

**ROSTERS FOR TEACHING FACULTY FILLED BY DIRECT REVRUITMENT
IN A. I. I. M. S.**

1. Types of Rosters Prescribed by DOP&T

The DOP&T OM dated 2.7.1997 prescribes the following types of rosters:

1. Direct Recruitment on all-India basis by open competition – 200 point roster;
2. Direct Recruitment on all-India basis by open competition for posts up to 13 in a cadre – 14 point roster;
3. Direct Recruitment on all-India basis otherwise than by open competition – 120 point roster;
4. Direct Recruitment on all-India basis otherwise than by open competition for posts up to 13 in a cadre – 14 point roster;
5. Direct Recruitment to Group ‘C’ and ‘D’ posts attracting local or regional candidates – 100 point rosters prepared on the basis of proportion of population of SC/ST/OBC to the population in the locality or region (Except for Delhi);
6. Posts filled by Promotion – 200 point roster;
7. Posts filled by promotion for posts up to 13 in a cadre – 14 point roster.

2. Rosters Followed for Direct Recruitment to Posts of Teaching Faculty

It is observed that the posts are filled by advertisement and interview of the candidates short-listed after the scrutiny of applications. The process, therefore, falls under the category – “Direct Recruitment on all-India basis otherwise than by open competition.” The distinction between Direct Recruitment on all-India basis by ‘open competition’ and ‘otherwise than by open competition’ has been provided in DOP&T OM no. 36011/33/81-Estt (SCT) dated 5.10.81 (**Copy at Annexure – 1**)

In view of this, while framing the rosters, the following types of rosters have been followed:

1. 120 point roster mentioned at 3 above for cadres consisting of more than 13 posts (**Copy at Annexure – 2**)
2. 14 point roster mentioned at 4 above for cadres consisting of 13 or less than 13 posts (**Copy at Annexure – 3**)

3. Principles followed in drawing the rosters

- To maintain uniformity, Department-wise rosters have been framed. This will ensure representation of SC/ST/OBC in each Department;
- Since the post-based rosters have been introduced on 2.7.1997, names of the incumbents as on 2.7.97 have been placed in the concerned roster, so as to find out the position of representation in terms of excess/shortfall in the respective cadres;
- Thereafter, each recruitment and appointees through such recruitments after 2.7.97 have been placed on the rosters;
- The definition of 'Recruitment Year' for the purpose of carry forward of reservation is on the lines provided by the instructions i.e. 'Recruitment Year is a calendar year in which recruitment is actually made'. Thus, years in which no recruitment is made have been ignored;
- By placing the names of the appointees along with the date of appointment, the status of actual representation has been arrived at;
- The rosters are in the format prescribed by the DOP&T (**Copy at Annexure – 4**);
- In the rosters, the respective communities have been indicated as – 'SC' for Scheduled Castes, 'ST' for Scheduled Tribes, 'O' for Other Backward Classes and 'N' for general category candidates;
- As per the instructions, SC/ST/OBC candidates selected on the basis of their own merit have not been adjusted against reserved vacancies. For this purpose entry as 'Own merit – N' has been made in the roster. The clarification regarding SC/ST/OBC candidates getting selected on their own merit is contained in DOP&T OM no. 36011/1/98-Estt. (Res.) dated 1.7.98. (**Copy at Annexure – 5**)
- Care has been taken to limit total reservation on each occasion to 50% as required by the instructions. To give effect to this requirement, a single vacancy falling on a reserved point has been treated as unreserved by carrying forward the reservation to subsequent recruitment years. In the event of three vacancies, only one has been treated as reserved or out of five vacancies, two have been treated as reserved;

- The year of carry forward of reservation has been indicated in the roster under the appropriate column in each case;
- Adjustment of carry forward of reservation is on the lines of DOP&T OM no. 36012/3/78-Estt. (SCT) dated 9.2.82 (**Copy placed at Annexure – 6**).
- The above procedure for carry forward of reservation in cadres consisting of posts up to 13, for which 14 point rosters have been framed, is in accordance with DOP&T OM dated 6.11.2003;
- In the rosters for more than 13 posts, adjustment of ‘current vacancies’ and ‘backlog vacancies’ will be according to the provisions for such rosters enumerated in the OM dated 6.11.2003;
- The position with regard to reserved vacancies in future recruitment has been indicated in each case. The basis for such calculation is the table provided by the Institute indicating the sanctioned strength and number of vacancies available in each case (**Copy placed at Annexure – 7**).

