### 12.1 OPHTHALMIC TECHNICIAN

<table>
<thead>
<tr>
<th>S No</th>
<th>Description</th>
<th>&quot;As is&quot; Recruitment Rules</th>
<th>Recommendation of Coordination Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>AIIMS</td>
<td>PGIMER</td>
</tr>
<tr>
<td>1</td>
<td>Name of the Post Ophthalmic Technician</td>
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<td>Number of Posts</td>
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<td>Classification</td>
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<td>4</td>
<td>Pay Band and Grade Pay</td>
<td>Pay Band: 1 (Rs. 5200-20200)</td>
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<td>5</td>
<td>Method of Recruitment</td>
<td>By Direct Recruitment</td>
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</tr>
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<td>6</td>
<td>Age limit for Direct Recruits</td>
<td>30 years</td>
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<td>7</td>
<td>Educational and other qualification required for Direct Recruits</td>
<td>Essential:</td>
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<tr>
<td></td>
<td></td>
<td>1. 10+2 with Science subjects or equivalent from a recognized Board/Institution</td>
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<tr>
<td></td>
<td></td>
<td>2. Diploma in Optometry from a recognized Institution / Hospital.</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>3. One year experience as Ophthalmic Technician in a recognized Institute/ Hospital.</td>
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</tr>
<tr>
<td>8</td>
<td>Whether benefit of added Years of service admissible under rule 30 of the CCS Pension</td>
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</tr>
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<td>S No</td>
<td>Description</td>
<td>“As is” Recruitment Rules</td>
<td>Recommendation of Coordination Committee</td>
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<tr>
<td>9</td>
<td>In case of Recruitment by Promotion:</td>
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<tr>
<td>9a</td>
<td>Whether by seniority-cum fitness i.e., 'non selection', or by 'Merit-cum-seniority' i.e., 'selection'</td>
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<tr>
<td>9b</td>
<td>Grades from which promotion is to be made and eligibility</td>
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</tr>
<tr>
<td>9c</td>
<td>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</td>
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</tr>
<tr>
<td>10</td>
<td>If a DPC exists, what is its composition</td>
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<td>11</td>
<td>In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation</td>
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</tr>
<tr>
<td>12</td>
<td>Period of probation, if any</td>
<td>2 years</td>
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</tr>
<tr>
<td>13</td>
<td>Brief nature of the Job</td>
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## 12.2 ORTHOPIST/ REFRACTIONIST

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<td>Pay Band and Grade Pay</td>
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<td>5</td>
<td>Method of Recruitment</td>
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<td></td>
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<td>6</td>
<td>Age limit for Direct Recruits</td>
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<td>7</td>
<td>Educational and other qualification</td>
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<td>8</td>
<td>Whether benefit of added Years of service</td>
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<td>service admissible under rule 30 of the</td>
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<td>In case of Recruitment by Promotion:</td>
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<td>9a</td>
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<td>cum-seniority’ i.e., ‘selection’</td>
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<td>9b</td>
<td>Grades from which promotion is to be made and eligibility</td>
<td>Promotion from Ophthalmic Technician with five years regular service in the grade</td>
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<td>Whether age and educational qualifications prescribed for direct recruits will</td>
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<td>apply in the case of promotees</td>
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<td>If a DPC exists, what is its composition</td>
<td>Group C Departmental Promotion Committee consisting of</td>
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<tr>
<td></td>
<td></td>
<td>1. Medical Supdt. - Chairperson</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>2. Sr. Professor -- Member</td>
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</tr>
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<td></td>
<td></td>
<td>3. Professor -- Member</td>
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</tr>
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<td></td>
<td>4. DDA/Senior AO -- Member</td>
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<td>In case of Deputation, Grades and Sources from which deputation is to be</td>
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<td></td>
<td>made and period of deputation</td>
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<td>12</td>
<td>Period of probation, if any</td>
<td>2 years</td>
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<td>Brief nature of the Job</td>
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### 12.3 SR. ORTHOPIST/ SR. REFRACTIONIST

