

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
[ANSARI NAGAR, NEW DELHI-29]

No.F.9-49/2012-Estt.(RCT) (P)

Dated the:

25 NOV 2014

Shri S. N. Sharma,
Under Secretary to the Govt. of India,
ME-II Section,
Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi.

Subject: Report of the Co-ordination Committee for bringing uniformity in the Recruitment Rules for various Non-Faculty posts, their nomenclature, Qualification, Pay Scales & year of services etc. in AIIMS, New Delhi, PGIMER, Chandigarh and JIPMER, Puducherry – regarding.

Sir,

I am directed to refer to your letter dated 22.07.2014 on the subject cited above and to inform you that an Internal Committee was constituted by the Director to look into the recommendations of the Coordination Committee constituted by the Ministry for bringing uniformity in the Recruitment Rules for various Non-Faculty posts, their nomenclature, Qualification, Pay Scales & year of services etc. in AIIMS, New Delhi, PGIMER, Chandigarh and JIPMER, Puducherry. The Committee after looking into various aspects suggested by Coordination Committee has submitted its view which has also been perused /approved by the Director.

The Institute agrees with the recommendations of the Co-ordination Committee except in respect of the following cadres for which the recommended Cadre Structure, Pay Scales are as per Annexure –I to this letter.

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|---|-----------------------------|
| 1. Cadre of Dental | 15. Cadre of Statistician |
| 2. Cadre of Dietetics | 16. ENT Cadre |
| 3. Information and Technology Cadre | 17. Radiology Cadre |
| 4. Cadre of Finance | 18. Public Relation Cadre |
| 5. Artist Cadre | 19. Security Cadre |
| 6. Stores Cadre | 20. Library |
| 7. Medical Social Service Officer Cadre | 21. Radiotherapy |
| 8. Medical Record Cadre | 22. Ophthalmology Cadre |
| 9. Medical Physicist Cadre | 23. Pharmacy Cadre |
| 10. Nursing Cadre | 24. Secretarial Cadre |
| 11. Administrative Cadre | 25. Office Attendant |
| 12. Operation Theatre Cadre | 26. Sanitation |
| 13. Physiotherapist Cadre | 27. Engineering |
| 14. Cadre of Perfusionist | 28. Isolated Posts in AIIMS |

Yours faithfully


[K. K. GIRIDHARI]
SR. ADMN. OFFICER

Copy to: P.S to Director

All India Institute of Medical Sciences**Proposed amendments in the Recruitment Rules suggested by Committee of AIIMS on the recommendation of Co-ordination Committee****1. Dental Technician****Dental Mechanic Cadre**

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Dental Mechanic Grade-II	PB-II, GP-Rs. 4200/-	100% by Direct Recruitment	Bachelor Degree in Biology from the recognized University/Institution. Rest as per the recommendation of Co-ordination Committee
2.	Dental Mechanic Grade-I	PB-II, GP-Rs. 4600/-	By promotion	With three years service as Dental Mechanic Grade-II
3.	Sr. Dental Mechanic	PB-III, GP-Rs. 5400/-	By Promotion	With five years service as Dental Mechanic Grade-I

Dental Hygienist

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Dental Hygienist Grade-II	PB-II, GP-Rs. 4200/-	100% by Direct Recruitment	As per the recommendation of Co-ordination Committee
2.	Dental Hygienist Grade-I	PB-II, GP-Rs. 4600/-	By promotion	With three year service as Dental Hygienist Grade-II
3.	Sr. Dental Hygienist	PB-III, GP-Rs. 5400/-	By Promotion	With three years service as Dental Hygienist Grade-I

2. Cadre of Dietician

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Asstt. Dietician Group -Aø	PB-III, GP-Rs. 5400/-	100% by Direct Recruitment	M. Sc (Food & Nutrition) from the recognized university and institution.
2.	Dietician	PB-III, GP-Rs.6600/-	By Promotion	With five yearsø service in Asstt. Dietician Grade
3.	Sr. Dietician	PB-III, GP-Rs.7600/-	By Promotion	With five yearsø service in Asstt. Dietician Grade
4.	Chief Dietician	PB-IV, GP-Rs.8700/-	By Promotion	With five yearsø service in Sr. Dietician Grade

