-1: Rs. 5200-20200 with Grade Pay of Rs. 4600/-	Pay Band-2: Rs. 9300-34800 with Grade Pay of Rs. 4600/-	The GP of Rs. 4600 comes under Pay Band-2 scale of Rs. 9300-34800.

Post – Senior Pharmacist			Page No. 161
Col. No.	Current Provisions	Substituted with	Remarks
7.	Pay Band-1: Rs. 5200-20200 with Grade Pay of Rs. 4200/-	Pay Band-2: Rs. 9300-34800 with Grade Pay of Rs. 4200/-	The GP of Rs. 4200 comes under Pay Band-2 scale of Rs. 9300-34800.

Post – Pharmacist Grade I			Page No. 162
Col. No.	Current Provisions	Substituted with	Remarks
7.	Pay Band-2: Rs. 5200-20200 with Grade Pay of Rs. 4200/-	Pay Band-2: Rs. 9300-34800 with Grade Pay of Rs. 4200/-	Pay Band-2 starts from Rs. 9300-34800.

Post – Pharmacist Grade II			Page No. 163
Col. No.	Current Provisions	Substituted with	Remarks
5.	Age between 21-27 years	Age between 21-30 years	Maximum age for recruitment in Central Government/ AIIMS is 30 years.
10.	Direct Recruitment falling which By Deputation.	100% by Direct Recruitment.	When first mode of recruitment is direct recruitment then falling which mode not required.

Post – Dispensing Attendants			Page No. 165
Col. No.	Current Provisions	Substituted with	Remarks
5.	Age between 21-27 years	Age between 21-30 years	Maximum age for recruitment in Central Government/ AIIMS is 30 years.

AIIMS, New Delhi	
Chief Pharmacist	PB:2, (Rs. 9300 – 34800) G P: Rs. 4600
100% by Promotion	100% by Promotion
Manufacturing Pharmacist/ Senior Pharmacist with 3 years of regular service in the grade.	

Senior Pharmacist
PB:2, (Rs. 9300 – 34800) G P: Rs. 4200
100% by Promotion failing which by Direct Recruitment
Promotion:- Pharmacist Gr. I with 5 years of regular service in the grade
Direct:- Degree in Pharmacy from a recognised University/ Institution. and 3 years' experience in manufacturing, testing, storage or distribution of transfusion fluids in a reputed hospital or industry.

Pharmacist Grade I
PB:2, (Rs. 9300 – 34800) G P: Rs. 4200
100% by Promotion, failing which by Direct Recruitment
Promotion:- i) 40%: Pharmacist Gr. II possessing a Degree in Pharmacy and successfully completed probation.
ii) 60%: Pharmacist Gr. II with a Diploma in Pharmacy and having 3 years' regular service in the grade
Degree in Pharmacy from a recognized University/ Institution

Pharmacist Grade II
PB-1, (Rs 5200-20200) G.P Rs 2800
100% by Direct Recruitment
Diploma in Pharmacy from a recognized Institution / Board.
Should be a registered Pharmacist under the Pharmacy Act, 1948.

AIIMS, New Delhi
This post does not exist

TECHNICAL STAFF (MEDICAL)

Post – Technical Officer (Technical Supervisor)		Page No. 172
Col. No.	Current Provisions	Remarks
2.	12	Distribution of staff between different departments should be clear
10	80% by recruitment 20% by Promotion.	Since there is a feeder grade post therefore the posts cannot be filled up by direct recruitment.

AIIMS, New Delhi
This post does not exist

Post – Technical Assistant/ Technician		Page No. 173
Col. No.	Current Provisions	Remarks
2.	82	Distribution of staff between different departments should be clear.
	50 for Laboratory Services 22 for Anaesthesia/ Operation Theatre	6 posts are transferred to Nuclear Medicine Department and 4 posts are transferred to Radiotherapy Department to comply the AERB guidelines.

AIIMS, New Delhi
This post does not exist

SECURITY & FIRE CONTROL SERVICES

Post – Deputy Chief Security Officer		Page No. 177
Col. No.	Current Provisions	Substituted with
10.	Promotion or Deputation or by Direct Recruitment.	100% by Promotion failing which by Deputation.
		Remarks Since there is a feeder grade post, post cannot be filled by direct recruitment.

AIIMS, New Delhi	
	Deputy Chief Security Officer
	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600
	100% by Promotion failing which by Deputation

Post – Security Officer		Page No. 178
Col. No.	Current Provisions	Substituted with
10.	Promotion or Deputation or by Direct Recruitment.	100% by Promotion failing which by Deputation.
		Remarks Since there is a feeder grade post, post cannot be filled by direct recruitment.

AIIMS, New Delhi	
	Security Officer
	PB: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 5400
	Asstt. Security Officer with 3 years or of regular service in the grade.

Post – Assistant Security Officer		Page No. 179
Col. No.	Current Provisions	Substituted with
10.	Promotion or Deputation or by Direct Recruitment.	100% by Promotion failing which by Deputation/Re-employment.
11.	<u>Deputation</u> Officers of the Police Departments of the Central/State/UT or Officers of the Armed Forces including Para Military Forces, holding analogous posts or with 5 years regular service in a post in PB 3 (15600-39100), GP 5:00 or above, preferably having experience connected with security, handling of agitations strikes of employees.	<u>Absorption/ Re-employment</u> Junior Commissioned officers of Armed Forces equivalent officers of the Para Military Services with 5 years of regular service. <u>Deputation</u> Junior Commissioned Officers of the Armed Forces including officers of the Para Military Forces holding analogous posts.
		Remarks Since there is a feeder grade post, post cannot be filled by direct recruitment. This clause will help in re-employment of Short Service Officers of Armed Forces as well as Institute to get Professionally skilled officer. Moreover Forces are forwarding applications only for absorption or re-employment and not for deputation so these posts are still vacant despite advertise more than 5 times.

AIIMS, New Delhi	
	Assistant Security Officer
	PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200
	BY PROMOTION: Security-cum-Fire Jamadar and Security-cum- Fire-Guard with 15 years of regular service in the cadre of Security- cum-Fire Guard. However, the promotee should possess educational qualification of Degree of a recognized University or its equivalent.

ADMINISTRATION SECRETARIAL

Col. No. 5. Post – Private Secretary
Current Provisions 18-30 Years. Substituted with 21-35 Years

Page No. 183

Remarks

Age limit is proposed to be rationalized as the Personal Assistants with 5 years of regular service in the grade are eligible for promotion to this post. As the maximum age limit for the post of Personal Assistant is 30 years so the maximum age limit for the post of Private Secretary may be extended upto 35 instead of the earlier proposed 30.