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<td>Pay Band and Grade Pay</td>
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<td>5</td>
<td>Method of Recruitment</td>
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<td>6</td>
<td>Age limit for Direct Recruits</td>
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<td></td>
</tr>
<tr>
<td>7</td>
<td>Educational and other qualification required for Direct Recruits</td>
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<tr>
<td>8</td>
<td>Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972</td>
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<td>9</td>
<td>In case of Recruitment by Promotion:</td>
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<tr>
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<td>Whether by seniority-cum fitness i.e., ’non selection’, or by ’Merit-cum-seniority’ i.e., ’selection’</td>
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<td>S No</td>
<td>Description</td>
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<td>Recommendation of Coordination Committee</td>
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<td>9b</td>
<td>Grades from which promotion is to be made and eligibility</td>
<td>Promotion from Orthoptist/Refractionist with six years regular service in the grade</td>
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<td>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</td>
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<td>If a DPC exists, what is its composition</td>
<td>Group – ‘B’ Departmental promotion committee consisting of</td>
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<td></td>
<td>1. Medical Supdt. – Chairman</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. One Senior Prof. – Member</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. One Prof. – Member</td>
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<td>4. DDA/Sr. Admn. Officer – Member</td>
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<td>In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation</td>
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<td>12</td>
<td>Period of probation, if any</td>
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<td>Brief nature of the Job</td>
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<td>PGIMER</td>
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<td>Group – B</td>
<td>Group – B</td>
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<td>Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200</td>
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<tr>
<td>5</td>
<td>Method of Recruitment</td>
<td>100% by Direct Recruitment</td>
<td>100% by Direct Recruitment</td>
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<td>6</td>
<td>Age limit for Direct Recruits</td>
<td>Between 18 and 30 years (Relaxable upto 40 years for employees of AIIMS)</td>
<td>18-30 years (Relaxable upto 40 years for employees of PGIMER).</td>
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<td>7</td>
<td>Educational and other qualification required for Direct Recruits</td>
<td>B.Sc. in Ophthalmic Techniques or equivalent from a recognized University Institution</td>
<td>B.Sc. in Ophthalmic techniques or equivalent from a recognized University/Institution.</td>
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<td>8</td>
<td>Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972</td>
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<td>Not Applicable</td>
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<td>9</td>
<td>In case of Recruitment by Promotion</td>
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<td>Not Applicable</td>
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<td>Recommendation of Coordination Committee</td>
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<td>Not Applicable</td>
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<td>9b</td>
<td>Grades from which promotion is to be made and eligibility</td>
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<td>Not Applicable</td>
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<tr>
<td>9c</td>
<td>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</td>
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<td>Not Applicable</td>
</tr>
<tr>
<td>10</td>
<td>If a DPC exists, what is its composition</td>
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<td>Not Applicable</td>
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<tr>
<td>11</td>
<td>In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation</td>
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<td>Not Applicable</td>
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<td>Period of probation, if any</td>
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<td>Brief nature of the Job</td>
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### 12.5 TECHNICAL OFFICER (OPHTHALMOLOGY)

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<td>PGIMER</td>
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<td>Group – B</td>
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<td>Pay Band and Grade Pay</td>
<td>Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200</td>
<td>Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200</td>
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<td>5</td>
<td>Method of Recruitment</td>
<td>100% by Promotion</td>
<td>100% by Promotion</td>
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<td>6</td>
<td>Age limit for Direct Recruits</td>
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<td>Not Applicable</td>
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<td>7</td>
<td>Educational and other qualification required for Direct Recruits</td>