3. Information & Technology

Data Entry Operator

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Data Entry Operator Grade-A	PB-I, GP-Rs. 2400/-	100% by Direct Recruitment	As per the recommendation of the Co-ordination Committee
2.	Data Entry Operator Grade-B	PB-I, GP-Rs. 2800/-	100% by promotion	With five years service in Data Entry Operator Grade-A Rest as per the recommendation of the Co-ordination Committee
3.	Data Entry Operator Grade-C	PB-II, GP-Rs.4200/-	100% by promotion	With five years service in Data Entry Operator Grade-B Rest as per the recommendation of the Co-ordination Committee
4	Data Entry Operator Grade-D	PB-III, GP-Rs. 4600/-	100% by promotion	With three years service in Data Entry Operator Grade-C Rest as per the recommendation of the Co-ordination Committee

Information & Technology

SNo	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Programmer	PB-III, GP-Rs. 5400/-	100% by Direct Recruitment	B.E or B.Tech in Computer Science, Computer Engineering OR Master Degree in Computer Application or Equivalent
2.	Sr. Programmer	PB-III, GP-Rs.6600/-	100% by promotion	With seven years service as Programmer. Rest as per the recommendation of the Co-ordination Committee
3.	System Analyst	PB-III, GP-Rs.7600/-	100% by promotion	With five years service as Sr. Programmer Bench Mark should be -Good Rest as the recommendation of the Co-ordination Committee
4.	Sr. System Analyst	PB-IV, GP-Rs. 8700/-	100% by promotion	The post of Deputy Director (Computer Facility) existing in the AIIMS is to be re designated as Sr. System Analyst. With five years service as System Analyst. Rest as the recommendation of the Co-ordination Committee.

4. Cadre of Finance & Accounts

SNo	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Accounts Officer	PB-III, GP-Rs. 5400/-	60% by Promotion 40% by Deputation	As per the recommendation of the Co-ordination Committee

5. Artist Cadre

The Artist Cadre is a dying cadre as such the existing post in this cadre may be utilized in some other area at the same level.

6. Store Cadre

S. No	Name of the Post	Mode of Appointment	Proposed Pay-Scale	Eligibility Service
1.	Store Keeper	100 % by Direct	PB-II G.P. 4200	
2.	Junior Stores Officer	100 % by Promotion	PB-II G.P. 4600	3 years regular service in Store Keeper
3.	Assistant Stores Officer	66 2/3 % by Promotion 33 1/3 % by Direct	PB-II G.P. 4800	3 years regular service in Junior Store Officer for promotion. For Direct Recruitment Graduation or Equivalent Post graduate Degree / Diploma in Material Management from a recognized university / Institution , Three years experience in handling stores, preferably medical stores in Govt. Public or Private Sector
4	Store Officer	100 % by Promotion	PB-III G.P. 5400	3 years of regular service in Assistant Store Officer Or 5 years of combined regular service in the grade of Junior Store Officer and Assistant Store Officer of which atleast 2 year of regular service in the grade of Assistant Store Officer.
5	Senior Stores Officer	100 % by Promotion PB-III G.P. 6600		5 years of regular service in Store Officer Or 7 years of combined regular service in the grade of Assistant Store Officer and Store Officer of which atleast 3 year of regular service in the grade of Store Officer
6	Chief Stores Officer	100 % by Promotion PB-III G.P. 7600		5 years of regular service in Senior Store Officer Or 8 years of combined regular service in the grade of Store Officer and Sr. Store Officer of which atleast 3 year of regular service in the grade of Sr. Store Officer

7. Medical Social Service Office Cadre

S. No	Name of the Post	Mode of Appointment	Proposed Pay-Scale	Eligibility Service & Essential Qualification
1.	Medical Social Service Officer Gd-II	100% by Direct Recruitment	PB-II G.P 4600	Masters Degree in MSW Rest as per the recommendation of the Co-ordination Committee
2.	Medical Social Service Officer Gd-I	100% by promotion	PB-III G.P 5400	With 3 Years Service as Medical Social Service Officer Gd-II. Rest as per the recommendation of the Co-ordination Committee
3.	Supervising Medical Social Service Officer	100% by promotion	PB-III G.P 6600	With 5 Years Service as Medical Social Service Officer Gd-I. Rest as per the recommendation of the Co-ordination Committee
4	Chief Medical Social Service Officer	100% by promotion	PB-III G.P 7600	With 5 Years Service as Supervising Medical Social Service Officer . Rest as per the recommendation of the Co-ordination Committee