AIIMS, New Delhi
Private Secretary
Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600
50% by Promotion
50% by Departmental Competitive Examination
Personal Assistants with 8 years of regular service in the grade.
LDCE:- All P.As. with 5 years of regular service in the grade. Examination
Part I: A qualifying shorthand test in Hindi or in English at 100 w.p.m. Part II: Evaluation of ACRs of candidates who obtain such minimum qualifying marks in the written examination as may be fixed, for 20% of total marks.

ADMINISTRATION

Post – Senior Administrative Officer			Page No. 9
Col. No.	Current Provisions	Substituted with	Remarks
11.	<u>Deputation</u> Officers under the Central/ State/ U.T. Government/ University/Statutory/ Autonomous Bodies or Research Development Organizations: Holding analogous posts on regular basis Or With 5 years regular service in the grade pay of Rs.5400/- in the relevant field.	<u>Deputation</u> Officers under the Central Government or Central Autonomous Bodies: Holding analogous posts on regular basis Or Officers having 5 years regular service in the grade pay of Rs.5400/- and having not less than 5 years of supervisory experience in administration.	Apart from the post of Deputy Director (Admin.), there is only two posts are available in administration at supervisory level, one is Senior Administrative Officer and other one is Administrative Officer, therefore the person holding these posts, must be well conversant with Rules and Regulations of the Central Government.

AIIMS, New Delhi	
	Senior Administrative Officer
	PB: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 100% by Promotion failing which by Deputation
	Administrative Officer with 5 years of regular service in the grade.

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Post – Administrative Officer			Page No. 10
Col. No.	Current Provisions	Substituted with	Remarks
11.	<u>Deputation</u> Officers under the Central/ State/ U.T. Government/ University/Statutory/ Autonomous Bodies or Research Development Organizations: Holding analogous posts on regular basis Or With 2/3 years regular service in the grade pay of Rs.4800/- or 4600/- respectively in the relevant field.	<u>Deputation</u> Officers under the Central Government or Central Autonomous Bodies: Holding analogous posts on regular basis Or Officers having 2/3 years regular service in the grade pay of Rs.4800/- and Rs.4600/- respectively and having not less than 5 years of experience in administration.	Apart from the post of Deputy Director (Admin.), there is only two posts are available in administration at supervisory level, one is Senior Administrative Officer and other one is Administrative Officer, therefore the person holding these posts, must also be well conversant with Rules and Regulations of the Central Government.

AIIMS, New Delhi	
	Administrative Officer
	PB: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 5400 100% by Promotion failing which by Deputation
	Asstt. Administrative Officer with 5 years of regular service in the grade..

Post – Assistant Administrative Officer		Page No. 11
Col. No.	Current Provisions	Remarks
4.	PB-3 Rs. 9300-34800 + GP Rs. 4600	PB-2 Rs. 9300-34800 + GP Rs. 4600 comes under PB-2

AIIMS, New Delhi	
Assistant Administrative Officer PB: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600 a) 60 % by Promotion b) 40% by Direct Recruitment	
Promotion:- Office Superintendent with 2 years of regular service in the grade Direct:- i) Degree of a recognised University or its' equivalent. ii) 5 years of experience as Office Supdt. or in equivalent post; and working knowledge of govt, rules & regulations. Desirable i) Post Graduate Diploma in Personnel Management/ Labour Laws/ Administrative Law.	

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Post – Office/ Stores Attendant (Multi-Tasking)		Page No. 16
Col. No.	Current Provisions	Remarks
2	26* (2014)	No of posts sanctioned by MoHFW vide letter dated 06-08-2013 is 40 (forty).

AIIMS, New Delhi	
OFFICE ATTENDANT Gr. II Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1800 100% by Direct Recruitment Middle School Slandered pass	

Agenda No.CIB-1/11: Enrolment of AIIMS in Ayushman Bharat and rates/reimbursement mechanism

- I. **INTRODUCTION:** Ayushman Bharat is National Health Protection Scheme, which will cover over 10 crore poor and vulnerable families (approximately 50 crore beneficiaries) providing coverage upto 5 lakh rupees per family per year for secondary and tertiary care hospitalization. Ayushman Bharat - National Health Protection Mission will subsume the on-going centrally sponsored schemes - Rashtriya Swasthya Bima Yojana (RSBY) and the Senior Citizen Health Insurance Scheme (SCHIS). The beneficiaries can avail benefits in both public and empanelled private facilities. Benefits of the scheme are portable across the country and a beneficiary covered under the scheme will be allowed to take cashless benefits from any public/private empanelled hospitals across the country.
- II. **Points for Consideration:** All AIIMS should be enrolled in Ayushman Bharat.
- III. **Administrative Comments:**
 - (a) As Ayushman Bharat is a cashless service, the onus of bearing the initial expenditure will be on the institute. Reimbursement period is proposed to be 30 days. This needs to be reduced to a minimum, say, not more than 48 hours.
 - (b) Guidelines for making claims have to be laid down ab initio before entering into a MoU.
 - (c) Dispute redressal mechanism for reimbursements must be laid down in the MoU.
 - (d) AIIMS, New Delhi gets patients from multiple States and UTs and same is expected to increase under Ayushman Bharat. It would be a major task to follow up with 36 SHAs for reimbursements, especially if there is some dispute with regard to the claim. It would be preferable for NHA to

reimburse the amount directly to the Institute. NHA could recoup the amount while making releases to the SHAs.

- (e) AIIMS gives priority to the patients treatment on the basis of the nature and gravity of the illness. There is always a long waiting list not only for treatment but also for admission. It would not be possible for patients under AB-NHPM to jump the queue.
- (f) The State level hospitals have a propensity for referring routine cases also to AIIMS. This would mean treating non-urgent patients also on priority since they have been referred under AB-NHPM.
- (g) AIIMS, New Delhi is a referral centre where complicated and difficult cases are supposed to be treated. There is no mechanism to decide which cases are to be referred to AIIMS by the SHA.
- (h) Precedence for such procurements should be liberalised to enable coverage of costs under the package.

IV. **Approval sought:** In principle approval for enrolment of all AIIMS in Ayushman Bharat may be considered subject to working out of the modalities by Ayushman Bharat Mission - NHP Mission.

