

# HEALTH WORKER

## 4.1 MALE MULTIPURPOSE WORKER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		<b>MALE MULTIPURPOSE WORKER</b>		<b>MALE MULTIPURPOSE WORKER (ISOLATED POST in PGIMER)</b>
2	Number of Posts	No post	04 posts	No Post	
3	Classification		Group ‘C’		Group ‘C’
4	Pay Band and Grade Pay		PB-1,(Rs. 5200-20200) G P: Rs. 1900		PB-1,(Rs. 5200-20200) G P: Rs. 1900
5	Method of Recruitment		By Direct Recruitment		By Direct Recruitment

## 4.2 FAMILY PLANNING WELFARE WORKER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			<b>FAMILY PLANNING WELFARE WORKER</b>	<b>FAMILY PLANNING WELFARE WORKER ISOLATED POST in JIPMER</b>
2	Number of Posts	No post	No post	01 post	
3	Classification			Group ‘C’	Group ‘C’
4	Pay Band and Grade Pay			PB-1,(Rs. 5200-20200) G P: Rs. 1900	PB-1,(Rs. 5200-20200) G P: Rs. 1900
5	Method of Recruitment			By Direct Recruitment	By Direct Recruitment

### 4.3 FEMALE MULTIPURPOSE WORKER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post		<b>FEMALE MULTIPURPOSE WORKER</b>		<b>FEMALE MULTIPURPOSE WORKER ISOLATED POST in PGIMER</b>
2	Number of Posts	No post	04 posts	No post	
3	Classification		Group ‘C’		Group ‘C’
4	Pay Band and Grade Pay		PB-1,(Rs. 5200-20200) G P: Rs. 2000		PB-1,(Rs. 5200-20200) G P: Rs. 2000
5	Method of Recruitment		By Direct Recruitment		By Direct Recruitment

#### 4.4 MULTIPUROSE HEALTH WORKER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	<b>MULTIPURPOSE HEALTH WORKER</b>			<b>MULTIPURPOSE HEALTH WORKER</b>
2	Number of Posts	31 post	No post	No post	
3	Classification	Group ‘C’			Group ‘C’
4	Pay Band and Grade Pay	PB-1,(Rs. 5200-20200) G P: Rs. 2400			PB-1,(Rs. 5200-20200) G P: Rs. 2400
5	Method of Recruitment	By Direct Recruitment			By Direct Recruitment
6	Age limit for Direct Recruits	Between 18 and 30 years (Relaxable for employees of AIIMS upto 40 years).			Between 18 and 30 years (Relaxable as per the Govt. Rules).
7	Educational and other qualification required for Direct Recruits	<b>Essential:</b> (i) Matriculation or its equivalent from a recognized Board/School. (ii) Multipurpose Health Worker course from a recognized Institution/School. <b>OR</b> Vocational Higher Secondary with Multipurpose Health Worker course from a recognized School/Board. <b>OR</b> Matric or its equivalent from a recognize Board/School. Certificate of Auxiliary Nurse Midwife from a recognized State Nursing Council. Must have been registered as Auxiliary			<b>Essential:</b> a) 10+2 from a recognized Board/ School <b>[And]</b> b) Multipurpose Health Worker course from a recognized Institution <b>[Or]</b> Certificate of Auxiliary Nurse Midwife from a recognized State Nursing Council and must have been registered as Auxiliary Nurse / Midwife with recognized State Nursing Council <b>[Or]</b> Female Multipurpose Worker Course from a recognized Institution.

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		<b>AIIMS</b>	<b>PGIMER</b>	<b>JIPMER</b>	
		<p>Nurs-Midwife with recognized State Nursing Council.</p> <p>OR</p> <p>Matric or its equivalent from a recognized School/Board. Female Multipurpose Worker Course from a recognized Institution.</p> <p>OR</p> <p>ANM course under 10+2 vocational scheme from recognized Board as per syllabus prescribed by the Central Board of Secondary Education or its equivalent and Indian Nursing Council.</p>			<p>[Or]</p> <p>ANM course under 10+2 vocational scheme from recognized Board as per syllabus prescribed by the Central Board of Secondary Education or its equivalent and Indian Nursing Council.</p>
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not Applicable			Not applicable
9	In case of Recruitment by Promotion:				Not applicable
9a	Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'	Not Applicable			Not applicable
9b	Grades from which promotion is to be made and eligibility	Not Applicable			Not applicable

S No	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee
		AIIMS		PGIMER	JIPMER	
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable				Not applicable
10	If a DPC exists, what is its composition	a) Professor Incharge, Community Medicine	Chairman			
		b) Officer Incharge, CRHS	Member			
		c) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.	Member			
		d) One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.				
		e) Officer Incharge, CRHS	Member-Secretary			
11	In case of Deputation, Grades and Sources from which deputation is to be made and	Not Applicable				Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		<b>AIIMS</b>	<b>PGIMER</b>	<b>JIPMER</b>	
	period of deputation				
12	Period of probation, if any	Two Years			
13	Brief nature of the Job				

#### 4.5 URBAN LEPROSY WORKER

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		<b>AIIMS</b>	<b>PGIMER</b>	<b>JIPMER</b>	
1	Name of the Post			URBAN LEPROSY WORKER	<b>ISOLATED POST in JIPMER</b>
2	Number of Posts	No post	No post	01	
3	Classification			Group ‘C’	Group ‘C’
4	Pay Band and Grade Pay			PB-1,(Rs. 5200-20200) G P: Rs. 2400	PB-1,(Rs. 5200-20200) G P: Rs. 2400
5	Method of Recruitment			By Direct Recruitment	By Direct Recruitment