8. Medical Record Cadre

S. No	Name of the Post	Mode of Appointment	Proposed Pay-Scale	Eligibility Service & Essential Qualification
1.	Medical Record Technician	100% by Direct	PBI- GP 2800	BSc MRT Between 18 and 30 years <i>(Relaxable in accordance with the instructions or orders issued by the Government)</i>
2.	Jr. Medical Record Officer	100% promotion by	PB-II G.P 4200	With 8 Years Service as Medical Record Technician. Rest as per the recommendation of the Co-ordination Committee
3	Medical Record Officer	100% promotion by	PB-II G.P 4600	With 5 Years Service as Jr. Medical Record Officer. Rest as per the recommendation of the Co-ordination Committee
4	Senior Medical Record Officer	100% promotion by	PB-III G.P 5400	With 5 Year Service as Medical Record Officer. Rest as per the recommendation of the Co-ordination Committee
5	Chief Medical Record Officer	100% promotion by	PB-III G.P 6600	With 5 Year Service as Senior Medical Record Officer

9. Medical Physicist Cadre

The post of Medical Physicist Cadre may be consider for in-situ promotion instead of hierarchial structure.

10. Nursing Cadre

S. No	Name of the Post	Eligibility Service & Essential Qualification
01	Chief Nursing Officer	15 years of combined regular service in the grade of Assistant Nursing Superintendent ,Dy. Nursing Superintendent and Nursing Superintendent in which at least two years service should be in the grade of Nursing Superintendent. Rest as per the recommendation of the Co-ordination Committee
02	Nursing Superintendent	8 years of combined regular service in grade of Asst. Nursing Superintendent + Dy. Nursing Superintendent in which at least two years service should be in the grade of Dy. Nursing Superintendent. Rest as per the recommendation of the Co-ordination Committee

11. Administrative Cadre

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service	Essential Qualification	
1.	Lower Division Clerk	PB-I GP 1900	75% by Direct Recruitment 20% LDCE from Office Attendants of any grade of the Institute and who passes 10+2 or equivalent 5% from Office Attendants with 3years service on the basis of seniority cum fitness.	As per DOP&T guidelines.		
2.	Upper Division Clerk	PB-II GP 2400	60% by Promotion	5 years	60% by Promotion 40% by Limited Departmental Competitive Examination from amongst Lower Division Clerks with 2 years of regular service in the grade in the Institute	Essential Qualification As per DOP&T Guidelines.
			40 % by LDCE	2 years		
3.	Assistant (NS)	PB-II GP 4200	60% by Promotion	8 years	60% by Promotion 40% by Limited Departmental Competitive Examination from amongst Upper Division Clerks with 3 years of regular service in the grade in the Institute	
			40 % by LDCE	3 years		
4	Assistant Administrative Officer	PB-II GP 4600	60% by Promotion	5 years	60% by Promotion 40% by Limited Departmental Competitive Examination from amongst Assistant (NS) with 3 years of regular service in the grade in the Institute	
			40 % by LDCE	4 years		
5	Administrative Officer	PB-III GP 5400	60 % by Promotion 40 % by Deputation	As per the recommendation of Co-ordination Committee		
6	Sr. Administrative Officer	PB-III GP 6600	100 % by Promotion failing which deputation	The eligibility criteria for promotion to the post of Sr. Administrative Officer be 5 years of regular service in the grade of Administrative Officer or 8 years of combined regular service in the grade of Administrative Officer and Assistant Administrative Officer or which atleast 3 year of regular service should be in the grade of Administrative Officer.		
7	Chief Administrative Officer	PB-III GP 7600	100 % by Promotion failing which deputation	The eligibility criteria for promotion to the post of Chief Administrative Officer be 5 years of regular service in the grade of Sr. Administrative Officer or 8 years of combined regular service in the grade of Sr. Administrative Officer and Administrative Officer or which atleast 3 year of regular service in the grade of Sr. Administrative Officer.		

12. Operation Theatre Cadre

3 tier structure for Operation Theatre/ Anesthesia, common to the 3 Institutes, is proposed as under:-

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Operation Theatre Assistant	PB-I GP 2800	100 % by Direct	As per the recommendation of Coordination Committee.
2.	OT Technician	PB-II GP 4200	100 % by Promotion	
3.	Senior Technician (OT)	PB-II GP 4600	100 % by Promotion	

13. Physiotherapist/ Occupational Therapist Cadre

The present cadre of Physiotherapist / Occupational therapist may be separated and the entry level post may be placed in the grade pay of 4600/- with the following cadre structure.