Agenda No. CIB-1/12: Engagement of Executive Agencies for established of upcoming AIIMS project under PMSSY: Relaxation of Eligibility Criteria

I. INTRODUCTION

1. At present fourteen (14) new AIIMS are being set up under Phase IV, V, VI. For taking up the construction of new AIIMS in a fast track manner the system of assigning the construction work to executing agencies on turnkey basis with empowerment to handle all contractual matters at their end was introduced.

2. For entrusting the construction of new upcoming AIIMS, this Ministry earlier had floated an Expression of Interest (EOI) on 12.09.2016 for empanelment of Central PSUs as Executing Agency under PMSSY. The Executing Agency were proposed to be selected under amended Rule 126 of GFRs.

3. The Executive Agencies should have the work experience and capacity to undertake project of the magnitude of establishment of AIIMS like Institution. As per the conditions of the EOI, the following three CPSUs were shortlisted for empanelment for setting up of new AIIMS under PMSSY:

- (i) M/s NBCC, Delhi
- (ii) M/s HITES, Noida
- (iii) M/s HSCC(I) Ltd. , Noida

The selected CPSUs are empaneled on 26.11.2016 for a period of two years.

4. However one of the conditions of the EOI (while inviting Technical Bids) was that one individual PSU may not be given work of more than three AIIMS projects including already assigned works of new AIIMS. Therefore the work of seven (7) new AIIMS have been awarded to the above EA as below:-

I. HSCC (I) Ltd.	II. HITES	III. NBCC
1. Guntur 2. Nagpur 3. Kalyani	1. Bathinda 2. Assam 3. Gorakhpur	1. Bilaspur

As per the above policy, two more AIIMS can be assigned to M/s NBCC against the aforesaid EOI.

5. As of now, Executing Agencies remain to be appointed for following five AIIMS:

- Deogarh
- Tamil Nadu
- Gujarat
- Telangana
- Bihar (second AIIMS)

There is need to finalize the executing agency for AIIMS, Deogarh on priority as it has already been approved by Cabinet on 16.05.2018.

6. The approach/options in the matter of selection of Executing Agency may be as below:

- (i) M/s NBCC can be assigned two AIIMS under the aforesaid EOI.
- (ii) Side by side, the Ministry may process for forming of new panel through fresh EOI to have more PSUs in the panel which may have the experience of financial and technical strength to handle projects of the size of new AIIMS.

Alternatively, we may consider removing the conditions restricting assignment of only up to 03 AIIMS to the empanelled PSUs against the EOI referred to in Para-2 above.

- (iii) The works may also be assigned to CPWD on nomination basis. As of now, AIIMS in Jammu region and Kashmir region have been assigned to CPWD

7. The financial turnover of the empanelled agencies against EOI, referred to in Para-2 above, are tabulated as under:

S. No.	Agency	Consolidated Turnover / Civil Works executed (in Crores.)		
		NBCC	HITES	HSCC
1.	2015-16	5740.23	1018.38	1431.82
2.	2016-17	6244.28	724.6	1511.16
3.	2017-18	6890.34	1074.17	1693.34

It can be seen that the experience in terms of Civil construction works of NBCC is much higher than HITES and HSCC in all the last three years.

8. Consideration of assignment of work to M/s NBCC under the EOI, referred to in Para-2 above, would effectively mean single tender mode of procurement of consultancy as only one PSU is eligible for more works now. It may be added here that while there may be inadequate competition under this approach of assigning work to M/s NBCC against the aforesaid EOI, however, rates of consultancy that have been discovered in the past bids in the matter of selection of Executing Agency for AIIMS Bhatinda, Gorakhpur and Assam are also available, which could be made use for finalizing the rates in case it is considered to assign the work to M/s NBCC under the above mentioned EOI in Para-2 above.

(GFR Rule 194 permits the Single Source Selection/Consultancy by nomination. As per this rule sub clause (IV) The selection by direct negotiation/nomination, on the lines of Single Tender mode of procurement of goods, is considered appropriate only under exceptional circumstance such as: (I) tasks that represent a natural continuation of previous work carried out by the firm; (II) in case of an emergency situation, situations arising after natural disasters, situations where timely completion of the assignment is of utmost importance; and (III) situations where execution of the assignment may involve

use of proprietary techniques or only one consultant has requisite expertise. (IV) Under some special circumstances, it may become necessary to select a particular consultant where adequate justification is available for such single-source selection in the context of the overall interest of the Ministry or Department .Full Justification for single source selection should be recorded in the file and approval of the competent authority obtained before resorting to such single-source selection.)

II. **Administrative Comments:** AIIMS ,New Delhi in the process of appointing Project Management Consultant (PMC) for its National Cardiovascular Institute proposed at its Jhajjar Campus had invited bids from PSUs in a similar fashion two years back and the bids were invited from the following PSUs

1. Engineers India Limited
2. HLL Lifecare Limited
3. HSCC (India) Limited
4. National Building Construction Corporation Limited
5. National Projects Construction Corporation Limited
6. RITES Limited
7. Telecommunications Consultants India Limited (TCIL)
8. Delhi Metro Rail Corporation (DMRC)
9. National Thermal Power Corporation
10. ← Power Grid Corporation
11. ← PFC Consulting Limited
12. ← Steel Authority of India Limited (SAIL)
13. ← Engineering Projects India Limited
14. ← Housing and Urban Development Corporation Limited (HUDCO)

15. Projects and Development India Limited (PDIL)

The eligibility criterion for PSUs as laid down in the bid was-

- The applicant should have acted as Project Management Consultant/Executing Agency for at least one completed multistoried hospital building of having at least 500 beds with OT in last five years - (Certificate of satisfactory completion to be enclosed)
- Average annual financial turnover of the bidder as PMC during the last three years should not be less than Rs. 10.00 crores. (Balance sheet and/or certificate from Chartered Accountant to be enclosed)

Bids were received from HITES, HSCC and NBCC. After evaluating the technical bids the financial bids were opened and work was awarded to HSCC on L-1 basis at a very competitive rates.

On the same analogy and extrapolation limited Bids from PSUs could be called with some changes in the eligibility conditions which may be as below-

- Bids may be open to PSUs in the Maharatna, Navratana and MiniRatna categories as per GOI classification, who are known to be providing project management Consultancy services for the construction/Engineering projects.
- The PSU should have earlier provided Project Management Consultancy for hospital/building complexes/engineering projects in last seven years. At least one project of cost not less than 1000 crores should have been satisfactorily completed and commissioned by the PSU.
- Average annual financial turnover of the bidder as PMC during the last three years should not be less than Rs. 10.00 crores
- The PSUs must have satisfactorily constructed and commissioned a standalone 500 bed multi storied hospital or alternatively should undertake to engage an architect consultant as a sub-consultant for providing hospital architecture consultancy from start to end.