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<td>Not Applicable</td>
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<tr>
<td>8</td>
<td>Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972</td>
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<td>Not Applicable</td>
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<td>9</td>
<td>In case of Recruitment by Promotion:</td>
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<td>Not Applicable</td>
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<td>9a</td>
<td>Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-</td>
<td>Merit-cum-seniority</td>
<td>Seniority-cum-fitness.</td>
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<td>cum-seniority’ i.e., 'selection'</td>
<td>Ophthalmic Technician Gr.I with 3 years of regular service in the place. Note: There shall be common seniority for Ophthalmic Technicians (Gr I) working in any area of specialisation based on the date of regular appointment to the grade. Promotions shall be under the system of 'Floating Posts'. There by an Ophthalmic Technician(Gr.I) can be continued in the same area/Unit in which he has specialization even after promotion unless the competent authority decides otherwise</td>
<td>Ophthalmic Technicians who have completed two years of satisfactory regular service in the grade will be considered for this post.</td>
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<td>9b</td>
<td>Grades from which promotion is to be made and eligibility</td>
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<tr>
<td>9c</td>
<td>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</td>
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<tr>
<td>10</td>
<td>If a DPC exists, what is its composition</td>
<td>i. Chief R P Center Chairman ii. Professor Incharge Member iii. One Representative of SC/ST to be Member</td>
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</tr>
<tr>
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<td>Description</td>
<td>“As is” Recruitment Rules</td>
<td>Recommendation of Coordination Committee</td>
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<tr>
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<td>nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.</td>
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<tr>
<td></td>
<td></td>
<td>interp. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.</td>
<td>Member</td>
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<td></td>
<td></td>
<td>v. Sr. Admn. Officer (R P)</td>
<td>Member</td>
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<td>In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation</td>
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<td>Not Applicable</td>
</tr>
<tr>
<td>12</td>
<td>Period of probation, if any</td>
<td>2 years</td>
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</tr>
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<td>13</td>
<td>Brief nature of the Job</td>
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### 12.6 SR. TECHNICAL OFFICER (OPHTHALMOLOGY)

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<td>AIIMS</td>
<td>PGI MER</td>
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<td>Grade Pay: Rs. 4600</td>
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<td>Method of Recruitment</td>
<td>100% by Promotion</td>
<td>100% by Promotion</td>
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<td>Age limit for Direct Recruits</td>
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<td>Not Applicable</td>
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<td>Educational and other qualification required for Direct Recruits</td>
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<td>Not Applicable</td>
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<tr>
<td>8</td>
<td>Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>9</td>
<td>In case of Recruitment by Promotion:</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>9a</td>
<td>Whether by seniority-cum fitness i.e., 'non selection’, or by ‘Merit-cum-seniority’ i.e., 'selection’</td>
<td>Merit cum Seniority</td>
<td>Seniority-cum-fitness.</td>
</tr>
<tr>
<td>9b</td>
<td>Grades from which</td>
<td>Technical Officer</td>
<td>Technical Officer</td>
</tr>
<tr>
<td>S No</td>
<td>Description</td>
<td>“As is” Recruitment Rules</td>
<td>Recommendation of Coordination Committee</td>
</tr>
<tr>
<td>------</td>
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<td>------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>promotion is to be made and eligibility</td>
<td>(Ophthalmology) with 5 years regular service in the grade</td>
<td>Eligibility: i. 2 years regular service in the grade. ii. Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute.</td>
</tr>
<tr>
<td></td>
<td>with 3 years of regular service in the grade</td>
<td>(Ophthalmic) with 3 years of regular service in the grade.</td>
<td>Benchmark: The minimum assessment of ACRs – Very Good</td>
</tr>
<tr>
<td>9c</td>
<td>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>If a DPC exists, what is its composition</td>
<td>i. Chief Technician</td>
<td>Chairman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Officer incharge Investing Laboratory</td>
<td>Member</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS</td>
<td>Member</td>
</tr>
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<td>S No</td>
<td>Description</td>
<td>“As is” Recruitment Rules</td>
<td>Recommendation of Coordination Committee</td>
</tr>
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<tr>
<td></td>
<td>some other organisation.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>iv. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td></td>