Physiotherapist

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Physiotherapist	PB-II 4800	100% by Direct	10 + 2 in Science (Physics, Chemistry and Biology) and; Bachelor's Degree in Physiotherapy from a recognized Institute / University Registered with the Physiotherapy council.
2.	Senior Physiotherapist	PB-III 5400	100% by Promotion	3 years regular service as Physiotherapist.
3.	Superintending Physiotherapist	PB-III 6600	100% by Promotion	5 years regular service as Senior Physiotherapist.
4.	Chief Physiotherapist	PB-III 7600	100% by Promotion	5 years regular service as Superintending Physiotherapist.

Occupational Therapist Cadre

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Occupational Therapist	PB-II 4800	100% by Direct	10 + 2 in Science (Physics, Chemistry and Biology) and; Bachelor's Degree in Occupational therapy from a recognized Institute / University Registered with the Occupational Therapy council.
2.	Senior Occupational Therapist	PB-III 5400	100% by Promotion	3 years regular service as Occupational Therapist.
3.	Superintending Occupational Therapist	PB-III 6600	100% by Promotion	5 years regular service as Senior Occupational Therapist.
4.	Chief Occupational Therapist	PB-III 7600	100% by Promotion	5 years regular service as Superintending Occupational Therapist.

14. Cadre of Perfusion

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Per fusionist	PB-II 4600	100% by Direct	As per the recommendation of the Co-ordination committee
2.	Senior Perfusionist	PB-II 4800	100% by Promotion	
3.	Senior Technical Officer Perfusion	PB-III 5400	100% by Promotion	

15. Cadre of Statistician

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Junior Statistician	PB-II 4600	100% by Direct	P.G Degree in Biostatistics / Statistics from a recognized institute/ university.
2.	Statistician	PB-III 5400	100% by Promotion	3 years regular service as Junior Statistician.
3.	Senior Statistician	PB-III 6600	100% by Promotion	5 years regular service as Statistician.

16. ENT (Otorhinolarvgology)

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Technical Assistant (ENT)	PB-II 4600	100% by Direct	As per the recommendation of the Co-ordination Committee
2.	Technical Officer Gr-II (ENT)	PB-II 4800	100% by Promotion	3 years regular service as Technical Assistant (ENT)
3.	Technical Officer Gd-I (ENT)	PB-III 5400	100% by Promotion	3 years regular service as Technical Officer G.II(ENT)
4.	Senior Technical Officer (ENT)	PB-III 6600	100% by Promotion	5 years regular service as Technical Officer Gd.I (ENT)

17. Radiology

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Technician (Radiology)	PB-II 4800	100% by Direct	As per the recommendation of the Co-ordination Committee
2.	Technical Officer (Radiology)	PB-III 5400	100% by Promotion	3 years of regular service as Technician (Radiology) Grade-II
3.	Senior Technical Officer (Radiology)	PB-III 6600	100% by Promotion	5 years of regular service as Technical Officer (Radiology)
5.	Chief Technical Officer (Radiology)	PB-III 7600	100% by Promotion	5 years of regular service as Senior Technical Officer (Radiology)

18. Public Relation

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Public Relation Executive	PB-II 4600	100% by Direct	Post Graduate Degree in Mass Communication Age limit between 18-30 years
2.	Junior Public Relation Officer	PB-II 4800	100% by Promotion	3 years regular service as Public Relation Executive.
3.	Asst. Public Relation Officer	PB-III 5400	100% by Promotion	3 years regular service as Junior Public Relation Officer
4.	Public Relation Officer	PB-III 6600	100% by Promotion	5 years regular service as Asst. Public Relation Officer

19. Security

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Security ócum-Fire Guard Gd-II	PB-I GP 1900	100% by Direct	As per the recommendation of the Co-ordination Committee
2.	Security ócum-Fire Guard Gd-I	PB-I GP 2400	100% by Promotion	As per the recommendation of the Co-ordination Committee
3.	Senior Security ócum- Fire Guard	PB-I GP 2800	100% by Promotion	As per the recommendation of the Co-ordination Committee.
4.	Assistant Security Officer	PB-II GP 4200	50% by Direct	Degree from a recognized University / Institution
			50% by Promotion	Graduation and 15 years of combined Regular service in the grade of Security
5.	Security Officer	PB-III GP 5400	100% by Promotion	Must be a graduate from recognized university and 5 years regular service as Assistant Security Officer.
6.	Deputy Chief Security Officer	PB-III GP 6600	100% by Promotion failing which by deputation	Must be a graduate from recognized university and 5 years regular service as Security Officer.