III. **Approval Sought:** The matter is placed before the Central Institute Body (CIB) for consideration of suitable approach for selection of Executing Agency for the remaining AIIMS.

Agenda No. CIB-1/13: Synchronizing of NEET/AIIMS MBBS exams for UG admissions and counselling schedules. Synchronizing PG level exams of AIIMS, PGIMER and JIPMER

1. **INTRODUCTION:** There is need for conducting combined exam for NEET/AIIMS MBBS admissions. It is felt that on the model of IIT-JEE exams, the NEET/AIIMS exams could be synchronized. Also in order to avoid seats getting blocked, counselling schedules for NEET/AIIMS need to be done simultaneously for UG admissions.
2. **Administrative Comments:** After the orders of the Honourable Supreme Court of India in SLP 292-293/2016, only two national level examinations are held in India:
 - 1) NEET-UG for all the colleges covered under Medical Council of India
 - 2) AIIMS-MBBS for 9 AIIMS covered under AIIMS Act

Examination	Seats offered	Candidates (approx)
AIIMS-MBBS 2018	800	4.5 lakh
NEET-UG 2018	67000	13.2 lakh
Ratio (AIIMS:NEET)	1.1/100	34./100

- a) **Data suggest that aspirant's willingness for two separate examinations (a fine balance of opportunity and too many examinations):** Number of seats in all AIIMS (800) is just 1.1% of the seats offered in NEET-UG (~67,000), but the number of candidates who appear in AIIMS-MBBS in 2018 (4.5 lakh) was 34.1% of those appeared in NEET-UG (~13 lakhs). This data clearly reflects the willingness of candidates to appear in the two national level examination as it creates an additional and reasonable opportunity for aspirants to pursue their ambitions. Having only one examination system while desirable from the administrative perspective, puts a very heavy performance and psychological pressure on the aspirants and family. It is therefore prudent from candidate's perspective, to have two separate systems of national level examination for best balance between opportunity and too many examinations. The number of candidates for AIIMS-MBBS have more than doubled from about 2.2 lakh in year 2016 to about 4.5 lakh in year 2018, also reflects the aspirants perspective.
- b) **Pattern of Examination:** AIIMS-MBBS question paper has two types of MCQs: 1) A single response type used in NEET-UG, 140 questions and 2) Assertion-Reason Type, 60 questions which is not used in NEET-UG. The Assertion-Reason type of questions are unique to AIIMS and these types of question have been shown to test higher level of cognitive abilities like reasoning, synthesis and application of knowledge. Additionally, 20 questions of aptitude/general awareness are part of the question paper.

The pattern of AIIMS-MBBS is duly approved by the competent authority of AIIMS.

- c) **Legal Aspects:** In relation to NEET-UG, the Honourable Supreme Court of India, had directed CBSE to hold a single examination for all candidates in multiple languages with same set of questions for all. This was implemented by CBSE in 2018 NEET-UG. However, it is pertinent to note that in 2018, the examination was held in an offline mode for 11 lakh candidates. The NTA is proposing to hold NEET in an online mode and it is not possible to hold examination for 11 lakh candidates through the country in online mode in a single shift due to constraints of available infrastructure for online examination. The actual method of the holding examinations by NTA is not yet formulated with an additional caveat of allowing candidates to appear more than once for the NTA examinations. There is a very likelihood that the methods adopted by NTA, no matter how well intended and appropriate, will undergo judicial scrutiny.

The procedures adopted by AIIMS-MBBS 2018 for conduct of online examinations in multiple shifts have undergone scrutiny by the Honourable Supreme Court and were upheld in Writ Petition (Civil) no. 114/2018. The system adopted by AIIMS is based on percentiles with candidate taking examination only once.

All AIIMS are covered under AIIMS Act while rest of the Medical colleges are covered under MCI/NMC. Clause 14.h): "Hold examinations and grant such degrees, diplomas and other academic distinctions and titles in undergraduate and postgraduate medical education as may be laid down in regulations".

d) **Robust, Secure and Time-tested online AIIMS-MBBS exam**

AIIMS, New Delhi has been conducting online examination from 2015 and over the years has developed a robust, secure, well-oiled machinery for the conduct of AIIMS-MBBS examination. AIIMS has conducted examination in more than 170 cities, spread across whole of India from Kashmir to Kanyakumari and Andaman to Diu, in 29 States and Union Territories. It is administratively prudent that AIIMS-MBBS examination machinery should be kept running as a failsafe Government body with capability to hold online examination for lakhs of aspirants across the country.

- e) **AIIMS as a Failsafe, backup system:** AIIMS, New Delhi has been called upon time and again for imparting its expertise in managing issues of national importance. AIIMS was entrusted with holding national level examination of PG (AIPGMEE) after the orders of the Honourable Supreme Court in 1986 in continuation with its judgement in Dr. Pradeep Jain etc. etc. v. Union of India & Ors., [1984] 3 SCR 942. After decades and after establishing reliable alternative mechanisms the same

was entrusted to National Board of Examinations from 2014 onwards by the Honourable Supreme Court.

However, for the conduct of NEET-PG for session 2018, the systems of AIIMS were again utilized after the issues related to the agency that was conducting the exam for NEET-PG came under allegations of security breach.

- f) **National Testing Agency (NTA) will need time to mature:** The idea of NTA is laudable. Having said that, it is reasonable to assume that there are going to be teething problems that will settle with time and experience. Till that time, it will be wise to defer the amalgamation of AIIMS-MBBS with NTA-NEET-UG for the time being and foreseeable future.
 - g) **Strategic Value of having two systems as backup in an event of failure of one of the systems:** All examination conducting bodies, like any security agency, can potentially fail. Events and issues of National Importance and affecting lakhs of citizen of India should have failsafe and backup mechanism. Having two parallel running system as NTA and AIIMS is in the strategic National Interest.
 - h) **Synchronization:** AIIMS, Delhi has already synchronized the counselling schedule of AIIMS-MBBS with NEET-MBBS for year 2018. AIIMS, Delhi will continue to synchronize the schedules of the forthcoming PG level exams with PGIMER and JIPMER as has been done in the past.
3. **Approval Sought:** In view of synchronization of counselling schedules of AIIMS with NEET, no further action is required.