<td>v. Sr. Admn. Officer Gr/II</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>12</td>
<td>Period of probation, if any</td>
<td>NIL</td>
<td>NIL</td>
</tr>
<tr>
<td>13</td>
<td>Brief nature of the Job</td>
<td></td>
<td></td>
</tr>
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### 12.7 CHIEF TECHNICAL OFFICER (OPHTHALMOLOGY)

<table>
<thead>
<tr>
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<tbody>
<tr>
<td></td>
<td></td>
<td>AIIMS</td>
<td>PGIMER</td>
</tr>
<tr>
<td>1</td>
<td>Name of the Post Chief Technical Officer Ophthalmology</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Number of Posts</td>
<td>4 posts</td>
<td>No Post</td>
</tr>
<tr>
<td>3</td>
<td>Classification</td>
<td>Group – A</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Pay Band and Grade Pay</td>
<td>Pay Band: 2 (Rs. 15600-39100)</td>
<td>Pay Band: 2 (Rs. 15600-39100)</td>
</tr>
<tr>
<td></td>
<td>Grade Pay: Rs. 5400</td>
<td>Grade Pay: Rs. 5400</td>
<td>Grade Pay: Rs. 5400</td>
</tr>
<tr>
<td>5</td>
<td>Method of Recruitment</td>
<td>100 % by Promotion failing which by Deputation</td>
<td>100 % by Promotion failing which by Deputation</td>
</tr>
<tr>
<td>6</td>
<td>Age limit for Direct Recruits</td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Educational and other qualification required for Direct Recruits</td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Whether benefit of added Years of service admissible under rule 30 of the CCS Pension Rules, 1972</td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>In case of Recruitment by Promotion:</td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>9a</td>
<td>Whether by seniority-cum fitness i.e., ‘non selection’, or by ‘Merit-cum-seniority’ i.e., ‘selection’</td>
<td>Merit cum Seniority</td>
<td></td>
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<td>------------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>9b</td>
<td>Grades from which promotion is to be made and eligibility</td>
<td>Sr. Technical Officer (Ophthalmic) with 5 years of regular service in the grade</td>
<td><strong>Grade:</strong> Senior Technical Officer (Ophthalmology)  &lt;br&gt;<strong>Eligibility:</strong>&lt;br&gt;1. 2 years of regular service in the grade.  &lt;br&gt;2. Must have in the feeder post, undergone once in every two years a short-term training course/orientation programme, ‘in-service’ or at any recognised academy/institute, attended CME for upgrading their skills for the post to which they are being considered for promotion [or] should have published once in every two years a research paper in a journal of national standing and repute.  &lt;br&gt;<strong>Benchmark:</strong> The minimum assessment of ACRs – Very Good</td>
</tr>
<tr>
<td>9c</td>
<td>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>If a DPC exists, what is its composition</td>
<td>i. Director Chairman</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Chief, Dr. R.P. Centre Member</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Medical Supdt Member</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>iv. One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS Member</td>
<td></td>
</tr>
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</tr>
<tr>
<td></td>
<td>v. One Representative of Minority Communities, to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation.</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td></td>
<td>vi. An expert to be nominated by the Director</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td></td>
<td>vii. Deputy Director (Admn.)</td>
<td>Member</td>
<td></td>
</tr>
</tbody>
</table>
| 11   | In case of Deputation, Grades and Sources from which deputation is to be made and period of deputation | Officers of the Central/ State/ Union Territory Govts, or of Central Statuiory/ Autonomous Bodies/Public Sector Undertakings, Holding analogous posts on regular basis; or with 5 years of regular service in posts in the pay scale of Rs. 2000-3500 or 8 years of service in the grade of 1640-2900 respectively; and Possessing the following qualification and experience: **Essential** B.Sc. in Opthalmic Techniques: and 8 years experience in the line | Source: Officers of the Central / State / Union Territory Governments / Universities / Statutory / Autonomous Bodies / Public Sector Undertakings / Research & Development Organizations:  
(a) (i) Holding analogous posts on regular basis or  
(ii) With 5 years regular service in the post in the scale of PB 3, Grade Pay Rs. 4800 or higher, and  
(b) Possessing the following qualifications and experience: |
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<tr>
<td></td>
<td></td>
<td>OR</td>
<td>Essential: BSc in Ophthalmic Techniques or equivalent</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Desirable</td>
<td>Desirable: MSc in Ophthalmic Techniques or equivalent</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diploma in Ophthoptics/Optometry FROM of Deputation shall not ordinarily exceed 3 years)</td>
<td>Period of Deputation: shall not ordinarily exceed 3 years</td>
</tr>
<tr>
<td>12</td>
<td>Period of probation, if any</td>
<td>NIL</td>
<td>2 Years</td>
</tr>
<tr>
<td>13</td>
<td>Brief nature of the Job</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note:-
JIPMER do not have any post at Technician, Technical Officer, Senior Technical Officer and Chief Technical Officer in the Ophthalmology Department. They have posts in lower Grade Pay, which may be reviewed and posts in the higher grade may be proposed depending upon workload.
PGIMER have also proposed creation of posts at Senior Technical Officer & Chief Technical Officer in Ophthalmology Department, which may be considered as per workload.