20. Library

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Library Attendant Gd-II	PB-I GP 2000	100% by Direct	As per the recommendation of the Co-ordination Committee
2.	Library Attendant Gd-I	PB-I GP 2400	100% by Promotion	
3.	Senior Library and Information Assistant	PB-II GP 4600	100% by Direct	
4.	Assistant Library and Information Officer	PB-II GP 4800	100% by Promotion	
5.	Library and Information Officer	PB-III GP 5400	100% by Promotion	
6.	Senior Library Officer	PB-III GP 6600	100% by Promotion	
7.	Chief Librarian	PB-III GP8700	100% by Promotion	

21. Radiotherapy

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Technician (Radio-Therapy)	PB-II GP 4800	100 % by Direct	As per the recommendation of the Co-ordination Committee.
2	Technical Officer (Radio-Therapy)	PB-III GP 5400	100% by Promotion	
3	Senior Technical Officer (Radio-Therapy)	PB-III GP 6600	100% by Promotion	
4	Chief Technical Officer (Radio-Therapy)	PB-III GP 7600	100% by Promotion	

22. Ophthalmology

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Optometrist	PB-II GP 4800	100% by Direct	As per the recommendation of the Co-ordination Committee.
2	Superintendent Optometrist	PB-III GP 5400	100% by Promotion	
3	Chief Optometrist	PB-III GP 6600	100% by Promotion	

23. Pharmacy

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Pharmacist Grade-II	PB-II GP 4200	100% by Direct	Bachelor's degree in Pharmacy Rest as per the recommendation of the Co-ordination Committee
2	Pharmacist Grade-I	PB-II GP 4600	100% by Promotion	As per the recommendation of the Co-ordination Committee
3	Senior Pharmacist	PB-II GP 4800	100% by Promotion	
4	Chief Pharmacist	PB-II GP 5400	100% by Promotion	

24. Secretarial

The hierarchy of Central Secretariat Stenographer's Service (CSSS) may be followed in respect of various posts of Secretarial Cadre.

25. Office Attendant

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Office Attendant Gd. II	PB- I GP 1900	100% by Direct	
2	Office Attendant Gd. I	PB- I GP 2000	100% by Promotion	As per the recommendation of the Co-ordination Committee
3	Senior Office Attendant Gd.II	PB-I GP 2400	100% by Promotion	

26. Sanitation

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Sanitary Inspector Gd.II	PB- I GP 2800	100% by Direct	As per the recommendation of the Co-ordination Committee
2	Sanitary Inspector Gd.I	PB- 2 GP 4200	100% by Promotion	
3	Sanitation Officer	PB-2 GP 4600	100% by Promotion	
4	Senior Sanitation Officer	PB-2 GP 4800	100% by Promotion	

27. Engineering

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Superintending Engineer	PB-IV G.P. 8700	By promotion failing which by deputation	Executive Engineer with 8 years of service in the grade Or 15 years of combined regular service in the grade of Executive Engineer and Assistant Engineer of which atleast 5 years should be as Executive Engineer.

Engineering (Air Conditioning & Refrigeration)

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1	Mechanic (AC&R)	P.B-I G.P. 1900	100% by direct	As per the recommendation of the Co-ordination Committee
2	Senior Mechanic (AC&R)	P.B-I G.P 2400	100% by promotion	Mechanic (AC & R) with 5 years of service
3	Foreman (AC &R)	PB-I G.P. 2800	By Promotion	Sr. mechanic (AC & R) with 3 years service.
4	Junior Engineer (AC&R)	PB-II G.P. 4200	100% by Direct	B. Tech in the Respective Field. Rest as per the recommendation of the Co-ordination Committee
5	Assistant Engineer (AC&R)	PB-II G.P. 4600	By promotion failing which by deputation	Junior Engineer (Ac & R) with 3 years service
6	Executive Engineer (AC &R)	P B-III G.P. 6600	By promotion failing which by deputation	8 years service as Assistant Engineer (Ac & R)

Engineering (Civil)

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1	Junior Engineer Civil	P.B-II G.P. 4200	100% by direct recruitment	B. Tech in the Respective Field. Rest as per the recommendation of the Co-ordination Committee.
2	Assistant Engineer Civil	P.B- II G.P. 4600	100% by promotion	Junior Engineer (Civil) with 3 years of service in the grade.
3	Executive Engineer (Civil)	P.B III G.P. 6600	100% by Promotion	Assistant Engineer (Civil) with 8 years service in the grade.