Annexures(I-VI)

**Agenda Item No.CIB-1/7: Proposal for
approval of payment of Dress/Uniform
Allowance, Nursing Allowance, Academic
Allowance and Conveyance Allowance**

(1)

Answered

No. Z.28015/50/2017-N
Government of India
Ministry of Health & Family Welfare Finance
(Nursing Section)

Nirman Bhavan, New Delhi,
Dated the 31st August, 2017

OFFICE MEMORANDUM

Subject: Dress Allowance to the Nursing Personnel - Implementation of the recommendations of the 7th Central Pay Commission - regarding

Consequent upon the decision taken by the Government of India on the recommendations of the 7th Pay Commission, in supersession of the existing orders relating to Uniform allowance and Washing Allowance, which have been subsumed in a single Dress Allowance, the President is pleased to decide the rates of Dress Allowance at the rate of Rs.1800/- per month in respect of the Nursing Personnel of all categories at all levels working in Central Government/ UT Hospitals/ Institutions and Centrally funded autonomous Bodies like AIIMS, New Delhi, PGIMER, Chandigarh, JIPMER, Pondicherry etc., subject to the following conditions.

- i. Allowance related to washing of Uniform are subsumed in Dress Allowance and will not be payable separately.
 - ii. The amount of Dress Allowance shall be credited to the salary of the employees directly once a year in the month of July.
 - iii. This allowance will not be treated as a part of pay as already decided vide Ministry of Health and Family Welfare Order No. Z-28015/86/97-N dated 28th July, 1998.
2. The rates of Dress Allowance will go up by 25% each time Dearness Allowance rises by 50%.
 3. The revised rates of allowances shall be admissible with effect from the 1st of July, 2017.
 4. The additional expenditure on this allowance would be met by the respective institutions from their sanctioned budget.
 5. This issues with the approval of SS&FA vide Dy.No.2897/17-IFD dated 10.08.2017 and Department of Expenditure vide ID Note No.300347605/2017 dated 24.08.2017.

(A.K Sahoo)

Under Secretary to the Govt. of India
Tel No: 23061203

To,

1. All Ministries/ Departments to the Government of India
2. Chief Secretaries/ Administrators of all Union Territories

(2)

47

-2-

No. Z.28015/50/2017-N dt 31st August, 2017

Copy forwarded for information and further necessary action to:

1. Director General of Health Services, Nirman Bhavan, New Delhi
2. Joint Secretary (UT), Ministry of Home Affairs, North Block, New Delhi
3. Director, CGHS, Ministry of Health & Family Welfare
4. Director, All India Institute of Medical Sciences, New Delhi
5. Director, PGIMER, Chandigarh
6. Director, JIPMER, Dhanyantri Nagar, Puducherry
7. Director, NEIGRMS, Shillong
8. The Principal/ Medical Superintendent, Safdarjung Hospital/ Dr R M L Hospital/ LHM & SKC Hospital/ RAK College of Nursing/ Lady Reading Health School, Delhi.

A Sahoo

(A K Sahoo)

Under Secretary to the Govt. of India
Tel No: 23061203

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No. Z:28015/50/2017-N
Government of India
Ministry of Health & Family Welfare Finance
(Nursing Section)

Nirman Bhavan, New Delhi,
Dated the 31st August, 2017

OFFICE MEMORANDUM

Subject:- Revision of rates of Nursing Allowance to the Nursing Personnel - Implementation of the recommendations of the 7th Central Pay Commission regarding

Consequent upon the decision taken by the Government of India on the recommendations of the 7th Pay Commission, the President is pleased to sanction the revision of existing rate of Nursing allowance to the Nursing Personnel of all categories at all levels working in Central Government/ UT Hospitals/ Institutions and Centrally funded autonomous Bodies like AIIMS, New Delhi, PGIMER, Chandigarh, JIPMER, Pondicherry etc., subject to the following conditions and as per the details given below:

S.No.	Allowance	Existing Rates	Revised rate as per 7 th CPC
1.	Nursing allowance	Rs.4800/- per month	Rs.7200/- per month

- (a) Nursing Allowance will not be treated as a part of pay as already decided vide Ministry of Health and Family Welfare Order No. Z-28015/86/97-N dated 28th July, 1998.
- (b) The additional expenditure due to enhancement of Nursing Allowance would be met by the respective institutions from their sanctioned budget.
2. The revised rates of Nursing Allowance shall be admissible with effect from the 1st of July, 2017. The rates of Nursing Allowance will go up by 25% each time the Dearness Allowance payable on revised pay scale rises by 50%.
3. Nursing Allowance will be payable to all Nurses whether working in Dispensaries or in Hospitals.
4. This issues with the approval of SS&FA vide Dy.No.2897/17-IFD dated 10.08.2017 and Department of Expenditure vide ID Note No.300347605/2017 dated 24.08.2017.

A. Sahoo
(A K Sahoo)

Under Secretary to the Govt. of India

To,

1. All Ministries/ Departments to the Government of India
2. Chief Secretaries/ Administrators of all Union Territories

-2-

No. Z.28015/50/2017-N dt 31st August, 2017

Copy forwarded for information and further necessary action to:

1. Director General of Health Services, Nirman Bhavan, New Delhi
2. Joint Secretary (UT), Ministry of Home Affairs, North Block, New Delhi
3. Director, CGHS, Ministry of Health & Family Welfare
4. Director, All India Institute of Medical Sciences, New Delhi
5. Director, PGIMER, Chandigarh
6. Director, JIPMER, Dharmavaram Nagar, Puducherry
7. Director, NEIGRIMS, Shillong
8. The Principal/ Medical Superintendent, Safdarjung Hospital/ Dr R M L Hospital/ LHMC & SKC Hospital/ RAK College of Nursing/ Lady Reading Health School, Delhi



(A K Sahoo)

Under Secretary to the Govt. of India

(4)

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Annexure-III

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029

No.F.1-134/17-18 (218)

Ansari Nagar, New Delhi-29

Dated the 21/02/18

To

Shri Jaison
Tutor/Clinical Instructor,
College of Nursing, AIIMS Bhubaneswar,
Odisha - 751019

Subject: Seeking information under the RTI Act, 2005

With reference to your RTI letter dated 2nd February, 2018 through an endorsement of RTI Cell AIIMS, New Delhi vide letter No.E.35-2018/2017/RTI-Estt. I dated the 10th February, 2018 received at Audit Section, AIIMS, New Delhi on 15th February, 2018. In this connection, the information pertaining to Audit Section, AIIMS, New Delhi are as under:-

Points	Information
I want to know the exact salary details of Tutor/Clinical Instruction at college of nursing, AIIMS New Delhi with information regarding allowance provided to the tutor post.	<p>B. P. : 56100 D.A (5%) : 285 HRA (24%) : 13464 TA (Transport Allowance) : 7560 Academic Allowance : 7500 Nursing Allowance : 7200 Uniform Allowance : 1800 News Paper : 80</p>

The Appellate Authority of the Faculty Cell, AIIMS under RTI 2005 is Dr. Sanjay Kumar Arya, Chief Administrative Officer (Acting), 1st Floor Administrative Block, AIIMS Ansari Nagar, New Delhi-110029.