4. Rosters for the Posts of Assistant Professors filled by Direct Recruitment

- The list of incumbents as on 2.7.97 is as at **Annexure – 8**;
- The list of Selected Assistant Professors after 2.7.97 is as at **Annexure – 9**;
- The list of Lecturers in College of Nursing is as at **Annexure – 10**;
- The list of SC/ST/OBC who have been selected by relaxed standards is as at **Annexure – 11**;
- Department-wise list of incumbents as on 2.7.97 is as at **Annexure – 12**;
- Department-wise list of appointees after 2.7.97 is as at **Annexure – 13**;
- Statement showing number of vacancies and number of reserved vacancies for SC, ST and OBC is as at **Annexure – 14**;
- 80 rosters for various categories have been placed at **APPENDIX – 2**;
- On the basis of the rosters prepared, the position of reserved vacancies is as follows:

Total number of vacancies: 131

Number Unreserved (UR): 89

Number reserved for OBC: 28

Number reserved for SC: 12

Number reserved for ST: 2

5. Rosters for the Posts of Associate Professors filled by Direct Recruitment

- The list of incumbents as on 2.7.97 is as at **Annexure – 15**;
- The list of Selected Associate Professors after 2.7.97 is as at **Annexure – 16**;
- Department-wise list of incumbents as on 2.7.97 is as at **Annexure – 17**;
- Department-wise list of appointees after 2.7.97 is as at **Annexure – 18**;
- Statement showing number of vacancies and number of reserved vacancies for SC, ST and OBC is as at **Annexure – 19**;
- 51 rosters for various categories have been placed at **APPENDIX – 3**;
- On the basis of the rosters prepared, the position of reserved vacancies is as follows:

Total number of vacancies: 17

Number Unreserved (UR): 14

Number reserved for OBC: 2

Number reserved for SC: 1

Number reserved for ST: Nil

6. Rosters for the Posts of Additional Professors filled by Direct Recruitment

- The list of incumbents as on 2.7.97 is as at **Annexure – 20**;
- The list of Selected Associate Professors after 2.7.97 is as at **Annexure – 21**;
- Department-wise list of incumbents as on 2.7.97 is as at **Annexure – 22**;
- Department-wise list of appointees after 2.7.97 is as at **Annexure – 23**;
- Statement showing number of vacancies and number of reserved vacancies for SC, ST and OBC is as at **Annexure – 24**;
- 35 rosters for various categories have been placed at **APPENDIX – 4**;
- On the basis of the rosters prepared, the position of reserved vacancies is as follows:

Total number of vacancies: 9

Number Unreserved (UR): 8

Number reserved for OBC: 1

Number reserved for SC: Nil

Number reserved for ST: Nil

7. Rosters for the Posts of Professors filled by Direct Recruitment

- The list of incumbents as on 2.7.97 is as at **Annexure – 25**;
- The list of Selected Associate Professors after 2.7.97 is as at **Annexure – 26**;
- Department-wise list of incumbents as on 2.7.97 is as at **Annexure – 27**;
- Department-wise list of appointees after 2.7.97 is as at **Annexure – 28**;
- Statement showing number of vacancies and number of reserved vacancies for SC, ST and OBC is as at **Annexure – 29**;
- 35 rosters for various categories have been placed at **APPENDIX – 5**;
- On the basis of the rosters prepared, the position of reserved vacancies is as follows:

Total number of vacancies: 35

Number Unreserved (UR): 25

Number reserved for OBC: 8

Number reserved for SC: 2

Number reserved for ST: Nil

8. Overall Position with regard to Number of Vacancies and Number of Reserved Vacancies

Post	Total	UR	OBC	SC	ST
Assistant Professor	131	89	28	12	2
Associate Professor	17	14	2	1	Nil
Additional Professor	9	8	1	Nil	Nil
Professor	35	25	8	2	Nil
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	192	136	39	15	2
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