Engineering (Electrical & Mechanical)

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1	Mechanic (Electrical & Mechanical)	PB-I G.P. 1900	100% by Direct	As per the recommendation of Co-ordination Committee.
2	Sr. Mechanic (Electrical & Mechanical)	PB-I G.P. 2400	100% by promotion	Mechanic (E &M) with 5 years service in the grade.
3	Junior Engineer (Electrical)	PB-II G.P. 4200	100% by Direct	B. Tech in the Respective Field. Rest as per the recommendation of Co-ordination Committee.
4	Assistant Engineer (Electrical)	P.B. 6 II G.P. 4600	100% by promotion	Junior Engineer (E&M) with 3 years service in the grade.
5	Executive Engineer (Electrical)	PB-II G.P. 6600	100% by promotion	Assistant Engineer (E&M) with 8 years service in the grade.

Engineering Technical Posts

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Assistant Architect	PB-II G.P. 4600		As per the recommendation of the Co-ordination Committee
2	Architectural Assistant	P.B-II G.P. 4200		
3	Draughtsman Grade III	P.B- I G.P. 2400	100% by Promotion	
4	Senior Carpenter	PB-I G.P. 2400	100% by Promotion	
5	Carpenter	PB-I G.P. 1900	100% by Direct	
6	Senior Operator (E&M)	PB-I G.P. 2400	100% by Promotion	
7	Operator (E &M)	P.B-I G.P. 1900	25% by Direct Recruitment 75% by Promotion on the base of seniority-cum-fitness	
8	Senior Painter	PB-I G.P. 2400	100% by Promotion	
9	Painter	P.B-I G.P. 1900	25% by Direct Recruitment 75% by Promotion on the base of seniority-cum-fitness	
10	Senior Plumber	P.B-I G.P. 2400	100% by promotion	
11	Plumber	P.B- I G.P. 1900	25% by Direct Recruitment 75% by Promotion on the base of seniority-cum-fitness	
12	Gas Steward	P.B-I G.P. 2800	100% by Promotion	As per the recommendation of the Co-ordination Committee
13	Gas Mechanic	PB-I GP. 2400	100% by Promotion	Not to be outsourced.
14	Gasman	P.B-I G.P. 1900	100% by Direct	
15	Senior Mason	P.B. I G.P. 2400	100% by Promotion	
16	Mason	P.B-I G.P. 1900	25% by Direct Recruitment 75% by Promotion on the base of seniority-cum-fitness	
17	Electrician	P.B-I G.P. 2400	100% by promotion	

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
18	Wireman (Telephone) Gd-II	P.B.-I G.P. 1800	100% by promotion	
19	Wireman (Telephone) Gd-I	P.B-I G.P 1900	100% by Promotion	
20	Lineman (Telephone) Gd-I	P.B-I G.P 2400	100% by Promotion	
21	Lineman (Telephone) Gd-II	P.B-I G.P 1800	100% by Promotion	
22	Technician (Telephone) Gr.II	P.B-I G.P 1900	100% by Direct	
23	Technician (Telephone) Gr.I	P.B-I G.P 2400	100% by Promotion	
24	Telecom Operating Assistant Gr. I	P.B-II G.P. 2400	100% by Promotion	
25	Telecom Operating Assistant Gr. II	P.B-II G.P. 2800	100% by Promotion	
26	Telecom Operating Assistant Gr.III	PB-II G.P. 4200	100% by Promotion	
27	Wireman	PB-I G.P 1900	100% by promotion	
28	Lineman (Elect)	PB-I G.P 1900	100% by promotion failing which by Direct	

Engineering Non-Technical Posts

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1	Choudhary	PB-I G.P 1900	100% by promotion	Not to be outsourced.
2	Senior Mali	P.B I G.P 1900	By Promotion	
3	Mali	P.B-I G.P. 1800	100% by Direct Recruitment	