Yours faithfully

(L.M. JOSHI)

Account Officer & Deemed CPIO

Copy to :-

1. Dr. Sanjay Kumar Arya, Professor of Hospital Administration & Chief Administrative Officer (Acting) and Appellate Authority.
2. Sh. Lalit Oraon, Administrative Officer & NODAL CPIO

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Minutes of 7th SFC Meeting, AIIMS, Bhubaneswar held on 15.05.2018

Page 2 of 2

Agenda No: SFC 07/08

Proposal for approval for payment of Nursing Allowance, Dress/Uniform Allowance & Academic Allowance to the Faculty & Tutors in College of Nursing, AIIMS Bhubaneswar.

The SFC has instructed the JS (PMSSY) to examine whether these allowances are granted in other new AIIMS as per SFC approval and communicate the decision to maintain a uniform pattern through all new AIIMS.

Agenda No: SFC 07/09

Ratification of introduction of Employee's Health Scheme in AIIMS Bhubaneswar under nomenclature, AIIMS Bhubaneswar Staff Health Scheme (ABSHS).

The SFC instructed the Institute to examine it vis-a-vis the EHS of AIIMS, New Delhi and submit a comparison table of those items which are not at par with AIIMS, New Delhi and then submit a proposal on file to the PMSSY Division for consideration. However, the SFC approved the Scheme to the extent of those items which are at par with the EHS Scheme of AIIMS, New Delhi.

Agenda No: SFC 07/10

Ratification of expenditure from "Internal Resources Account" towards cost of Drugs, Disposables, Chemicals, Reagents, Consumables & other miscellaneous expenditure.

SFC approved the proposal to the extent which were in emergency in nature and authorized the Director to incur emergency expenditure from the Internal Resources Account to maintain uninterrupted service. Further, the Chairperson instructed the AIIMS, Bhubaneswar to forward a draft guidelines on emergency expenditure to the PMSSY Division, MoH&FW for their consideration and to issue guidelines on the matter for all new AIIMS.

Agenda No: SFC 07/11

Ratification of adopting the CCS (R.P) Rules 2016 (7th CPC) for the employees of AIIMS, Bhubaneswar.

Ratified by SFC

Agenda No: SFC 07/12

Proposal for ratification of revision of monetary ceiling for payment of newspaper bill w.e.f. 01/04/2018.

The SFC remarked that such routine matters should not be brought before SFC and should be decided at the level of Director as per the rules.

3/12

(6)

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F.9-411/2015-Estt-I (P/File-III)

Ansari Nagar, New Delhi - 29.

Dated The :-

24 OCT 2017

MEMORANDUM

Subject : Revision of Dress allowance & Nursing Allowance to the Nursing Personnel of AIIMS, New Delhi as per recommendation of 7th CPC.

The Competent Authority has approved revision of rates of Dress Allowance and Nursing Allowance to the Nursing Personnel of the AIIMS, New Delhi as recommended under the 7th Central Pay Commission in accordance with Ministry of Health and Family Welfare's Memoranda No. Z.2801/50/2017-N dated 31/08/17. Accordingly, the copies of above Memoranda are forwarded herewith for information and necessary action.

B.S. Gill
24/10/17
(B.S. Gill)

Administrative Officer (D.O)

Distribution:

1. The Chief of Centres
2. The Medical Superintendent
3. The Sr. Financial Advisor
4. The Financial Advisor
5. All The Administrative Officers/Accounts Officers

Cash
24/10/17

Copy to:

1. The Computer facility with request to upload the same on AIIMS website.

A/C RPC
A/C JPNAFC
A/C Dr. BRAIRCH
A/C ENC
A/C CDERO-Nitin
A/C NDOFC

27/10/17
28/10
28/10/17

32
28/10-17
T.M. S. 1584

(7)

No. Z.28015/50/2017-N

Government of India

Ministry of Health & Family Welfare Finance

(Nursing Section)

Nirman Bhavan, New Delhi,

Dated the 30th August, 2017OFFICE MEMORANDUM

Subject:- Revision of rates of Nursing Allowance to the Nursing Personnel -
Implementation of the recommendations of the 7th Central Pay Commission -
Regarding

Consequent upon the decision taken by the Government of India on the recommendations of the 7th Pay Commission, the President is pleased to sanction the revision of existing rate of Nursing allowance to the Nursing Personnel of all categories at all levels working in Central Government/ UT Hospitals/ Institutions and Centrally funded autonomous Bodies like AIIMS, New Delhi, PGIMER, Chandigarh, JIPMER, Pondicherry etc., subject to the following conditions and as per the details given below:-

S.No	Allowance	Existing Rates	Revised rate as per 7 th CPC
1.	Nursing allowance	Rs.4800/- per month	Rs.7200/- per month

(a) Nursing Allowance will not be treated as a part of pay as already decided vide Ministry of Health and Family Welfare Order No. Z-28015/36/57-N dated 23rd July, 1998.

(b) The additional expenditure due to enhancement of Nursing Allowance would be met by the respective institutions from their sanctioned budget.

2. The revised rates of Nursing Allowance shall be admissible with effect from the 1st of July, 2017. The rates of Nursing Allowance will go up by 25% each time the Dearness Allowance payable on revised pay scale rises by 50%.

3. Nursing Allowance will be payable to all Nurses whether working in Dispensaries or in Hospitals.

4. This issues with the approval of SS&FA vide Dy.No.2377/17 (FD) dated 10.08.2017 and Department of Expenditure vide D.No.30034/500/2017 dated 8.08.2017.