#### 4.6 HEALTH ASSISTANT

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	HEALTH ASSISTANT			<b>This post exists in AIIMS only. HEALTH ASSISTANT</b>
2	Number of Posts	13 post	No post	No post	
3	Classification	Group – C			Group ‘C’
4	Pay Band and Grade Pay	PB-1(Rs. 5200-20200) G P: Rs. 2800			PB-1(Rs. 5200-20200) G P: Rs. 2800
5	Method of Recruitment	100% By Promotion			By Promotion
6	Age limit for Direct Recruits				Not Applicable
7	Educational and other qualification required for Direct Recruits	Not applicable			Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not applicable			Not applicable
9	In case of Recruitment by Promotion:				Not applicable
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e.,	Seniority cum Fitness			Not applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		<b>AIIMS</b>	<b>PGIMER</b>	<b>JIPMER</b>	
	'selection'				
9b	Grades from which promotion is to be made and eligibility	Multipurpose Workers with 5 (five) years of regular service in the grade			<b>Grade:</b> Multipurpose Health Worker <b>Eligibility:</b> <ol style="list-style-type: none"> <li>5 years of regular service in the grade</li> <li>must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, 'in-service' or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion</li> </ol> <b>Benchmark:</b> The minimum assessment of ACRs – Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable However the provisions of Col. 9 (6) shall be followed			Not applicable
10	If a DPC exists, what is its composition	1. Professor – in – Charge, Community Medicine	Chairman		
		2. Officer - in – Charge CRHS	Member		
		3. One Representative of SC / ST to be nominated by the	Member		

S No	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee
		AIIMS		PGIMER	JIPMER	
		Director				
		4. One Representative of Minority Communities, to be nominated by the Director	Member			
		5. A.O. (D.O)	Member			
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable				Not Applicable
12	Period of probation, if any	Not Applicable				Not Applicable
13	Brief nature of the Job					

#### 4.7 HEALTH VISITOR

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post			HEALTH VISITOR	<b>ISOLATED POST in JIPMER</b>
2	Number of Posts	No post	No post	01 post	
3	Classification			Group ‘C’	Group ‘C’
4	Pay Band and Grade Pay			PB-1, Rs.5200-20200 GP Rs.2800	PB-1(Rs. 5200-20200) G P: Rs. 2800
5	Method of Recruitment			By Direct Recruitment	By Direct Recruitment

## 4.8 HEALTH EDUCATOR

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		AIIMS	PGIMER	JIPMER	
1	Name of the Post	HEALTH EDUCATOR	HEALTH EDUCATOR		HEALTH EDUCATOR
2	Number of Posts	6 post	01 post	No post	
3	Classification	Group ‘B’	Group ‘B’		Group ‘B’
4	Pay Band and Grade Pay	PB-2,(Rs. 9300-34800) G P: Rs. 4200	PB-2,(Rs. 9300-34800) G P: Rs. 4200		PB-2,(Rs. 9300-34800) G P: Rs. 4200
5	Method of Recruitment	By Promotion	By Direct Recruitment		By Promotion
6	Age limit for Direct Recruits	Not Applicable	18-30 years		Not Applicable
7	Educational and other qualification required for Direct Recruits	Not Applicable	<b><u>Essential</u></b>  Degree in Health Education from a recognized Institute or its equivalent qualification with three years working experience. OR Diploma in Health Education from a recognized Institute or its equivalent qualification with five years experience.		Not Applicable
8	Whether benefit of added Years of service admissible under rule 30 of the CCS pension Rules, 1972	Not Applicable	Not Applicable		Not Applicable

S No	Description	“As is” Recruitment Rules			Recommendation of Coordination Committee
		<b>AIIMS</b>	<b>PGIMER</b>	<b>JIPMER</b>	
9	In case of Recruitment by Promotion:	Not Applicable	Not Applicable		Not Applicable
9a	Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’	Not Applicable	Not Applicable		Not Applicable
9b	Grades from which promotion is to be made and eligibility	Health Assistant with 10 years of regular service in the grade.	Not Applicable		<b>Grade:</b> Health Assistant <b>Eligibility:</b> <ul style="list-style-type: none"> <li>i. 6 years of regular service in the grade</li> <li>ii. must have, in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, for upgrading their skills for the post to which they are being considered for promotion</li> </ul> <b>Benchmark:</b> The minimum assessment of ACRs – Very Good
9c	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable		Not applicable
10	If a DPC exists, what is its composition	a) Deputy Director (Admn.)	Chairman		
		b) Officer Incharge, CRHS	Member		
		c) One Representative of SC/ST to be nominated by the	Member		

S No	Description	“As is” Recruitment Rules				Recommendation of Coordination Committee
		AIIMS		PGIMER	JIPMER	
		Director from persons of an appropriate status working at AIIMS or some other organisation.				
		d) One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.				
		e) Senior Administrative Officer (D.O.)	Member-Secretary			
11	In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation	Not Applicable				Not Applicable
12	Period of probation, if any	Nil				Nil
13	Brief nature of the Job					

**Note: -**

- During the discussions in the Coordination Committee, it was observed that the posts in Health Worker Category are not organized as a Cadre. PGIMER & JIPMER will also reorganize the posts into a three-tier cadre, as existing in AIIMS, namely Multi Purpose Health Worker, Health Assistant and Health Educator.

2. The post of Urban Leprosy Worker in JIPMER will have to be reviewed as NLEP has already concluded.