28. Isolated Post

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Registrar	PB-IV G.P. 8700	100% by Direct	P.G. Degree in 1 st division 15 years of experience in administration or which atleast 10 years in Group A posts.
2	Assistant Controller of Examination	PB-III G.P. 6600	100% by Deputation	As per the recommendation of the Co-ordination Committee
3	Despatch Rider	PB-II G.P. 1900	100% by Direct	Existing Recruitment Rules to be maintained.
4	Assistant Manager (HRD)	PB-II GP 4600	100% by Direct	As per the recommendation of the Co-ordination Committee
5	Manager (HRD)	PB-III GP 5400	100% by Direct	As per the recommendation of the Co-ordination Committee
6	Labour Officer	PB-III GP 5400	100% by Deputation from Central Pool / State Govt. Pool of Labour Officer	As per the recommendation of the Co-ordination Committee
7	Welfare Officer	PB-III GP 5400	100% by Direct	To be shifted to Administration Cadre after vacation.
8	Donor Organizer	PB-II GP 4600	To be merged with Medical Social Service Office Cadre.	

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
9	Assistant Blood Transfusion Officer	PB-III GP 5400	As per the recommendation of the Co-ordination Committee	
10	Blood Transfusion Officer	PB-III GP 6600	As per the recommendation of the Co-ordination Committee	
11	Printing Machine Operator	PB-I GP 2400	Dying Cadre post to be utilized in Clerical Cadre.	
12	Reprographic Technician	PB-I GP 2400		
13	Educational Media Generalist	PB-III GP 6600	To be abolished	
14	Educationalist	PB-IV G.P 8900	As per the recommendation of the Co-ordination Committee	
15	Biochemist	PB-III G.P 5400	To be abolished. Merged with Scientist under In-situ.	
16	Senior Biochemist	PB-III G.P 6600	To be merged with Scientist	
17	Chemist	PB-III G.P 5400		
18	Senior Chemist	PB-III GP 6600	To be merged with Scientist -II	
19	Senior Technical Officer (HISTO)	PB-III G.P 5400	To be merged with Scientist	
20	Senior Technical Officer (Electron Microscope)	PB-III GP 6600	As per the recommendation of the Co-ordination Committee	
21	Senior Scientific Officer	PB-III G.P. 6600		
22	AIDS Educator Cum Counsellor	PB-II G.P. 4600		
23	Transplant Coordinator	PB-II G.P 4600	100% by Direct	
24	Nuclear Medicine Technologist	PB-II GP 4600		
25	Social Psychologist	PB-II G.P. 4200	To be merged with Clinical Psychologist	
26	Vocational Counsellor	PB-II G.P 4600	As per the recommendation of the Co-ordination Committee	
27	Child Psychology	PB-III G.P. 5400		
28	Clinical Psychologist	PB-III G.P 5400		
29	Cytoscreener	PB-III G.P. 5400	To be merged with Scientist	
30	Yoga Instructor	PB-II G.P. 4600	As per the recommendation of the Co-ordination Committee	
31	Khallasi	PB-I G.P. 1800	Not to be outsourced	
32	Cleaner	PB-I G.P. 1800	To be merged with Multi Task Staff	
33	Beldar	PB-I G.P. 1800		
34	Sewerman	P.B-I G.P. 1800	Not to be outsourced	
35	Horticulture	PB-II G.P. 4600	As per the recommendation of the Co-ordination Committee	
36	Assistant Engineer (Telephone)	PB-II G.P. 4600	Not to be outsourced	
37	Life Guard	PB-II G.P. 4200	As per the recommendation of the Co-ordination Committee	
38	Physical Training Instructor	PB-II G.P 4200	As per the recommendation of the Co-ordination Committee	
39	Publication Assistant (Hindi & English)	P.B-II G.P. 4200	To be merged with Clerical Cadre.	

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
40	Senior Technical Editor	P.B. óIII G.P. 6600		As per the recommendation of the Co-ordination Committee
41	Chief Security Officer	P.B. ó IV G.P 8700		As per the recommendation of the Co-ordination Committee
42	Deputy Fire Officer	P.B. óII G.P 4600		As per the recommendation of the Co-ordination Committee
43	Quality Control Manager	P.B-II G.P.4200		Post may be utilized in some other cadre.
44	Senior Veterinary Officer (Surgeons)	P.B. ó III G.P. 6600		Post may be utilized in some other cadre.