(A. P. Singh)
Under Secretary to the Govt. of India

- To,
1. All Ministries/ Departments to the Government of India
 2. Chief Secretaries/ Administrators of all Union Territories

CAG

(2)

No. Z.28015/50/2017-N
Government of India
Ministry of Health & Family Welfare Finance
(Nursing Section)

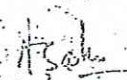
Nirman Bhavan, New Delhi
Dated the 31st August, 2017

OFFICE MEMORANDUM

Subject: Dress Allowance to the Nursing Personnel - Implementation of the recommendations of the 7th Central Pay Commission - regarding

Consequent upon the decision taken by the Government of India on the recommendations of the 7th Pay Commission, in supersession of the existing orders relating to Uniform allowance and Washing Allowance, which have been subsumed in a single Dress Allowance, the President is pleased to decide the rates of Dress Allowance at the rate of Rs.1800/- per month in respect of the Nursing Personnel of all categories at all levels working in Central Government/ UT Hospitals/ Institutions and Centrally funded autonomous Bodies like AIIMS, New Delhi, PGIMER, Chandigarh, JIPMER, Pondicherry etc., subject to the following conditions.

- i. Allowance related to washing of Uniform are subsumed in Dress Allowance and will not be payable separately.
 - ii. The amount of Dress Allowance shall be credited to the salary of the employees directly once a year in the month of July.
 - iii. This allowance will not be treated as a part of pay as already decided vide Ministry of Health and Family Welfare Order No. Z-28015/86/97-N dated 28th July, 1998.
2. The rates of Dress Allowance will go up by 25% each time Dearness Allowance rises by 50%.
 3. The revised rates of allowances shall be admissible with effect from the 1st of July, 2017.
 4. The additional expenditure on this allowance would be met by the respective institutions from their sanctioned budget.
 5. This issues with the approval of SS&FA vide Dy.No.2897/17-IFD dated 10.08.2017 and Department of Expenditure vide ID Note No.300347605/2017 dated 24.08.2017.


(A.K. Sahoo)
Under Secretary to the Govt. of India
Tel No: 23061263

1. All Ministries/ Departments to the Government of India
2. Chief Secretaries/ Administrators of all Union Territories

(9)

Annexure - V

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-29
(ESTABLISHMENT SECTION (DO))

No.F.20-43/87-Estt.I

23 FEB 2018

MEMORANDUM

Sub: Grant of Enhancement rates under the 6th Central Pay Commission of (i) Academic and Research Pursuit Allowance (Contingency Allowance) to Non Medical Scientists under the In-Situ Promotion Rules -1990 at the AIIMS, New Delhi - reg.

In continuation of this office Memorandum of even number dated 10th Nov., 2015, the undersigned is directed to convey the approval of the Director, AIIMS for revision of rates of Annual Allowance to the doctors (EHS)/Academic Allowance to Group 'A' Officers working in AIIMS as per 6th CPC recommendation in pursuance of OM No.A.45012/02/2009-CHS. VI dated 1st January, 2010 as under:

- (i) Rs.7200/-Per annum(Rs.600/- per month) to officers holding a Master's Degree in Science but not holding qualifications of M.Phil or Ph.D or its equivalent in the relevant field of study, and
 - (ii) Rs.12000/-(Rs.1000/-per month) to officers holding besides Master's Degree in Science, the qualification of M. Phil or Ph. D or its equivalent in the relevant field i.e. related to the discipline of the area of work of Scientists.
 - (iii) The rates of this allowance will be increased by 25% every time the Dearness Allowance payable on revised pay scale goes up by 50%.
2. The revised rates of above allowance take effect from 01.09.2008.

(B.S.GILL)

ADMINISTRATIVE OFFICER

Distribution:

1. The Sr. Financial Advisor
2. The Financial Advisor
3. The Accounts Officer (Cash/Audit)

Copy for information to:

1. All Chief of Centres/Head of Deptt.
2. Dean (Academic/Research/Examination)
3. The Medical Superintendent (Hospital/Dr. R.P.Centre)
4. The Registrar, AIIMS, New Delhi
5. All Sr. Administrative Officer/Administrative Officer/Asstt. Admn. Officer
6. The Computer Facility with request to upload the same on AIIMS website
7. The PPS to Director, AIIMS, New Delhi
8. The PS to DD(A)/ Dy. Secy/CAO (Actg.), AIIMS, New Delhi

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29.

Dated the: 8 NOV 2008

No.F.20-43/87 Estt.-I

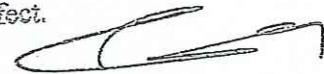
MEMORANDUM

Sub: Grant of Conveyance Allowance to the Non-Medical (Group-A) Specialists/Scientists at the AIIMS, New Delhi:

The Director, AIIMS has been pleased to order that the following Non-Medical (Group 'A') Specialists/Scientists as identified at the AIIMS, New Delhi are to be grant Conveyance Allowance for paying domiciliary visits and performing other official duties or visiting the hospital after duty hours on the rates and in accordance with the guidelines issued by the Ministry of Health & Family Welfare vide their letter No.A.11019/390-Ph (Conveyance Allowance) dated 02 March, 1990.

1. Principal College of Nursing
2. Lecturer in Nursing
3. Head, Deptt. of Dietetics
4. Chief Dietician
5. Superintending Radiographer
6. Medical Physicist
7. Sr. Medical Physicist
8. Sr. Research Officer
9. Jr. Research Officer
10. Sr. Scientific Officer
11. Biochemist
12. Biochemist (Sr.)
13. Chemist
14. Chemist (Sr.)
15. Educationalist
16. Research Officer
17. Scientist-I
18. Scientist-II
19. Scientist-III
20. Scientist-IV
21. Scientist-V
22. Chief Librarian
23. Registrar
24. Dy. Director (Computer Facility)
25. System Analyst
26. Application Programmer (re-designated as Sr. Programmer)

This order will be applicable with immediate effect.



(V.V.MISHRA)

ADMINISTRATIVE OFFICER

Distribution:

All Chief of the Centrex/Head of the Depts./Sections/Units.

Copy to:

1. The Accounts Sections-II & III - (Conveyance allowance will be paid out of the regular non-plan budget).
2. PPS to Director/PS to DDA/Dean/MS/Sr. FA/CAO for information please

(iv) Health - Cell

It is stated that in accordance with the order No. 17023/1/98-CHS-VI dated the 24th August, 1999 (Slip 'X') conveyance allowance is being granted to faculty member at this Institute on the rates as indicated below:-

Sl.No.	Mode of Conveyance	Rate of conveyance Allowance
1.	For those who maintain their own Motor Car	Rs. 1650/- per month
2.	For those who maintain Scooter/Cycle	Rs. 540/- per month
3.	For those who do not maintain either Scooter/Motor Cycle	Rs. 450/ per month

Consequent upon the implementation of Sixth Central Pay Commission, the Government of India, Ministry of Health and Family Welfare vide their O.M. No.A.45012/03/2008-CHS.V dated the 28th April, 2009 (Slip 'Y'), revised rate of conveyance allowance to CHS doctors as under:-

Sl.No.	Mode of Conveyance	Maximum per month	Minimum per month
1.	For those who maintain their own motor car	Rs. 3300	Rs. 160
2.	For those who maintain scooter/motor cycle	Rs. 1080	Rs. 80
3.	For those who do not maintain either car or motor cycle/scooter	Rs. 900	Rs. 60

For entitlement of the aforesaid conveyance allowance, the following conditions have been laid down:-

1. The CHS doctors working in Hospitals will be paid conveyance allowance as per the above mentioned rates for visiting the Hospitals outside their duty hours and performing other official duties.
2. Similarly, conveyance allowance will be paid to CHS doctors working in CGHS dispensaries for paying domiciliary visits and performing other official duties.
3. The amount of the Conveyance Allowance will be revised every year equal to the change in the percentage of Dearness Allowance payable for the year vis-a-vis the immediate preceding year.
4. For entitlement to the maximum amount of conveyance allowance mentioned above in Sub-para (2), every Specialist/General Duty Medical Officer is required to pay on an average (to be computed for a three month period) a minimum of 20 visits in a month to the hospital or 20 domiciliary visits. Outside his normal duty hours. Where however, the number of domiciliary visits or visits to hospital fall short of this minimum limit of 20 but not below 6, there should be a

Ref. pre-page

proportionate reduction in the Conveyance Allowance, subject to minimum grant of conveyance allowance of Rs. 160/-, Rs. 80/- and Rs. 60/- p.m. in the case of Specialist/Medical Officers referred to in Sub-para. 2 (I), (II), and (III) above respectively. In case of number of domiciliary visits or visits to the hospital falling below six in number, no conveyance allowance will be admissible. The limit fixed for the minimum number of 20 visits will not however detract a Specialist/Medical Officer from their responsibility towards the patients to render visit to the hospital or paying domiciliary visits if the situation so warrants.

5. Every Specialist/Medical Officer claiming conveyance allowance will have to furnish a certificate alongwith monthly pay bill to the effect that he is drawing conveyance allowance in fulfilment of conditions No. 6 above.
6. No conveyance allowance will be admissible during joining time, leave and any period of temporary transfer.
7. Medical Officers/Specialists who draw conveyance allowance of the minimum rate specified in Para. 2 above and those who do not maintain a Motor Car or Motor Cycle/Scooter and draw conveyance allowance @ Rs. 900/- p.m. or Rs. 60/- p.m. as the case may be, will be required to furnish a certificate along with the monthly pay bill to the effect that the expenditure incurred by them by way of transport/conveyance hire in connection with domiciliary visits/official duty was not less than the amount claimed by them as conveyance allowance.
8. Specialists/Medical Officer in receipt of conveyance allowance will not be entitled to draw any daily allowance or mileage allowance for journeys on official duty, whether, within or beyond a radius of eight kilometers within the city municipal limits.
9. In case the conveyance is not maintained or is not available for use, owing to its being out of order or is not used for official journeys/hospital visit for any other reason, for a period of more than 15 days at a time, conveyance allowance will be admissible during such period at the rate prescribed in (I) (iii) above.
10. In the case of Medical Officer/Specialists posted to Hospital Departments in the Dr. Ram Manohar Lohia and Safdarjang Hospital under the CGHS, conveyance allowance in terms of this order will be admissible to those medical officers/specialists who have been allotted a number of CGHS dispensaries and are also available for consultation at the residence of the beneficiaries attached to those dispensaries. Other medical officers/specialists posted to the aforesaid

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Health & Family Welfare in the case of CHS Doctors
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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 29

20-43/87-Estt.I

Dated the: 25 MAR 2010

A copy of the above is hereby forwarded to the Accounts Officer (Audit & Cash) for
information and taking necessary action please.

Accounts Officer (Audit)

Accounts Officer (Cash)

(A.K. NIM)
ADMINISTRATIVE OFFICER

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A. I. I. M. S.

(14)

FINANCE DIVISION
AUDIT SECTION

F.No.1-120/12-13 Conveyance Allow/Audit

Dated:10.11.2016

Subject :- Revision of Conveyance Allowance

Chief Administrative Officer had notified regarding the revised conveyance Allowance admissible to the doctors working in the Hospital/ Dispensaries for visiting Hospital or for paying domiciliary visit outside duty vide memorandum No. F.-20-43/87-Estt.I dated 11th May 2010. The Conveyance Allowance has been revised w.e.f 1st September, 2008 as under :-

S.No	Model of Conveyance	Max. Per. Month	Min. Per. Month
1	For those who maintain their motor car	Rs. 3300/-	Rs. 160/-
2	For those who maintain their Scooter/Motor Cycle	Rs. 1080/-	Rs. 80/-
3	For those who do not maintain car or Scooter/ Motor Cycle	Rs. 900/-	Rs. 60/-

As per the above said notification the amount of Conveyance will be revised every year equal to the change in the percentage of Dearness Allowance payable for the viz-a-viz immediate preceding year.

Now Govt of India has enhanced the D.A rates from 125% to 132% per month w.e.f 1.7.2016 vide office memo No- 1/3/2008-EII(B). Dated 9.11.2015 for the employees of Central Govt.

The rate of Conveyance will be enhanced in proportion to the increase of dearness Allowance @ 13% from 01.09.2016 i.e. Rs. 429 due to revision of rate of D.A i.e. 119% to 132% during 01.09.2015 to 31.08.2016 as per provision of above said notification dated 11.5.2010.

If approve, we may enhance / pay the Conveyance Allowance Rs. 7128/- (Rs. 3300+116%) p.m. instead of Rs.6699/- (Rs. 3300+103%) from 01.09.2016 to 31.08.2017 for Scooter Rs. 2332(1080+116%) instead of Rs. 1142/- and for non vehicle Rs. 1844/- (900+116%) instead of Rs. 1027/-.

Submitted for approval please.

15/11/16

AC (A/S)

22/11/16

24/11/16

Director

15/11/16

23/11/16

22/11/16

28/11/16

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4/11/16